Common Stock Code: 1467



TEX-RAY INDUSTRIAL CO., LTD.

2022 Annual Report

Printed on May 9, 2023

The Annual Report may be accessed at

- 1. MOPS: mops.twse.com.tw
- 2. The Company's website at www.texray.com

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V. Name of any Exchange where the Company's Securities are Traded Offshore and Method of Inquiry on Said Offshore Securities: None

VI. The Company's website at www.texray.com

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One. A Message to Shareholders

To All Shareholders:

We appreciate shareholders' long-standing support and encouragement for the Company. In 2022, the world transitioned into the post-COVID pandemic era. As the popularization of vaccines and the increasing infected population were moderately controlled and recovered, governments started to ease their pandemic control measures. The aim is to strike a balance between pandemic prevention and economic development while coexisting with the virus. However, with the outbreak of the Russia-Ukraine War, the conflict impacted the global political and economic landscape, where many Western countries imposed sanctions on Russia, and Russia retaliated by tightening its energy supply. Accordingly, the blockade of exports from the Black Sea granary had further stirred up a global food crisis. The price hike caused by the Russia-Ukraine war has led to a global inflation crisis. Particularly, the United States implemented a rate-hiking strategy that pushed the federal funds rate by 4.25% within one year to curb inflation, but also raised concerns about an economic downturn. Consequently, the US consumer market experienced significant impacts in the second half of 2022, leading to an overall market contraction. Despite the challenging external environment, the Company maintained a conservative business strategy, avoiding additional risks that could have been caused by business expansion. We continued to transform by making full use of performance products as the main focus, devoting efforts to product R&D and innovative production technologies in the hope of generating new revenue streams. In response to changes in production trading patterns, we made organizational adjustments for customer optimization and continued to refine production and management capabilities in order to achieve the goal of sustainability.

Thanks to our superior resource integration and ODM capabilities, we have flexibly managed global production and sales supply chains and promptly responded to risk management. Together with the integrated strategic advantages of the "TexRay Seamless Value Added Chain (TSVAC)" within the Group, we have been operating steadily and pragmatically, creating an innovative value management model with Tex-Ray characteristics. Emphasis on functionality and eco-friendly carbon reduction and nontoxicity has become a new trend in the fabric and apparel market in the world. In addition to pioneering patented eco-friendly wet printing, the Company has further developed printing-as-dyeing technology based on this foundation to provide modern environmental solutions for the printing and dyeing industry known for its intensive energy consumption and water pollution. In terms of products, we have integrated the RAYS performance textiles map and developed eco-friendly, energy-saving, carbon-reducing, and technology performance products, such as the ECO-LOR® series with dope dyeing process and the temperature-regulating textiles T-Cool® and T-Hot® series. The Company's marketing units in New York and LA, the USA are all using the best efforts to promote the Company's high-end products which are not only fashionable and trendy, but also functional, eco-friendly and toxic-free, with a view to fulfilling the Company's corporate social responsibility and making some contribution to the environmental protection by providing such products.

The Company's subsidiary, "KING'S METAL FIBER TECHNOLOGIES CO., LTD. (hereinafter referred to as "King's Metal")," has generated stable earnings and delivered outstanding performance permanently. Therefore, at the end of 2020, King's Metal was reorganized successfully, and a public offering was carried out later on March 12, 2021. It was listed on the emerging stock market in September 2021. King's Metal keeps its competitiveness in terms of the metal fiber manufacturing technology and market share. Due to the coming electrical vehicle and 5G communication era, the lamination process technologies critical to MLCC and LTCC have to develop toward high precision printing

and fine line width. Given this, there will be promising market outlook for the existing automotive glass thermal insulation and buffer material manufacturing. Meanwhile, in order to expand the application of technologies to different product categories, King's Metal also uses its best efforts to invest capitals in the development and production of new products, such as sintered felt and burner, et al. It also establishes the mono-filament section to work with local electronic terminal manufacturers to manufacture the new generation high-end lamination process fine steel wires, and thereby launches into the electronic materials industry. King's Metal aims to maintain steady growth in revenue while stabilizing profits.

Taiwan has become an aging society since 1993, and turned to be an aged society in 2018. It is expected to enter a hyper-aged society in 2025. The elderly population structure is aging rapidly. In 2021, the hyper-aged (over 85 years old) population accounted for 10.5% of the elderly population in 2021, which will grow until 27.4% in 2070. Then, the demand for healthcare will increase day by day. In order to improve the care quality and mitigate the demand for healthcare personnel, smart textiles may serve as one additional choice and model available to the healthcare. Meanwhile, the rapid development of information technology and global IoT drives the growing demand for smart apparel. The subsidiary, "AIQ SMART CLOTHING INC.," has been devoted to sports and fitness products and long-term care since its early days, it continues to lead the industry in technology and patents. By combining the advantages in electronics, textiles, and other relevant industries, the Company will engage in collaboration with different industries to develop new performance products, and develop diverse applications of textiles for different industries.

Looking ahead to the upcoming year, in response to the complex global political and economic situation, Tex-Ray will adjust its production site and capacity control in a timely manner with a more flexible and prompt decision-making mechanism to avoid operational risks caused by the global economic impact. The Company will continue to streamline its organizational structure and implement consolidation and downsizing of operations for segments with poor profitability to improve operational performance. In addition, we will k continue to focus on cultivating potential businesses and generate greater benefits for all shareholders with a pragmatic management philosophy. The central strategy adopted by the Company is exactly the fiber development history, recording the development from traditional fiber to performance fiber, high-temperature fiber and electronic fiber, and upgrading to smart fiber. The Company continues to develop and evolve technical fiber products as its mission to achieve the sustainability.

Wish all of you

good health and happiness!

Chairman: Ray Lin

I. 2022 Business Report

(I) Business plan implementation results

- (1) The consolidated operating revenue was \$6,129,220 thousand in 2022, a decrease of 7.66% compared with that in 2021.
- (2) The consolidated loss after tax in 2022 was \$(41,674) thousand, with the EPS of \$(0.16). In 2022, profits decreased compared to 2021 due to an increase in inflation and operating expenses.

(II) Budget implementation status

The Company did not prepare financial forecasts.

(III) Analysis on financial revenue & expense and profitability

1. Consolidated financial revenue & expense

		Unit: NTD Thousand
Item	2021	2022
Operating revenue	6,637,936	6,129,220
Operating cost	5,311,863	4,828,337
Gross profit	1,326,073	1,300,883
Operating expense	1,232,039	1,270,260
Operating income	94,034	30,623
Non-operating revenue (expense), net	(20,372)	14,680
Income before tax	73,662	45,303
Net income	(42,755)	(41,674)
Basic EPS (NT\$)	(0.13)	(0.16)

2. Profitability Analysis

Item		2021	2022		
ROA %		0.40	0.44		
ROE %		(1.33)	(1.32)		
	Operating	4.03	1.31		
To paid-in capital ratio					
(%)	Income before	3.15	1.94		
	tax				
Profit margin %		(0.64)	(0.68)		
Retroactive adjustment	of EPS (NT\$)	(0.13)	(0.16)		

(IV) Research and development status

Please refer to page 98.

II. Summary of 2023 Business Plan

(I) Operating Guideline

In early February 2022, Russia invaded Ukraine, causing blockades in the Black Sea granary exports and global price fluctuations. The West joined forces to impose sanctions on Russia, which tightened its energy supply, hitting Europe the hardest. Coincidentally, the winter of 2022 was colder than before, and the international community was deeply affected by the soaring energy and commodity prices. On the other hand, most countries gradually opened up to coexist with the virus in the post-COVID era, except for China, which consistently maintained a dynamic "zero-COVID" approach. However, in October of that year, China abruptly reversed its "zero-COVID" policy without adequate preparation, causing a significant surge in infection rates and having an enormous impact on the global supply chain. In 2022, due to the imbalance of supply and demand, prices continued to rise particularly in food and energy, causing a profound impact on people's livelihoods and a sever inflation issue. 2022 was a year of global financial turmoil, with economic setbacks and unceasing stock market crashes. As the US continuously raised interest rates to combat inflation, the US dollar strengthened, causing a significant decline in stock markets and currencies across many countries and regions. Within a year, the US federal funds rate surged by 4.25%, stimulating other countries to start their rate hike. Accordingly, the global economic contraction caused by the rising interest rates led to a substantial reduction in purchasing power and a setback in economic growth.

Faced with many unfavorable external environmental factors, Tex-Ray still actively adjusted its global strategic layout. We maintained the previous strategy in the China production site, which involved a comprehensive reduction in fabric self-production and retaining only the garment manufacturing base necessary for the Chinese market. Following the rising basic wages in Vietnam, competitiveness gradually declined. To address this issue, the Company adjusted the production layout in Vietnamese sites and shifted towards other countries as production bases. In particular, the production capacity in the African region would be expanded progressively to achieve a stable global production and sales balance.

Despite numerous difficulties and challenges, Tex-Ray was able to leverage its past experience in integrating internal resources and ODM capabilities to improve its corporate structure, create more flexible operation and risk management, and strengthen its resilience. In 2022, we controlled risks within a manageable range, avoiding overzealous investments or expanding operations amid a volatile economic environment that could have caused unnecessary risks in the market. The Company continued to enhance its business value by deepening the design and R&D of existing market value, facilitating the emergence of more valuable new products and services, which have already shown positive results.

Looking ahead, 2023 will still be a challenging year. In addition to maintaining the Tex-Ray management team's competitive strength through the "Texray Seamless Value Added Chain (TSVAC)" model, we will also consolidate subsidiaries to reduce management costs and streamline processes to strengthen communication and synergy across production sites. This approach will effectively lower operating costs, comprehensively improve quality and efficiency, and ultimately generate the maximum value and benefits for our shareholders.

- (II) Sales volume forecast and the basis thereof, and important production and marketing policy
 - (1) Sales volume forecast and the basis thereof: According to the "Regulations Governing the Publication of Financial Forecasts of Public Companies," the Company has not prepared any financial forecast for 2023; thus, there is no information available on sales volume forecast for 2023.
 - (2) Important production and marketing policy:
 - 1. The Taiwan headquarters aims to enhance its advantages in global operations, continue to develop new categories of customers, increase profits and expand the scale of operations, strengthen the efficiency of internal production and sales coordination,

- increase procurement bargaining power, and expand the development and business of performance products, to enhance the overall profit of the Company.
- 2. To respond to the continuous growth of the domestic market for textiles and garment in China, the Company has actively adjusted its product categories and developed the domestic market but gradually adjusted the existing export business to produce products with better profitability in China, while allocating other operations to other production bases for production and manufacturing services.
- 3. As for the production sites in Africa, the Company has successfully developed the domestic market in Africa through the steady weaving and dyeing capabilities, vertical integration of the processes for ready-made garments, and featured products. The Company has also continued to purchase and update machinery and equipment to diversify product categories with distinctive features and to provide customers with more high-quality choices, while continuing to expand the customer base and increase the market share. Also, it has set up production lines for the export to the European and the U.S markets so as to enhance its competitiveness.
- 4. The company plans to leverage Vietnam's abundant and competitive workforce to improve production efficiency at our plant. Additionally, we aim to establish strategic partnerships with other factories for manufacturing production in order to expand production capacity and ensure consistent quality.
- 5. As for other businesses, the Company is now focusing on developing new businesses in addition to the aforementioned "King's Metal Fiber Technologies Co. Ltd." One such example is "Taiwan Supercritical Technology Co., Ltd.," which achieved record performance last year. We aim to cultivate a more diverse range of businesses through the Group's resource allocation and injection and diversify operations to mitigate the operational risks associated with over-concentration.

Looking forward to the future, as an enterprise's competitiveness resides in the persistent innovation and R&D, the Company will use the best effort to the development and design of smart clothing, ODM, eco-friendly wet print technique and dope dyeing eco-friendly colorful fiber, research and development of special performance fabric and eco-friendly coated laminated fabric and other applications of new technologies, and also improve its ability to design independently. Meanwhile, the Company will commercialize the results to create higher profit, and orient its development toward the products with larger scale of economy and higher added value, which may help conserve energy and reduce waste in the process, in order to create the maximum value.

(III) The Company's future development strategy, and the effect of external competition, legal environment, and overall business environment.

The textile industry in Taiwan is prone to the impact posed by the global economy. On one hand, it has to deal with the fluctuations in the price of raw materials in the world, the rapid rise in wages in the countries where production sites are located, and foreign exchange rate posing effects to the price; meanwhile, as the U.S. President Trump emphasized the Protectionism to protect the US interest as the first priority after he took office, the force of protectionists was rising. As a result, multiple factors disadvantageous to regional economy arose and various countries successively built the wall for protectionism. Also, laws and regulations restricting the free trade were emerging. All of these factors kept driving the increase in the costs of production and manufacturing. On the other hand, the economic growth momentum in developed countries became sluggish generally, and the main competitors, such as Korea, Hong Kong and China, were trying hard to share the saturated market; therefore, the Company had to deal with the pressure from the price war. In response to the increasingly intensifying trade competition in the world, certain major factors are specified as following:

(1) Effect of external competition:

The main competitors of Taiwan's textile industry include China, Korea, and Southeast

Asia countries emerging recently. For the time being, Taiwan's textile industry relies on the strength in "performance textile products" to achieve the market segment based on the products made with high-threshold technologies and, therefore, secures a leading position at the world stage. TEX-RAY Group (the "Group") is used to valuing innovation and R&D, and never falls behind the others with respect to the "performance textile products." Currently, the performance products under its own brand are considered as the important source generating profit for the Company. Further, looking forward to the future, the global textile industry is entering the "smart apparel" era in line with the technological development. TEX-RAY has been experienced in "smart textiles" for many years, as a leader in the field permanently. It has taken the lead in R&D, design, production and marketing of related products. Therefore, once the demand for such product emerges in the market, such product will inevitably become a star in the market.

(2) Effect of legal environment:

As far as the global garment trading environment is concerned, since the quota restrictions are terminated, in order to protect their own import/export interest, the countries in various regions have successively accelerated the execution of multiple free trade agreements (FTAs) or preferential treatment programs, and the regional economies emerged therefor (e.g. TPP and RCEP). Notwithstanding, after the US President Trump took office, the USA withdrew from TPP, and then boosted the Protectionism again to support the USA's interest as the first priority. Recently, it implemented the Special 301 to attack the export sale of China. As a result, the international trade was affected significantly. Recently, the rapid rise in wages, rising environmental protection awareness and emerging laws and regulations disadvantageous to the processing and trade business in China have forced garment manufacturers to leave China and find new production sites again. Meanwhile, due to the environmental protection and green energy issues emerging constantly all over the world, all of the textile manufacturers turn to pursue the new generation eco-friendly and toxic-free production methods and textiles. Though their operating costs increase therefor, they are considered fulfilling the corporate social responsibility to be borne by them. In order to deal with the pressure from competition and changes in external laws and regulations, TEX-RAY, when operating its business globally, also adjusted its business strategies resiliently, by analyzing the business strengths of its production sites, following the market trends and maintaining its exist competitive strengths.

- 1. In Taiwan: As affected by political marginalization, it is impossible for the textile industry of Taiwan to enjoy the competitive strength of multi-national cooperation. Therefore, the Company identifies Taiwan as its operating center, strengths the innovation and R&D of "performance textiles" and "smart apparel," reflects its competitive strengths rapidly, and launches its own branded products, keeps concerning the market demand, and improves its understanding about the market, in order to feed back the business opportunities all over the world and better serve the brand customers' needs.
- 2. Production site in China:In addition to the strong domestic demand, the development of RCEP and the Belt and Road Initiative bring the unlimited imagination for growth.
- 3. Production site in Eswatini: The successful transformation to the domestic demand market contributes substantial profit to the parent company. Meanwhile, upon return of AGOA in 2018, it may develop another source of profit for the parent company.
- 4. Production site in North America: Strengthen the connection between the marketing company in the USA and production center in Mexico; emphasize the duty-free fast supply in the US market, work with the brand manufacturers to strive for business opportunities more rapidly, and grow and seek profit through balanced production and marketing; meanwhile, strengthen the development of domestic demand market and expand its business in Mexico.
- (3) Effect of overall business environment:

The impact posed by the Sino-US Trade War forced the textile manufacturers to leave China and move to Southeast Asia countries, thereby causing the increase in workers' wages. As same as the other garment and textile manufacturers, TEX-RAY needs to deal with the same pressure weakening its ability to seek profit from export of garments. Then, the gross profit might decline accordingly. In order to deal with the challenge from the global economic condition, as the changes in external environment are not controllable by it, it decides to focus on strengthening tis internal business physique. This year, it will use the best effort to improve the production efficiency and improve the management of factories, and cut the business costs, develop new customers proactively, and disperse the business risk over new markets.

The Company will prioritize investing resources in the R&D of sustainable and eco-friendly products. With the growing global aging population and rising awareness of health, the market's demand for health care and sports and fitness products has increased; meanwhile, the rapid development of information technology and the global Internet of Things has led to a growth in the demand for smart wearable garment. Company has been devoted to sports and fitness products and long-term care since its early days, it continues to lead the industry in technology and patents. By combining the advantages in electronics, textiles, and other relevant industries, the Company will engage in collaboration with different industries to develop new functional products, and develop diverse applications of textiles for different industries.

The Company will still use the best effort to (1) strengthen the management of the global supply network and the requirements for minimum tariff rate and fast supply, in order to satisfy customers' need to cut the costs; (2) deepen the regional market, provide more diversified products sellable in the domestic demand market and achieve the business target for economy blockchain; (3) strengthen the ability to R&D and design, optimize the market value and product quality, and increase profit; (4) strengthen the development of ecofriendly and performance textiles, aiming to innovate technologies and cultivate brands with potential; (5) continue to streamline the organizational framework and operating procedures, guide the units with poor business performance, improve efficiency effectively, and cut costs; (6) expand investment and guide excellent affiliated companies to expand their business scale to produce the investment effects.

Looking ahead to the upcoming year, in response to the complex global political and economic situation, Tex-Ray will adjust its production site and capacity control in a timely manner with a more flexible and prompt decision-making mechanism to avoid operational risks caused by the global economic impact. The Company will continue to streamline its organizational structure and implement consolidation and downsizing of operations for segments with poor profitability to improve operational performance. In addition, we will k continue to focus on cultivating potential businesses and generate greater benefits for all shareholders with a pragmatic management philosophy. Tex-Ray's core strategy is the unfolding history of fibers, gradually developing from traditional fibers to performance fibers, high-temperature fibers, electronic fibers, and eventually upgrading to smart fibers in the future. Constantly evolving and developing technological fiber products are the Company's mission for sustainability and to create greater benefits for all shareholders.

Two. Company Profile

I. Date of Establishment: August 18, 1978; Tax Identification Number: 69559487

II. Company History

(I)	Company	History
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August 1978 The Company was founded, and Dyeing Business Division was

established.

December 1989 Merged You-Yi Enterprise Co., Ltd. and established Fancy Yarn

Business Division.

December 1995 Public offering of stocks.

January 1996 Established Woven Fabric Business Division.
November 1998 Established Garment Business Division.

December 1998 Stock listed on TWSE.

December 1998 Reinvested in Garment Factory No. 1 in Mexico.

October 1999 Reinvested in Woven Factory and Dyeing & Finishing Factory in

Mexico.

May 2000 Reinvested in Garment Factory No. 2 in Mexico.

June 2000 Reinvested in the marketing company in the USA, TRLA GROUP

INC.

January 2001 Reinvested in the marketing company in the USA, Z-PLY

CORPORATION.

April 2001 Reinvested in King's Metal Fiber Technologies Co., Ltd.

June 2001 The Company's IT application promotion project, namely "Textile

Production & Marketing Digital IT System Development Project",

was approved by Ministry of Economic Affairs.

October 2001 Award for Industrial Technology Advancement - Excellence Award

from Ministry of Economic Affairs.

November 2002 The affiliated company, King's Metal Fiber Technologies Co., Ltd.,

received the Business Startup Award - Quality Award from Ministry

of Economic Affairs.

January 2003 11th Taiwan Excellence Award from for the Bureau of Foreign

Trade, MOEA for the product "TEX-RAY Ultra Mercerized Cotton

Color Yarn."

May 2003 Participated in the cooperative development project of Metal

Industries Research & Development Centre to complete the supercritical carbon dioxide cleaning prototype, and obtained the transfer of technologies for the pressure vessel design, cleaning system design and the US-based Raytheon's workpiece degreasing

technology.

November 2003 2003 environmental management system demonstration team rating

- excellent performance from Industrial Development Bureau,

MOEA.

January 2004 Tainan Dyeing and Finishing Factory of Dyeing Business Division

received the ISO 14001 environment protection certification.

November 2004 Industrial Excellence Award 2004 from Industrial Development

Bureau, MOEA.

March 2005 The technological program subsidy for the Conventional Industry

Technology Development, "Eco-Friendly and Streamlined Low-

	Energy Cotton Yarn Development Technology", approved by
	Industrial Development Bureau, MOEA.
April 2006	Reinvested in the garment factory in Vietnam, GOODTIME (VIETNAM) ENTERPRISE CO., LTD.
September 2006	ITDP (Industrial Technology Development Program) Best Industry-Academic Development Award from Ministry of Economic Affairs.
December 2007	Reinvested in T.Q.M. (the dyeing and finishing factory in Eswatini)
December 2007	Reinvested in GREAT CPT INTERNATIONAL CO., LTD. (garment factory in Eswatini)
January 2008	Reinvested in Tex-ray (ShanghaI) Industrial Co., Ltd.
January 2009	Reinvested in Tex-ray (Shanghar) industrial Co., Edd. Reinvested in the incorporation of Tex-ray (Yencheng) Industrial
January 2009	Co., Ltd.
December 2009	Reinvested in the incorporation of TRYD APPAREL CO., LTD.
November 2010	Integration of KARTAT garment factory into TRS garment factory in Eswatini
November 2010	TEX-RAY divided Kaohsiung 302 Factory to establish ZHENG-RAY INDUSTRIAL CO., LTD.
July 2011	Tex-ray (Yencheng) Industrial Co., Ltd. was renamed into
•	JIANGSU TRYD TEXTILE TECHNOLOGY CO., LTD.
November 2011	The subsidy for the Company's technological program encouraging
	domestic enterprises' establishment of R&D center in Taiwan
	approved by the Institute for Information Industry.
February 2012	Reinvested in the incorporation of TEX-RAY SA marketing company.
October 2012	Integration of UK Woven Fabric Factory to TQM Dyeing and
	Finishing Factory in Eswatini
April 2013	The subsidy for the Company's technological program for
	development of high elastic dope dyeing textiles is approved by
I 2012	Industrial Development Bureau, MOEA.
June 2013	The subsidiary in South Africa, TEXRAY (SA), acquired 51% of the
	equity of KASUMI. SA is planned to serve as the center dedicating
	to accepting orders for domestic marketing business in South Africa,
	while KS is set to be the factory dedicated to producing garments for domestic marketing.
June 2013	TAIWAN SUPERCRITICAL TECHNOLOGY CO., LTD. merged
June 2013	MIN SHIN MACHINERY CO., LTD.
June 2013	Integration of WEH Embroidery Factory to TQM Dyeing and
June 2013	Finishing Factory in Eswatini
July 2013	Established the garment factory in VN
November 2013	Established the garment factory in Cambodia
November 2014	Integration of MRM (garment factory) into TRM (dyeing and
110 veimoer 2011	finishing factory) in Mexico
November 2014	The subsidiary in South Africa, TEXRAY (SA), acquired 49% of the
110 veimoer 2011	equity of KASUMI. KS is the factory dedicated to producing
	garments for domestic marketing.
December 2015	Increased capital in Long An Garment Factory in Vietnam.
January 2017	Wholly owned the fiber factory and clothing factory in Yencheng
May 2018	The TQM dyeing and finishing factory is wholly owned by the
<i>J</i> = = =	subsidiary in South Africa, TEXRAY (SA).
August 2018	The UIW woven fabric factory is wholly owned by the subsidiary in
<i>5</i>	South Africa, TEXRAY (SA).
May 2020	The dyeing factory in Taiwan suspended production.

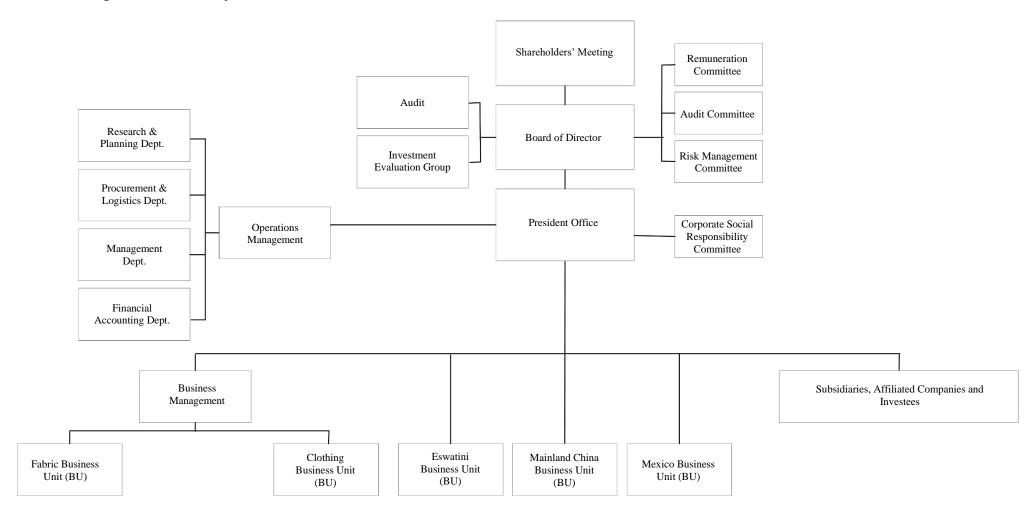
March 2021 Public offering by King's Metal Fiber Technologies Co., Ltd.

September 2021 King's Metal Fiber Technologies Co., Ltd. listing on emerging stock market

- (II) Corporate mergers and acquisitions, reinvestment affiliates, and reorganizations for the most recent two fiscal years and during the current fiscal year up to the publication date of the annual report: For the purpose of organizational restructuring, the US marketing companies Z-PLY CORP. and TRLA GROUP INC. have been reorganized as Tex-Ray's direct investments.
- (III) Large share transfers or changes in shareholdings of directors, supervisors, or shareholders who hold more than 10% of the Company's shares, any change in managerial control, material changes in operating methods or type of business, and any other matters of material significance that could affect shareholders' equity: None.

Three. Corporate Governance Report

- I. Organizational System
 - (I) Organizational System



(II) Business operations by major departments

Department Department	ons by major departments Operations						
2 spannene	Practice and promote the systematic management of form audit operations. Establish, maintain and execute the internal audit system for the eight internal control cycles.						
Audit Office	 Audit the eight internal control cyclic systems, management regulations and internal operations. 						
	4. Undertake the audit jobs assigned by the management.5. Follow up, appraise and report the Company's business targets, plans and budget implementation status.6. Check and evaluate the completeness and accuracy of related financial procedures.						
Clothing Business Unit (BU)	Coordinate suppliers' production operations. Control quality and delivery of finished goods.						
Fabric Business Unit (BU)	 Accept woven fabric orders. Coordinate suppliers' production operations. Control quality and delivery of finished goods. 						
Financial Accounting Dept.	 Fund allocation and financial planning. Preparation of consolidated financial statements and account management. Global transfer pricing report and taxation planning Investment management and strategic planning. Shareholder service and management. Maintenance of investors' relations. 						
Management Dept.	 Planning and implementation of talent development strategy Personnel recruitment, appointment, educational training, and promotion system planning Planning and management of remuneration policies Planning and implementation of global cybersecurity policies Group system, automation strategy, and implementation Legal consultation and contract review Procurement and maintenance of administrative and information software and hardware, as well as engineering outsourcing 						
Procurement & Logistics Dept.	 Review letters of credit. Integrate, compare and collectively process various export expenses, and set prices based on quantity to cut export costs. Plan the export of machine and equipment in response to the plan for establishment of factories overseas. Book containers/prepare documents for raw materials & supplies, export of products and triangle trading. Verify and charge the transportation and custom declaration fees for raw materials and supplies, export of products and triangle trading. Inquire and compare price. Procure machine/dyeing auxiliaries/spare parts, settle accounts receivable/payable, follow up abnormalities, and file claims. 						
Research & Planning Dept.	1. Develop textile technology and produce textiles. 2. Execute technological project plan. 3. Execute TEX-RAY R&D management system. 4. Plan and promote the marketing program for textiles. 5. Plan and execute domestic and foreign exhibitions. 6. Plan and design business marketing tools. 7. Update and maintain the corporate identity system. 8. Update and maintain tangible and digital showrooms. 9. Establish and present the Company's disclosure of information to the internal and external personnel. 10. Plan, assist and execute various cross-departmental projects. 11. Integrate current information and provide the same to the requesting unit.						

II. Information About Directors, Supervisors, Presidents, Vice Presidents, Assistant Vice Presidents, Managers of All the Company's Divisions and Branch Units (I) Information about directors and supervisors

Job title	Nationality or place of domicile	Name	Gender/age	Date elected (appointed)	Term of	Term of office	Date first elected	of elected	Shareholding '	while elected	Current sh	ares held	Shares held bunderage			s held in the	Major experience (academic degree)	Concurrent positions in the Company and other companies	degree of	elatives with kinship acti directors or	in the second	pril 11, 202 Remark
					office		Quantity of shares	Shareholding	Quantity of shares	Shareholding	Quantity of shares	Shareholding	Quantity of shares	Shareholding			Job title	Name	Relationship			
Chairman	ROC	Ray Lin	Male/71	July 12, 2021	3	November 3, 1997	6,000,000	2.67%	6,120,000	2.62%	14,280,000	6.11%	1	_	MSM, Baker University	Legal representative of TEX-RAY investees	President	Lin Tsung- Yi	Father and son			
Vice Chairman	ROC	Yao Wan- Kuei	Male/71	July 12, 2021	3	May 14, 1996	3,755,137	1.58%	3,830,239	1.64%	93,945	0.04%	-	_	EMBA, National Chengchi University President's Special Assistant, China Man- Made Fiber Corporation	Legal representative of TEX-RAY investees	-	-	-			
Director	BVI	YUEDA Textile Financial Holding Limited		July 12, 2021	3	June 27, 2014	42,052,440	20.00%	42,052,440	18.00%	_	_	-	_	-	_	_	_	_			
Representative	China	Chang Nei- Wen	Male/54	November 3, 2021	2	November 3, 2021		-	_	_	_	_		-	Prograduate Student from Party School Chairman, Jiangsu Yueda Group Co., Ltd.	_	_	_	_			
Representative	China	Tai Chun	Male/57	July 12, 2021	1	September 8, 2020	_	_	_	_	_	_	-	_	Chairman, Jiangsu Yueda Textile Group Co., Ltd.	_	-	_	_			
Director	ROC	Kuo Wen- Yen	Male/40	July 12, 2021	3	July 12, 2021	_	-	_	_	_	_	ı	_	Nanhua University Department of Information Management Manager, R Shing Tang Bride Cake Ltd.							
Director	ROC	Wu Ching- Feng	Male/66	July 12, 2021	3	June 2, 2000	1,970,000	1.22%	2,009,400	0.86%	1,000,000	0.43%	ĺ	_	Senior high school graduate Sales Manager, Tex-Ray Industrial Co., Ltd.	-	_	-	_			
Director	ROC	Не Үи	Male/75	July 12, 2021	3	June 2, 2000	51,912	0.00%	80,912	0.03%	_	-	-	_	Bachelor, John F. Kennedy University Department of International Business Administration Chairman, Seven Pyramid Enterprise Co., Ltd Chairman, Seven Praise Optical Industry Co., Ltd.	-	_	_	-			
Director	ROC	Suzhou Weide Co., Ltd.		July 12, 2021	2	June 12, 2019	23,362,466	9.99%	23,362,466	9.99%	_	_	-	_	-	-	_	_	_			
Representative (Note)	ROC	Yang Chia- Yin	Female/51	July 12, 2021	2	June 12, 2019	_	-	_	_	-	_	ı	-	Chairman, Suzhou Weide Co., Ltd. Director, ZENO APPAREL CO., LTD.	_	_	_	_			
Independent Director	ROC	Tsai Chao- Lun	Male/74	July 12, 2021	3	December 4, 2018	0	0.00%	0	0.00%	_	_	-	_	Chairman, FORMOSTAR GARMENT CO., LTD. Director, BES Engineering Inc.	_	_	_	_			

Job title	Nationality or place of domicile		Gender/age	Date elected (appointed)	Term of	Date first elected	Shareholding	while elected	Current shares held Shares held by spouse and underage children			Shares held in the names of others		Major experience (academic degree)	Concurrent positions in the Company and other companies				Remark	
					office		Quantity of shares	Shareholding	Quantity of shares	Shareholding	Quantity of shares	Shareholding	Quantity of shares	Shareholding			Job title	Name	Relationship	
Independent Director	ROC	Li Mu-Jung	Male/55	July 12, 2021	3	June 26, 2015	409	0.00%	409	0.00%	24	0.00%	_	_	CPA registered in China Vice Chairman, Putian Shiquan Real Estate Development Co., Ltd.	_	_	_	-	
Independent Director	ROC	Chu Hsing- Hua	Male/66	July 12, 2021	3	July 12, 2021	0	0.00%	0	0.00%	-	-	_	-	Master of Textile Engineering, Feng Chia University Vice Director-General, Intellectual Property Office, MOEA	-	_	-	_	

Note: Where the chairman of the Board of Directors, president, or person of an equivalent post (the highest-level manager) of a company are the same person, spouses or relatives within the first degree of kinship, the relevant information explaining the reasons, reasonableness, necessity, and corresponding measures thereof (e.g., by way of increasing the number of independent directors and requiring half of the directors not to serve as employees or managers) shall be given: The chairman and president of the Company are relatives within the first degree of kinship, and the practical experience has been passed on to the son to take over the business. The president starting from the grassroots level and gradually managing the company is indeed reasonable and necessary for holding key positions.

<u>Table 1: Major Shareholders of Juristic Person Shareholders</u>
April 10, 2023

Name of Juristic Person Shareholder	Major Shareholders of Juristic Person Shareholders
YUEDA Textile Financial Holding Limited	YUEDA ENTERPRISE GROUP (H.K.) COMPANY LIMITED
Suzhou Weide Co., Ltd.	ZENO APPAREL CO., LTD.

<u>Table 2: Major Shareholders of Major Shareholders in Table 1 Who are Juristic Persons</u>

April 10, 2023

	110, 2020				
Name of Juristic Person	Major Shareholders of Juristic Preson				
YUEDA ENTERPRISE GROUP (H.K.) COMPANY LIMITED	Jiangsu Yueda Group Co., Ltd. 100%				
ZENO APPAREL CO., LTD.	Yang Chia-Yin				

(II)Information about directors (including independent directors) and independence

Information about directors and supervisors (II)
Disclosure of directors' and supervisors' qualifications and independent directors' I. independence:

independ	lenee.	T	T
Qualifications Name	Professional qualifications and experience	Independence (Note 2)	Number of other public companies in which the independent director concurrently serve as an independent director.
Ray Lin	* Possessing practical experience in the textile industry * Possessing capabilities of operational judgment, business management, policymaking, and crisis management, as well as decision-making capabilities to comprehend national trends and lead the company toward globalization * MSM, Baker University, USA; Chairman, Tex-Ray Industrial Co., Ltd.	 Concurrently serving as the Company's CEO, a managerial officer. Concurrently serving as the director of the Company's affiliated companies. Top ten natural-person shareholders of the Company and not an independent director. The remaining meets the independence criteria set forth in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by the Financial Supervisory Commission (FSC). 	July 2021 Elected as the independent director of Taiwan Glass
Yao Wan-Kuei	* Possessing practical experience in the textile industry * Possessing capabilities of operational judgment, business management, decision-making, and crisis management * EMBA, National Chengchi University; Vice Chairman, Tex-Ray Industrial Co., Ltd.	1. Concurrently serving as the Company's Deputy CEO, a managerial officer. 2. Concurrently serving as the director of the Company's affiliated companies. 3. Top ten natural-person shareholders of the Company and not an independent director. 4. The remaining have been verified in accordance with the independence requirements set forth in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by the Financial Supervisory Commission (FSC) and still meet the relevant independence criteria.	None
Chang Nei-Wen	risk management and business management * Postgraduate of Jiangsu Party	1. Yueda Textile Financial Holding Limited (BVI), an institutional shareholder holding more than 5% of the Company's issued shares, is the Company's largest shareholder. 2. Serving as its designated representative, Mr. Chang was elected as a director. 3. The remaining meets the independence criteria set forth in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by the Financial Supervisory Commission (FSC).	None

Qualifications	Professional qualifications and experience	Independence (Note 2)	Number of other public companies in which the independent director concurrently serve as an independent director.
Tai Chun	* Possessing practical experience in the textile industry * Possessing capabilities of operational judgment, business management, decision-making, and crisis management * Master of Fudan University; Chairman, Jiangsu Yueda Textile Group Co., Ltd.	1. Yueda Textile Financial Holding Limited (BVI), an institutional shareholder holding more than 5% of the Company's issued shares, is the Company's largest shareholder. 2. Serving as its designated representative, Mr. Tai was elected as a director. 3. The remaining meets the independence criteria set forth in Article 3, paragraph 1 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by the Financial Supervisory Commission (FSC).	None
Wu Ching-Feng	* Possessing practical experience in the textile industry * Possessing capabilities of operational judgment, business management, decision-making, and crisis management * Tainan Nan Ying Senior Commercial & Industrial Vocational School; Chairman, Kantex Co., Ltd.	1. Director Wu currently serves as a natural person director. 2. He also meets the independence requirements of the competent authorities during the two years prior to the nomination and during the term of office and meets the independence criteria set forth in Article 3 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by the Financial Supervisory Commission (FSC). During his tenure as a director, he has independently exercised the relevant functional duties in compliance with the rights granted to fully participate in decision-making and to express opinions under Article 14-3 of the Securities and Exchange Act.	None
Не Үи	* Possessing rich industry experience and capabilities of operational judgment, business management, and crisis management * Bachelor's Degree in International Business Administration, John F. Kennedy University, California; Chairman, Seven Pyramid Enterprise Co., Ltd.; Chairman, Seven Praise Optical Industry Co., Ltd.	1. Director He currently serves as a natural person director. 2. He also meets the independence requirements of the competent authorities during the two years prior to the nomination and during the term of office and meets the independence criteria set forth in Article 3 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by the Financial Supervisory Commission (FSC). During his tenure as a director, he has independently exercised the relevant functional duties in compliance with the rights granted to fully participate in decision-making and to express opinions under Article 14-3 of the Securities and Exchange Act.	None

Qualifications			Number of other public
Name	Professional qualifications and experience	Independence (Note 2)	companies in which the independent director concurrently serve as an independent director.
Yang Chia-Yin	* Possessing rich industry experience and capabilities of operational judgment, business management, and crisis management * Southern Illinois University; Director, Zeno Apparel Co., Ltd.	1. Suzhou Weide Co., Ltd., an institutional shareholder holding more than 5% of the Company's issued shares, is the Company's second largest institutional shareholder. 2. Serving as its designated representative, Director Yang was elected as a director. 3. The remaining have been verified in accordance with the independence requirements set forth in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by the Financial Supervisory Commission (FSC) and still meet the relevant independence criteria.	None
Tsai Chao-Lun	* Possessing rich industry experience and capabilities of operational judgment, business management, and crisis management * MBA, University of Wisconsin, USA; Chairman, Formostar Garment Co., Ltd.; Director, BES Engineering Inc.	According to the provisions of the Company's Articles of Incorporation and the "Corporate Governance Best Practice Principles," directors are elected through a candidate nomination system. During the nomination and selection of the Board members, the Company has obtained written statements, work experience, and proof of current employment from each director to verify the independence of themselves, spouses, and relatives within the third degree of kinship in relation to the company. The Company has verified that the three independent directors listed on the left have met the qualifications set forth in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" and Article 14-2 of the Securities and Exchange Act promulgated by the Financial Supervisory Commission (FSC) during the two years prior to the nomination and during the term of office. Also, the independent directors have independently performed their relevant functional duties in compliance with the rights granted to fully participate in decision-making and to express opinions under Article 14-3 of the Securities and Exchange Act.	None

Qualifications Name	Professional qualifications and experience	Independence (Note 2)	Number of other public companies in which the independent director concurrently serve as an independent director.
Li Mu-Jung	* Possessing business accounting and industry experience and capabilities of operational judgment, business management, and crisis management * EMBA, National Taiwan University; CPA registered in China; Vice Chairman, Shiquan Real Estate Development Co., Ltd. in Putian, Fujian Province; Chairman, Putian Taiwanese Business Association		None
Chu Hsing-Hua	* Possessing rich industry experience and capabilities of operational judgment, business management, and crisis management * Master of Textile Engineering, Feng Chia University; Deputy Director General, Intellectual Property Office, MOEA; Director, Taiwan Textile Research Institute; Adjunct Associate Professor, Oriental Institute of Technology		None

None of the Company's 11 directors (including independent directors) are under any circumstances specified in the subparagraphs of Article 30 of the Company Act.

II. Diversity and Independence of Board of Directors:

(I) Board Diversification: Describe the Board diversification policy, goals, and achievement. The Board of Directors' diversity policy includes without limitation to the directors' election criteria, professional qualifications and experience required from the Board of Directors, and the composition or percentage of gender, age, nationality and culture. Please also specify the Company's specific goals for said policy, and achievement thereof.

According to Article 20 of the Company's Corporate Governance Best Practice Principles and Article 3 of Regulations for Election of Directors, the Board members shall generally possess the knowledge, skills, and attainment necessary to perform their duties. The Board of Directors shall possess overall capabilities of operational judgment, accounting and financial analysis, business management, crisis management, industry knowledge, international market insights, leadership, and decision-making. The composition of the Board of Directors should take into account diversification and formulate a diversity policy for Board members based on the needs of the company's operations, business model, and future development trends, including basic criteria and values (gender, age, nationality, and culture), as well as professional knowledge and skills (such as law, accounting, industry, finance, marketing, or technology), and so on. The Company advocates and respects the directors diversity policy. To strengthen corporate governance and promote the sound development of the composition and structure of the Board, we believe that a diversity policy will help enhance the overall corporate performance. The Board members are selected based on the talent concept. The members are specialized in crossindustry fields with the abilities to complement, industrial experience and related skills, and also the ability to make business judgment, the ability to manage business, leadership and decision making, and the ability to manage crisis. To strengthen the function of the Board of Directors and achieve the ideal goal of corporate governance, The Company's existing Board

diversity policy and implementation status thereof: The Company appoints 11 directors (including 3 independent directors), out of whom a director is female. The Board consists of the directors with the professional knowledge, skills and experience in finance, business and legal affairs as required by the Company's operations, as elected in accordance with the Company's Regulations for Election of Directors. Among them, the director Chang Naiwen and independent director Li Mu-Jung are both CPAs, while independent director Chu Hsing-Hua has a qualification as a university professor in a textile-related field, providing

pr	oression	ai opii	mons for	corp	orate dec							
						Di	versity Policy					
Name	Nationality	Gender	Assuming the role of the Company's employee concurrently	Age	Business management	Financial accounting	Business judgment	Industry- academia experience	Crisis management.	International market perspective	Leadership	Legal profession or CPA qualification
Ray Lin	ROC	Male	Yes	A	V		V	v	V	V	V	
Yao Wan- Kuei	ROC	Male	Yes	A	V	V	V	V	V	V	V	
Chang Nei- Wen	China	Male		С	V	V	V	V	V	V	V	V
Tai Chun	China	Male		С	V	V	V	V	V	V	V	
Kuo Wen- Yen	ROC	Male		D	V		V	V	V	V	V	
Wu Ching- Feng	ROC	Male		В	V		V	V	V			
He Yu	ROC	Male		A	V		V	V	V	V	V	
Yang Chia- Yin	ROC	Female		D	V		V	V	V	V	V	
Tsai Chao- Lun	ROC	Male		A	V		V	V	V	V	V	
Li Mu- Jung	ROC	Male		С	V	V	V	v	V	V	V	V
Chu Hsing- Hua	ROC	Male		В	V		V	v	V	V	V	V

Note 1:A for more than 70 years old B for more than 60 years old C for more than 50 years old D for less than 50 years old

Note 2:The total of 11 directors (including independent directors) all assume the position or director (chairman of board) or unit supreme management in other companies and, therefore, shall be considered holding the expertise and experience sufficient to serve as the Company's directors. Meanwhile, all of them would provide the Company with professional opinions based on their expertise and experience.

The specific management objectives and achievements of the Company's diversity policy are as follows

Management objective	Achievement
At least one-third of the directors have expertise in the textile	Achieved
industry, marketing, or business management	
At least one-third of the independent directors have expertise in	Achieved
law, financial accounting, or crisis management	

(II) Independence of the Board of Directors: Please specify the number and percentage of independent directors, and also explain that the Board of Directors is functioning independently, attached with the reasons to explain whether the circumstances referred to in Paragraph 3 and Paragraph 4, Article 26-3 of the Securities and Exchange Act are met or not, and also the statement about the relationship, such as spouse or relative within the second degree of kinship, between directors, supervisors, or directors and supervisors. Out of the 11 Board members, there are three independent directors, accounting for 27.27% of the total. Each director participates in the Board operation independently based on their areas of expertise. It is worth noting that there are no relationships of spouses or relatives within the second degree of kinship among the 11 directors.

All independent directors meet the criteria set by the Financial Supervisory Commission (FSC) concerning independent directors, and their independence is shown as follows:

Name	Whether the independent	The number and	Whether serving as a	The amount of
	director, spouse, or	proportion of the	director, supervisor, or	remuneration received
	relatives within the	company's shares held	employee of companies	for providing commerce,
	second degree of kinship	by the independent	that have a specific	legal, finance,
	serving as directors,	director, spouse, or	relationship with the	accounting, and other
	supervisors, or	relatives within the	Company	services to the Company
	employees of the	second degree of kinship		or its affiliated
	Company or affiliated	(or by nominees)		companies in the last
	companies			two years
Tsai Chao-Lun	No	None.	No	None.
Li Mu-Jung	No	None.	No	None.
Chu Hsing-Hua	No	None.	No	None.

(III) Information About Presidents, Vice Presidents, Assistant Vice Presidents, Managers of All the Company's Divisions and Branch Units

April 10, 2023

															А	prii 10, 2023
Job title	Nationality	Name	Gender	Date elected (appointed)	Shares h	eld	Shares held by underage of			held in the s of others	Major experience (academic degree)	Concurrent positions in the Company and other companies				Remark (Note 1)
					Quantity of shares	Shareholding	Quantity of shares	Shareholding	Quantity of shares	Shareholding		oner companies	Job title	Name	Relationship	
													Vice President	Yeh Feng- Ying	Spouse	
Chairman and CEO	ROC	Ray Lin	Male	November 3, 1997	6,120,000	2.62	14,280,000	6.11	-	-	MSM, Baker University	Legal representative of investees	President	Lin Tsung- Yi	Father and son	Note
													Vice President	Lin Tsung- Han	Father and son	
Vice Chairman and Vice CEO	ROC	Yao Wan- Kuei	Male	May 14, 1996	3,830,239	1.64	93,945	0.04	_	_	EMBA, National Chengchi University President's Special Assistant, China Man-Made Fiber Corporation	Legal representative of investees	-	-	-	
Chief Strategy Officer (CSO)	ROC	Yang Wei-Han	Male	July 8, 2015	234,000	0.10%	0	0.00%	_	_	Master of Industrial Economy, University of Stirling MBA, University of South Australia General Director, Clothing Industry Training Authority	Legal representative of investees	_		_	
President and Chief Operating Officer (COO)	ROC	Lin Tsung-Yi	Male	May 11, 2018	4,459,000	1.91%	-	-	-	-	University of New Haven	Representative of investees	Chairman	Ray Lin	Father and son	
Vice President	ROC	Yeh Feng- Ying	Female	January 1, 2001	14,280,000	6.11%	6,120,000	2.62%	_	_	National Keelung Commercial & Industrial Vocational Senior High School graduate	-	Chairman	Ray Lin	Spouse	
Vice President, Apparel Business Division	ROC	Chang Chin- Huei	Male	August 12, 2019	981	0.00%	-	_	-	-	Kuang Wu Industry and Commerce Junior College graduate	-	-	-	-,	
Vice President, Fabric Business Unit	ROC	Lin Tsung- Han	Male	June 5, 2012	4,459,000	1.91%	_	_	_	_	University of Newhampshire	-	Chairman	Ray Lin	Father and son	
President, Eswatini Business Division	ROC	Tseng Chih-Yen	Male	January 1, 2021			_	_	-	_	Bachelor's Degree in Finance, Shih Chien University	_	_	_	_	
Financial Manager Accounting Manager Chief Corporate Governance Officer	ROC	Wu Chien- Chung	Male	May 11, 2018	0	0.00%	-	_	_	_	Bachelor, Department of Accounting, Chung Yuan Christian University Audit Manager, KPMG in Taiwan Senior Manager, Radium Group	Supervisor of investees	-	_	-	a Commonvila

Note 1:

n the Company s

Chairman and President or the supreme management of the Company are the same person, spouses or relatives within the first degree of kinship with each other, please disclose the reason, rationality, necessity and responsive measures. The chairman's four family members all assume vital positions in the Company, passing on the practical experience to his sons to take over the business. These four family members are also among the Company's top ten shareholders. Two managers have worked their way up from entry-level positions and gained extensive knowledge of the company's operations through overseas assignments. Therefore, it is both reasonable and necessary for them to hold key positions. At present, only two directors concurrently serve as employees or managers, namely the chairman and vice chairman Yao, and here is no instance where more than half of the directors hold concurrent positions. The other directors and independent directors contribute to the Company's operations through their respective areas of expertise.

III. Compensation paid to Directors (including Independent Directors), Presidents and Vice Presidents in the most recent year (I) Compensation to directors (including independent directors)

						Compe	nsation to di	rectors						E	mployee coi	npensation rece	ived by dire	ectors			Total ren	nuneration	
Job title	Name		Retur (No		Retirer	ment Pension (B)		neration to (C) (Note 3)		nal practice fees (Note 4)	(A+B+C+D	muneration and its ratio to (%) (Note 10)		us and special al. (E) (Note 5)	Retiremen	at Pension (F)	Remune	ration to em	ployees (G)	(Note 6)	(A+B+C+D+ its ratio to no	E+F+ G) and	Compensation from investees other than subsidiaries or from the parent
			Гће	All companie s in the	The Compa	All companies in the financial	The	All companies in the financial	The	All companies in the financial	The	All companies in the financial	The	All companies in the financial	The	All companies in the financial	The Co	ompany	financial	nnies in the statements te 7)	The	All companies in the financial	company (Note 11)
		Con	npany	financial statements (Note 7)	ny	statements (Note 7)	Company	statements (Note 7)	Company	statements (Note 7)	Company	statements (Note 7)	Company	statements (Note 7)	Company	statements (Note 7)	Amount in cash	Amount in stock	Amount in cash	Amount in stock	Company	statements (Note 7)	
Chairman	Ray Lin		1,000	1,000	C	0	0	0	42	84	1,042/ (2.71)	1,084/ (2.82)	2,400	2,400	0	0	0	0	0	0	3,442/ (8.97)	3,484/ (9.08)	0
Vice Chairman	Yao Wan-Kuei		700	700	C	0	0	0	42	42	742/ (1.93)	742/ (1.93)	2,220	2,940	130	174	0	0	0	0	3,092/ (8.06)	3,856/ (10.05)	0
Director	Chang Nei- Wen Repre tative YUEI Textil	of OA	0	0	0	0	0	0	45	45	45/ (0.12)	45/ (0.12)		0	0	0	0	0	0	0	45 (0.12	-	
Director	Tai Chun Finan Holdi Limit (BVI)	cial ng ed	0	0	0	0	0	0	45	45	45/ (0.12)	45/ (0.12)		0	0	0	0	0	0	0	45 (0.12		
Director	Kuo Wen-Yen		0	0	C	0	0	0	42	42	42/ (0.11)	42/ (0.11)	0	0	0	0	0	0	0	0	42/ (0.11)	42/ (0.11)	0
Director	Wu Ching-Feng		0	0	C	0	0	0	42	42	42/ (0.11)	42/ (0.11)	0	0	0	0	0	0	0	0	(0.11)	42/ (0.11)	0
Director	He Yu		0	0	C	0	0	0	42	42	42/ (0.11)	42/ (0.11)	0	0	0	0	0	0	0	0	(0.11)	42/ (0.11)	0
Director	Representative of Suzhou Weide Co., Ltd.: Yang Chia Yin	-	0	0	C	0	0	0	42	42	42/ (0.11)	42/ (0.11)	0	0	0	0	0	0	0	0	42/ (0.11)	42/ (0.11)	0
dependent Direct	Tsai Chao-Lun		800	800	C	0	0	0	42	42	842/ (2.194)	842/ (2.194)	0	0	0	0	0	0	0	0	842/ (2.194)	842/ (2.194)	0
dependent Direct	Li Mu-Jung		800	800	C	0	0	0	42	42	842/ (2.194)	842/ (2.194)	0	0	0	0	0	0	0	0	842/ (2.194)	842/ (2.194)	0
dependent Direct	Chu Hsing-Hua		822	800	0	0	0	0	42	42	842/ (2.194)	842/ (2.194)	0	0	0	0	0	0	0	0	842/ (2.194)	842/ (2.194)	0
:	Subtotal	4	4,100	4,100	0	0	0	0	468	510	4,568/ (11.90)	4,610/ (12.01)	4,620	5,340	130	174	0	0	0	0	9,318/ (24.28)	10,124/ (26.38)	0
*Compensation	received by directors	or provi	iding s	ervice to an	y compa	ny included in	the Financia	l Statements (e.	g. consultar	ncy service withou	at the title of a	employee) in the	most recent ye	ear except those d	lisclosed in	he above table:	None.						

Unit: NTD Thousand; December 31, 2022

Compensation Scale Table

<u></u>	Tuoi Seale Tuoie	Nam	e of Director	
	Sum of the first 4 it	ems (A+B+C+D)	Sum of the first 7 item	ns (A+B+C+D+E+F+G)
Breakdown of compensation to directors	The Company (Note 8)	All companies in the financial statements (Note 9) H	The Company (Note 8)	All companies in the financial statements (Note 9) I
Less than NT\$1,000,000	Yao Wan-Kuei, Wu Ching-Feng, He Yu, Chang Nei-Wen, Tai Chun, Kuo Wen-Yen, Yang Chia-Yin, Tsai Chao-Lun, Li Mu-Jung, Chu Hsing-Hua	Yao Wan-Kuei, Wu Ching-Feng, He Yu, Chang Nei-Wen, Tai Chun, Kuo Wen-Yen, Yang Chia-Yin, Tsai Chao-Lun, Li Mu-Jung, Chu Hsing-Hua	Wu Ching-Feng, He Yu, Chang Nei-Wen, Tai Chun, Kuo Wen-Yen, Yang Chia-Yin, Tsai Chao-Lun, Li Mu-Jung, Chu Hsing-Hua	Wu Ching-Feng, He Yu, Chang Nei-Wen, Tai Chun, Kuo Wen- Yen, Yang Chia-Yin, Tsai Chao-Lun, Li Mu-Jung, Chu Hsing-Hua
NT\$1,000,000 (inclusive)~NT\$2,000,000 (exclusive)	Ray Lin	Ray Lin		
NT\$2,000,000 (inclusive)~NT\$3,500,000 (exclusive)			Ray Lin, Yao Wan-Kuei	Ray Lin
NT\$3,500,000 (inclusive)~NT\$5,000,000 (exclusive)				Yao Wan-Kuei
NT\$5,000,000 (inclusive)~NT\$10,000,000 (exclusive)				
NT\$10,000,000 (inclusive)~NT\$15,000,000 (exclusive)				
NT\$15,000,000 (inclusive)~NT\$30,000,000 (exclusive)				
NT\$30,000,000 (inclusive)~NT\$50,000,000 (exclusive)				
NT\$50,000,000 (inclusive)~NT\$100,000,000 (exclusive)				
More than NT\$100,000,000				
Total	11	11	11	11

- Note 1: Director Chang Nei-Wen and Tai Chun are representatives of Yueda Textile Financial Holding Limited (BVI).
- Note 2: The remuneration to directors in the most recent year (including director's salary, duty allowance, severance pay, bonus and reward, et al.).
- Note 3: The amount of directors' remuneration that the Board has approved as part of the latest earnings appropriation.
- Note 4: The professional practice fees for services rendered in the most recent year (including travel allowances, special allowances, various allowances, accommodation, corporate vehicle and other in-kind benefits). Where housing, cars, vehicles, or personal allowances were granted, please also disclose the nature and cost of assets, the rental rates (calculated based on actual or fair value), costs of petrol and other subsidies. Where personal drivers were allocated, please make a footnote disclosure explaining the amount of salaries made to drivers, but do not count them as part of the compensation paid to the above beneficiaries.
- Note 5: Any salaries, duty allowances, severance pay, bonuses, rewards, travel allowances, special allowances, various allowances, accommodation, corporate vehicles and other in-kind benefits that the director received in the most recent year for assuming the role of the Company's employee concurrently (including President, Vice President, other managers and employees). Where housing, cars, vehicles, or personal allowances were granted, please also disclose the nature and cost of assets, the rental rates (calculated based on actual or fair value), costs of petrol and other subsidies. Where personal drivers were allocated, please make a footnote disclosure explaining the amount of salaries made to drivers, but do not count them as part of the compensation paid to the above beneficiaries. Part of the salary expense was recognized according to IFRS 2 "Share-based Payment," including employee stock warrants, restricted stock awards (RSAs) and subscription for new shares upon cash capital increase are treated as compensation.
- Note 6: If the directors who acted as employees concurrently (including President, Vice President, other managers and employees) received employee remuneration (including stocks and cash) in the most recent year, please disclose the employee remuneration approved by the Board of Directors prior to the motion for earnings distribution submitted to the shareholders' meeting in the most recent year. If it is impossible to impute the same, the amount to be distributed this year shall be based on that distributed actually last year, and please also complete Table 1-3
- Note 7: Please disclose the total compensation paid by all companies included in the consolidated financial statements (including the Company) to the Company's directors.
- Note 8: The aggregate of the compensation to directors by the Company, and the names of such directors, should be disclosed in the relevant space of the table.
- Note 9: Please disclose the aggregate of the compensation paid by all companies included in the consolidated financial statements (including the Company) to each director, which shall include the director's name disclosed in the relevant space of the table.
- Note 10: The net profit after tax refers to that shown in the most recent parent company only or separate report. If IFRSs have been adopted, the net profit after tax shall refer to that shown in the most recent parent company only or individual financial report.
- Note 11: a. This field represents all forms of compensation the Company's directors have received from the Company's invested businesses other than subsidiaries.
 - b. For the Company's directors who receive compensation from invested businesses other than subsidiaries, amounts received from these invested businesses shall be added to column I of the Compensation Scale Table, in which case, column I will be renamed "all invested businesses."
 - c. The compensation refers to any return or remuneration (including remuneration received as an employee, director and supervisor) and professional practice fees which the Company's directors received for serving as directors, supervisors or managers in invested businesses other than subsidiaries.

^{*} The basis of compensation disclosed above is different according to the basis of the Income Tax Act; hence, the above table has been prepared solely for information disclosure and not for tax purpose.

(II) Compensation Paid to Presidents and Vice Presidents

ompensatio	on r ara	to 1 lesia	ciits and vic	oc i reside	21165							Unit: N	TD Thousand			
X L cd	N	Salary (A) (Note 2) Retirement Pensi		nt Pension (B)	Pension (B) Bonus and special allowance, et al. (C) (Note 3)			Remuneration to employees (D) (Note 4)				emuneration and its ratio to e (%) (Note 8)	Compensation from investees other than subsidiaries or from the parent company (Note 9)			
Job title	Name	The Company	All companies in the financial	The Company	All companies in the financial	The Company	All companies in the financial	The Company		The Company financial states (Note 5)		All companies in the financial statements (Note 5)		The Company	All companies in the financial	
		Company	statements (Note 5)	Company	statements (Note 5)	Company	statements (Note 5)	Amount in cash	Amount in stock	Amount in cash	Amount in stock	Company	statements			
Chairman and CEO	Ray Lin															
Vice Chairman and Vice CEO	Yao Wan- Kuei															
Chief Strategy Officer (CSO)	Yang Wei- Han															
President and Chief Operating	Lin Tsung-															
Officer (COO)	Yi Yeh	12,826	14,086	648	725	9,308	10,308	0	0	0	0	22,782/ (59.35)	25,119/ (65.44)	0		
Vice President	Feng- Ying															
Vice President	Chang Chin- Huei															
Vice President	Lin Tsung- Han															
President, Eswatini Production Site	Tseng Chih- Yen															

Breakdown of compensation to Presidents and Vice Presidents	Name of P	resident and Vice President
Breakdown of compensation to Fresidents and Vice Fresidents	The Company (Note 6)	All companies in the financial statements (Note 7) E
Less than NT\$1,000,000		
NT\$1,000,000 (inclusive)~NT\$2,000,000 (exclusive)	Yeh Feng-Ying	Yeh Feng-Ying, Chang Chin-Huei, Lin Tsung-Han
NT\$2,000,000 (inclusive)~NT\$3,500,000 (exclusive)	Ray Lin, Yao Wan-Kuei, Lin Tsung-Yi, Chang Chin-Huei, Lin Tsung-Han	Ray Lin, Yao Wan-Kuei
NT\$3,500,000 (inclusive)~NT\$5,000,000 (exclusive)	Yang Wei-Han, Tseng Chih-Yen	Yang Wei-Han, Lin Tsung-Yi, Tseng Chih-Yen
NT\$5,000,000 (inclusive)~NT\$10,000,000 (exclusive)		
NT\$10,000,000 (inclusive)~NT\$15,000,000 (exclusive)		
NT\$15,000,000 (inclusive)~NT\$30,000,000 (exclusive)		
NT\$30,000,000 (inclusive)~NT\$50,000,000 (exclusive)		
NT\$50,000,000 (inclusive)~NT\$100,000,000 (exclusive)		
More than NT\$100,000,000		
Total	8	8

- Note 1: The salary, duty allowance and severance paid to Presidents and Vice Presidents in the most recent year.
- Note 2: The bonuses, rewards, travel allowances, special allowances, various allowances, accommodation, corporate vehicles and other in-kind benefits, and other returns to Presidents and Vice Presidents in the most recent year. Where housing, cars, vehicles, or personal allowances were granted, please also disclose the nature and cost of assets, the rental rates (calculated based on actual or fair value), costs of petrol and other subsidies. Where personal drivers were allocated, please make a footnote disclosure explaining the amount of salaries made to drivers, but do not count them as part of the compensation paid to the above beneficiaries. Part of the salary expense was recognized according to IFRS 2 "Share-based Payment," including employee stock warrants, restricted stock awards (RSAs) and subscription for new shares upon cash capital increase are treated as compensation.
- Note 3: Please disclose the employee remuneration to Presidents and Vice Presidents who acted as employees concurrently (including stocks and cash) approved by the Board of Directors in the most recent year. If it is impossible to impute the same, the amount to be distributed this year shall be based on that distributed actually last year, and please also complete Table 1-3. The net profit after tax refers to that shown in the most recent parent company only or separate report. If IFRSs have been adopted, the net profit after tax shall refer to that shown in the most recent parent company only or individual financial report.
- Note 4: Please disclose the total compensation paid by all companies included in the consolidated financial statements (including the Company) to the Company's Presidents and Vice Presidents.
- Note 5: The aggregate of the compensation to each President and Vice President by the Company, and the names of such Presidents and Vice Presidents, should be disclosed in the relevant space of the table.
- Note 6: Please disclose the aggregate of the compensation paid by all companies included in the consolidated financial statements (including the Company) to each President and Vice President which shall include the name of such President and Vice President disclosed in the relevant space of the table.
- Note 7: The net profit after tax refers to that shown in the most recent parent company only or separate report. If IFRSs have been adopted, the net profit after tax shall refer to that shown in the most recent parent company only or individual financial report.
- Note 8: a. This field represents all forms of compensation the Company's Presidents and Vice Presidents have received from the Company's invested businesses other than subsidiaries.
 - b. For the Company's Presidents and Vice Presidents who receive compensation from invested businesses other than subsidiaries, amounts received from these invested businesses shall be added to column E of the Compensation Scale Table, in which case, column E will be renamed "all invested businesses."
 - c. The compensation refers to any return or remuneration (including remuneration received as an employee, director and supervisor) and professional practice fees which the Company's Presidents and Vice Presidents received for serving as directors, supervisors or managers in invested businesses other than subsidiaries.

^{*} The basis of compensation disclosed above is different according to the basis of the Income Tax Act; hence, the above table has been prepared solely for information disclosure and not for tax purpose.

(III) Compensation to Top 5 senior managers (individual disclosure by name and amount): (Note 1) Unit NTD Thousand

		Salary (A) (Note 2)		Retirement Pension (B)		Bonus and special allowance, et al. (C) (Note 3)		Remuneration to employees (D) (Note 4)		(D)	Total remuneration (A+B+C+D) and its ratio to net income (%) (Note 6)		Compensation from investees other than	
Job title	Name	The companies	companies in the financial	The Company	All companies in the financial	The Company	All companies in the financial statements (Note 5)	The Company		All companies in the financial statements (Note 5)			A 11	subsidiaries or from the parent company
				company	statements (Note 5)			Amount in cash	Amount in stock	Amount in cash	Amount in stock	Company	statements	(Note 7)
President	Lin Tsung- Yi	1,864	2,404	109	141	1,000	2,000	-	-	-	-	3,748/ (9.76)	4,545/ (11.84)	-
President, Eswatini Production	Tseng Chih- Yen	1,477	1,477	65	65	2,600	2,600	-	-	-	-	4,142/ (10.79)	4,142/ (11.84)	-
Chief Strategy Officer (CSO)	Yang Wei- Han	2,640	2,640	108	108	1,000	1,000	1	1	1	1	3,748/ (9.76)	3,748/ (9.76)	-
Director and Vice CEO	Yao Wan- Kuei	1,220	1,940	130	174	1,000	1,000	-	1	-	ı	2,350/ (6.12)	3,114/ (8.11)	-
Chairman and CEO	Ray Lin	1,400	1,400	-	-	1,000	1,000	-	-	-	-	2,400/ (6.25)	2,400/ (6.25)	-

Note 1: The "Top 5 Senior Managers" refer to the Company's management. The standards governing identification the management shall be subject to the requirements applicable to the "management" referred to in the letter of Securities and Futures Commission, Ministry of Finance under Tai-Cai-Zhen-3-Zi No. 0920001301 dated March 27, 2003. The principles for calculating the remuneration to the "top 5 senior managers" are based on the total of the Salaries, Retirement Pension, Bonuses and Special Allowances received by the managers from the companies included into the consolidated financial companies and the employment remuneration received by them (namely, the sum of A+B+C+D). Then, the top 5 senior managers are identified as the top 5 managers receiving the highest compensation in order. Any directors who serve as said managers concurrently shall be disclosed in this table and said Table (1-1).

Note 2: The salary, duty allowance and severance paid to the top 5 senior managers in the most recent year.

Note 3: The bonuses, rewards, travel allowances, special allowances, various allowances, accommodation, corporate vehicles and other in-kind benefits, and other returns to the top 5 senior managers in the most recent year. Where housing, cars, vehicles, or personal allowances were granted, please also disclose the nature and cost of assets, the rental rates (calculated based on actual or fair value), costs of petrol and other subsidies. Where personal drivers were allocated, please make a footnote disclosure explaining the amount of salaries made to drivers, but do not count them as part of the compensation paid to the above beneficiaries. Part of the salary expense was recognized according to IFRS 2 - "Share-based Payment," including employee stock warrants, restricted stock awards (RSAs) and subscription for new shares upon cash capital increase are treated as compensation.

Note 4: Please disclose the employee remuneration to the top 5 senior managers who acted as employees concurrently (including stocks and cash) approved by the Board of Directors in the most recent year. If it is impossible to impute the same, the amount to be distributed this year shall be based on that distributed actually last year, and please also complete Table 1-3.

Note 5: Please disclose the total compensation paid by all companies included in the consolidated financial statements (including the Company) to the Company's top 5 senior managers.

Note 6: The net profit after tax refers to that shown in the most recent parent company only or separate report.

Note 7: This field represents all forms of compensation the Company's top 5 senior managers have received from the Company's invested businesses other than subsidiaries, or from the parent company. (If none, please specify "None".)

(IV) Names of managers receiving employee bonus, and state of distribution

December 31, 2022

	Job title	Name	Amount in stock	Amount in cash	Total	The sum as percentage of net profit after tax (%)
	Chairman and CEO	Ray Lin				
>	Vice Chairman and Vice CEO	Yao Wan-Kuei				
Manager	Chief Strategy Officer (CSO)	Yang Wei-Han				
nag	President	Lin Tsung-Yi				
	Vice President	Yeh Feng-Ying	0	0	0	0
$\widehat{\mathbf{z}}$	Vice President	Chang Chin-Huei				
(Note)	Vice President	Lin Tsung-Han				
	President, Eswatini Production Site	Tseng Chih-Yen				

Note: The senior management personnel waive the right to participate in distribution of employee bonus.

(V) The compensation paid by the Company and all companies included in the consolidated financial statements to the directors, supervisors, Presidents and Vice Presidents in the last two fiscal years, the analysis of the percentage of total compensation to net profit after tax in the parent company only financial reports or individual financial reports, the policy, standard and package of compensation payment, the procedure for determination of compensation and the connection with the operation performance and future risk.

	20)21	202	2	
Job title	The Company	All companies in the consolidated financial		All companies in the consolidated financial	
		statements		statements	
Director	8,818/(28.55)	10,568/(34.22)	9,318/(24.28)	10,124/(26.38)	
President and Vice President	20,519/(66.44)	24,669(79.88)	22,782/(59.35)	25,119/(65.44)	

The information about the Company's salary and remuneration policy (including directors, managers and employees):

The Company has adopted the "Regulations Governing Appraisal on Performance of the Board of Directors and Functional Committees," and "Regulations Governing Payment of Compensation to Directors" as the basis for evaluation on independent directors and the other directors. If the Company records a profit in a year, the Company shall set aside no more than 2% thereof as the remuneration to directors, and then reasonable amount is paid in consideration of the Company's overall business performance, future business risk and industrial development trend, and also in reference to personal performance achievement level and contribution to the Company's operating efficiency.

The Company's managers are responsible for executing and managing the Group's operations concurrently. The managers' salary structure shall consist of the base pay and duty allowance. The bonus is paid reasonably in consideration of the overall business performance and in reference to each manager's personal performance achievement level, profitability ratio, operating efficiency and contribution, as well as the pay level among the peers.

The Company has also adopted the "Regulations Governing Allocation of Remuneration to Employees." If the Company records a profit in a year, the Company shall set aside 1%~2% thereof as the employee remuneration to be paid in stock or cash per resolution of the Board of Directors. The employees' salary and remuneration consist of the salary paid on a monthly basis, and bonus paid by the Company subject to the annual earnings. The amount to be paid to each employee varies depending on the duty, contribution and performance.

In conclusion, the salary structure of said directors and business unit managers consists of base pay, meal allowances, duty allowances and bonus. The salary varies depending on their experience, performance, service seniority and liability of guarantee. The variance in percentage across two years resulted from the expansion of the managers' duties, while the variance in amount was minor.

IV. Corporate Governance Operations

(I) Functionality of Board of Directors:

A total of <u>five</u> (A) Board meetings were held in the most recent fiscal year. The attendance of the directors is as follows:

Job title	Name	Actual presence (attendance) (times) B	Presence by proxy (times)	Actual presence (attendance) rate (%)	Remark
Chairman	Ray Lin	5	0	100	
Vice Chairman	Yao Wan- Kuei	5	0	100	
Director	Chang Nei-Wen	5	1	100	Representative of YUEDA Textile Financial Holding
Director	Tai Chun	5	1	100	Limited (BVI)
Director	Kuo Wen- Yen	5	0	100	Elected at the shareholders' meeting in July 2021
Director	He Yu	5	0	100	
Director	Yang Chia-Yin	5	0	100	Representative of Suzhou Weide Co., Ltd.
Director	Wu Ching- Feng	5	0	100	
Independen t Director	Tsai Chao- Lun	5	0	100	
Independen t Director	Li Mu- Jung	5	0	100	
Independen t Director	Chu Hsing- Hua	5	0	100	Elected at the shareholders' meeting in July 2021

Other disclosures to be noted:

- 1. For Board of Directors meetings that meet any of the following descriptions, state the date, session, contents of the motions, independent directors' opinions and how the Company has responded to such opinions:
 - (1) Conditions described in Article 14-3 of the Securities and Exchange Act: The independent directors didn't voice opposing or present qualified opinions against any motions.

Date	Session	Contents of Motion	All independent directors' opinion	How the Company has responded to the independent directors' opinions
		Approved the proposal for bank loans submitted for discussion.	Approved unanimously.	None
		Approved the proposal for syndicated loans submitted for discussion.	Approved unanimously.	None
		Approved the proposal for secured loans of Tainan Factory submitted for discussion.	Approved unanimously.	None
	4th meeting of 16th term	Approved the proposal for loaning of funds to affiliated companies submitted for discussion.	Approved unanimously.	None
		Approved the proposal for making of guarantee for affiliated company's bank loans submitted for discussion.	Approved unanimously.	None
March 28, 2022		Approved the proposal for evaluation on external auditors' independence submitted for discussion.	Approved unanimously.	None
2022		Approved the proposal for 2021 Declaration for Statement of Internal Control Statement submitted for discussion.	Approved unanimously.	None
		Approved the proposal for amendments to the corporate social responsibility best practice principles and corporate governance best practice principles submitted for discussion.	Approved unanimously.	None
		Approved the proposal for adoption of articles of association for Sustainable Development Commission submitted for discussion.	Approved unanimously.	None
		Approved the proposal for amendments to the Procedure for Acquisition or Disposal of Assets submitted for discussion.	Approved unanimously.	None
		Approved the proposal for amendments to the Articles of Incorporation submitted for discussion.	Approved unanimously.	None

Date	Session	Contents of Motion	All independent directors' opinion	How the Company has responded to the independent directors' opinions
		Approved the proposal for 2021 Business Report and Financial Statements submitted for discussion.	Approved unanimously.	None
March 28,		Approved the 2021 proposal for profit/loss appropriation submitted for discussion.	Approved unanimously.	None
	4th meeting of 16th	Approved the matters about shareholders' proposals submitted for discussion.	Approved unanimously.	None
2022	term	Approved the date and motions of the 2022 annual general meeting submitted for discussion.	Approved unanimously.	None
		Approved the proposal for 2021 remuneration and year-end bonus amounts to directors and managers.	Approved unanimously.	None
		Approved the proposal for transfer of key managers submitted for discussion.	Approved unanimously.	None
May 12, 2022		Approved the financial report for the first quarter of 2022.	Approved unanimously.	None
	5th meeting	Approved the report on the greenhouse gas inventory and verification schedule.	Approved unanimously.	None
	of 16th term	Approved the proposal for bank credit lines.	Approved unanimously.	None
		Approved the proposal for provision of guarantees to affiliated companies.	Approved unanimously.	None
		Approved the proposal for bank loans submitted for discussion.	Approved unanimously.	None
August 11,	6th meeting	Approved the proposal for loaning of funds to affiliated companies submitted for discussion.	Approved unanimously.	None
2022	of 16th term	Approved the proposal for making of guarantee for affiliated company's bank loans submitted for discussion.	Approved unanimously.	None
		The Company's consolidated financial statements for the first half of 2022, please proceed to discuss.	Approved unanimously.	None
		Approved the proposal for bank loans submitted for discussion.	Approved unanimously.	None
		Approved the proposal for providing guarantees to affiliates' bank credit loans.	Approved unanimously.	None
		Approved the proposal for the internal control plan.	Approved unanimously.	None
November 9,	7th meeting	Approved the amendment to the "Risk Management Policies and Procedures."	Approved unanimously.	None
2022	of 16th term	Approved the amendment to the "Rules of Procedure for the Board of Directors Meetings."	Approved unanimously.	None
		Approved the consolidated financial statements for the third quarter of 2022.	Approved unanimously.	None
		Approved the amendment to the "Procedures for Handling Internal Material Information."	Approved unanimously.	None
		Approved the proposal for the change in spokesperson.	Approved unanimously.	None
December 27,	8th meeting	Approved the proposal for the Group's organizational restructuring.	Approved unanimously.	None
2022	of 16th term	Proposal for the establishment of general principles for non-assurance services pre-approval policy.	Approved unanimously.	None
		Approved the proposal for bank loans submitted for discussion.	Approved unanimously.	None
		Approved the proposal for making of guarantee for affiliated company's bank loans submitted for discussion.	Approved unanimously.	None
		Approved the proposal for evaluation on external auditors' independence submitted for discussion.	Approved unanimously.	None
		Approved the proposal for the commissioning of the financial report audit certification.	Approved unanimously.	None
	0.1	Approved the proposal for 2022 Statement on Internal Control.	Approved unanimously.	None
March 14, 2023	9th meeting of 16th	Approved the 2022 business report and financial statements.	Approved unanimously.	None
	term	Approved the amendment to the Company's Articles of Incorporation.	Approved unanimously.	None
		Approved the amendment to the rules and procedures for corporate governance.	Approved unanimously.	None
		Approved the proposal for by-election of independent directors.	Approved unanimously.	None
		Approved the proposal for determining the date and agenda of the 2023 Annual Shareholder's Meeting.	Approved unanimously.	None
		Approved the proposal for 2022 remuneration amount to directors and managers.	Approved unanimously.	None

Date	Session	Contents of Motion	Opinion of all independent directors	How the Company has responded to the independent directors' opinions
		Approved the proposal for bank loans submitted for discussion.	Approved unanimously.	None
		Approved the proposal for loaning of funds to affiliated companies submitted for discussion.	Approved unanimously.	None
	10th meeting	Approved the proposal for making of guarantee for affiliated company's bank loans submitted for discussion.	Approved unanimously.	None
March 28, 2023		Approved the amendment to the Company's "Approval Hierarchy Table."	Approved unanimously.	None
		Approved the proposal for the list of independent director candidates.	Approved unanimously.	None
		Approved the 2022 financial statements.	Approved unanimously.	None
		Approved the 2022 deficit compensation table.	Approved unanimously.	None

- (2) Any other resolution(s) by the Board of Directors meetings passed but with independent directors voicing opposing or qualified opinions on the record or in writing: None.
- 2. For directors' avoidance of motions which involves conflict of interest, the names of directors, contents of the motions, reasons of the recusal for conflict of interest, and participation in voting must be disclosed: Each director attended various meetings per the regulations for the Board of Directors meeting, in order to discussion motions related to the Company or its affiliated companies, without involving any personal conflict of interest. Therefore, none of them needed to recuse himself/herself from the discussion.
- 3. The TWSE/TPEx-listed company shall disclose the evaluation cycle and period, scope of evaluation, method and contents of evaluation about the Board of Directors' self (or peer) performance evaluation, and specify the status of evaluation conducted by the Board of Directors. The Company has adopted the "Regulations Governing Appraisal on Performance of the Board of Directors" on August 12, 2020. At the end of each year, the Company would distribute the "Board of Directors Performance Self-Assessment Questionnaire" and "Functional Committees Performance Self-Assessment Questionnaire" to be completed by Q1 of the next year. The Company outsourced the 2021 performance evaluation of the Board of Directors to a professional independent institution, namely the Taiwan Investor Relations Institute. The evaluation was conducted through on-site interviews with individual Board members by this professional investment institution and the results were submitted to the Board on March 14, 2023. The overall performance evaluation outcomes of the Board (functional committees) are currently in effective operation and are detailed on pages 53-56 of the annual report.
- 4. Enhancement of the functionality of the Board of Directors in the current and the most recent year (e.g. the establishment of an Audit Committee, the improvement of information transparency, etc.) and the respective progress reports. Descriptions:
 - (1) The Company adopted the "Regulations Governing Procedure for Board of Directors Meetings" in accordance with the Regulations Governing Procedure for Board of Directors Meetings of Public Companies, and already enforced the same precisely.
 - (2) The Company adopted the "Regulations Governing Appraisal on Performance of the Board of Directors" in accordance with the Corporate Governance Best Practice Principles for TWSE/TPEx-Listed Companies, and conducted the evaluation on performance of the Board of Directors and functional committees periodically.

5. Implementation of the board evaluation:

Evaluation cycle	Evaluation period	Scope of evaluation	Method of evaluation	Contents of evaluation	Evaluation results
Once per year	Board of Director		Internal self- assessment	The contents of evaluation cover 45 indicators including engagement in the Company's operation, Board decision-making quality, composition and structure of the Board, election and continuing education of directors and internal controls, etc.	Fair
	2022	Individual director	Board members' self- assessment	The contents of evaluation cover 23 indicators including alignment with the goals and mission of the Company, knowledge of directors' duties, engagement in the Company's operations, management of internal relationship and communication, professionalism and continuing education of directors, and internal controls, etc	Fair
		Functional committees	Internal self- assessment	The contents of evaluation cover 26 indicators including engagement in the Company's operation, knowledge of the function committee's duties, the functional committee's decision-making quality, composition and election of members of the functional committee, and internal controls, etc.	Fair

- (3) In order to help directors perform their job duties and improve the Board of Directors' performance, the Company's "Standard Operating Procedure for Handling Directors' Requirements" was adopted in accordance with the Operation Directions for Compliance with the Establishment of Board of Directors by TWSE Listed Companies and the Board's Exercise of Powers, and enforced precisely.
- (4) The current directors kept attending the corporate governance theme-based continuing education courses organized by the institutions designated in accordance with the Directions for the Implementation of Continuing Education for Directors of TWSE Listed Companies during their term of office.
- (5) The Company has established the Remuneration Committee and Audit Committee on October 29, 2011 and June 26, 2015, and also adopted related articles of association thereof, in order to help the Board of Directors perform its job duties.
- (6) In order to improve the ethical corporate management and corporate governance performance, the Company also adopted its own "Ethical Management Best Practice Principles" and "Corporate Governance Best Practice Principles", and enforced the same precisely.
- 6. Other matters Supervisors' involvement in the Board operations: Not applicable, as the Company has established the Audit Committee

(II). Functionality of Audit Committee:

Information about functionality of the Audit Committee

A total of <u>5(A)</u> Audit Committee meetings were held in the most recent year. Below are the independent directors' attendance records:

Job title	Name	Actual presence	Presence	Actual presence ratio	Remark
		(times) (B)	by proxy	(%)	
			(times)	(B/A) (Note)	
Independent	Tsai Chao-	5	-	100.00%	
Director	Lun				
Independent	Li Mu-	5	-	100.00%	
Director	Jung				
Independent	Chu	5	-	100.00%	Elected upon reelection at the
Director	Hsing-				shareholders' meeting in
	Hua				July 2021.

The main issues reviewed by the Audit Committee include:

- 1. Establishment or amendment of the internal control system pursuant to Article 14-1 of the Securities and Exchange Act.
- 2. Assessment of the effectiveness of the internal control system.
- 3. Establishment or amendment, pursuant to Article 36-1 of the Securities and Exchange Act, of handling procedures for financial or operational actions of material significance, such as acquisition or disposal of assets, derivatives trading, extension of monetary loans to others, and endorsements or guarantees for others.
- 4. A matter bearing on the personal interest of a director.
- 5. A transaction involving material asset or derivatives trading.
- 6. A material monetary loan, endorsement, or provision of guarantee.
- 7. The offering, issuance, or private placement of any equity-type securities.
- 8. The hiring, dismissal, or remuneration of CPAs.
- 9. The appointment or dismissal of a financial, accounting, or internal audit officer.
- 10. Annual financial report signed or affixed seals by the chairman, executive officer, and chief accounting officer, and the second quarter financial report subject to audit and attestation by a CPA.
- 11. Any other material matter so determined by the company or the competent authority. Other disclosures to be noted:
 - (1) If the operations of the Audit Committee fall under any of the circumstances below, the date and term of the Audit Committee meeting, agenda, the content of objections, reservations, or significant recommendations made by independent directors, Audit Committee resolutions, and how the company handles the Committee's opinions should be specified.

1. Matters referred to in Article 14-5 of the Securities and Exchange Act: None.

1. Matters re	iciica to iii A	rucie 14-3 of the Securities and Exchange Act.	None.	
Date	Session	Contents of Motion	Matters referred to in Article 14-5 of the Securities and Exchange Act	The content of objections, reservations, or significant recommendations made by independent directors
		Syndicated loans.	✓	None
		Mortgage loan on Tainan factory	√	None
		Loaning of funds to affiliated companies	~	None
March 28, 2022	3rd Meeting	Provision of guarantees for affiliates' bank credit loans.	√	None
		Evaluation on the independence of CPAs.	√	None
		2021 Statement on Internal Control.	√	None
		Amendment to the "Procedures for Acquisition or Disposal of Assets."	√	None

Date	Session	Contents of Motion	Matters referred to in Article 14-5 of the Securities and Exchange Act	The content of objections, reservations, or significant recommendations made by independent directors						
		2021 business report and financial statements.	√	None						
	3rd Term	2021 deficit compensation.	√	None						
March 28, 2022	3rd Meeting	Audit Committee resolution: All independent directors present	voted in favor of a	all proposals.						
		The Company's response to the Audit Committee's opinion: All directors present voted in favor of the proposal								
		The Company's consolidated financial statements for the first quarter of 2022.	√	None						
12 2022	3rd Term	Provision of guarantees for affiliates' bank credit loans.	√	None						
May 12, 2022	4th Meeting	Audit Committee resolution: All independent directors present	voted in favor of a	all proposals.						
		The Company's response to the Audit Committee's opinion: All of	directors present v	voted in favor of the proposal.						
		Loaning of funds to affiliated companies	√	None						
	3rd Term 5th Meeting	Provision of guarantees for affiliates' bank credit loans.	√	None						
August 11, 2022		The Company's consolidated financial statements for the second quarter of 2022.	√	None						
		Audit Committee resolution: All independent directors present voted in favor of all proposals.								
		The Company's response to the Audit Committee's opinion: All d	directors present v	voted in favor of the proposal.						
		Provision of guarantees for affiliates' bank credit loans.	√	None						
		The Company's consolidated financial statements for the third quarter of 2022.	√	None						
November 9, 2022	3rd Term 6th Meeting	2023 audit plan.	✓	None						
2022	our meeting	Audit Committee resolution: All independent directors present voted in favor of all proposals.								
		The Company's response to the Audit Committee's opinion: All a	directors present v	voted in favor of the proposal.						
		The Group's organizational restructuring.	√	None						
December 27,	3rd Term	Proposal for the establishment of general principles for non-assurance services pre-approval policy.	✓	None						
2022	7th Meeting	Audit Committee resolution: All independent directors present	voted in favor of a	all proposals.						
		The Company's response to the Audit Committee's opinion: All directors present voted in favor of the propos								
		Provision of guarantees for affiliates' bank credit loans.	✓	None						
		Evaluation on the independence of CPAs.	√	None						
		The commissioning of the financial report audit certification.	√	None						
		2022 Statement of Internal Control.	√	None						
March 14, 2023	3rd Term 8th Meeting	2022 business report and financial statements.	√	None						
2023	om meeting	Amendment to the Company's Articles of Incorporation.	√	None						
		By-election of independent directors.	√	None						
		Audit Committee resolution: All independent directors present	voted in favor of a	ıll proposals.						
		The Company's response to the Audit Committee's opinion: All o								

Date	Session	Contents of Motion	Matters referred to in Article 14-5 of the Securities and Exchange Act	The content of objections, reservations, or significant recommendations made by independent directors				
		Approved the proposal for loaning of funds to affiliated companies submitted for discussion.	√	None				
		Approved the proposal for making of guarantee for affiliated company's bank loans submitted for discussion.	√	None				
		Approved the amendment to the Company's "Approval Hierarchy Table."	√	None				
March 28, 2023	3rd Term 9th Meeting	Approved the 2022 financial statements.	√	None				
		Approved the 2022 deficit compensation table.	√	None				
		Audit Committee resolution: All independent directors present voted in favor of all proposals.						
		The Company's response to the Audit Committee's opinion: All of	lirectors present v	oted in favor of the proposal.				

- (2) Apart from the matters above, any resolution that has not received approval from the Audit Committee but has been approved by two-thirds or more of all directors: None.
- 2. Other than those described above, any resolutions unapproved by the Audit Committee but passed by more than two-thirds of directors: None.
- II. For the status of a proposal which a director recuses themselves from voting due to a personal interest therein, information about the independent director's name, details of the proposal, reason for recusal, and status of voting should be specified: There were no proposals involving the recusal of directors' interests during the Audit Committee meetings held in the most recent year.
- III Communication between independent directors and the chief internal auditor/CPAs (including material financial and business matters communicated and communication methods and results).
- 1. The Company's chief internal audit officer would communicate with the Audit Committee about the audit report results periodically on a quarterly basis, and report the internal audit at the quarterly Audit Committee meeting, and submit the important discussion cases and resolutions thereof to the President and senior management at the same time. The chief internal audit officer would attend the meeting to report the audit business and major internal control/internal audit matters, and carry out the implementation, report and followup instructed by various independent directors. Any special case would also be reported to the Audit Committee members immediately.

Memo about communications between independent directors and chief internal audit officer:

Date	Method of	Contents of communication	Outcome
	communication		
March 28, 2022	3rd meeting of 3rd Audit Committee	Audit implementation status in Q4 2021. Judgment on validity of 2021 internal control system. 2021 Declaration for Statement of Internal Control	Agreed and acknowledged by all present independent directors.
May 12, 2022	4th meeting of 3rd Audit Committee	Audit implementation status in Q1 2022.	Agreed and acknowledged by all present independent directors.
August 11, 2022	5th meeting of 3rd Audit Committee	Audit implementation status in Q2 2022.	Agreed and acknowledged by all present independent directors.
November 9, 2022	6th meeting of 3rd Audit Committee	Audit implementation status in Q3 2022.	Agreed and acknowledged by all present independent directors.
March 14, 2023	8th meeting of 3rd Audit Committee	 Audit implementation status in Q4 2022. Effectiveness judgment on 2022 internal control system. 2022 Statement on Internal Control 	Agreed and acknowledged by all present independent directors.

2. The Company's external CPAs report their audit results or review of the quarterly financial statements and other matters required by relevant laws and regulations at the quarterly Audit Committee meeting. In case of any special circumstances, they will also report to the Audit Committee. There were no such particular circumstances in 2022, and the communication between our Committee members and CPAs was well.

Date	Method of communication	Contents of communication	Outcome
March 28, 2022	3rd meeting of 3rd Audit Committee	Explanatory discussion on the audit results for the Company's 2021 financial report and consolidated financial report. 2021 key audit matters - revenue recognition and accounts receivable. Updates to significant accounting standards or interpretations, FSC regulations, and tax laws.	All present independent directors understood the communication matters thoroughly.
August 11, 2022	5th meeting of 3rd Audit Committee	Explanatory discussion on the audit results for the Company's Q2 2022 consolidated financial report. Material matters discussed with management -preparation of self-compiled financial statements. Updates to significant accounting standards or interpretations, FSC regulations, and tax laws.	All present independent directors understood the communication matters thoroughly.

(III) Corporate Governance Implementation Status and Deviations from the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies and Reasons Thereof:

				Status (Note)	Deviation from Corporate
	Evaluation criteria	Yes	<u>No</u>	<u>Summary</u>	Governance Best Practice Principles for TWSE/TPEx- Listed Companies and causes thereof
I.	Does the Company establish and disclose its corporate governance best practice principles based on "Corporate Governance Best Practice Principles for TWSE/TPEx-Listed Companies"?	✓		The Company has established its own corporate governance best practice principles, which were disclosed on the MOPS and the Company's website, in accordance with the "Corporate Governance Best Practice Principles for TWSE/TPEx-Listed Companies."	No deviation, as explained above.
II. (I)	The Company's equity structure and shareholders' equity Does the Company have the internal procedures regulated to handle shareholders' proposals, doubts, disputes, and litigation matters, and have the procedures implemented accordingly?	✓		(I) The Company has established a stock affairs unit, a spokesperson, and a mailbox to handle shareholder suggestions and disputes following our internal operating procedures. Additionally, we provide a feature on our corporate website for complaints, whistleblowing, and proposals. If there are any legal issues involved, we will refer them to the legal department for handling.	No deviation, as explained above.
(II)	Does the Company possess the list of the Company's major shareholders of ultimate controllers, and the list of the ultimate controllers of the major shareholders?	✓		(II) Most of the Company's major shareholders are either members of the management team or directors, which enables us to keep track of the list of major shareholders who have actual control over the company, ensuring stability in management rights. The company gains a comprehensive understanding of the major shareholder structure by regularly reporting changes in the shareholdings of directors, supervisors, and managers through both the stock affairs agency and internal personnel. Any changes are reported in accordance with the information	No deviation, as explained above.
(III)	Does the Company establish and implement the risk control and firewall mechanism with its affiliated companies?	✓		reporting operation for TWSE-listed companies. (III) The management responsibility for personnel, assets, and finances between the Company and its affiliated companies have been clearly defined. Furthermore, we have conducted risk assessments and established appropriate firewall mechanisms. For business transactions with affiliated companies, we follow the principles of fairness and reasonableness and comply with the "Regulations Governing Related Party Transactions," "Regulations Governing the Supervision and Management of Subsidiaries," internal control, and other related management measures. Regarding contractual matters, it is essential to explicitly specify clear pricing conditions and payment	No deviation, as explained above.

				Status (Note)	Deviation from Corporate
	Evaluation criteria	Yes	<u>No</u>	<u>Summary</u>	Governance Best Practice Principles for TWSE/TPEx- Listed Companies and causes thereof
	Does the Company adopt internal rules prohibiting company insiders from trading securities using information not disclosed to the market?	✓		methods. Moreover, any form of irregular transactions, as well as acts of bribery or corruption, shall be strictly prohibited. The affiliated companies operate their finances, businesses, and accounting independently. The Company has established proper risk control mechanisms and firewalls between the affiliates, which are regularly monitored and audited. (IV) The Company has adopted the "Code of Ethical Conduct," "Ethical Management Best Practice Principles" and "Procedures for Handling Material Inside Information" applicable to the subjects including the Company's directors/supervisors, managers and employees. Meanwhile, any company insiders are prohibited from trading securities using information not disclosed to the market, and the Company would also update and promote related messages from time to time.	No deviation, as explained above.
III. (I)	Composition and responsibilities of the Board of Directors Does the Board of Directors have member diversity policies and specific management goals regulated and implemented substantively?			The Company's Board of Directors is responsible for guiding the corporate strategy, overseeing the management team, and being accountable to both the company and shareholders. They must ensure that the various operations and arrangements of the corporate governance mechanism are in place and that their powers are exercised in compliance with laws, the Articles of Incorporation, or resolutions passed by the Shareholders' Meeting. The composition of the Board members should take into consideration diversity and formulate an appropriate diversity policy based on its operations, business model, and development needs. In accordance with the Company's "Corporate Governance Best Practice Principles," directors should generally possess the knowledge, skills, and attainment necessary to perform their duties. The Company adopts a director (including independent directors) nomination system (please refer to the professional knowledge and independence of the Board members for details): The Company has a Board of Directors consisting of 11 members (including 3 independent directors), one of whom is female. The Board consists of the directors with the professional knowledge,	No deviation, as explained above.

		Deviation from Corporate			
	Evaluation criteria	Yes	No	Status (<u>Note</u>) <u>Summary</u>	Governance Best Practice Principles for TWSE/TPEx- Listed Companies and causes thereof
(II)	Does the Company, in addition to setting up the Remuneration Committee and Audit Committee lawfully, have other functional committees set up voluntarily?	\		skills and experience in finance, business and legal affairs as required by the Company's operations, as elected in accordance with the Company's Regulations for Election of Directors. Please refer to pages 19~21 and 49 for details. Board member and key management successor cultivation planning:(P50) The succession planning for passing down the legacy is based on considerations of the management team and their development, as well as management talents and executives who share the corporate management philosophy and culture. The successor selection is composed of managers from diverse fields of expertise, and the decision is made through the management decision committee with regular discussions on the candidate's development. (II) In addition to the Remuneration Committee and Audit Committee required by law, the Company has established a Risk Management Committee, which was approved by the Board of Directors on November 11, 2021, with Chairman Ray Lin and two independent directors, Li Mu-Jung and Tsai Chao-Lun, as the Committee member. All of the Committee members possess expertise in corporate governance and risk identification, meeting the professional requirements of the Committee. The Risk Management Committee regularly reviews risk management at all levels in the course of operational activities, discusses the risk environment and risk management focus faced by the Group, conducts risk assessments, and proposes countermeasures. At least once a year, the Committee reports to the Board of Directors on the performance results for the year. On December 27, 2022, the Risk Management Committee held a meeting to discuss the risk environment and risk management focus faced by the Group. They also carried out a risk assessment, proposed countermeasures, and reported to the Board on March 14, 2023.	No deviation, as explained above.
(III)	Does the Company establish a set of policies and assessment methods to evaluate the Board's performance, conduct the performance evaluation regularly at least on an annual basis, and submit the results of performance assessments to the Board of	✓		(III) The Company has established the "Performance Evaluation Method of Board of Directors and Functional Committee" and its assessment method in 2019. The performance evaluation is conducted annually by the directors through self-evaluation using internal questionnaires and at least once every three years	No deviation, as explained above.

			Status (Note)	Deviation from Corporate
			(<u></u>)	Governance Best Practice
Evaluation criteria				Principles for TWSE/TPEx-
	<u>Yes</u>	<u>No</u>	<u>Summary</u>	Listed Companies and causes
				thereof
Directors and use them as reference in determining			by an external professional independent institution or team of	
remuneration for individual directors, and their			experts and scholars.	
nomination for additional office term?			1. The measurements of self-performance evaluation for the	
			Company's Board of Directors include:	
			(1) The degree of participation in the company's	
			operations.	
			(2) Enhancement of Board composition and structure.	
			(3) The composition and structure of the board of	
			directors.	
			(4) Election and continuing education of directors.	
			(5) Internal controls.	
			2. The measurements of self-performance evaluation for the	
			Company's Board members include:	
			(1) Their grasp of the company's goals and missions.	
			(2) Their recognition of director's duties.	
			(3) The degree of participation in the company's operations.	
			(4) Their management of internal relationships and communication.	
			(5) Their professionalism and continuing professional	
			education.	
			(6) Internal controls.	
			3. The measurements of self-performance evaluation for the	
			Company's Functional Committee include:	
			(1) The degree of participation in the company's	
			operations.	
			(2) Their recognition of the duties of the functional	
			committee.	
			(3) Improvement in the quality of decision making by	
			the functional committee.	
			(4) The composition of the functional committee, and	
			election and appointment of committee members.	
			(5) Internal controls.	
			The Company has completed the self-evaluation of the Board of	
			Directors' performance for 2022, and the evaluation result was	
			submitted to the Board of Directors on March 14, 2023, as the	

		Status (Note) Deviation from Corporate					
	Evaluation criteria	Yes	<u>No</u>	Summary	Governance Best Practice Principles for TWSE/TPEx- Listed Companies and causes thereof		
				basis for review and improvement. The Board of Directors' performance self-assessment received an overall evaluation score of 4.04 out of 5 points, while individual Board members' performance received an overall evaluation score of 4.14 out of 5 points. The Functional Committee's performance self-assessment was evaluated at an overall score of 4.55 out of 5 points. These results indicate that the operation is effective.(P53~56)			
(IV)	Does the Company have the independence of the external auditors evaluated regularly?	✓		(IV) The Company's Audit Committee conducts an annual assessment to determine the independence and competence of its hired CPAs. In addition to requesting the "Statement of Independence" and "Audit Quality Indicators (AQIs)" from the CPAs, the Committee also evaluates them based on the CPA independence evaluation criteria (see page 51) and 13 AQI indicators. After confirmation, the CPAs have no other financial interests or business relationships with the Company other than fees for certification and tax affairs, and their family members also meet the independence requirements. In addition, based on the AQI indicators, we have confirmed that the CPAs and their firms' auditing experience and training hours are better than the industry average. Furthermore, they have continuously introduced digital auditing tools in the past three years to enhance audit quality. The results of the latest annual evaluation were discussed and approved by the Audit Committee on March 14, 2023 and submitted to the Board of Directors for resolution regarding the assessment of the independence and competence of the CPAs.	No deviation, as explained above.		
IV.	Does the TWSE/TPEx-listed company assign the adequate number of competent corporate governance officers, and appoint the chief corporate governance officer responsible for the corporate governance affairs (including but not limited to, provision to directors/supervisors the information needed by them to perform their duties, assistance to directors/supervisors in compliance, organization of the Board of Directors meetings and shareholders' meetings, and preparation of	√		On March 26, 2021, the Company appointed Mr. Wu Chien-Chung as the chief corporate governance officer responsible for corporate governance-related business, including providing directors with the information required for business execution, conducting matters related to meetings of the Board of Directors, Audit Committee, Remuneration Committee, and Shareholders' Meetings in compliance with legal requirements, managing registration and change of corporate registration, preparing minutes of Board meetings and Shareholders' Meetings, reporting regular and non-	No deviation, as explained above.		

		Status (Note) Deviation from Corporate					
	Evaluation criteria	Yes	<u>No</u>	Summary	Governance Best Practice Principles for TWSE/TPEx- Listed Companies and causes thereof		
ł	poard meeting and shareholders' meeting minutes, etc.)?			regular financial business information, and establishing or amending internal control and audit systems in response to regulatory changes. Summary of the business execution highlights for the Company's chief corporate governance officer in 2022: Conducting matters related to the Board meetings and Shareholders' Meetings in compliance with legal requirements, preparing minutes of Board meetings and Shareholders' Meetings, assisting directors in continuing education, providing directors with the information required for business execution, assisting directors in complying with laws and other matters stipulated in the Articles of Incorporation. Please refer to page51 for the completed training hours of the Company's chief corporate governance officer in 2022.			
ch ac si lii	oes the Company provide proper communication nannels and create a stakeholder section on its website to ddress corporate social responsibility issues that are of gnificant concern to stakeholders (including but not mited to shareholders, employees, customers and appliers)?	✓		The Company has a designated spokesperson and a deputy spokesperson. We maintain smooth communication with stakeholders and have set up a stakeholder section on the corporate website that includes contact information for shareholders, customers, suppliers, and employees. Other parties, such as landlords, contractors, banks, and employees are managed by dedicated departments for communication and coordination. (P52)	No deviation, as explained above.		
to	oes the Company engage a Shareholders Service Agency handle Shareholders' Meeting affairs?	√		The Company has appointed Fubon Securities Co., Ltd. in Taipei as the professional stock affairs agency to assist in carrying out tasks relevant to Shareholders' Meetings.	No deviation, as explained above.		
VII. (I)	Information disclosure Does the Company set up a website to disclose the Company's business, finance and corporate governance information?	✓		(I) The Company has set up the website at http://www.texray.com.tw to disclose the business, finance and corporate governance information. Meanwhile, the Company appoints dedicated personnel to maintain and update the relevant information.	No deviation, as explained above.		
(II)	Does the Company have adopted other information disclosure methods (e.g., establishing an English website, designating responsible person for collecting and disclosing information of the Company, practicing the spokesman system, posting the investor conference on the Company's website, etc.)?	✓		(II) The Company has established an abridged English site available for foreign investors in addition to its Chinese corporate website. Each department has designated personnel responsible for gathering company information, which is then sent to the IT unit for timely disclosure on the official corporate website. Meanwhile, a spokesperson system has been	No deviation, as explained above. No deviation, as explained		

				Status (Note)	Deviation from Corporate
Evaluation criteria		Yes	<u>No</u>	<u>Summary</u>	Governance Best Practice Principles for TWSE/TPEx- Listed Companies and causes thereof
(III)	Does the Company publish and report its annual financial report within two months after the end of a fiscal year, and publish and report its financial reports for the first, second and third quarters as well as its operating status for each month before the specified deadline?	√		implemented to facilitate prompt communication with the public, and investor conference materials are available on our website for investors' reference. (III) The Group's affiliated companies and subsidiaries are located across four continents (Europe, Asia, America and Africa). In consideration of local laws and regulations, it is impossible for all of them to disclose the related information by the specified deadline. Notwithstanding, it might be possible to do so, once the Group completes the system unification successfully.	above.
VIII.	Does the Company have other information that enables a better understanding of the Company's corporate governance practices (including but not limited to employee rights, employee care, investor relations, supplier relations, stakeholders' interests, continuing education of Directors/Supervisors, implementation of risk management policies and risk measurements, implementation of customer policy, and the Company's purchase of liability insurance for directors and supervisors)?			(I) Employee rights and wellness: The Company upholds the Labor Standards Act to protect employee rights. The HR Department is responsible for maintaining positive employee relations through various communication channels that allow us to listen to feedback from our staff. Additionally, we offer a long-service bonus as recognition for our senior colleagues. Furthermore, we have created a bright and comfortable office environment and conducted regular maintenance checks on air conditioning and water quality to ensure a balanced workplace for both body and mind. In addition, we have established the Employee Welfare Committee to safeguard employee benefits, organize welfare events on an occasional basis, and strive to become a sustainable and innovative happy enterprise. (II) Investor relations: The Company upholds the spirit of excellence, technology, integrity, and quality, operates decently, and creates maximum benefits for the investing public to improve return on equity. The Company website also has an investor section, which provides sufficient information for investors' reference. We have established the spokesperson and deputy spokesperson system as communication channels for responding to shareholder inquiries. There is also an investor contact platform as a two-way communication channel between the investing public and the company. (III) Supplier relations: The Company maintains long-term cooperative relationships with suppliers and values communication, mutual trust, and fair trade in the business process to ensure the rights and interests of both parties.	No deviation, as explained above.

	Status (Note) Deviation from Corporate			
			Status (110tc)	Governance Best Practice
Evaluation criteria				Principles for TWSE/TPEx-
<u>Evaluation</u> criteria	Yes	No	<u>Summary</u>	Listed Companies and causes
				*
				thereof
			(IV) Stakeholders' interests: The Company respects and safeguards	
			the legitimate rights and interests of stakeholders, establishes	
			various effective communication channels, and discloses relevant	
			information to provide corporate information per the competent	
			authority's requirement in a timely manner.(P52)	
			(V) Continuing education of directors and supervisors: Each	
			director and supervisor possess relevant practical experience and	
			expertise, so we do not have a specific continuing education system	
			in place.	
			(VI) Implementation of risk management policies and risk	
			measurements: The material policies, investment projects,	
			endorsements/guarantees, loaning of funds, bank financing, and	
			other major proposals related to the Company's operations have all	
			been evaluated and analyzed by the appropriate responsible	
			departments and implemented following the resolutions of the	
			Board of Directors. The Audit Office also sets forth its annual audit	
			plan based on the risk assessment results and effectively carries it	
			out to establish supervision mechanisms and control the execution	
			of various risks.	
			On November 11, 2021, the Company's Board of Directors	
			approved the appointment of the chairman and two independent	
			directors to form the Risk Management Committee. The Committee	
			held its second risk management meeting on December 15, 2022 to	
			discuss the Company's risk environment and risk management	
			focus, conducted risk assessments, and discussed countermeasures.	
			Highlights of the discussion were also reported to the Board of	
			Directors on March 14, 2023.(P46~48)	
			(VII) Implementation of customer policy: The Company has a	
			dedicated customer service department to implement the customer	
			policy, and the execution is proceeding smoothly.	
			(VIII)Purchase of liability insurance for directors:	
			The Company has taken out a "Directors Liability Insurance	
			Policy" from Cathay Century Insurance Co., Ltd. with the coverage	
			amount of US\$1 million. The main insurance conditions for the	
			coverage period from January 6, 2022 to December 31, 2023 have	
			been reported to the Board of Directors on March 14, 2023.	
			been reported to the board of Directors on Water 14, 2023.	

			Status (Note)	Deviation from Corporate
Evaluation criteria	Yes	<u>No</u>	<u>Summary</u>	Governance Best Practice Principles for TWSE/TPEx- Listed Companies and causes thereof
			Relevant information is also available on the Market Observation Post System (MOPS) and the corporate website.	

- IX. Please explain the improvements made in response to the Corporate Governance Evaluation results released by the TWSE Corporate Governance Center in the most recent fiscal year and provide the priorities and plans for improvement with items yet to be improved.
 - 1. An interdepartmental project team has been formed to review the corporate governance evaluation items. On March 26, 2021, the Board of Directors appointed Mr. Wu Chien-Chung, the chief accounting officer, to concurrently serve as the chief corporate governance officer. He is responsible for supervising corporate governance matters and providing investors with timely and transparent information. Since the second quarter of 2021, great efforts have been made to promote corporate governance-related operations, resulting in a substantial improvement in our score for corporate governance evaluation in 2021. We now between 36% and 50% among TWSE-listed companies.
 - 2. On November 11, 2021, the Company's Board of Directors approved the appointment of the chairman and two independent directors to form the Risk Management Committee. The Committee held its second risk management meeting on December 15, 2022 to discuss the Company's risk environment and risk management focus, conducted risk assessments, and discussed countermeasures. Highlights of the discussion were also reported to the Board of Directors on March 14, 2023.

X. Environment, Society and Governance (ESG) risk assessment and management strategy

(I) The Company has established the "Sustainable Development Best Practice Principles" and disclosed the same on the corporate website. We have also conducted risk assessments based on the principles of materiality and formulated related risk management strategies in various aspects.

(II) Risk management organizational structure

The Company takes the Board of Directors as the highest governing body for risk management. Taking into account corporate scale, business characteristics, risk nature, and operational activities, we have established the Risk Management Committee, which reports to the Board of Directors. We have also designated the business governance team under the Sustainable Development Commission to be the unit responsible for promoting and implementing risk management. The team regularly reports the risk environment, risk management priorities, risk assessment, and countermeasures to the Risk Management Committee. At least once a year, the Risk Management Committee reports on its supervision of risk management to the Board of Directors.

(III) Risk management policy

The Company has developed the "Risk Management Policy" based on the framework of ISO 31000, which was approved by the Board of Directors in 2021 as the top guiding principle for the Company's risk management. Every year, the Risk Management Team regularly conducts risk factor identification to identify potential risks that may affect corporate sustainability. They then formulate risk management policies for each risk, covering management objectives, organizational structure, accountability, and risk management procedures, among other mechanisms, and effectively implement them to identify, measure, and control all risks associated with the Company, aiming to keep material risks within acceptable limits.

(IV) Risk management procedures

1. Risk identification

Each business unit should identify potential risk events that could hinder the company from achieving its objectives or result in losses and negative impacts on the company based on their respective unit's short, medium, and long-term goals and business responsibilities. Potential sources of risk include:

Risk assessment criteria		Risk management strategy
Environment	Environmental pollution management Energy and resource consumption and management Occupational safety and health	 Sustainable Development Committee establishes the "environmental sustainability taskforce" to practice the environmental risk assessment, update on laws & regulations, environmental management goals and project execution to help domestic and overseas factories execute the environmental management. Establish a dedicated environmental safety and health unit and a Class A occupational safety and health supervisor in the factory, to regularly review the effectiveness of implementation, and fulfill the commitment to a sustainable environment through circular management.
Society	Talent training and development Compensation and benefits	 The "Education and Training Management Regulations" are adopted based on the Company's overall development strategy. Through integration of the resources inside and outside the enterprise, the abilities needed by employees for future development and promotion are constructed. Set up the Tex-Ray Academy platform to plan optional and compulsory online courses according to the learning blueprint. Establish the sound and multi-dimensional labormanagement communication channels and management policies. Provide well-founded employees' benefits.
Corporate governance	Compliance Supply chain management	 Practice the internal control and audit system to ensure that all of the Company's staff and operations comply with related laws and regulations strictly. Follow the "Supplier Management Policy" and execute contracts with suppliers to ensure the suppliers' compliance with various laws and requirements; implement the management mechanism requiring preinterview with suppliers before cooperation, evaluation prior to execution of contract and routine evaluation. Establish a legal platform to review major Group contracts and develop contract templates and a management mechanism for litigation cases.

2. Risk analysis

Each business unit should calculate the risk value based on the identified risk events, considering the completeness of the existing related control measures, past experience, industry cases, and analyzing the frequency and impact of the risk events.

3. Risk assessment

Each business unit should compare the risk analysis results with risk tolerance, develop and implement follow-up response plans according to risk level, prioritize risk events, and use them as a reference for selecting subsequent countermeasures.

4. Risk response

Consideration should be given to corporate strategic objectives, internal and external stakeholder perspectives, risk tolerance, and available resources in selecting a risk response approach, so that the risk response plan can strike a balance between achieving goals and cost-effectiveness.

5. Risk monitoring and review

To effectively monitor and enhance the effectiveness of risk management implementation, it is important to link it with key processes within the organization, carefully review the risk management process and related risk countermeasures to ensure their efficacy, and incorporate the review findings into performance measurement and reporting matters.

(V) Implementation status

Each business unit of the Group should conduct regular risk assessments and formulate risk management strategies and plans annually based on the principle of materiality, considering governance issues such as economic, environmental, and social aspects that may have significant impacts on customers, investors, and other stakeholders. For high-risk issues, in addition to regularly reporting the risk status and reinforcing control plans at the risk management team meetings, they should also be submitted to the Risk Management Committee for supervisory reviews. The Risk Management Committee reports to the Board of Directors at least once a year and has reported to the Board of Directors on March 14, 2023 regarding high-risk issues such as compound disaster risk and data risk management oversight.

Environmental, Social, and Corporate Governance (ESG) Risk Assessment and Management Strategies

The Company has established the "Sustainable Development Best Practice Principles," conducted a risk assessment of environmental, social, or corporate governance (ESG) issues associated with its operations based on the principle of materiality, and formulated relevant risk management policies or strategies.

ES	G major issue	Risk identification		Risk management strategy
	Energy and greenhouse gas (GHG) management	Rising energy costs	2.	Adopt low-energy consumption equipment, install natural energy devices, and encourage staff to develop eco-friendly lifestyles to reduce electricity consumption from production activities. Evaluate the use of alternative and renewable energy.
E	Environmental management	Increasingly stringent environmental requirements	1.	The "environmental sustainability taskforce" has been established under the Sustainable Development Commission to perform environmental risk assessments, update regulatory trends, execute environmental management goals and programs, and assist domestic and overseas factories in implementing environmental management. Establish a dedicated environmental safety and
				health unit in the factory in compliance with the government policy of the respective site, regularly review the effectiveness of implementation, and fulfill the commitment to a sustainable environment through circular management.
S	Talent appointment and development Salary and benefits	Loss of excellent and potential development talents	 2. 3. 4. 	The "Education and Training Management Regulations" are adopted based on the Company's overall development strategy. Through integration of the resources inside and outside the enterprise, the abilities needed by employees for future development and promotion are constructed. Continuously optimize talent development and training systems. Establish the sound and multi-dimensional labormanagement communication channels and management policies. Provide well-founded employees' benefits.
	Business performance	Market economic impacts, elevating customer operational risks	1.	Implement 3A2B customer policy to diversify order taking operational risks. Implement customer credit ratings and obtain accounts receivable insurance.
G	Supply chain management	Non-compliant suppliers	2.	Follow the "Supplier Management Policy" and execute contracts with suppliers to ensure the suppliers' compliance with various laws and requirements; implement the management mechanism requiring pre-interview with suppliers before cooperation, evaluation prior to execution of contract and routine evaluation. Periodic supplier evaluations to eliminate non-compliant suppliers.

Board Members Diversity Policy and Implementation

Board Diversity Policy

According to Article 20 of the Company's "Corporate Governance Practice Principles," the composition of the Board members should consider diversification. In addition to the fact that directors concurrently serving as the Company's executives shall not exceed one-third of the director seats, an appropriate diversification policy shall be formulated based on its operation, business model, and development needs, which shall include but not limited to the following two major criteria:

- Basic conditions and values: Gender, age, nationality, culture, etc., with the ratio of female directors reaching one-third of the director seats.
- Professional knowledge and skills: Professional background (e.g., law, accounting, industry, finance, marketing, or technology), professional skills, industry experience, etc.

Specific Management Objectives

The Company's Board of Directors is responsible for guiding the corporate strategy, overseeing the management team, and being accountable to both the company and Shareholders' Meeting. They shall ensure that the various operations and arrangements of the corporate governance mechanism are in place and that their powers are exercised in compliance with laws and Articles of Incorporation. To meet the business development needs, the Company's Board of Directors should consist of experts and scholars in industry, financial accounting, management, and other professional backgrounds. At least one Board member should possess specialties, such as business management, industry experience, accounting, and other professional expertise. Furthermore, the Company also values gender equality in the composition of the Board member, with at least one female director.

Implementation of Board Members Diversity Policy

The Company has a Board of Directors consisting of 11 members (including 3 independent directors), one of whom is female. Currently, the Company has two directors who hold employee positions (including those of affiliated companies), and directors who concurrently serve as the Company's executives do not exceed one-third of the director seats. The age distribution of the Company's directors is diverse, with one director under the age of 50, three directors between the ages of 50 and 60, and seven directors over the age of 61. The Board consists of the directors with the professional knowledge, skills and experience in finance, business and legal affairs as required by the Company's operations, as elected in accordance with the Company's Regulations for Election of Directors. Among them, the director Chang Naiwen and independent director Li Mu-Jung are both CPAs, while independent director Chu Hsing-Hua has a qualification as a university professor in a textile-related field, providing professional opinions for corporate decision-making. The implementation is as follows:

Assuming the role of Legal Industry-International Business Financial Business Crisis profession the Name Nationality Gender market Leadership Age academia Company's accounting judgment nanagement or CPA experience perspective qualification employee oncurrently ROC Male V V Ray Lin Yes A V V V V V V Yao Wan-Kuei ROC Male Yes Α V Chang Nei-China Male C V V v V V V V V V V V V V V Tai Chun China Male V D V V V V Kuo Wen-Yen ROC Male V Wu Ching-ROC Male В V V V V Feng V V He Yu ROC V V V V Male A V V V V V Yang Chia-Yin ROC Female D V Tsai Chao-Lun ROC Male V V V V A Li Mu-Jung ROC Male C V V V V V V V V Chu Hsing-Hua Male B

Note 1: A 70 and above, B 60 and above, C 50 and above, and D under 50.

Note 2: All 11 directors (including independent directors) hold directorship (chairman) or top positions of the unit in other companies. They are professionally qualified in all respects to act as the Company's directors, providing the Company with professional advice based on their professional experience.

Succession Planning for Board Members and Key Management Personnel

Succession Plan and Operation for Board Members.

- 1. The Company implements the Board member diversity policy following the "Corporate Governance Best Practice Principles." At present, there are 11 directors (including three independent directors) who possess diverse and complementary industry experience along with professional expertise in finance, accounting, and other areas. Two directors also hold senior executive positions within the Company. Nonetheless, directors concurrently serving as the Company's executives do not exceed one-third of the director seats. Moreover, we will pay attention to gender equality and ensure that all directors possess the necessary knowledge, skills, and attainment to perform their duties.
- 2. The Company nurtures senior executives to join the Board by familiarizing them with the Board's operations and the businesses of Group units and by deepening their industry experience through job rotations. The training candidates for senior executive are determined through discussions by the management decision-making team, consisting of the chairman, president, professional managers, and consultants, and the progress of these candidates is evaluated regularly.

Succession Plan and Operation for Key Management Positions

- 1. **Succession talent development mechanism:** The HR department will establish and define key positions, nominating two to three potential successors for each key position. Based on the strengths and development potential of each candidate, we will focus on training resources for coaching and development, including management courses and experienced coaching. Since 2021, the Company has steadily implemented Individual Development Plans (IDPs) for potential successors. Through performance evaluations and the integration of company and departmental mission objectives, we aim to reinforce the strengths of current positions, improve readiness for succession, assist them in effectively enhancing their succession capabilities, and shorten the time required for succession.
- 2. **Annual Strategic Consensus Camp for Middle and Senior Executives:** Using a workshop approach, we conduct theme-based learning and discussions to plan for future strategies. The topics cover the formulation and implementation planning of action strategies aligned with the company's vision, adapting business models of each business unit to future trends, goal management setting, executing, and tracking, as well as an in-depth exploration of topics such as corporate responsibility culture promotion, leadership development, and systems.
- 3. **Team Building (Middle and Senior Executives) Management Skills Training:** Every six months, with the help of external consultants who specialize in professional leadership and management practices, we assist middle and senior executives in acquiring new-generation management thinking and understanding the pulse of the times. Through practical case studies conducted in small groups, internal middle and senior executives can exchange their years of management and leadership experience in more diverse ways, strengthening organizational cohesion and enhancing management leadership practices.

XII. Standard for the assessment of the independence of CPAs

Evaluation criteria	Evaluation results	Compliance with independence
1. Are the CPAs and the Company in direct or major indirect relation in financial interest?	No	Yes
2. Does the CPA engage in loan or guarantee transactions with the Company or the Company's directors?	No	Yes
3. Are the CPA and the Company in close business relationship or does the CPA enter into a potential employment negotiations with the Company?	No	Yes
4. Does the CPA or a member of his engagement team serve as a director or manager of the Company, or an employee of the Company who is in a position to exert significant influence over the subject matter of the engagement now, or has the CPA or member ever done so within the most recent two years?	No	Yes
5. Does the CPA provide the Company with any non-auditing services that affect the audit engagement directly?	No	Yes
6. Does the CPA broker shares or other securities issued by the Company?	No	Yes
7. Does the CPA serves as the Company's advocate, or negotiates the conflict between the Company and any other third party on behalf of the Company?	No	Yes
8. Is the CPA a relative of a director or manager of the Company or an employee of the Company who is in a position to exert significant influence over the subject matter of the engagement?	No	Yes

Continuing Education for Chief Corporate Governance Officer

Serial	Continuing education institution	Course title	Training period	Hours of continuing education
1	Taiwan Investor Relations Institute	How the directors and supervisors of TWSE/TPEx listed companies perform their duties	Feb. 23, 2022 ~ Feb. 23, 2022	3
2	Taiwan Stock Exchange Corporation	Industry-themed Conference for the Sustainable Development Roadmap	Jul. 27, 2022 ~ Jul. 27, 2022	2
3	Taiwan Stock Exchange Corporation	Cathay Sustainable Finance and Climate Change Summit	Nov. 13, 2022 ~ Nov. 14, 2022	9
4	Taiwan Institute for Sustainable Energy (TAISE)	The 5th GCSF Global Corporate Sustainability Forum	Nov. 17, 2022 ~ Nov. 17, 2022	6

XIII. Stakeholder Communication

The Company offers multiple channels for stakeholder communication, including meetings (online and physical), phone calls, emails, correspondence, etc. We also have a stakeholder section on our corporate website, providing contact information such as email and phone numbers for stakeholders, with dedicated personnel to respond to their inquiries.

Report frequency: The communication status should be reported to the Board of Directors at least once a year. (The latest report was submitted on November 9, 2022)

The following are the issues, communication channels, communication frequency, and performance of each stakeholder's concern for 2022:

Stakeholders	Concerned issues	Communication channel	Communication frequency and performance
Employees	Business performance Talent training and development Compensation and benefits Workplace safety and health	EIP anonymous grievance platform Performance interview Year-end employee seminar Various work meetings Education training	
Customers	Business performance Product quality and service Workplace safety and health	Periodic meetings Visiting clients or client visits Customer on-site factory evaluation	 2-3 times per year. Occasional online meetings and physical visits, as well as participation in three physical exhibitions in 2022. Several times a year, factory inspections and visits on an occasional basis.
Suppliers	Business performance Business strategy Sustainable development Supply chain management	 Visiting suppliers or supplier visits Supplier business communication Supplier evaluation 	 Several times a year, meetings are held on an occasional basis. Bilateral business communication at any time as necessary. Once a year, 60% of the suppliers of Taipei headquarters are included in the evaluation. (according to the 2021 report)
Investors	Business performance Business strategy Sustainable development Compliance	 Shareholders' Meeting Board of Director Investor conference Corporate website/Marke Observation Post System (MOPS) 	 Once a year, held in June 2022. Five times in 2022. Once in 2022. Released 17 material information in 2022.
Government/co mpetent authority	Compliance Corporate governance Environmental management and assessment	 Market Observation Post System (MOPS) Public announcement website 	 The annual audit plan implementation, educational training hours and personnel, and internal control statement are reported annually in compliance with the regulations. In compliance with the government announcement.

TEX-RAY INDUSTRIAL CO., LTD. 2022

Appraisal on Performance of the Board of Directors and Functional Committees

- I. Basis: The "Regulations Governing Appraisal on Performance of the Board of Directors" adopted in accordance with the Corporate Governance Best Practice Principles for TWSE/TPEx-Listed Companies, upon approval of the Board of Directors.
- II. Evaluation cycle: Once per year.
- III. Evaluation period: January 1, 2022 to December 31, 2022
- IV. Evaluation scope: Including the performance evaluation of the entire Board of Directors, individual members, and the Functional Committees, such as the Audit Committee, the Remuneration Committee, and the Risk Management Committee.
- V. Method of evaluation: Self-assessment
 - (I) The "Board of Directors Performance Self-Assessment Questionnaire" shows the evaluation on the major five aspects consisting of 45 indicators including engagement in the Company's operation, improvement of the Board decision-making quality, composition and structure of the Board, election and continuing education of directors and internal controls, etc.
 - (II) The "Board Members Performance Self-Assessment Questionnaire" shows the evaluation on the six major aspects consisting of 23 indicators including alignment with the goals and mission of the Company, knowledge of directors' duties, engagement in the Company's operations, management of internal relationship and communication, professionalism and continuing education of directors, and internal controls, etc..
 - (III) The "Functional Committees Performance Self-Assessment Questionnaire" shows the evaluation on the five major aspects consisting of 26 indicators including engagement in the Company's operation, knowledge of the functional committee's duties, improvement of the functional committee's decisionmaking quality, composition and election of members of the functional committee, and internal controls, etc.

VI. Evaluation results:

(I) Board of Director:

The scores won by the Board of Directors in various aspects are shown as following. The evaluation results show "Agree," representing that the Board of Directors has performed its obligation to direct and supervise the Company's strategies precisely and established the adequate internal control system, which is found functioning well and satisfying the corporate governance requirements of the competent authority and under related laws and regulations.

Five major aspects for self- assessment	Number of questions	Average scores
(A) The degree of engagement in the Company's operations	12	4.05
(2) Improvement of the Board of Directors' decision-making quality	12	4.08
(c) Composition and structure of the Board of Directors	7	4.01
(D) Election and continuing education of directors	7	3.99
(E) Internal control	7	4.05
Total/average scores	45	4.04

(II) Board members:

The Company has a total of 11 directors (including independent directors). The average scores for various aspects based on the result of the self-assessment on individual directors are 4.47 scores (5 for full mark). The self-assessment result shows "Agreed."

Six major aspects for self- assessment	Number of questions	Average scores
(A) Alignment with the goals and mission of the Company	3	4.24
(B) Knowledge of directors' duties	3	4.24
(C) The degree of engagement in the Company's operations	8	4.10
(D) Management of internal relationship and communication	3	4.18
(E) Professionalism and continuing education of directors	3	4.03
(F) Internal control	3	4.03
Total/average scores	23	4.14

(III) Functional committees:

The Company establishes the two functional committees, namely Audit Committee and Remuneration Committee. The scores won by each committee member in various aspects upon the self-assessment are shown as following. The evaluation results show "Agree," representing that the functional committees function well, satisfy the corporate governance requirements and improve the functions of the Board of Directors effectively.

	Functiona	l committees
Five major aspects for self- assessment	Number of questions	Average scores
(A) The degree of engagement in the Company's operations	4	4.75
(B) Knowledge of the functional committee's duties	8	4.67
(C) Improvement of the functional committee's decision-making quality	7	4.67
(D) Composition and election of members of the functional committee	4	4.00
(E) Internal control	3	4.67
Total/average scores	26	4.55

VII. Conclusion:

Generally, the Board of Directors and functional committees are all considered functioning well. The Company will continue to improve the functions of the Board of Directors based on the performance evaluation results to improve the corporate governance operations.

The performance evaluation results of the preceding Board of Directors were submitted for review and improvement at the Board meeting on March 14, 2023. Information on the evaluation content, implementation status, and evaluation outcomes are also available on the corporate website and the annual report.

2022 External Performance Evaluation Improvement Plan for the Board of Directors

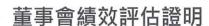
Item	External evaluation recommendation	Improvement plan and action
I	Plan for Board members to take diversified courses	Given the global pandemic and the prolonged overseas assignments of some Board members, an online diversity program will be made available to Board members as needed, assisting the directors in acquiring new knowledge and keeping up with the evolving functions and roles of the Board to enhance its effectiveness and achieve corporate governance targets.
II	Establish a system to guide new directors in swiftly familiarizing themselves with the company	In the event of future re-election of directors, we will plan industry- related seminars, briefings, and guided business tours for new directors. We will also provide the necessary written information for the directors' responsibilities, and invite them to participate in management meetings. This will assist new directors in swiftly familiarizing themselves with company's industry environment, operation direction, and Board operating model, allowing them to exert operational efficiency of the Board as early as possible.
III	Establish multiple communication channels to enhance stakeholder interaction and management	The Company has set up a stakeholder communication section on its corporate website to provide stakeholders with contact information for spokespersons and the corresponding windows, with dedicated personnel to respond appropriately. We also offer multiple communication channels, including meetings (online and physical), phone calls, emails, correspondence, etc., and regularly report our stakeholder communications to the Board of Directors in order to continually enhance stakeholder interaction and management.
IV	ESG issues can be incorporated into the Board strategic discussions, with regular reports on the implementation	 In the future, when planning material decisions, the Board of Directors will incorporate the assessment of ESG sustainability objectives and related issues as needed to constantly enhance corporate sustainability and strengthening international competitiveness. Since 2022, the Sustainable Development Commission has been reporting to the Board of Directors regularly in the fourth quarter of each year on sustainability performance for the year and target setting for the following year.
V	Establish "intellectual property" and "trade secret" management procedures to reinforce the risk management function of the Board of Directors	The Company has established the "Regulations Governing Intellectual Property Management and Code of Conduct," which have been approved by the Board of Directors. The management department has assigned dedicated personnel to handle intellectual property management. The annual management plan and its implementation are regularly reported to the Board of Directors and made available on the official corporate website. It is planned to establish a "trade secret" management procedure in 2023.



TIRI

台灣投資人關係協會

Taiwan Investor Relations Institute



致 南緯實業股份有限公司:

社團法人台灣投資人關係協會(以下簡稱 "本協會")於民國 110 年 12 月 30 日受南緯實業股份有限公司(以下簡稱 "貴公司")之委託對貴公司執行董事會績效外部評估服務·評估資料期間為民國 110 年 1 月 1 日至 110 年 12 月 31 日。

本協會根據貴公司提供之董事會議事錄、內部現行政策、其他輔助文件及公開資訊·並結合貴公司董事自評問卷與實地訪評(本次係採線上訪評方式) 結果·於111年3月22日出具貴公司之董事會績效評估報告。



社團法人台灣投資人關係協會 理事長 沈馥馥

依照分層負責規定 授權單位主管決行

中華

年 3 月 2 2 日

(IV) The Remuneration Committee:

(1) Information about Remuneration Committee members

				December 31, 2022
Identity (Note 1)	Qualifications	Professional qualification and experience (Note 2)	Independence (Note 3)	Number of other public companies in which the member concurrently serves as an remuneration committee member
Chairman	Tsai Chao- Lun	MBA, University of Wisconsin; Chairman, FORMOSTAR GARMENT CO., LTD.; Director, BES Engineering Inc., who is held satisfying Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.	Considered satisfying Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies, as neither he/she or his/her spouse or relative within the second degree of kinship holds a position in the Company.	None
Member	Li Mu-Jung	EMBA, National Taiwan University; CPA registered in China; Vice Chairman, Putian Shiquan Real Estate Development Co., Ltd.; Chairman, Putian Taiwanese Businessman Association	Same as above	None
Member	Chu Hsing- Hua	Master of Textile Engineering, Feng Chia University; Vice Director-General, Intellectual Property Office, MOEA; Director, Taiwan Textile Research Institute; Adjunct Associate Professor, Oriental Institute of Technology	Same as above	None

- Note 1: Please specify the relevant years of work experience, professional qualifications, experience, and independence of each member of the Remuneration Committee in the table. For independent directors, please specify and note that relevant information can be found in Table 1 Directors and Supervisors Information (I) on page 16. Please describe the party's identity as director, or others (with additional remark for the role of convener, if any).
- Note 2: Professional qualifications and experience: Specify the professional qualifications and experience of individual members of the Remuneration Committee.
- Note 3: Independence status: Specify if the members of the Remuneration Committee meet the criteria for independence, including but not limited to (1) whether the individual and spouse or relatives within the second degree of kinship thereof are serving as directors, supervisors, or employees of the Company or its affiliates; (2) the number of the Company's shares held by the individual or spouse or relatives within the second degree of kinship thereof (or by nominee arrangement) and percentage; (3) whether the individual is serving as a director, supervisor, or employee of a company with specific relations with the Company (refer to Article 6, paragraph 1, subparagraphs 5 to 8 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange); (4) the amount of remuneration received for providing business, legal, financial, accounting, or other services to the Company or its affiliates in the last two years.

	Qualifications	Meets one of the	following professional	qualification												
	\	requirements, tog	ether with at least five	Independence (Note 2)												
	\		experience													
	\	An instructor or	A judge, public	Have work												
	\	higher in a	1	experience											Number of	
	\	department of	,	in the field											other public	
	\	commerce, law,	1	of											companies in	
	\	finance,	· · · · · · · · · · · · · · · · · · ·	commerce,											which the	
Identity	\	accounting, or		law, finance,											member	Remark
(Note 1)	l \	other academic	who has passed a	or	1	2	3	4	5	6	7	8	0	10	concurrently	
	\	department related to the	national examination and been awarded a	accounting, or otherwise	1	2	3	4	3	0	/	8	9	10	serves as an remuneration	
	l \	business needs	certificate in a												committee	
	l \	of the Company		necessary for the											member	
	\	in a public or	for the business of the												memoer	
	\ \	private junior	Company.	the												
	\ \	college, college,		company.												
	Name	or university;		1 2												
Independent	Tsai Chao-				V		V	V	V	V	V	\vee	V	V		
Director	Lun			v			٧	·	v	· ·	· ·	· ·			_	
Independent	Li Mu-Jung		V	V	V		V	\vee	\/	\/	\/	\/	V	V		
Director				*	~		,	Ý	v	,	٧	Ý	· ·	Ý		
Independent	Chu Hsing-	V		V	V		V	V	V	V	V	V	V	V	_	
Director	Hua			Ť	,				,		·		,		, i	

Note 1:Please describe the party's identity as director, independent director or others.

Note 2:For the members who match the following descriptions within the two years before they assume the positions and during their term of office, please enter "under the corresponding code.

- (1) Not an employee of the Company or its affiliated companies.
- (2) Not a director or supervisor of the Company or any of its affiliated companies (this restriction does not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, the Company and its parent company or subsidiary or a subsidiary of the same parent company).
- (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one percent or more of the total number of issued shares of the Company or ranks as one of its top ten shareholders.
- (4) Not a manager of (1), or spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of (2) or (3).
- (5) Not a director, supervisor, or employee of any juristic-person shareholder that has 5% or higher of the total shares issued by the Company, or of top-5 juristic-person shareholders of the Company, or of the juristic-person shareholders who appoint their representatives to serve as the director or supervisor the Company in accordance with Paragraph 1 or Paragraph 2, Article 27 of the Company Act (this restriction does not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, the Company and its parent company or subsidiary or a subsidiary of the same parent company).
- (6) Not a director, supervisor or employee of any company controlled by the same person that holds a majority of the directors or voting shares of the Company (this restriction does not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, the Company and its parent company or subsidiary or a subsidiary of the same parent company).
- (7) Not a director, supervisor or employee of any company who is the same person as, or the spouse of, Chairman and President or equivalent of the Company (this restriction does not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, the Company and its parent company or subsidiary or a subsidiary of the same parent company).
- (8) Not a director, supervisor, manager, or shareholder with more than 5% ownership interest in any companies or institutions that have financial or business relationship with the Company (this restriction does not apply where the specific companies or institutions hold more than 20% but less than 50% of the total shares issued by the Company and the member is an independent director appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, the Company and its parent company or subsidiary or a subsidiary of the same parent company).
- (9) Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the Company or any affiliated company of the Company, or that provides commercial, legal, financial, accounting or related services to the Company or any affiliated company of the Company for which the provider in the past 2 years has received cumulative compensation not exceeding NT\$500,000, or a spouse thereof, provided, this restriction does not apply to a member of the remuneration committee, public tender offer review committee, or special committee for merger/consolidation and acquisition, who exercises powers pursuant to the Securities and Exchange Act or to the Business Mergers and Acquisitions Act or related laws or regulations.
- (10) Not meet the circumstances referred to in Article 30 of the Company Act.

(2) Information about functionality of the Remuneration Committee

- I. The Company's Remuneration Committee consists of 3 members.
- II. The current members' term of office: The term of office commences from August 12, 2021 until July 11, 2024. A total of 2 (A) Remuneration Committee meetings were convened in the most recent year. Below are the members' qualifications and attendance records:

Job title	Name	Actual presence (times) (B)	Presence by proxy (times)	Actual presence ratio (%) (B/A) (Note)	Remark
Convener	Tsai Chao-	2	-	100	
	Lun				
Member	Li Mu-Jung	2	-	100	
Member	Chu Hsing-	2	=	100	New elected on July 12, 2021
	Hua				(independent director)

Other disclosures to be noted:

- I. Should the Board rejects or modifies the suggestions from the Remuneration Committee, state the date, session, contents of the motions, resolution made by Board meeting and results thereof, and how the Company has responded to Remuneration Committee's opinions (describe the differences and reasons, if any, should the Board of Directors approve a solution that was more favorable than the one proposed by the Remuneration Committee):

 None.
- II. Should any resolution(s) by the Remuneration Committee be passed but with member voicing opposing or qualified opinions on the record or in writing, please describe the date and session of the meeting, contents of the motion, the entire members' opinions, and how their opinions are addressed: None.

Note: (1)Before the end of the year, if a member resigns from his/her position, the resignation date should be marked in the remarks column. The actual presence rate (%) should be calculated based on how often the Remuneration Committee meeting was convened (times) and his/her actual presence (times) during his/her term of office.

III. The motion content and the resolution result of the Remuneration Committee for 2022

Date/Time	Contents of Motion		
3rd meeting of 5th term	1. 2022 promotion and salary increase for managers		
November 9, 2022 (Wednesday)	Approved unanimously upon the chair's inquiry with al		
Trovellion 5, 2022 (Wednesday)	present members.		
	1. 2022 year-end bonus distribution criteria for		
4th meeting of 5th term	managers		
December 15, 2022 (Thursday)	Approved unanimously upon the chair's inquiry with all		
	present members.		

⁽²⁾ If a re-election of members had taken place prior to the close of the financial year, old and new members are listed, in which case, the remarks column would specify whether they are former, newly elected or re-elected members, and the date of the reelection. The actual presence rate (%) will be calculated based on how often the Board meeting was convened (times) and his/her actual presence (attendance) (times) during his/her term of office.

(5) Fulfillment of social responsibility:

Implementation of sustainable development practice, and deviation from Sustainable Development Best Practice Principles for TWSE/TPEx-Listed Companies and causes thereof

Item			Status (Note 1)	Deviation from Sustainable
	Yes	No	Summary	Development Best Practice Principles for TWSE/TPEx-Listed Companies and causes thereof
I. Has the Company implemented a governance framework that supports sustainable development and designated a unit that specializes (or is involved) in the promotion of sustainable development? Is the unit empowered by the Board of Directors and run by senior management, and how does the Board supervise progress?			The Company adheres to the vision and mission of the ESG policy. In 2016, we formed the "CSR Committee," which was later renamed the "Sustainable Development Commission" in 2022, acting as the top sustainability decision-making center within the company. The Group president, authorized by the Board of Directors, chairs this Commission and collaborates with senior executives from various departments to review our core operational capabilities and establish medium- and long-term sustainability plans. The "Sustainable Development Commission" serves as the cross-departmental communication platform for top-down integration and horizontal coordination. The Commission has five task forces that meet quarterly to identify sustainability issues that are of concern to corporate operations and stakeholders. These task forces formulate corresponding strategies and guidelines, prepare organizations' budgets related to sustainable development, plan and execute annual programs, and monitor implementation results to ensure the thorough integration of sustainable development strategies into the company's daily operations. The chairman of the "Sustainable Development Commission" reports to the Board of Directors in the fourth quarter of each year and from time to time on sustainability-related objectives, policy revisions, performance results for the year, and work plans for the following year. (Report date: November 9, 2022) The Board of Directors receives regular reports from the management team (including ESG-related issues). The management team is also responsible for proposing corporate strategies to the Board, which shall evaluate the likelihood of success of these strategies, frequently review their progress,	No deviation, as explained above.

			and urge the management team to make adjustments when necessary.	
II.	Does the Company, in accordance with the materiality principle, conduct risk assessments of environmental, social and corporate governance issues pertaining to company operations and establish the relevant risk management policy or strategy? (Note 2)	Y	1. The Company's risk assessment boundary is based on the main operating sites, including Taiwan, Vietnam, Mainland China, the United States, and Eswatini. 2. The Sustainable Development Commission will conduct the analysis based on the materiality principle of the Sustainability Report. The Commission communicates with internal and external stakeholders, reviews research reports and literature, and integrates evaluation data across units. The information is used to evaluate material ESG topics, formulate effective risk management policies for identifying, measuring, assessing, supervising, and controlling risks, and to adopt specific action plans to mitigate the impact of associated risks. 3. Based on the assessed risk, relevant risk management policies or strategies will be developed. For details, please refer to page 46~48 of the Company's 2022 annual report (https://www.texray.com/csr-tw/?lang=zh-hant)	No deviation, as explained above.
III. (I)	Environmental issues Does the Company have an appropriate environmental management system established in accordance with its industrial character?	✓ ·	1. The Company has formed the environmental sustainability taskforce under the Sustainable Development Commission. This taskforce is accountable for creating an environmental management system (as per ISO14001), devising a greenhouse gas (GHG) inventory (as per ISO14064-1), and establishing energy-saving and carbon-reducing indicators and action plans. We collaborate closely with our domestic and overseas factories to ensure compliance with customer specifications and environmental regulations specific to each country where our plants are located. 2. The following international verification standards are validated by third-party accreditation: * ISO 14001 (valid until November 1, 2025 for Long An and Binh Duong plants in Vietnam) * Oeko-Tex 100 (valid until November 30, 2023 for Taipei headquarters in Taiwan) (valid until July 31, 2023 for Long An factory in Vietnam)	No deviation, as explained above.
(II)	Is the Company committed to making efficient use of energy, and using renewable materials that produce less impact on the environment?	✓	The Company actively promotes various energy-saving measures, prioritizes the procurement of energy-saving and carbon-reducing equipment with environmental protection labels, gradually replaces energy-consuming equipment or installs power-saving devices to enhance the production energy	No deviation, as explained above.

	T		1
		efficiency, and plans to install solar power generation systems	
		at each factory site. With 2022 as the base year, the Company	
		aims to reduce the energy consumption per unit product by 5%	
		by 2027.	
		The Company is committed to developing products and	
		services with sustainable value through innovative ideas. The	
		management approach originates at the Taiwan headquarters,	
		which has implemented a green procurement policy and	
		prioritizes the use of green-production office supplies such as	
		recycled paper and biodegradable plastic bags. We recommend	
		customers to adopt sustainable concepts during the product	
		development by using raw materials such as yarn/fabric made	
		from recycled PET bottles and BCI-certified cotton. Moreover,	
		we incorporate waste recycling and utilization into our	
		production process to reduce unnecessary resource wastage and	
		collaborate with upstream and downstream partners in the value	
		chain to seek waste reduction and reuse technology	
		development.	
		The detailed data, promotion measures, and performance	
		tracking are disclosed in the Company's Sustainability Report.	
	√	1. (https://www.texray.com/csrreport/?lang=zh-hant)	N. 1 ' 1 ' 1 1
(III) Does the Company assess the current and future	*	The Company voluntarily responds to the recommendations of	No deviation, as explained above.
potential risks and opportunities that climate		the Task Force on Climate-Related Financial Disclosures	
change may present to enterprises and adopt		(TCFD). The Sustainable Development Commission conducts	
related responsive measures?		an annual review, analysis, and disclosure of how climate	
		change affects all aspects of the Company, including future	
		strategies and actions. Regular reports on the implementation	
		status and future plans will be submitted to the Board of	
		Directors.	
		The Company completed its latest climate risk assessment at	
		the end of 2021, focusing on four major risks related to	
		transition and physical risks respectively: greenhouse gas	
		(GHG) emission control and international carbon pricing	
		mechanisms, low-carbon technology transformation and	
		development, rising environmental awareness among customers	
		and markets, and corporate reputation; climatic effects of	
		typhoons and rainstorms, shortages of water and electricity	
		resources, rising temperatures, and reduced raw material	
		production.	
		To reduce the risk factors mentioned above, the Company has developed corresponding strategies and opportunities	

			1		T
				identification to enhance organizational climate resilience and	
				move toward sustainability. In terms of transition risks, the	
				company plans to develop a process adjustment plan for	
				renewable energy introduction, green production and	
				innovation. In terms of physical risks, the company has	
				formulated emergency response mechanisms and strengthened	
				its infrastructure measures. To capitalize on opportunities, we	
				will focus on developing products with sustainable concepts	
				and seek for green supply chains to enhance product efficiency	
				and promote low-carbon green production.	
				The detailed explanation of the Company's analysis of climate	
				change risks and opportunities is disclosed in the Company's	
				Sustainability Report.	
				(https://www.texray.com/csrreport/?lang=zh-hant)	
(IV)	Does the Company maintain statistics on GHG	✓		The Company adheres to the "Sustainable Development	No deviation, as explained above.
Ì	emission, water consumption, and total waste			Roadmap for TWSE/TPEx Listed Companies" specifications	
	volume in the last two years, and implement			on GHG disclosure timelines set by the Taiwan Stock	
	policies aimed at reducing GHG, water, or other			Exchange. We plan to gradually include our overseas factories	
	wastes?			in the scope of inventory and external verification. Our goal is	
				to complete the emissions inventory for Scope 1 and Scope 2 of	
				all factories by 2026 and complete external verification by	
				2028. Over the past two years, our Taipei headquarters in	
				Taiwan and the Vietnam factory have conducted Scope 1 and	
				Scope 2 inventories in accordance with the ISO 14064-1	
				specification. Additionally, the Vietnam factory has completed	
				third-party verification in 2022.	
				With the base year of 2022, the Company aims to reduce the	
				GHG emissions and water consumption per unit product by	
				5%, and the total amount of waste by 5% by 2027 in keeping	
				with Tex-Ray Industrial Co., Ltd.'s commitment to a	
				sustainable environment. The main measures to achieve the	
				reduction target are as follows:	
				GHG emissions: The primary emission source is external	
				purchased electricity, and at present, the main approach is	
				to adopt low-energy consumption equipment, install	
				natural energy devices, and cultivate employees' habits of	
				sustainable living.	
				Water consumption: Starting from the origin, we plan to improve the graduation process on task released developing.	
				to improve the production process or technology, develop	
				products that reduce water consumption during	
				manufacturing processes, install water-saving equipment	

			in factories, and introduce a rainwater reclamation	
			system.	
		•	waste. We have impremented the recycling that rease	
			of waste generated during the production process and	
			collaborated with upstream and downstream partners in	
			the value chain to seek waste reduction and reuse	
			technology development.	
		Т	he data on GHG emissions, water consumption, and total	
		ų,	raste weight generated in the past two years, as well as	
			etailed management policies, initiatives, and performance	
			acking, are publicly disclosed in the Company's Sustainability	
			eport.	
			eport. https://www.texray.com/csrreport/?lang=zh-hant)	
IV Carialianus				
IV. Social issues	√		he Company does comply with the Labor Standards Act and	NT 1 1 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
(I) Does the Company develop its policies and	V		elated laws and regulations. Following the "Core Conventions	No deviation, as explained above.
procedures in accordance with laws and			f the International Labour Organization," we have established	
International Bill of Human Rights?			uman rights-related policies such as gender equality,	
			rohibition of child labor, prohibition of forced labor, and	
			mployment discrimination, and provide a transparent	
			rievance mechanism for employees.	
			he Company regularly examines its operations, value chain,	
		aı	nd other related activities by focusing on major social issues,	
		d	ata monitoring, and legal regulations to identify and evaluate	
		p	otential human rights risks. Based on the potential risks, we	
		d	evelop human rights issue management policies and control	
		p.	lans and continuously monitor and improve plan execution	
			esults.	
			elow is a summary of the Company's policies and plans for	
			nanaging human rights.	
		1		
		-	compliance with all local laws and regulations at every	
			business location.	
			Implemented the labor law leave system that encourages	
			employees to find their work-life balance.	
		2		
			Help employees maintain physical and mental health and	
			achieve work-life balance. (To learn more about our	
			efforts to promote sustainable development, please see	
			page 67 of this annual report - Social Issue (III)	
			"Providing a Safe and Healthy Work Environment	
			for Employees.")	

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			3	•	
				We have a systematic salary structure and promotion	
				policy, along with assorted subsidies and bonuses. (To	
				learn more about our efforts to promote sustainable	
				development, please see page 65 of this annual report -	
				Social Issue (II) "Employee Welfare Measures.")	
			4		
				training related to human rights protection.	
				Each factory has been successively conducting international	
				human rights verifications such as WRAP (Worldwide	
				Responsible Accredited Production), SLCP (Social and	
				Labor Convergence Program), or SMETA (Sedex Members	
				Ethical Trade Audit), and obtaining relevant certificates and	
				reports, and has implemented human rights-related training	
				courses for employees at least once a year.	
(II) Doe	es the Company adopt and implement	√	Г	Employee welfare measures	No deviation, as explained above.
	sonable employee benefit policy (including		_	The company has established the Employee Welfare	140 deviation, as explained above.
	nuneration, vacation and other benefits, etc.),			Committee. Each year, we allocates a certain percentage of	
	I reflect the operating performance or results to			unds to handle various welfare matters for colleagues,	
	remuneration to employees adequately?			ncluding employee travel, wedding and funeral allowances,	
uie	remuneration to employees adequatery?			hree festivals and birthday cash gifts, birthday parties, annual	
				hysical examinations, etc.	
				Furthermore, the company offers several other welfare	
				neasures such as annual senior employee recognition,	
				neritorious staff recognition, birthday books, employee group	
				nsurance, etc. In addition to the statutory labor insurance and	
				ealth insurance for employees, we also provide colleagues	
				with other insurance policies through group insurance, such as	
				fe insurance, medical (accidental and hospitalization),	
				verseas emergency relief, disability insurance, etc., so as to	
				nsure the well-being of our employees.	
				as for the leave system, the Company has established relevant	
				ersonnel management measures that cover working hours and	
				eave in compliance with the regulations outlined in the Labor	
				tandards Act. In the event that colleagues need an extended	
				eriod of time off for situations such as childcare, major	
			iı	njuries and illnesses, or major accidents, they may also apply	
				or leave of absence without pay to balance the needs of	
			p	ersonal and family care.	
			<u>v</u>	Vorkplace diversity and equality	
			T	The Company values stability and the recruitment and retention	

of talented individuals. Meritocracy is the guiding principle for all human resources processes, including recruitment, hiring, and promotion. There shall be no discrimination on gender, nationality, race, religion, class, age, marital status, social status, or any other personal characteristic.

Retirement system

The Company has established a retirement management method for formal employees within the organization. For those who apply to the pension system under the "Labor Standards Act," the Company will contribute 2% of their total monthly salary as pension funds, which is deposited into an exclusive account in the name of the Labor Retirement Reserve Supervisory Committee at the Bank of Taiwan. The Committee members hold meetings from time to time to discuss relevant matters. Two bases will be given to each employee whose service seniority is less than 15 years (inclusive) for each full year of service rendered. But for the rest of the years over 15 years, one base is given for each full year of service rendered. The total number of bases shall be no more than 45. The employee retirement fund is paid based on the employee's service seniority and the average salary (base) within 6 months prior to the date of approval for the retirement. For employees who apply to the "Labor Pension Act," 6% of their monthly salary is allocated as pension funds and deposited into individual accounts at the Bureau of Labor Insurance Business performance is reflected in employee remuneration According to the Articles of Incorporation, if profits are made in a given year, 2% shall be set aside for employee compensation. The distribution can be distributed in the form of stock or cash by resolution of the Board of Directors. At the same time, the company's remuneration policy reflects job contribution, individual competency, and performance, which is positively correlated with business performance.

1. Through participating in market remuneration surveys, the Company adjusts remuneration in a timely manner based on economic trends and personal performance to maintain overall competitive remuneration. In 2022, the average annual salary increase was 2% for managers and nonmanagers in Taiwan, with a maximum of 18% for some individuals.

	/		
(III) Does the Company provide employees with a safe	√	In order to maintain the health and safety of the employees'	No deviation, as explained above.
and healthy work environment, and provide		working environment, the Company establishes the	
safety and health education to employees		Occupational Safety and Health Management Committee	
regularly?		dedicated to ensuring successful functioning of the EHS self-	
		management mechanism functions successfully and efficiency	
		of the decision made for safety and health issues. Meanwhile,	
		the Company implements the following measures:	
		1. Headquarters in Taipei:	
		(1) Discuss and review the issues about maintenance of	
		employees' working environment from time to time.	
		(2) Inspect the building periodically according to the Fire	
		Services Act.	
		(3) Maintain escalators and elevators of the building on a	
		monthly basis.	
		(4) Send dedicated personnel to clean the building on a	
		daily basis.	
		(5) Disinfect and perform pest controls in the building	
		periodically.	
		(6) Control the entry/exit, and disinfect floors, elevators	
		and door handles each hour, in response to the	
		implementation of notifiable infectious diseases.	
		2. The factories at various production sites have established	
		their own management units dedicated to EHS:	
		(1) Daily inspections are conducted to ensure the proper	
		implementation of health and safety measures on the	
		production line. In case any deficiencies are found,	
		the responsible unit is immediately notified to make	
		necessary improvements. Then, the environmental	
		safety and health unit tracks these improvements to	
		ensure a safe working environment for all employees.	
		(2) Organize the education and training on EHS or health	
		issues periodically, or immediately upon request, e.g.	
		fire drill/training, safety and health training, and labor	
		safety meeting, etc., and check the fire protection	
		equipment periodically.	
		3. The Headquarters in Taipei organizes the employees' health	
		checkup periodically each year to enable the employees to	
		know about their personal physical health condition.	
		4. Health checkup and seminars: Employees' health is the	
		Company's largest asset. TEX-RAY works with the	
		regional hospital to provide employees with health checkup	

(IV) Does the Company have an effective career capacity development training program established for employees? ✓	 (Worldwide Responsible Accredited Production), BetterWork, and WCA (Workplace Conditions Assessment). 6. The Headquarters in Taipei and factories at various production sites all have the personnel who have obtained the first-aid licenses and EHS certificates in place. The Company has established comprehensive job training for supervisors and associates at all levels, including orientation training, professional advancement training, managerial training, etc., to assist colleagues in continuing learning and 	No deviation, as explained above.
	growth through multiple learning methods. Starting in 2021, the Tex-Ray ProjetT has been launched to evaluate and develop employees with potential through systematic and standardized procedures. The project aims to assist potential talents within the company in career planning through mentorship, personal development plans, and departmental internship programs, ensuring a steady supply of talent for the organization. The Company conducts annual job performance reviews of its employees, which serves as crucial reference information for educational training. With reference to the employee career development and special task requirements outlined in their job descriptions, we plan a learning blueprint curriculum for employees. By integrating internal and external corporate resources, our goal is to build the capabilities required for employee future development and promotion. Detailed development training content and training hours are publicly disclosed in the Company's Sustainability Report.	

Does the Company comply with laws and international standards with respect to customers' health, safety, and privacy, marketing and labeling in all products and services offered, and implement consumer or customer interest protection policies and grievance procedures? The Company stabilishes its code of conduct in accordance with reflated laws and international garvance. The production environment and right of grievance. The production environment and products satisfy local laws, and the specifications and requirements adopted by customers. We manwhile, the Company has also passed the GRS (Global Recycled Standard) certification and OKEO-TEX standard 100 toxic-free certification (Furopean co-textile standards) successively, in order to protect consumers' health, and various social responsibility certifications requirements verifications requirement ester Practice Principles," and "Code of Telhical Conduct." Meanwhile, it sets up the whistleblower section on its website to protect customers' and consumers' interest and right of grievance. The Company alogo and other basic evaluation comply with related responsibility of the customer statisfaction as revey, and also adopts the "Ethical Conduct." Meanwhile, it sets up the whistleblower section on its website to protect customers' and consumers' interest and right of grievance. The Company has also passed the GRS (Global Recycled Standard) certifications adopts the "Ethical Conduct." Meanwhile, it sets up the whistleblower section on its website to protect customers' and consumers' interest and right of grievance. The Company adopts the "Ethical Conduct." Meanwhile, it is set up the whistleblower section on its website to protect customers' and consumers' interest and right of grievance. The Company has also passed the GRS (Global Recycled Standard) certifications and read consumers' interest and right of grievance. The Company has also passed the GRS (Global Recycled Standard) certifications and read of grievance. The Company has also passed the GRS (Global				-		
health, safety, and privacy, marketing and labeling in all products and services offered, and implement consumer or customer interest protection policies and gricvance procedures? Protection and products satisfy local laws, and the specifications and requirements adopted by customers. Meanwhile, the Company has also passed the GRS (Global Recycled Standard) certification and OKEO-TEX standard 100 toxic-free certification (European be passed the GRS (Global Recycled Standard) certifications required by customers, such as WRAP, BetterWork and WCA. 1. The Company values customers required by customers, such as WRAP, BetterWork and WCA. 1. The Company values customers opinion, communicates with customers periodically for the customer statisfaction survey, and also adopts the "Ethical Management Best Practice Practices and regulations required by customers, such as WRAP, BetterWork and WCA. 1. The Company values customers' opinion, communicates with customers periodically for the customer statisfaction survey, and also adopts the "Ethical Management Best Practice Practices" of Ethical Conduct." Meanwhile, it sets up the whistleblower section on its website to protect customers' beginning the standard protection on consumers' interest and right of grievance. Procedure the customers and protection on consumers' interest and right of grievance. Procedure the customers and protection on consumers' interest and right of grievance. Procedure the customers and consumers interest and right of grievance. Procedure the customers and consumers interest and right of grievance. Procedure the customers and consumers interest and right of grievance. Procedure the customers and customers and requirements and right of grievance. Procedure the cu	(V)		V			No deviation, as explained above.
abeling in all products and services offered, and implement consumer or customer interest protection policies and grievance procedures? Consumers interest and right of grievance. The production environment and products satisfied and products satisfied and products satisfied and products active the GRS (Global Recycled Standard) certification and OKEO-TEX Standard 100 toxic-free certification (Furopean eco-textile standards) successively, in order to protect consumers' health, and various social responsibility certifications required by customers, such as WRAP, BetterWork and WCA. 1. The Company values customers opinion, communicates with customers periodically for the customer satisfaction survey, and also adopts the "Ethical Management Best Practice Principles" and "Code of Ethical Conduct." Meanwhile, it sets up the while the suppliers should comply with the related regulations governing environmental protection, occupational safety and health or labors' human rights, and how the policy is implemented? VID Does the Company adopt any specific supplier management policy demanding that the suppliers should comply with related regulations governing environmental protection, occupational safety and health or labors' human rights, and how the policy is implemented? VID Does the Company adopt any specific supplier management policy demanding that the suppliers should comply with related regulations and regulations, that not only customers' interest and right of grievance. VID Does the Company adopt any specific supplier management policies and regulations and requirements adopted by customers, Meanwhile, the Company with related regulations and requirement sadopted by customers, Meanwhile, the Company with related regulations and requirement sadopted by customers, and as a Set and the also adopted the case of the supplier specification on environmental protection, occupational safety and health, and labor rights. Moreover, we have formulated corresponding supplier specification on environmental protecti						
environment and products satisfy local laws, and the specifications and requirements adopted by customers. Meanwhile, the Company has also passed the GRS (Global Recycled Standard) certification (European co-textile standards) successively, in order to protect consumers' health, and various social responsibility certifications required by customers, such as WRAP, BetterWork and WCA. 1. The Company values customers' opinion, communicates with customers periodically for the customer satisfaction survey, and also adopts the "Ethical Management Best Practice Principless' and "Confluct." Meanwhile, it sets up the whistleblower section on its website to protect customers' and consumers' interest and right of girevance. Who been the Company adopt any specific supplier management policy demanding that the suppliers should comply with the related regulations governing environmental protection, occupational safety and health or labors' human rights, and how the policy is implemented? The Company has established supplier management policies and regulations, that not only ensure the quality, price, delivery time, and goodwill of suppliers' goods and other basic evaluation criteria but also require them to comply with regulations and Tex-Ray Supplier Specification on environmental protection, occupational safety and health, and labor rights. Moreover, we have to obtain relevant certifications according to the procurement nature in order to build a sustainable development partnership. Additionally, priority is given to suppliers with environmental certifications successively.						
protection policies and grievance procedures? Meanwhile, the Company has be passed the GRS (Global Recycled Standard) certification and OKEO-TEX Standard 100 toxic-free certification (European eco-textile standard) successively, in order to protect consumers' health, and various social responsibility certifications required by customers, such as WRAP, BetterWork and WCA. 1. The Company values customers' opinion, communicates with customers periodically for the customer satisfaction survey, and also adopts the "Ethical Management Best Practice Principles" and "Code of Ethical Conduct." Meanwhile, it sets up the whistleblower section on its website to protect customers' and consumers' interest and right of grievance. WI) Does the Company adopt any specific supplier management policies and regulations governing environmental protection, occupational safety and health or labors' human rights, and how the policy is implemented? The Company sate stablished supplier management policies and regulations, that not only ensure the quality, price, delivery time, and goodwill of suppliers goods and other basic evaluation criteria but also require them to comply with regulations and and Tex-Ray Supplier Specification on environmental protection, occupational safety and health, and labor rights. Moreover, we have formulated corresponding supplier evaluations and guided suppliers to obtain relevant certifications according to the procurement nature in order to build a sustainable development partnership. Additionally, priority is given to suppliers with environmental certifications such as GRS, OEKO-TEX Standard 100 toxic-free certifications such as GRS, OEKO-TEX Standard 200 the devaluation, and routine evaluations of suppliers. The Company will procure goods from suppliers rated as excellent based on the evaluation and fall to improve within the specific deried and						
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evaluation and fail to improve within the specified period and						
					communication between both parties is ineffective, the supplier	
The detailed implementation status is disclosed in the						
will be removed from the qualified supplier list.					will be removed from the qualified supplier list.	

		Company's Sustainability Report.	
		1. (https://www.texray.com/csrreport/?lang=zh-hant)	
V. Does the Company prepare sustainability report or	√	The Company's Sustainability Report is prepared and disclosed	No deviation, as explained above.
any report of non-financial information based on		in accordance with the latest GRI Standards released by the	
international reporting standards or guidelines?		Global Reporting Initiative (GRI), with reference to the TCFD	
Does said report have been assured or guaranteed		(Task Force on Climate-related Financial Disclosures), SASB	
by a third party certification unit?		(Sustainability Accounting Standards Board) industry	
		standards, and the Regulations Governing the Preparation and	
		Reporting of Sustainability Reports by TWSE Listed	
		Companies.	
		The Company's Sustainability Report has been uploaded to the	
		Market Observation Post System (MOPS) and on the company	
		website by September 30 of the evaluation year. At present, the	
		report has not been verified by a third-party accreditation	
		institution. To ensure its accuracy and meet stakeholder	
		expectations, the financial data quoted in the report is based on	
		financial statements certified by the CPA. All content can only	
		be released to the public after being submitted to the	
		Company's Chairman for approval by the Sustainable	
		Development Committee of Tex-Ray Industrial Co., Ltd.	

VI. If the Company has established sustainability policies in accordance with "Sustainable Development Best Practice Principles for TWSE/TPEx-Listed Companies," please describe the current practices and any deviations thereof from such principles:

VII. Other information useful to the understanding of sustainable practice: The related information is disclosed on the Company's official website.

Climate-related Information of TWSE/TPEx Listed Companies

1 Implementation of Climate-Related Information

	Item	Statu	Status				
1.	Describe the Board of Directors' and management's oversight and governance of climate-related risks and opportunities.	1.	The Sustainable Development Commission will review, analyze, and disclose the impacts of climate change on the Company in all aspects, as well as future strategies and actions, and report regularly to the Board of Directors on the implementation and future plans.				
2.	Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long-term).	2.	 Based on the identified climate risks and opportunities, the Company has developed short, medium, and long-term response strategies. Regarding physical risks, we have formulated emergency response mechanisms and strengthened infrastructure measures. (short-term) In terms of transition risks, we use eco-friendly raw materials and energy-saving equipment (short-term), establish green production through innovative processes (medium-term), and plan to introduce renewable energy (mid to long-term). In terms of opportunities, we develop products that meet the market's sustainable concept 				
			requirements to increase revenue (short-term), as well as establish a green supply chain to improve product efficiency and promote low-carbon and green production. (short, medium, and long-term)				
3.	Describe the financial impact of extreme weather events and transformative actions.	3.	Extreme weather events and transition actions have increased financial risks related to R&D, business, procurement, production, and management costs. However, these events also present opportunities for revenue growth and are expected to result in reduced operating costs associated with hydroelectric power over the medium to long term.				
4.	Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system.	4.	Based on the results of climate risk and opportunity identification, relevant countermeasures and targets are set, and major risk issues are regularly monitored by the Sustainability Development Commission. The environmental sustainability taskforce reports regularly to the Sustainability Development Commission and leads the Group in setting and implementing carbon reduction targets and strategies.				
5.	If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors, and major financial impacts used should be described.	5.	None.				
6.	If there is a transition plan for managing climate-related risks, describe the content of the plan and the indicators and targets used to identify and manage physical risks and transition risks.	6.	None.				
7.	If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.	7.	None.				
8.	If climate-related targets have been set, the activities covered, the scope of greenhouse gas emissions, the planning horizon, and the progress achieved each year should be specified. If carbon credits or renewable energy certificates (RECs) are used to achieve relevant targets, the	8.	None.				

Ī	source and quantity of carbon credits or the quantity of		
	RECs to be offset should be specified.		
	9. Greenhouse gas inventory and assurance status (separately	9.	Please refer to point 1-1 greenhouse gas inventory and assurance status.
	fill out in point 1-1 below).		

1-1 Greenhouse Gas Inventory and Assurance Status

Instructions for completing the table:

- 1 Scope 1 and Scope 2 information in this table shall be disclosed according to the schedule prescribed in the order issued under Article 10, paragraph 2 of the Regulations. Scope 3 information may be voluntarily disclosed by the business.
- 2 The company may conduct the greenhouse gas (GHG) inventory in accordance with the following standards:
- (1) Greenhouse Gas Protocol (GHG Protocol)
- (2) ISO 14064-1 issued by the International Organization for Standardization.
- 3 The assurance body shall meet the provisions regarding assurance of sustainability reports prescribed by the TWSE and the TPEx.
- 4. The information for subsidiaries may be reported individually, or in aggregate (e.g., by country or by region), or on a consolidated basis (Note 1).
- 5 The intensity of GHG emissions may be calculated per unit of product/service or revenue, but at least the data calculated in terms of revenue (NT\$ 1 million) should be disclosed (Note 2).
- 6. The proportion of total emissions from operating sites or subsidiaries not included in the inventory calculation shall not be more than 5%. Total emissions mentioned above refer to the quantity of emissions calculated according to the mandatory inventory scope specified in point 1 of the instructions for completing the table.
- 7 The description of assurance status shall summarize the content of the assurance report from the assurance body, and the complete assurance opinion shall be appended to the annual report (Note 3).

The Company basic information	According to the regulations of Sustainable Development Roadmap for
	TWSE/TPEx Listed Companies, at least the following should be disclosed
☐ Companies with a capital of over \$10 billion, the steel industry,	☐ Parent company-only inventory ☐ Consolidated financial report
and the cement industry	subsidiary inventory
☐ Companies with a capital of over \$5 billion and less than \$10	☐ Parent company-only assurance ☐ Consolidated financial report
billion	subsidiary assurance
Companies with a capital of less than \$5 billion	

Scope 1	Total emissions (tons CO2e)	Intensity (tons CO2e/ million dollars) (Note 2)	Assurance body	Assurance status (Note 3)
Parent	0		Expected to	
Subsidiary			complete external verification by 2028	
Total				
Scope 2	Total emissions (tons CO2e)	Intensity (tons CO2e/ million dollars) (Note 2)	Assurance body	Assurance status (Note 3)
Parent	296		Expected to	
Subsidiary			complete external verification by 2028	
Total				
Scope 3				

(VI) Implementation of ethical management and measures adopted therefor: Implementation of ethical management Implementation of ethical management

	•			Status (Note)	Deviation from Ethical Corporate
Item		No		Summary	Management Best Practice Principles for TWSE/TPEx-Listed Companies and causes thereof
I. Establishing ethical management policies and plans (I) Does the Company state in its regulations or external correspondence about the ethical management polices and practices passed by the Board of Directors and the commitment of the Board of Directors and senior management to actively implement the operating policies?	\ \ 		(I)	The Company has adopted its ethical management best practice principles upon approval of the Board of Directors, and also disclosed the same on the website and MOPS in order to practice the ethical policies proactively, in line with the Company's basic management philosophy. Both the Board of Directors and senior management emphasize the importance of ethical management, and also make themselves an example. The Company looks forward to becoming a sustainable and innovative happy enterprise. Ethical management lays the foundation for sustainability. The Company has the senior management and entry-level and new employees deepen and claim their visions through the education and training program, by organizing the Consensus Camp and cultural activities for the TEX-RAY folks each year. Meanwhile, the Company integrates the value of sustainability into the activities to continue practicing and claiming the sustainability.	No deviation, as explained above.
 (II) Does the Company establish the assessment mechanism about unethical conduct to analyze and assess the operating activities with higher risk of unethical conduct in the scope of business periodically, and adopt the unethical conduct prevention program based on the mechanism, which shall at least cover the prevention measures referred to in the subparagraphs of Paragraph 2, Article 7 of the "Ethical Corporate Management Best Practice Principles for TWSE/TPEx-Listed Companies"? (III) Does the Company expressly state the SOP, guidelines for 	V		(III)	The Company has also adopted the unethical conduct prevention program and guidelines for conduct, and expressly define the reward & punishment system in its reward & punishment regulations to signify the punishment against any violators. The Company strictly prohibits offering and acceptance	No deviation, as explained above.
conduct and reward & punishment and grievance systems in the unethical conduct prevention program, implement the same precisely, and review amendments to said program?	V		(111)	of bribe in accordance with the ethical management policies, and also expressly states that any illegal political donation is forbidden.	no deviation, as explained above.
 II. Implementation of ethical management (I) Does the Company evaluate the ethical record of all 	V		(I)	The Company has adopted its ethical management best	No deviation, as explained above.

				Status (Note)		Deviation from Ethical Corporate
	Item		No	Summary		Management Best Practice Principles for TWSE/TPEx-Listed Companies and causes thereof
	counterparts it has business relationships with? Are there any ethical management clauses in the agreements it signs with business partners?			practice principles upon approv Directors, and also disclosed the and MOPS in order to practice a proactively, in line with the Commanagement philosophy.	the ethical policies	
(II)	Does the Company establish a unit dedicated to promoting ethical corporate management under supervision of the Board of Directors which shall be responsible for reporting the status of implementation of the ethical management policy and unethical conduct prevent program to the Board of Directors periodically (at least for once per year)?	\			Chereinafter referred to as which reports directly to hit has adequate resources insible for amending, oviding consultation ontent of relevant implementation of fuct guidelines. We will management conduct" in assensus camps, and report oard of Directors by the conducted the planning corporate management mance status was reported	No deviation, as explained above.
(III)	Does the Company have any policy that prevents conflict of interest, and channels that facilitate the report of conflict of interest?	V		 The Company strictly prohibits of bribe in accordance with the policies, and also expressly stat donation is forbidden. 	ethical management	No deviation, as explained above.
(IV)	Does the Company fulfill the ethical management by establishing an effective accounting system and internal control system, and have an internal audit unit research and adopt related audit plans based on the unethical conduct risk assessment result and conduct audits on the compliance by the unethical conduct prevention program, or appoint a CPA to conduct the audits?	V		V) The Company has established from and internal control system, and subject to the degree of risk through self-assessment procedure to expect to the control of the contro	d set forth the audit plan rough the internal control	No deviation, as explained above.
(V)	Does the Company organize internal or external training on a regular basis to maintain ethical management?	V		The employees of the Company in relevant educational training three online education and train videos, with a total of 448 view Course contents:	g. In 2022, we conducted ning sessions through	No deviation, as explained above.

Item			Status (Note)	Deviation from Ethical Corporate
		No	Summary	Management Best Practice Principles for TWSE/TPEx-Listed Companies and causes thereof
			 I. Corporate ethics animation - 173 views. II. Corporate integrity and ethical concepts video - 143 views III. Ethical corporate management microfilm: Happiness, walking firmly - 132 views 	
 III. Implementation of the Company's whistle-blowing system (I) Does the Company have a specific report and reward system stipulated, a convenient whistle-blowing channel established, and a responsible staff designated to deal with the accused party? 			(I) The Company has established convenient risk control reporting mechanism. Any potential or actual violations of the code of ethical conduct may be reported via the internal whistle-blowing mechanism, and then various department managers report the same to Audit Office. Externally, the case may also be reported via the hotline for investors or stakeholders and then submitted to the Audit Office through the cross-departmental information integrated system. Any violations confirmed upon investigation will be resolved in accordance with laws of the Company's internal regulations. Meanwhile, the information about personnel violating the guidelines for ethical conduct will be disclosed on the MOPS immediately to ensure the information transparency and openness. Internal whistle-blowing channels http://trcom.texray.com/UOF/Forum/Suggestions&feedback to the Group External whistle-blowing channel E-mail: informer@texray.com Whistle-blowing hotline: +8862-25215155 ext.6590 The Company's work rules provide the reward and punishment system. Meanwhile, the Company has adopted the reward and punishment regulations separately, in order to practice punishment, prevent and deal with any violations of laws, infringement upon the Company's interest or corruption.	
(II) Does the Company define the standard operating procedure, followup measures to be taken upon completion of the investigation, and nondisclosure mechanism toward the investigation of reported cases as accepted?	V		(II) As far as the prevention mechanism is concerned, Audit Office refers to an unit subordinated to the Board of Directors, which may function independently and aim to practice the internal control system via the audit	No deviation, as explained above.

	Status (Note) Deviation from Ethical Corporate				
Item			Status (110to)	Management Best Practice	
		No	Summary	Principles for TWSE/TPEx-Listed	
				Companies and causes thereof	
(III) Does the Company have taken proper measures to protect the whistle-blowers from suffering any consequence of reporting an incident?	>		operations, in order to promote the internal audit-related operations in an objective and fair manner. The Audit Office will set forth the audit plan for next year by the end of each year and propose it to the Board of Directors for approval. In addition to routine audits, it will conduct an audit on specific items from time to time. In the meantime, each department also requires the execution of internal control self-assessment, and tries to verify the compliance with various management regulations, managers' self-assessment on ethical conduct and human errors through questionnaire. Since an audit aims to measure the validity and compliance of the existing policies and procedures, the audit and self-assessment results will be reported to the Board of Directors and president as the bases for evaluation on validity of the internal control system, and operating results and efficiency. For the major deficiencies to be improved, if any, the related staff will be gathered to establish a cross-department project team. (III) No violations of the ethical management, such as abuse or corruption, occurred to the Company in 2022. In order to stop any incidents impairing the corporate sustainability, TEX-RAY educates and trains all new employees and the management about the guidelines for ethical conduct and anti-corruption operating procedure. In the future, the Company will also evaluate		
			appointment of additional paralegals to strengthen the existing whistle-blowing channels and also provide legal advice, promote laws and prevent corruption and malfunction, as the effective resources to prevent any illegal activities.		
IV. Enhanced information disclosure Does the Company disclose the contents of its ethical management best practice principles and the result of implementation at its official website and MOPS?	V		The Company's Ethical Management Best Practice Principles have been disclosed on its website and the MOPS.	No deviation, as explained above.	
V. If the Company has established its own ethical management best pro-	actice	princip	oles in accordance with "Ethical Corporate Management Best Pr	actice Principles for TWSE/TPEx-	

			Status (Note)	Deviation from Ethical Corporate	
Item				Management Best Practice	
	Yes	No	Summary	Principles for TWSE/TPEx-Listed	
				Companies and causes thereof	
Listed Companies," please describe the current practices and any deviati	ons the	reof fro	om such principles: None.		
The Company has adopted its own ethical management best practi	ce princ	ciples, a	and its routine operations are considered complying with such pr	rinciples	
VI. Other important information that is helpful in understanding the ethical corporate management operation of the Company: The Company has amended its ethical management					
best practice principles at the Board of Directors meeting on August 12, 2019 and amended the Operating Procedure for Ethical Management and guidelines for ethical conduct at					
the Board of Directors meeting on March 26, 2020. The Company also implements the related operating procedures precisely.					

(VII) If the Company has established corporate governance principles or other relevant guidelines, the access to such principles must be disclosed:

In the spirit of the Corporate Governance Best Practice Principles for TWSE/TPEx-Listed Companies, the Company has successively established (amended) the Company's Rules of the Procedure for Board of Directors Meetings, Rules of the Procedure for Shareholders' Meetings, Articles of Association for Remuneration Committee, Regulations Governing Prevention of Insider Trading, Operating Procedures for Online Information Disclosure, Corporate Governance Best Practice Principles, Ethical Management Best Practice Principles, Code of Ethical Conduct and Social Responsibility Best Practice Principles, which may be accessed at the Company's website at http://www.texray.com/.

(VIII) Other material information that can enhance the understanding of the implementation of corporate governance: None.

(IX) Implementation of internal control system

1. Declaration for Statement of Internal Control

TEX-RAY INDUSTRIAL CO., LTD. Declaration for Statement of Internal Control

Date: March 14, 2023

The Company hereby states the results of the self-evaluation of the internal control system for 2022 as follows:

- I. The Company acknowledges and understands that the establishment, implementation and maintenance of the internal control system are the responsibility of the board and managers, and that such a system has been implemented within the Company. The purpose of this system is to provide reasonable assurance in terms of business performance, efficiency (including profitability, performance, asset security etc), reliable, timely and transparent financial reporting, and regulatory compliance.
- II. The internal control system is designed with inherent limitations. No matter how perfect the internal control system is, it can only provide a reasonable assurance to the fulfillment of the three objectives referred to above. Moreover, the effectiveness of the internal control system could be affected by the changes of environment and circumstances. However, a self-monitor mechanism is installed in the internal control system of the Company. The Company will make corrections once the deficiencies are identified.
- III. The Company has assessed the effectiveness of the internal control system design and implementation in accordance with the criteria provided in the "Regulations Governing the Establishment of Internal Control Systems by Public Companies" (hereinafter referred to as "the Regulations"). The criteria introduced by the Regulations consisted of five major elements, each representing a different stage of internal control: 1. Control environment; 2. Risk assessment; 3. Control operation; 4. Information and communication; and 5. Supervision. Each element further encompasses several sub-elements. Please refer to "the Regulations" for details.
- IV. The Company has adopted said criteria to validate the effectiveness of its internal control system design and execution thereof.
- V. Based on the results of the determination in the preceding paragraph, the Company believes that as of Dec. 31, 2022, the internal control system (including the supervision and management of subsidiaries), including the design and implementation of the internal control system relating to the extent of operational effectiveness and efficiency goals achieved, reliability of reporting, and compliance with applicable laws, is effective and can reasonably assure the achievement of the foregoing goals.
- VI. The Declaration will be the major contents of the annual report and prospectus of the Company and to be publicly disclosed. Any illegalities such as misrepresentations or concealments in the published contents mentioned above will be considered a breach of Articles 20, 32, 171, and 174 of the Securities and Exchange Act and incur legal liability.
- VII. This statement was approved by the Company's Board of Directors on March 14, 2023. All eleven directors in attendance consented to the content expressed in this statement, and none objected to it. Therefore, we hereby declare it.

TEX-RAY INDUSTRIAL CO., LTD.

Chairman: Ray Lin (seal/signature)
President: Lin Tsung-Yi (seal/signature)

- 2. The external auditor's report issued by the CPA commissioned to conduct an internal control audit, if any: None.
- (X) Punishments received by the Company and its internal personnel pursuant to laws and punitive actions issued by the Company against its internal employees in violation of the internal control system provisions for the latest year until the date of publication of the Annual Report, major deficiency and correction

status:

None

- (XI) Important Resolution of the shareholders' meeting and Board of Directors for the latest year until the date of publication of the Annual Report
 - 1. Important resolution of the shareholders' meeting, and execution status thereof:

Date	Important resolution	Status
	1. Adoption of the 2021 final	Pass the motion per the resolution adopted based
	accounting books.	on voting results.
	2. Adoption of the 2021 deficit	Pass the motion per the resolution adopted based
	compensation table.	on voting results.
June 15, 2022		The voting results have been approved by
Annual General	3. Approved the amendment to the	resolution, and the registration of changes to the
Meeting	Company's Articles of Incorporation.	Articles of Incorporation has also been
Wiccing	Company's Articles of incorporation.	completed on July 11, 2022 and updated on
		official corporate websites.
	4. Approved the amendment to the	The voting results have been approved by
	Procedures for Acquisition or	resolution and made public on both the MOPS
	Disposal of Assets.	and official corporate websites.

2. Important resolutions of the Board of Directors:

Doto	Important recolution and execution status thereof
Date March 28, 2022	Important resolution and execution status thereof
Iviaicii 28, 2022	1. Approved the proposal for bank loans submitted for discussion.
	2. Approved the proposal for syndicated loans submitted for discussion.
	3. Approved the proposal for secured loans of Tainan Factory submitted for discussion.
	4. Approved the proposal for loaning of funds to affiliated companies submitted for
	discussion.
	5. Approved the proposal for making of guarantee for affiliated company's bank loans
	submitted for discussion.
	6. Approved the proposal for evaluation on external auditors' independence submitted for
	discussion.
	7. Approved the proposal for 2021 Declaration for Statement of Internal Control Statement submitted for discussion.
	8. Approved the proposal for amendments to the corporate social responsibility best
	practice principles and corporate governance best practice principles submitted for discussion.
	9. Approved the proposal for adoption of articles of association for Sustainable
	Development Commission submitted for discussion.
	10. Approved the proposal for amendments to the Procedure for Acquisition or Disposal of
	Assets submitted for discussion.
	11. Approved the proposal for amendments to the Articles of Incorporation submitted for
	discussion.
	12. Approved the proposal for 2021 Business Report and Financial Statements submitted
	for discussion.
	13. Approved the proposal for 2021 profit/loss appropriation submitted for discussion.
	14. Approved the matters about shareholders' proposals submitted for discussion.
	15. Approved the date and motions of the 2022 annual general meeting submitted for
	discussion.
	16. Approved the proposal for 2021 remuneration to directors and managers and limit of
	annual bonus payment submitted for discussion.
	17. Approved the proposal for transfer of key managers submitted for discussion.
	Status: Completed per the resolution of the Board of Directors.
May 12, 2022	1. Approved the consolidated financial statements for the first quarter of 2022.
	2. Approved the greenhouse gas inventory and verification schedule planning report.
	3. Approved the proposal for bank credit loans.
	4. Approved the proposal for making of guarantee for affiliated company's bank loans
	submitted for discussion.
	Status: Completed per the resolution of the Board of Directors.

Date	Important resolution and execution status thereof
August 12, 2022	Approved the proposal for bank loans submitted for discussion.
	Approved the proposal for loaning of funds to affiliated companies submitted for
	discussion.
	Approved the proposal for making of guarantee for affiliated company's bank loans
	submitted for discussion.
	The Company's consolidated financial statements for the first half of 2022, please proceed to discuss.
	Status: Completed per the resolution of the Board of Directors.
November 9, 2022	Approved the proposal for bank loans submitted for discussion.
1,0,0,0,0,0,0,0,0	Approved the proposal for providing guarantees to affiliates' bank credit loans.
	Approved the proposal for the internal control plan.
	Approved the amendment to the "Risk Management Policies and Procedures."
	Approved the amendment to the "Rules of Procedure for the Board of Directors Meetings."
	Approved the consolidated financial statements for the third quarter of 2022.
	Approved the amendment to the "Procedures for Handling Internal Material Information."
	Approved the proposal for the change in spokesperson.
	Status: Completed per the resolution of the Board of Directors.
December 27,	The Group's organizational restructuring, please proceed to discuss.
2022	Proposal for the establishment of general principles for non-assurance services pre-approval
	policy.
	Status: Completed per the resolution of the Board of Directors.
March 14, 2023	Approved the proposal for bank loans submitted for discussion.
	Approved the proposal for making of guarantee for affiliated company's bank loans
	submitted for discussion.
	Approved the proposal for evaluation on external auditors' independence submitted for discussion.
	Approved the proposal for the commissioning of the financial report audit certification.
	Approved the proposal for 2022 Statement on Internal Control.
	Approved the 2022 business report and financial statements.
	Approved the amendment to the Company's Articles of Incorporation.
	Approved the amendment to the rules and procedures for corporate governance.
	Approved the proposal for by-election of independent directors.
	Approved the proposal for determining the date and agenda of the 2023 Annual
	Shareholder's Meeting.
	Approved the proposal for 2022 remuneration amount to directors and managers.
	Status: Completed per the resolution of the Board of Directors.
March 28, 2023	Approved the proposal for bank loans submitted for discussion.
	Approved the proposal for loaning of funds to affiliated companies submitted for
	discussion.
	Approved the proposal for making of guarantee for affiliated company's bank loans submitted for discussion.
	Approved the amendment to the Company's "Approval Hierarchy Table."
	Approved the amendment to the Company's Approval Flerarchy Table. Approved the list of independent director candidates nominated by the Board of Directors.
	Approved the 1922 financial statements.
	Approved the 2022 deficit compensation table.
	Status: Completed per the resolution of the Board of Directors.
L	* *

- (XII) The main contents of important resolutions of the Board passed but with directors or supervisors voicing opposing opinions on the record or in writing during the most recent year and up to the date of publication of the annual report: None.
- (XIII) Summary of resignation/dismissal of the Company's related personnel (including Chairman, President, accounting manager, financial manager, chief internal auditor, chief corporate governance officer or chief R&D officer) in the most recent year and as of the date of publication of the annual report: None.

Job title	Name	Date of	Date of discharge	Cause of resignation or
		onboard		discharge
President	Yang Wei-		May 1, 2022	Succeed to Chief Strategy
	Han		•	Officer (CSO)
President	Lin Tsung-	May 1, 2022		Promote to Vice President of
	Yi	-		Operations

Note: The related personnel refer to Chairman, President, Accounting Manager, Financial Manager, Chief Internal Auditor and Chief R&D Officer, etc..

V. Information about CPA's Audit Fees:

Information about external auditors' audit fees

Amount: NTD Thousand

Name of CPA Firm	Name of CPA	Audit Period	Audit Fees	Non-Audit Fees	Total	Remar k
KPMG in Taiwan	Tseng Kuo- Yang, CPA Maggie Chang	January 1, 2022 ~ December 31, 2022	4106	30	4,136	

Please specify the contents of non-audit fees (e.g. tax certification, assurance or other financial consulting and advising services).

Note: If there is any change of CPA or CPA firm during the year, please specify the duration of their services separately and state the reason for making the change in the remarks column. Any audit and non-audit fee paid to CPAs should also be disclosed separately. Details of services rendered based on the non-audit fees must be specified in the remarks column.

(I) Information about CPA

Name of CPA Firm	Name	of CPA	Audit Period	Remark
KPMG in Taiwan	Tseng Kuo- Yang, CPA	Maggie Chang	January 1, 2022 ~ December 31, 2022	

(II) CPA's Audit Fee Scale Table

			Amount:	NTD Thousand
An	Item nount Scale	Audit Fees	Non-Audit Fees	Total
1	Less than NT\$2,000 thousand		v	0
2	NT\$2,000 thousand (inclusive)~NT\$4,000 thousand	V		
3	NT\$4,000 thousand (inclusive)~NT\$6,000 thousand	4,136		4,136
4	NT\$6,000 thousand (inclusive)~NT\$8,000 thousand			
5	NT\$8,000 thousand (inclusive)~NT\$10,000 thousand			
6	NT\$10,000 thousand or above			

(III) Disclosure of audit fees, non-audit fees and details of non-audit services, if the sum of non-audit fees paid to the CPA, CPA's firm and affiliated companies amount to more than one-quarter of total audit fees: None.

Amount: NTD Thousand

Name of CPA	N. CODA	4. T. F.		Nor	n-Audit Fees			4 15 75 1	D 1
Firm	Name of CPA	Audit Fees	System design	Commercial and industrial registration	HR	Others	Subtotal		Remark
KPMG in Taiwan	Tseng Kuo- Yang, CPA Maggie Chang	4,136	0	30	0	0	0	January 1, 2022 ~ December 31, 2022	

- (IV) If a change of CPA firm results in a lower audit fee for that year compared to the previous year: None.
- (V) If the audit fee was reduced by more than 15% from the previous year: None.
- VI. Replacement of CPA: None.
- VII. Disclosure of any of the Company's Chairman, President, financial or accounting managers being employed by the auditor's firm or any of its affiliated company in the most recent year: None.

VIII. Any Transfer of Equity Interests and/or Pledge of or Change in Equity Interests During the Most Recent Fiscal Year and up to the Publication Date of the Annual Report by a Director, Supervisor, Managerial Officer, or Shareholder with a Stake of More than 10 Percent

1. Changes of the equity of directors, supervisor, managers and major shareholders:

. Changes of the	equity of un	ectors, superv	isor, managers	s and major sn	iarenoiders.	
		20	22	As of April 11, 2023		
Job title	Name	Increase (decrease) in shares held	Increase (decrease) in shares pledged	Increase (decrease) in shares held	Increase (decrease) in shares pledged	
Chairman	Ray Lin	-	-	-	-	
Vice Chairman	Yao Wan-Kuei	-	-	-	-	
Director	Yueda Textile Financial Holding Limited (BVI) Limited liability company	-	-	-	-	
Representative	Wang Lian- Chun (Note 1)	-	-	-	-	
Representative	Chang Nei- Wen (Note 2)					
Representative	Tai Chun (Note 1)	-	-	-	-	
Director	Kuo Wen-Yen	-	-	-	-	
Director	Wu Ching- Feng	-	-	-	-	
Director	Suzhou Weide Co., Ltd.	-	-	-	-	
Representative	Yang Chia- Yin (Note 1)	-	-	-	-	
Director	He Yu	(7,000)	-	-	-	
Independent Director	Li Mu-Jung	-	-	-	-	
Independent Director	Tsai Chao-Lun	-	-	-	-	
Independent Director	Chu Hsing- Hua	-	-	-	-	
Manager	Yang Wei-Han	-	-	-	-	
Manager	Yeh Feng- Ying	-	-	-	-	
Manager	Chang Chin- Huei	-	-	-	-	
Manager	Lin Tsung-Yi	11,000	-	-	-	
Manager	Lin Tsung- Han	11,000	-	-	-	
Manager	Wu Chien- Chung	-	-	-	-	
Shareholder with a stake of more than 10 percent	Yueda Textile Financial Holding Limited (BVI) Limited liability company	-	-	-	-	
Shareholder with a stake of more than 10 percent	Kuo Hsien-Yu	-	2,560,000	-	-	

Note 1: Serve as the director in the capacity of a juristic-person representative.

2. Information about the counterpart of transfer of shares that is a related party: None.

3. Information about the counterpart of pledge of shares that is a related party: None.

IX. Relationship Information, if among the Ten Largest Shareholders, Anyone is a Related Party, a Spouse, or a Relative within the Second Degree of Kinship of Another as Defined in the Statement of Financial Accounting Standards (SFAS) No. 6

Disclosure of relationship among the top ten shareholders

	Disclosure of relationship among the top ten shareholders										
Name (Note 1)	Shares held under own name		ne name and underage childr				ld in the names others		d party the Financial tandards No. or relative cond degree of ng the top ten please esignation or	Remark	
	Quantity of shares	Shareholding	Quantity of shares	Shareholding	Quantity of shares	Shareholding	Designation (or Name)	Relationship			
YUEDA Textile Financial Holding Limited (BVI)	42,052,440	18.00	-	-	-	-	-	-	Juristic- person director		
Kuo Hsien-Yu	23,680,000	10.14	-	-	-	-	-	-			
Suzhou Weide Co., Ltd.	23,362,466	9.99	-	-	-	-	-	-	Juristic- person director		
Yeh Feng- Ying	14,280,000	6.11	6,120,000	2.62	-	-	Ray Lin	Spouse	-		
Ray Lin	6,120,000	2.62	14,280,000	6.11	-	-	Yeh Feng- Ying	Spouse	Chairman		
Lin Tsung-Yi	4,470,000	1.91	-	-	-	-	Ray Lin	Child	-		
Lin Tsung- Han	4,470,000	1.91	-	-	-	-	Ray Lin	Child	-		
Yao Wan- Kuei	3,830,239	1.64	93,945	0.04	-	-	-	-	Director		
Tung Hsiang- Jung	3,479,000	1.49	-	-	-	-	-	-			
WU Ching Feng	2,009,400	0.86	-	-	-	-	-	-	Director		

Note: Representative of YUEDA Textile Financial Holding Limited (BVI): Li Piao Representative of Suzhou Weide Co., Ltd.: Yang Chia-Yin

X. The total number of shares and total equity stake held in any single investee by the Company, its directors and supervisors, managers, and any enterprises controlled either directly or indirectly by the Company

DEC 31, 2022 Unit: shares; %

Investee	Investment by the Company		Investment by directors, supervisors, managers and enterprises controlled either directly or indirectly by the Company		Comprehensive investment	
	Shares	Shareholding (%)	Shares	Shareholding (%)	Shares	Shareholding (%)
TEX-RAY INDUSTRIAL CO., LTD. (BELIZE)	32,348,213	100.00	_	_	32,348,213	100.00
TEX-RAY INDUSTRIAL CO., LTD. (CAYMAN)	46,042,722	100.00	_	_	46,042,722	100.00
FLYNN INTERNATIONAL LTD.	9,100,000	100.00			9,100,000	100.00
TEX-RAY (BN) INDUSTRIAL CO., LTD.	60,579,330	100.00	1	-	60,579,330	100.00
TEXRAY (SA) PTY LTD.	39,651,722	100.00			39,651,722	100.00
GREAT CPT INTERNATIONAL CO., LTD.	5,000,000	100.00	_	_	5,000,000	100.00
ZHENG-RAY INDUSTRIAL CO., LTD.	11,580,000	100.00	_	-	11,580,000	100.00
King's Metal Fiber Technologies Co., Ltd.	12,924,963	59.22	3,085,332	14.13	16,010,295	73.35
Wiley Eco Print Industrial Co., Ltd.	2,744,000	68.60	_	_	2,100,000	70.00
AIQ SMART CLOTHING INC.	11,503,200	70.44	3,453,228	21.15	14,956,428	91.59

Four. Funding Status

I. Capital and Outstanding Shares

(I) Source of capital share:

Capital share formation process for the most recent year until the date of publication of the annual report

Unit: Shares; NT\$

		Authoriz	zed capital	Paid-ii	n capital	Remark		
Year/Month	Issue price	Quantity of shares	Amount	Quantity of shares	Amount	Source of capital	Capital increase by assets other than cash	Others
2006/03	10.62	194,900,000	1,949,000,000	138,723,092	1,387,230,920	Conversion of 7,532,940 convertible bonds		
2006/06	10.62	194,900,000	1,949,000,000	140,229,679	1,402,296,790	Conversion of 15,065,870 convertible bonds	None	
2006/09	10.06	194,900,000	1,949,000,000	142,416,554	1,424,165,540	Conversion of 21,868,750 convertible bonds	None	
2006/12	10.06	194,900,000	1,949,000,000	156,024,860	1,560,248,600	Conversion of 136,083,060 convertible bonds	None	
2007/03	10.06	194,900,000	1,949,000,000	164,911,530	1,649,115,300	Conversion of 88,866,700 convertible bonds	None	
2012/8	10	194,900,000	1,949,000,000	168,209,761	1,682,097,610	Allotment of 32,981,310 shares from earnings		
2014/4	12.8	300,000,000	3,000,000,000	210,262,201	2,102,622,010	Subscription for 42,052,440 in private placement		
2018/12	10.16	300,000,000	3,000,000,000	233,624,667	2,336,246,670	Subscription for 23,362,466 in private placement		

Note:

Received the approval letter of Ministry of Economic Affairs under Jing-Shou-Shang-Zi No. 10701160130 dated January 3, 2019.

Unit: Shares

Share		Authorized capital		
categories	Outstanding shares (already listed)	Unissued shares	Total	Remark
Common shares	233,624,667 including 65,414,906 in private placement	66,375,333	300,000,000	-

(II) Shareholder Structure:

April 11, 2023 Unit: shares

						,
Shareholder structure Quantity	Government agencies	Financial institutions	Other juristic persons	Natural persons	Foreign institutions and foreigners	Total
Number of person	0	0	27	18,066	41	18,134
Shares held	0	0	248,749,610	160,726,364	48,023,342	233,624,667
Shareholding %	0.00	0.00	10.65	68.80	20.56	

Note: YUEDA Textile Financial Holding Limited (BVI) is a shareholder of the Company, which is a company by Mainland China investment and holds 18% of the Company's shares.

(III) Diversification of equity:

April 11, 2023

Shareholding	range	Number of shareholders	Shares held	Shareholding %
1 to	999	8,823	830,821	0.36
1,000 to	5,000	6,722	14,639,367	6.27
5,001 to	10,000	1,226	9,875,133	4.23
10,001 to	15,000	361	4,585,472	1.96
15,001 to	20,000	282	5,302,062	2.27
20,001 to	30,000	221	5,736,062	2.46
30,001 to	40,000	126	4,623,764	1.98
40,001 to	50,000	77	3,597,665	1.54
50,001 to	100,000	150	11,006,175	4.71
100,001 to	200,000	78	11,483,653	4.92
200,001 to	400,000	26	6,884,793	2.95
400,001 to	600,000	12	6,001,570	2.57
600,001 to	800,000	4	2,517,000	1.08
800,001 to	1,000,000	8	7,476,422	3.20
More than 1,0	00,001	18	139,064,708	59.52
Total		18,134	233,624,667	100.00

(IV) List of major shareholders:

April 11, 2023

Shares	Shares held	Shareholding
Name of major shareholder	Shares here	Shareholding
YUEDA Textile Financial Holding Limited	42,052,440	18.00
Kuo Hsien-Yu	23,680,000	10.14
Suzhou Weide Co., Ltd.	23,362,466	9.99
Yeh Feng-Ying	14,280,000	6.11
Ray Lin	6,120,000	2.62
Lin Tsung-Yi	4,470,000	1.91
Lin Tsung-Han	4,470,000	1.91
Yao Wan-Kuei	3,830,239	1.64
Tung Hsiang-Jung	3,479,000	1.49
WU CHING FENG	2,009,400	0.86

(V) Information relating to market price, net worth, earnings, and dividends per share for the last 2 years:

Item		Year	2021	2022	For the year ending Mar. 31, 2023 (Note 8)
Market	Highest		23.95	15.20	12.25
price per share (Note	Lowest		13.30	10.80	10.95
1)	Average		16.54	12.88	11.74
	Before distribution		12.56	13.10	_
per share (Note 2)	After distr	ribution	12.56	13.10	_
EPS	Weighted average outstanding shares (in thousand shares)		233,625	233,625	233,625
	EPS (Note 3)		(0.13)	(0.16)	-
	Cash dividend		_	_	_
Dividend	Stock	Allotment of shares from earnings	_	_	_
per share	dividend	Allotment of shares from capital surplus			_
	Accumulated unpaid dividends (Note 4)			_	_
	P/E ratio ((Note 5)			
on investment	P/D ratio	(Note 6)		_	_
returns	Cash divid	dend yield (Note 7)	_	_	_

Note:

Note 1: Please identify the highest and lowest market price per share of common stock for each fiscal year and calculate each fiscal year's average market price based on the trading value and trading volume of each year.

Note 3: If retroactive adjustment is needed due to allocation of stock bonus, please identify the earnings per share before and after the adjustment.

Note 4: If the equity securities issue terms and conditions require that the stock dividends undistributed in the year may be accumulated and distributed until the year in which earnings are generated, please disclose the stock dividends accumulated and undistributed until the end of the year separately.

Note 5: P/E ratio = Average closing price per share for the year/Earnings per share.

Note 6: P/D ratio = Average closing price per share for the year/Cash dividend per share.

Note 7: Cash dividend yield = Cash dividend per share/Average closing price per share for the year.

Note 8: The information about net worth per share and earnings per share shall refer to the information available during the most recent quarter until the date of publication of the annual report, which has been audited (reviewed) by the CPA, while the other sections shall specify the information available in the current year until the date of publication of the annual report.

(VI) Dividend policy and implementation thereof:

1. Dividend Policy: The Company's Articles of Incorporation

Article 31: In the event that the Company generates any profits during a given year, 2% of said profits shall be allocated as employee compensation. The Board of Directors shall resolve whether to distribute in the form of shares or cash, and eligible recipients may include employees from subsidiary companies who meet specific criteria. Additionally, with approval from the Board of Directors, the Company may allocate up to 2% of said profits as the director compensation. Employees' and directors' remuneration distribution proposals shall be submitted to the shareholders' meeting for reporting. However, if the Company still has accumulated losses, it shall reserve the amount to make up for the losses first, then allocate employee and director compensation in proportion to the preceding paragraph.

Article 31-1: In case of profits after final accounts of the Company in the year, the Company shall firstly withhold the taxes, make up for the accumulated losses, set aside 10% as legal

Note 2: Please apply the number of the outstanding issued shares at the end of year as the basis and specify it based on the distribution resolved by the shareholders' meeting of next year.

surplus reserve, and then calculate or reserve special surplus reserve according to the applicable laws and regulations. In case of any surplus, the Board of Directors shall prepare a distribution proposal together with the undistributed profits of the previous years, and submit the proposal to the shareholders' meeting for resolution on distribution.

The Company's dividend policy, is to cope with the current and future development plans, while considering the investment environment, fund demands, and international and domestic competitions and the benefits of the shareholders. The amount of shareholders' bonus to be distributed every year shall not be lower than 10% of the current distributable earnings. The shareholders' bonus may be distributed in cash or shares; of which, the cash dividends shall not be lower than 10% of the total dividends.

- 2. The dividend proposed to be distributed at the shareholders' meeting:

 The company's undistributed surplus at the beginning of 2022 was NT\$104,468,146 (the same below), the net loss for the period was NT\$38,383,098, other comprehensive gains and losses were NT\$5,661,014, and equity instruments measured at fair value through other
 - were NT\$5,661,014, and equity instruments measured at fair value through other comprehensive profits and losses were disposed of at NT\$10,682,174. The undistributed surplus at the end of the period was 82,428,236 yuan. Therefore, no dividends will be distributed this year.
- (VII) The effects of bonus shares proposed at this shareholders' meeting on the Company's business performance and earnings per share: N/A.
- (VIII) Employee bonus and remuneration to directors and supervisors:
 - 1. The percentages or ranges with respect to employee bonus and remuneration to directors and supervisors, as set forth in the Company's Articles of Incorporation:
 - According to the Company's Articles of Incorporation: Subject to the profit sought for the current year, the Company shall allocate 2% of the profit as the remuneration to employees. The Board of Directors may resolve to distribute the remuneration in the form of stock or in cash, and the receivers of such stock dividend or cash dividend shall include employees of affiliated companies that meet certain conditions. The Board of Directors may also resolve to no more than 2% of said profit as the remuneration to directors. The proposals for distribution of the remuneration to employees and directors shall be reported to a shareholders' meeting, provided that the profit must first be taken to offset against the Company's cumulative losses, if any, and then the remuneration to employees and directors may be allocated subject to the proportions referred to in the preceding paragraph.
 - 2. The basis for estimating the amount of employee bonus and remuneration to directors/supervisors, for calculating the number of shares to be distributed as the stock dividends, and the accounting treatment of the discrepancy, if any, between the actual distributed amount and the estimated figure, for the current period:
 - (A) The amount proposed by the Board of Directors to distribute and that estimated in the year the expense was recognized are specified as following:
 - No estimation and distribution are required for net loss after tax for the year.
 - (B) Cause of difference: N/A.
 - (C) Resolution of the difference in amount: Any differences between the distributed amount passed by the annual general meeting and that proposed by the Board of Directors will be stated as a change in accounting estimate upon approval by the annual general meeting.
 - 3. Distribution of remuneration approved by the Board of Directors:
 - According to Article 31 of the Articles of Incorporation, when the Company has a profit (i.e. income before tax less remuneration distributed to employees and directors) for any fiscal year, the Company shall allocate at least 2% of the balance remaining after accumulated losses are paid up, if any, as the remuneration to employees and no more than 2% thereof as the remuneration to directors.
 - (A) The amount proposed by the Board of Directors to distribute and that estimated in the year the expense was recognized are specified as following: As loss after tax is generated this year,

no employee bonus and remuneration to directors will be distributed.

- (B) Cause of difference: N/A.
- (C) Resolution of the difference in amount: Any differences between the distributed amount passed by the annual general meeting and that proposed by the Board of Directors will be stated as a change in accounting estimate upon approval by the annual general meeting.
- 4. Actual distributions of employee, director, and supervisor compensation for the previous year: No estimation and distribution are required for net loss after tax for the year.
- (IX) Repurchase of the Company's shares: None.

II. Information about corporate bonds (including overseas corporate bonds)

- (I) Unredeemed corporate bonds and corporate bonds undergoing private placement: None.
- (II) Corporate bonds maturing within 1 year: None.
- (III) Issued convertible corporate bonds which are convertible to shares, overseas depositary receipts or any other securities: None.
- (IV) Issued exchangeable corporate bonds: None.
- (V) Raising and issue of common corporate bonds under the shelf registration method adopted by the Company: None.
- (VI) Issued corporate bonds with warrants: None.
- (VII) Private placement of corporate bonds during the 3 most recent fiscal years: None.
- III. Information about preferred shares: None.
- IV. Issuance of overseas depository receipts: None.
- V. Information about employee stock warrants and restricted stock awards (RSAs): None.
- VI. Issuance of new shares in connection with mergers or acquisitions or with acquisitions of shares of other companies: None.
- VII. Implementation of Capital Utilization Plan: None.

Five. Overview of Operation

I. Business Activities

- (I) Business scope
 - 1. The Company primarily engages in the following business activities:
 - (1) Weaving, finishing, printing and dyeing, and trading of cottons, fabrics and various fibers
 - (2) Processing, trading and export of garments.
 - (3) Consignment sale, trading and export of cotton yarn and man-made fibers.
 - (4) Manufacturing, processing and trading of ramie and flax.
 - (5) Manufacturing, processing, dyeing & finishing and trading of various textiles and natural fibers.
 - 2. Revenue contribution of main products in 2022.

Unit: NTD Thousand

Product Name	business Ratio	Percentage (%)
Fabric & dyeing	529,738	8.64%
Metal fiber	491,044	8.01%
Garment	4,979,578	81.25%
Others	128,860	2.10%
Total	6,129,220	100%

3. Main products

- (1) Fabric & dyeing: A. Knitted fabrics: PK fabrics, double-sided fabrics, single-sided fabrics, double-brushed fabrics, fancy yarn, elastic fabrics, Tencel cotton fabrics, laminated fabrics, performance fabrics, and eco-friendly performance fabric series.
 - B. Woven fabrics: long and short fiber interwoven fabrics, elastic fabrics, Tencel cotton fabrics, and performance fabrics.
- (2) Metal fibers: Metal fibers, Metal fiber blended yarn, and high-tech anti-radiation fabrics
- (3) Garments: T-shirts, Polo shirts, dress, skirts, pants, nightgowns, coats, sports wear and casual wear.
- (4) Home textiles: Bed sheets, pillow covers and quilt covers.
- 4. New products planned to be developed
- (1) Performance sports wear and fabrics.
- (2) Smart clothing.
- (3) Sustainable performance garment and fabrics.
- (4) Leisure & sports performance garment and fabrics.
- (5) High-temperature-resistant and conductive fabrics.
- (6) High-visualization performance garment and fabrics.
- (7) Anti-bacteria and protective performance fabrics.
- (8) Eco-friendly, sustainable, low-pollution and low-energy consumption textiles.

(II) Overview of industry:

1. Status and development of the industry

In order to deal with the fierce competition with China, Korea and emerging Southeast Asia countries, the textile industry of Taiwan tends to have its development oriented toward high-value products in the context of increasing costs, financial conditions, environment and restrictions imposed by trading laws, etc.. The 2022 Russia-Ukraine War continued to escalate, leading to a surge in global raw material and oil prices and causing an increase in energy costs. Coupled with the fact that global inflation has yet to be alleviated, market demand remains conservative. However, as we look towards 2023, there is a gradually declining trend in brand inventories, and the industry remains optimistic about the overall recovery.

The global political and economic environment are still dealing with multiple unstable factors. Per customers' needs, TEX-RAY engages in resilient overall planning of the global

production & marketing supply chain and reflects its risk controls rapidly. Meanwhile, it evaluates the feasibility to develop potential production sites carefully and diversify production bases and markets to mitigate various risk types and thereby upgrade its entire competitiveness in the industry.

In 2022, Taiwan's textile export value was US\$8.84 billion, accounting for 1.8% of the total national exports (US\$479.522 billion), a 2% decline compared to the same period last year. The export volume was 1.4377 million tons, a decline of 11%, while the export unit price grew by 10%.

2022 Taiwan Export Overview:

By industry	Textiles	Mechanical and Electrical Equipment	Base Metal and Products thereof	Precision Instruments, Timepieces and Musical Instruments	Plastic Rubber and Products thereof	Mineral Products	Chemical Products
Export Value (US\$ in Hundred Million)	88.40	3,098.53	368.77	168.36	260.62	197.71	234.30
As percentage of total export value	1.8%	64.6%	7.7%	3.5%	5.4%	4.1%	4.9%
Compared with the same period	-2%	12%	0.2%	-16%	-13%	63%	0.1%

Source of data: Taiwan Textile Federation Market Development Department; Customs Import and Export Trade Statistics

The main export of textiles is fabric, with an export value of US\$6.354 billion, accounting for 72% of the total export value, representing a 2% growth compared to the same period last year. The export volume was 652,900 tons, a decrease of 6%, while the export unit price grew by 8%.

Major export items of Taiwan textiles in 2022:

Y4	Export Value	Percentage	Compared with the same period	Export volume	Compared with the same period	Unit price	Compared with the same period
Item	(US\$ in Hundred Million)	(%)	(%)	(Tons in Hundred Thousand)	(%)	(US\$/KG)	(%)
1. Fibers	4.37	5	-14	32.45	-16	1.35	3
2. Yarn	11.62	13	-9	36.53	-15	3.18	7
3. Fabrics	63.54	72	2	65.29	-6	9.73	8
4. Apparel and Clothing Accessories	4.30	5	-9	1.89	-14	22.76	6
5. Miscellaneous Textiles	4.57	5	-10	7.61	7	6.00	-16
Total	88.40	100	-2	143.77	-11	6.15	10

Source of data: Taiwan Textile Federation Market Development Department; Customs Import and Export Trade Statistics

According to the statistics on export orders from the Department of Statistics, Ministry of Economic Affairs, the accumulated order amount for 2022 was US\$12.434 billion, an increase of 0.5% over the same period last year.

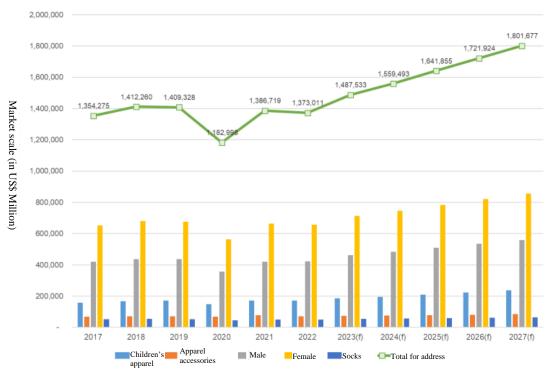
Taiwan textile export orders by region in 2022: Taiwan textile export orders by region in 2022:

	Statistics on textile export orders by territory							
Territory	Total	USA	ASEAN	China Hong Kong	Europe	Japan	Others	
Export orders (US\$ in Hundred Million)	124.34	45.79	23.63	15.31	14.23	4.96	20.42	
As percentage of textile export orders	100%	37%	19%	12%	12%	4%	16%	
YoY (%)	0.5	-0.02	4	-10	6	4	1	

Source of data: Taiwan Textile Federation Market Development Department; Customs Import and Export Trade Statistics

Due to the Russia-Ukraine War, there have been impacts such as soaring energy prices and inflationary pressure worldwide. While the pandemic has eased and the economy is recovering, consumer purchasing behavior has returned to rationality.

In 2022, the global apparel market reached a scale of US\$1,373 billion, with a compound annual growth rate (CAGR) of 5.6% projected from 2022 to 2027. In the same year, the performance sportswear market grew by 2.6%, while the outdoor apparel market and sports fashion and casual apparel market grew by 2.11% and 1.01%, respectively. The CAGR of overall sportswear from 2022-2027 is 6.5%, outperforming the general apparel growth.



Data source: Euromonitor, compiled by the Taiwan Textile Federation (December 2022)

The epidemic forced the manufacturers to re-think the fashion industry and expedite new phenomena. Notwithstanding, it still needs to take one or two years to observe whether the trend tends to be matured, and whether the trend tends to be matured subject to consumers' permanent acceptance. Over 70% of performance apparel worldwide was produced in Taiwan. In 2022, domestic textile factories maintained a growth trend, yet their operating performance was subject to product differentiation and competitive edge among companies. In addition, due to the change in order trends by global clothing brand factories, under the pressure of cost saving, inventory reduction, and risk diversification, the textile supply chain with centralized procurement, one-stop

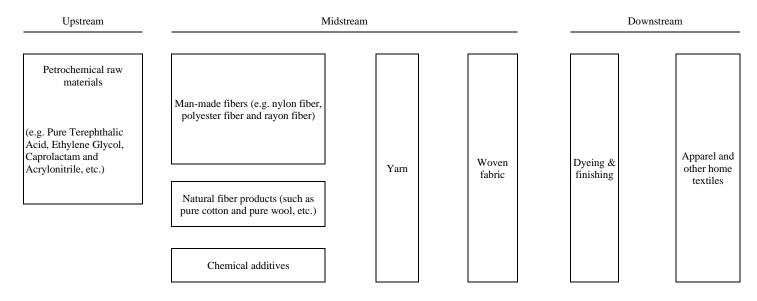
shopping, multiple production bases, and flexible scheduling for production and sales has become the mainstream of procurement.

Looking ahead to 2023, geopolitical developments such as the ongoing US-China trade conflict and technology competition, as well as the tense relationship between Ukraine and Russia, add a lot of uncertainty to global trade, affecting global energy prices and leading to rising costs. The issue of global climate change is also being addressed, with governments and businesses planning a net-zero carbon emissions schedule and committing to carbon reduction targets. As the textile industry and its customers adjust their supply chains, Taiwan's textile industry continues to gain more market share due to its swift response capability and larger scale.

2. Correlation of the upstream, midstream and downstream segments of the industry:

Correlation of the upstream, midstream and downstream segments of the textile and garment industry: The upstream segment of such industry refers to petrochemical raw materials, which are processed into the man-made fibers including nylon fiber, polyester fiber, rayon fiber and carbon fiber, then spun into yarn, woven into fabrics, bleached, dyed, printed, coated and finished, and finally tailored and sew into garment or other related textiles. The Company and its subsidiaries are primarily engaged in dyeing and finishing products and garment, i.e. the midstream and downstream segments of the industrial value chain.

Following the competition in the global textile industry and intelligent technology society, TEX-RAY uses the best effort to integrate its internal and external resources, continues to improve its competitiveness, strengthens the production & marketing supply chain, and develops the eco-friendly and also functional performance textiles.



Source of data: Industry Value Chain Information Platform

3. Product development trends

Following the global population structure tending to be urbanized and aging; climate changes causing the ESG issues to be concerned more than ever; epidemic effects caused the global economic recession, and the windup crisis to multiple channel brand suppliers. In line with the global trends, TEX-RAY orients its product development toward technology and innovation, safety and protection, comfort and performance and sustainability & environmental protection.

(1) The rise of new health consciousness, optimizing functional lifestyles: In response to COVID-19, Tex-Ray has joined the national pandemic prevention team to develop medical-grade PPE products and concurrently launched non-medical and anti-pandemic lifestyle

- textiles that align with fashion concepts. In the global health crisis, additional needs for safety were raised by consumers in order to help them build their sense of safety in the period full of health uncertainty factors. TEX-RAY took the new health business opportunities to develop the new T-FRESH®C&C (Cooling & Cleaning) photo-catalyst and metal fiber antibacterial product series as the solution for optimization of lifestyle.
- (2) Sustainability & environmental protection and circular economy strategy: As the environment and green energy issues are obtaining more attentions around the world, the international brands have issued green declarations and paid more attention to whether the textile industry is equipped with a new generation of eco-friendly and non-toxic production processes and has the potential for research and development and production of textiles. Tex-Ray has innovated a patented eco-friendly wet printing process that provides a modern environmental solution for the most energy-consuming printing and dyeing industry. In terms of products, we have integrated the RAYS performance textiles map and developed eco-friendly, energy-saving, carbon-reducing, and technology performance products, such as the RAYS HUE series with eco-friendly printing technology, the ECO-LOR® series with dope dyeing technology, and the temperature-regulating textiles T-Cool® and T-Hot® series. In the future, TEX-RAY will continue to invest resources and focus its research and development efforts on sustainable and eco-friendly products.
- (3) High-end smart clothing digital development: With the growing global aging population and rising awareness of health, the market's demand for health care and sports and fitness products has increased; meanwhile, the rapid development of information technology and the global Internet of Things has led to a growth in the demand for smart wearable garment. TEX-RAY has been devoted to sports and fitness products and long-term care since its early days, it continues to lead the industry in technology and patents. By combining the advantages in electronics, textiles, and other relevant industries, the Company will engage in collaboration with different industries to develop new functional products, and develop diverse applications of textiles for different industries.

4. Competition status

The Company is primarily engaged in the garment export business. For the time being, in addition to the competitors of the same nature as the Company in the territories of Taiwan, the Company has to deal with the competition with the manufacturers from the territories including China, Korea, Hong Kong and India.

Layout in the global competition

- (1) Taiwan: As affected by political marginalization, it is impossible for the textile industry of Taiwan to enjoy the competitive strength of multi-national cooperation. Therefore, the Company identifies Taiwan as its operating center, strengths the innovation and R&D of "performance textiles" and "smart apparel," and reflects its competitive strengths rapidly through the Group's global layout. The Company develops from an OEM to ODM. In the recent years, it has launched its own branded products, kept concerning the market demand, and improved its understanding about the market, in order to feed back the business opportunities all over the world and better serve the brand customers' needs.
- (2) China: In addition to the demographic dividend market delivering strong domestic demand, the future development of RCEP and the Belt and Road Initiative helps expand the external development schedule, continues integrate internal resources and focuses on developing local brands more thoroughly, thus bringing the unlimited imagination for growth.
- (3) Southeast Asia: With the advantages, such as low labor costs and fostering by various governments' policies, in addition to the rapid demographic dividends and economic development, trade protocols and expansion of external cooperation, TEX-RAY targets at the development niche in Southeast Asia, and invests in construction of flagship factories to make it become the main garment export area.
- (4) Eswatini: The successful transformation to the domestic demand market contributes substantial profit to the parent company. Meanwhile, upon return of AGOA in 2018, it may

- develop another source of profit for the parent company.
- (5) North America: Strengthen the connection between the marketing company in the USA and production center in Mexico; emphasize the duty-free fast supply in the US market, work with the brand manufacturers to strive for business opportunities more rapidly, and grow and seek profit through balanced production and marketing; meanwhile, strengthen the development of domestic demand market and expand its business in Mexico.

(III) Overview of technology and R&D

1. R&D expenses invested during the most recent year

Unit: NTD Thousand

Item/Year	2021	2022	Until March 31, 2022
R&D expenses	56,694	77,898	NA
Operating revenue	6,637,936	6,129,220	NA
Percentage (%)	0.85%	1.27%	NA

Note: The first quarter of 2023 has not been checked, and the information does not need to be disclosed

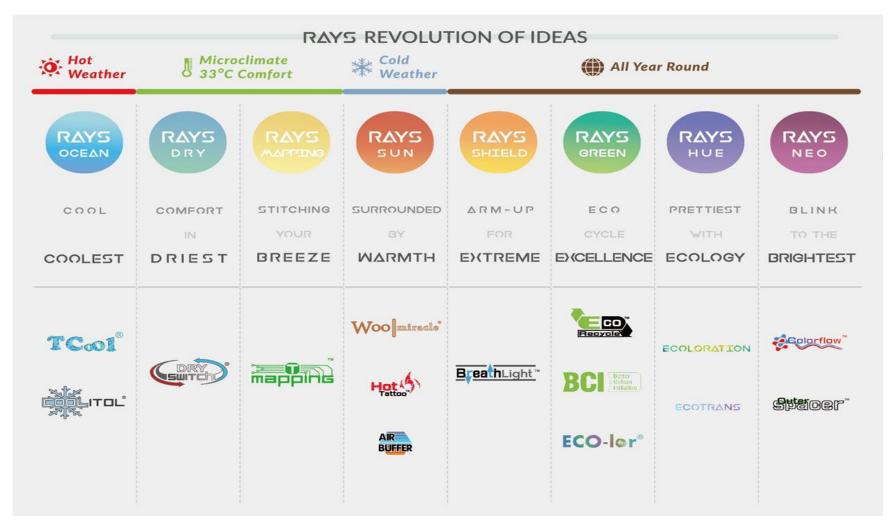
2. R&D results

In order to deal with the rising sustainability and environmental protection trend in the world and the textile industry and the need for anti-bacteria protection in the post-epidemic era, TEX-RAY, based on its experience in developing business in the fields of functional fabric and smart textiles for so many years, has focused its innovation and R&D on the eco-friendly, sustainable and anti-bacteria products and services. So far, it has researched and developed multiple eco-friendly and protective, and also high-value-added performance textile brands. It also extends its focus of the R&D on performance products to the upstream segment, namely spinning and raw material-related applications, hoping to exert omnibearing and multi-site core value more effectively.

- (1) Metal fiber, stainless steel metal fiber blended yarn, anti-electromagnetic wave products, conductive and high temperature resistant products.
- (2) The stainless steel metal fiber technology and products won the Business Startup Awards Open Competition Quality Award.
- (3) Rated by Department of Industrial Technology, Ministry of Economic Affairs as the national outstanding supplier under the Enterprise Research Alliance Incubation.
- (4) Premium mercerized cotton yarn products won the 11th Taiwan Excellence Award.
- (5) Tainan Dyeing and Finishing Factory of Dyeing Business Division received the ISO 14001 environment protection certification.
- (6) Execute the IT application promotion project, "Textile Production & Marketing Digital IT System Development Project," as approved by Ministry of Economic Affairs, and rated as the distinguished supplier.
- (7) Successfully develop the LCO2 supercritical liquid CO2 cleaning machine for commercial use.
- (8) The subsidy for the Company's technological program, "Supercritical CO2 sterilization cleaning equipment development plan," was authorized by the Ministry of Economic Affairs.
- (9) Honored the ITDP (Industrial Technology Development Program) Best Industry-Academic Development Award from Ministry of Economic Affairs.
- (10) The subsidy for the Company's technological program encouraging domestic enterprises' establishment of R&D center in Taiwan approved by the Institute for Information Industry.
- (11) The subsidy for the Company's technological program for development of hollow and lightweight heating textiles is approved by Industrial Development Bureau, MOEA.
- (12) Research and develop dope dyeing eco-friendly colorful fiber, and create the own yarn brand, Eco-lor.
- (13) Research and develop energy-conservation and carbon-reduction cool raw materials, and create the own yarn brand, Tcool.
- (14) Research and develop energy-conservation and carbon-reduction heating raw materials, and create the own yarn brand, Thot.
- (15) Research and develop energy-conservation and carbon-reduction noctilucent fabrics, and

- create the own brand RayS 21.
- (16) Research and develop smart wool blend fabrics, and create the own brand Wool miracle.
- (17) Research and develop humidity management moisture wicking fabrics, and create the own brand Dry Switch.
- (18) Research and develop energy-conservation and carbon-reduction cool processing fabrics, and create the own brand, Coolitol.
- (19) Research and develop skin-tight garment, and create the own yarn brand, Tmapping.
- (20) Integrated performance textiles map, and create the own RAYS performance fabric series, including the eight major series, Cooling, Dry, Mapping, Heating, Shield, Green, Plus and Neo.
- (21) Research and develop breathable, waterproof and foam coating lamination technology, created the own brand, Breath Light, and include it into the RAYS Shield series.
- (22) Research and develop high breathable, windproof and warm-effect spacer fabrics, create the own brand, Air Buffer, and include it into the Rays Heating series.
- (23) Research and develop eco-friendly, high-resolution and digital printing technology, create the own brand HD Eco Print, and include it into the RAYS Green series.
- (24) Research and develop photo-catalyst and metal ion anti0-bacteria and deodorization fiber series, create the own brand TFresh, and include it into the RAYS Shield series.
- (25) TCool+TFresh products won TOG Awards Excellence and Gold awards.
- (26) Revamped the performance fabric series of RAYS, including eight series of OCEAN, DRY, MAPPING, SUN, SHIELD, GREEN, HUE, and NEO.
- (27) Developed an environmental steam-free printing transfer technology and created our own brand ECOTRANS, which is included in the RAYS HUE series.
- (28) Developed eco-friendly printing-as-dyeing series and created our own brand ECOLORATION, which is included in RAYS HUE series.

According to product attributes and unique technology, Tex-Ray Industrial Co., Ltd. has made a series of adjustments to the RAYS performance textiles map in 2022 to accommodate new R&D technologies. The map includes eight series of OCEAN, DRY, MAPPING, SUN, SHIELD, GREEN, HUE, and NEO, which systematically demonstrates Tex-Ray Industrial Co., Ltd.'s efforts in developing eco-friendly, energy-saving, carbon-reducing, and technology performance products.



(IV) Long-term/short-term business development plan

- 1. Short-term development:
 - (1) Production strategy
 - Expand the proportion of ODM orders placed by customers to improve the gross profit margin.
 - Optimize the product development service procedure to shorten the time spent in customers in placing orders.
 - Continue to provide brand customers with innovative products to upgrade and grow with them.
 - Build the sustainable supply chain partnership to create a win-win situation therefor.
 - (2) Marketing strategy:
 - Continue to develop the markets of the USA and South Africa thoroughly, develop the markets of Europe and Japan proactively, and also layout the Southbound market promoted by Taiwan government.
 - Apply multiple marketing channels, including layout in cross-border e-commerce and mobile commerce platforms, to improve TEX-RAY's corporate identity and product visibility.
 - Value the application of information technology, and improve the business unit's effective combat capability.
- 2. Long-term development:
 - (1) Develop innovative & eco-friendly, performance, technological and high-value-added products, and engage in vertical and horizontal alliances to drive the upgrading and development of Taiwan's textile industry.
 - (2) Improve the corporate customization service, deepen the ability to maintain relations with customers, and upgrade the Company's products, services and integrated marketing abilities.
 - (3) Adjust the market orientation of enterprise and product in line with the trend; propose the targets and programs for update and remodeling, structural adjustment and product upgrading, as the tool helping upgrade the marketing value.
 - (4) Continue to train internal talents, and recruit excellent project personnel to provide assistance, in order to secure the corporate sustainability.

II. Overview of Market and Production & Marketing

(I) Market analysis:

1. The regions and ratios of distribution of the main products in the most recent two years

Unit: NTD Thousand

				Onit. 1	VID Inousand	
	Year	2021		2022		
Region		Sales value %		Sales value	%	
	Africa	1,561,853	23.53%	1,576,771	25.73%	
Even out	America	3,026,475	45.59%	2,551,940	41.64%	
Export	Asia	1,597,656	24.07%	1,529,380	24.95%	
	Others	215,466	3.25%	244,844	3.99%	
Subtotal		6,404,061	96.44%	5,902,935	96.31%	
Dome	stic marketing	236,486	3.56%	226,285	3.69%	
	Total	6,640,547	100.00%	6,129,220	100.00%	

Note: The sales value referred to herein means the net operating revenue.

2. Market share

The Company and multiple brand customers as strategic partners with the Company provide the one-stop value chain services consisting of design, fabrics and production of garment, in order to join the international brand customers' supplier teams and expand the global market step by step. 3. Future market demand and supply, and market's growth potential

(1) Future market demand and supply

In terms of the global demand for apparel, what we see is the increasing per capita in various countries and increasing population all over the world. As apparel is identified as the people's livelihood necessity, the demand thereof will grow stably. Besides, the demand for basic clothing will be upgraded to that for more delicate apparel step by step.

As far as the global apparel supply is concerned, since the global quota restrictions were terminated, the textile industry of Taiwan has kept facing the fierce competition with China, Korea and emerging Southeast Asia countries. As a result, in consideration of said territories' competitive strength in low-production costs, the textile industry of Taiwan was forced to exit from the low-price market. Besides, due to political factors, Taiwan is often excluded from various tariff reciprocity organizations. Especially, upon USA's exit from TPP, the negative factors in trade competition caused more critical challenge to the business environment of Taiwan's textile industry. Meanwhile, international brand suppliers have successively promoted the electronic and digital supply chain, and reduced the number of their suppliers. Therefore, as far as domestic textile traders and SMEs are concerned, the room for business development is severely suppressed.

In order to deal with the unfair supply competition with the global textile industries, Taiwan's textile industry must orient its business development toward middle-end and high-end performance textiles, and aim to become the main country which international brand suppliers would procure performance textiles from, in response to its R&D, ability to innovate and high-end manufacturing technology. Meanwhile, in order to deal with the globalization and regional economic development trends, the Company will strengthen the "product differentiation" to define the market segment effectively and avoid market full of low-price competition. Taiwan's textile industry promotes the "e-industry" and "industrial globalization" and joins the e-industry global supply chain system, hoping to build the "channel brand" and strive for the opportunity to work with international major manufacturers.

TEX-RAY utilizes the "TexRay Seamless Value Added Chain" to integrate the Group's strategic strengths, manage the business stably and honestly, and create the innovative value management model reflecting the characteristics of TEX-RAY. Meanwhile, it layouts the global production to disperse the risk over competition in the market demand and supply

adequately. In the meantime, the Company will continue to deepen the marketable design, R&D and market development to promote more valuable new products and services.

(2) Market's growth potential

As stated in the previous section, the global GDP keeps growing, so does the population, the global demand for textiles will grow stably for a long term. Notwithstanding, as far as Taiwan is concerned, given the fierce competition with China, Korea and emerging Southeast Asia countries, Taiwan was forced to exit from the low-price market and turned to seek another profit-seeking model instead. In the most recent 7 years, Taiwan's textile industry has transformed successfully and became the international brand and distributor. Meanwhile, Taiwan, as the first priority country which performance textiles would be procured from, secures the global market share of such textiles more than 50%, particularly, its global market share of lamination is more than 70% and still growing.

TEX-RAY specializes in sports wear, particularly performance textiles and laminated products, as one of the leading manufacturers in the textile industry. It will continue to develop <code>Performance</code> sport wear and fabrics. <code>Smart</code> clothing. <code>Sustainable</code> performance garment and fabrics. <code>Leisure</code> & sports performance garment and fabrics. <code>High-temperature-resistant</code> and conductive fabrics. <code>High-visualization</code> performance garment and fabrics. <code>Peressure</code> resistant and related performance fabrics <code>Lightweight</code> and abrasion-resistant textiles under the greenhouse effect. Environmentally sustainable, low-pollution, and low-energy consumption textiles.

4. Competitive niche

Taiwan's textile industry has a complete development history. The upstream, midstream and downstream dealers may be integrated through strategic alliance or regional cluster, and may combine the cross-disciplinary technology to reflect the market development trends rapidly. The focus of industry value chain extends to the R&D and innovation in the upstream and midstream segments in order to upgrade the applications of high-value-added textiles for industry. Meanwhile, with the strengths in quality and price of performance textiles, in addition to the international certification and promotion, Taiwan's textiles secure the market share more than 50% in the global textile industry. Taiwan's textile industry's technology is still outperforming the other countries, and Taiwan is expected to become the "global best performance textiles procurement center." This is the competition and growth niche shared by Taiwan's textile industry. As indicated above, the main products of TEX-RAY are sitting on the train of niche and competition. Therefore, TEX-RAY will be glad to share and hold this opportunity with the others in Taiwan's textile industry.

Looking forward to the future, the global textile industry, following the development of technology and sustainability, is developing toward the era of "smart clothing" and "environmental sustainability." Such development is commonly recognized by the global textile industry and also represents the future of Taiwan's textile industry. TEX-RAY launches into the smart clothing area as the world-renown leading manufacturer. With the R&D, design and production & marketing leading globally, TEX-RAY can definitely show its power once the era of smart clothing arrives. It also invested in eco-friendly products recently. The R&D, raw materials and production process thereof all satisfy the international norms and trends. TEX-RAY will continue to promote sustainable textiles to customers and does its job for the global environment.

5. Analysis on positive and negative factors for future development and responsive measures:

(1) Positive factors

A. R&D and innovation, and one-stop services:

The Company has been experienced in the industry for several decades. it learns from the market development trends and performs in-depth research and development of products that satisfy the market demand. Meanwhile, it set up the inspection center to proceed with related

performance tests to meet the international certification standards, connect with the world, and also shorten the time spent in development to well know the competition in the market. Meanwhile, it assigns the design and development team dedicated to providing brand customers from various countries with complete products and services. The one-stop services consisting of market trends, development of fabrics, apparel design and production as provided by it may satisfy customers' demand.

B. The global layout maximizes the production efficiency:

In line with the international production job-division trend, the Company layout production sites all over the world to get close to customers' markets and provide them with the most convenient services, and reflect the market demand rapidly to improve the production efficiency. The production strategy for specialization of the production site is proposed subject to each production site's characteristics and specialty, in order to achieve higher management quality, and maximize the Group's resilient production efficiency subject to the flexible arrangement by each production site.

C. Professional system and institutionalization of management:

In response to the coming era of automation, the Company has introduced various tools, including digital fabrics, digital pattern making and fitting and ERP systems, multiple auxiliary systems, and automated machine and equipment. In the multiple systems, the Company controls the generation of big data and manages the database, and also reduce human errors. Meanwhile, utilization of data and information may help improve quality and efficiency.

(2) Negative factors and responsive measures

A. Significant fluctuation in the international raw material price:

The impact posed by the epidemic, climate changes and global condition caused the imbalanced demand and supply of raw materials and supplies on the market. The unstable pricing will affect the Company's competitive strength.

Responsive measures:

In order to deal with the fluctuation in pricing on the international market, the Company's dedicated unit monitors the changes, and the Company strengthens the partnership with suppliers, agrees on the purchasing price earlier, and also develop the new supply chain to disperse risks.

B. Raise in production sites and increase in labor costs:

Following the development of industrial policies, the labor awareness has been rising in the developing countries. Labors in these countries also initiated multiple labor groups' sabotage activities in the recent years. Therefore, the production sites needed to recheck their labor policies and the costs were increasing year by year.

Responsive measures:

Introduce automated equipment and systems to optimize the overall production efficiency, retain skilled employees to maintain quality and efficiency, and review the salary management policies to keep the competitiveness.

C. Low-cost competition in emerging industrial countries:

Taiwan's textiles and garment export sale suffer from the pressure produced by low-production cost competition from emerging textile industrial countries. As a result, the low-price competition is getting more intensive on the market and poses threats on the trading performance of Taiwan's textile industry.

Responsive measures:

In terms of marketing strategies, avoid the international brands and distributors engaged in procurement at low price. In terms of product development strategies, focus on the "performance textiles" and the future big win, "smart clothing." Internally, cut costs, improve efficiency and strengthen competitiveness; externally, continue to develop competitive products, develop diversified business opportunities, expand emerging markets, provide more

diversified products, and increase the added value of products.

Meanwhile, the Company uses the best effort to construct the global overall planning layout globally, choose the production sites with competitiveness to engage in production, take charge of distribution of orders and customers service, include the emerging markets, such as China and Southeast Asia, into the supply chain resources, integrate the Group's resources thoroughly, and combine the abundant human resources in China and Southeast Asia countries, with Taiwan's excellent technology and experience in foreign trade, to develop the global textile market and create favorable business conditions definitely.

(II) Important purposes and production processes of main products

By department	Main		Descriptions	Main purpose
	products			
Woven Fabric Business Division	Fabrics	Woven fabric Knitted fabric	 Trading Purchase of grey fabric for processing and sale Purchase of grey yarn for knitting, dyeing and finishing, and sale. 	Various garment materials.
Garment Business Division	Garment	WOVEN	Purchase of finished fabric for processing, sewing and sale	T-shirts, Polo shirts, casual pants and dresses.

(III) Supply of main raw materials

By department Product name		Main raw material	Main source	Status
Woven Fabric Business Division	Woven fabric	Grey fabric/grey yarn	TUNG DA SHEN CO., LTD; Nanguang; Guan Jie	Fair
Garment Business Division	Garment	Knitted fabric and woven fabric	Woven Fabric Business Division	Fair

(IV) A list of any suppliers (customers) accounting for 10 percent or more of the Company's total procurement (sales) amount in either of the most recent two years, the amounts bought from (sold to) each, the percentage of total procurement (sales) accounted for by each

1. The information about main suppliers for the most recent two years

			2021				2022			As of the first quarter of 2023			
Ite	em	Designation	Amount	To the annual net procurement amount (%)		Designation	Amount	To the annual net procurement amount (%)	Relationship with the issuer	Designation	Amount	To the net procurement amount ending until the previous quarter in the current year (%)	Relationship with the issuer
1	Sup	pplier A	299,455	8.06	-	Supplier B	356,012	5.80	-	Supplier C	NA	-	-
	Oth	ners	3,418,154	91.94	-	Others	5,781,502	94.20	-	Others	NA	-	-
	Net	t procurement	3,717,609	100.00		Net procurement	6,137,514	100.00		Net procurement	NA	-	

2. The information about main customers for the most recent two years

		2021				2022			As of the first quarter of 2023				
Ite	em	Designation	Amount	To the annual net sales amount (%)	Relationship with the issuer	Designation	Amount	To the annual net sales amount (%)	Relationship with the issuer	Designation		To the net sales amount ending until the previous quarter in the current year (%)	
1	1 5	Supplier D	647,228	10.21	-	Supplier E	510,673	8.33	-	Supplier F	NA	-	-
	(Others	5,990,708	89.79	-	Others	5,618,547	91.67	-	Others	NA	-	-
	1	Net sales	6,637,936	100.00		Net sales	6,129,220	100.00		Net sales	NA	-	

Note: The first quarter of 2023 has not been checked, and the information does not need to be disclosed

Note: The variance in amount and percentage of procurement/sale resulted from the change in the market environment.

(V)Production volume and value in the most recent two fiscal years

Unit: KG; Dozen in Thousand; NTD Thousand

				Cint. RO, D	ozen in Thousand, 1	1B Inoubuna	
Output Main product		2021		2022			
	Production capacity	Production volume	Production value	Production capacity	Production volume	Production value	
Fabrics (KG)	Note 2	4,491,471	801,351,136	Note 2	5,693,911	1,092,420	
Garment (dozen in thousand)	Note 2	1,845	1,104,981,286	Note 2	1,449	1,041,102	
Total	-	4,493,316	1,906,332,422	=	5,695,360	2,133,522	

Note: 1. The Company engages in production and marketing of fancy spinning, weaving and apparel as on the Build To Order (BTO) model. Among the other things, woven and knitted products are outsourced upon acceptance of orders. Notwithstanding, in consideration of the multiple units as adopted, such as yards, KG and PCs, it is impossible for the Company to gather statistics about the production volume under such circumstance. Besides, as the adopted units vary depending on products, it is also impossible to gather the statistics about total production volume.

(VI) Sales volume and value for the most recent two years

Unit: NTD Thousand

Year		20	021		2022				
Volume/value	Domestic	Marketing	Export	Marketing	Domestic	Marketing	Export	Marketing	
Products	Volume	Value	Volume	Value	Volume	Value	Volume	Value	
Fabrics (KG)	344,581	66,654	10,591,898	1,609,337	170,445	48,365	6,413,123	1,228,189	
Garment (dozen in thousand)	15	56,775	2,884	4,405,615	15	32,541	2,268	3,809,468	
Others (Note 2)		86,112		416,054		98,383		912,274	
Total	344,596	209,541	10,594,782	6,428,395	170,460	179,289	6,415,391	5,949,931	

Note: 1. Due to the multiple product types, it is impossible to gather the statistics about total sales volume. The woven and knitted products are outsourced upon acceptance of orders. Notwithstanding, in consideration of the multiple units as adopted, such as yards, KG and PCs, it is impossible to gather statistics about the sales volume thereof.

^{2.} The production volume and value have excluded the finished goods transferred for those for own use or outsourcing contractors. As the Company engages in the production of woven fabric and garment under the Build To Order (BTO) model only, it is impossible to disclose the information about production capacity.

^{2.} The others refer to the revenue from sale of grey yarn, dyeing auxiliaries and grey fabric.

III. Information about the Number of Employees for the Most Recent Two Years

	Fiscal year	2021	2022	For the year as of March 31, 2023
	Manager	63	63 72	
Numb er of	Production line employee	0	0	0
emplo yees	General employee	187	168	163
	Total	245	240	236
	Average age	45	44	44
Ave	rage years of service	11	11	11
Acade	Ph.D.	0	0	0
mic	Master	23	19	20
backgr	College	176	165	162
ound	Senior high school	36	44	42
distrib ution ratio	Below senior high school	10	12	12

IV. Information about Environment Protection Expenditure

- 1. In the most recent year and as of the date of publication of the annual report, losses due to environmental pollution: None.
- 2. Countermeasures: The Company's existing anti-pollution equipment operations conform to the testing standards set by the environmental protection agencies. The headquarters building has adopted energy conservation measures, including replacing all lighting with LED lights and implementing a midday lights-off policy. Internally, we prioritize the purchase of products labeled with the green mark and implement water-saving activities. In addition to the utilization rate, the Company values the electricity of the equipment and the balance between process water consumption and routine water consumption, in order to achieve the effective energy conservation and application of water resources.
- 3. Optimization of corporate environmental protection and green energy: Replace the Company's light steel frame ceilings with calcium silicate boards, the eco-friendly green construction materials, in order to protect the employees' health.
- 4. The replacement of the water chiller for the headquarters building at the end of 2022 is expected to result in 20% energy savings.

V. Labor-Management Relations

- 1. The Company's employee benefit policy, continuing education, training, retirement systems, and the status of their implementation, and the status of labor-management agreements and measures for preserving employees' rights and interests:
- (1) Personnel system

Recruit the talents who recognize the Company's core values, provide colleagues with the referral bonus; improve the newcomer care system; have HR Dept. personnel guide and explain the Company's core values, overview of the Company, the Company's systems, departments, products and customers, and internal operating procedures, etc..; have the dedicated counselor sent by each department lead each newcomer of TEX-RAY to integrate into the Company's environment; reasonable performance and reward & punishment system provide colleagues with the development outlook combining the organizational targets and personal targets.

(2) Employee benefit policy

- A. Organize the Worker Welfare Committee, contribute 1% of the capital, 0.1% of the turnover and 40% of revenue from scraps, plus 0.5% contributed by employees, as the worker welfare fund, in order to operate the employee benefits effectively.
- B. Gifts and cash gifts for Labor Day, Dragon Boat Festival and Moon Festival, etc.; year-end party lottery, monthly birthday celebrations, and books for birthday boys/girls;
- C. Allocation of year-end bonus to employees each year.
- D. Labor Insurance, National Health Insurance, overseas business travel insurance, employee group insurance.
- E. Organize the two-day company trip each year, and encourage employees to bring their family members to take the trip with them at preferential costs.
- F. Adopt the long-term bonus system specifying that any employee who satisfies the seniority for 10 years may receive additional bonus per five years.
- G. Select employees winning credits each year to grant them the bonus and medal, hoping to inspire the other colleagues through the public commendation and incentive mechanism, and create the positive growth environment of common goods within the enterprise.
- H. Organize the health checkup superior than that provided by laws and regulations for employees each year, in order to care the employees' health periodically.
- I. Organize the sample auction, and allow employees to purchase the Company's products at discount from time to time.
- J. Provide female employees who need to collect their breast milk with the breast milk collection room/breastfeeding room where the female employees may collect their breast milk without worry.

(3) Continuing education and training

The Company has established the Tex-Ray Academy platform to offer comprehensive and effective educational training programs that align with our corporate management system. We aim to convey the business philosophy of continuous improvement and ongoing strengthening of employees' job skills to enhance human resource quality and thereby improve work performance and organizational core competence.

In order to improve the knowledge, attitude and skill needed by the employees to deal with the transformation of enterprise and industry, we adopt the "Education and Training Management Regulations" based on the Company's overall development strategy. Meanwhile, in reference to the employees' career development and special missionary needs identified in the work statement, the Company plan the learning roadmap class schedule for employees. Through integration of the resources inside and outside the enterprise, the Company trains the abilities needed by employees for future development and promotion.

(4) Retirement system implementation status

The Company has adopted the retirement regulations applicable to the formal employees within its organization. For each of the employees who may apply the pension system under the "Labor Standards Act," the Company contributes the retirement pension fund equivalent to 2% of the employee's monthly salary and have the same deposited by Labor Retirement Pension Steering Committee into the exclusive account maintained at the Bank of Taiwan. Said Committee members may convene a meeting to discuss related matters from time to time. Two bases will be given to each employee whose service seniority is less than 15 years (inclusive) for each full year of service rendered. But for the rest of the years over 15 years, one base is given for each full year of service rendered. The total number of bases shall be no more than 45. The employee retirement fund is paid based on the employee's service seniority and the average salary (base) within 6 months prior to the date of approval for the retirement. For each of the employees who choose to apply the "Labor Pension Act," the Company contributes 6% of the employees' monthly salary to the personal pension account maintained at the Bureau of Labor Insurance on a monthly basis.

- (5) Labor-management agreements and measures for preserving employees' rights and interests
 - A. Organize the labor-management meeting on a quarterly basis to have the management and labors' representative to discuss various labor motions jointly.
 - B. Set up a anonymous forum at the Company's portal site where all of employees may express their opinion freely.
 - C. Worker Welfare Committee is responsible for processing employees' benefits.
 - D. The HR unit is responsible for accepting the opinion or complaint submitted by employees.
 - E. Employees may reflect their opinion to their immediate unit supervisors in any form from time to time.
 - F. Organize the year-end seminar at the end of each year to shorten the gap of interaction between the senior management and employees, where the Company may communicate its business strategies and solicit for employees' suggestions about the Company's business administration, in order to set up the fair two-way communication mechanism and build a friendly workplace culture.

(6) Workplace diversity and equality

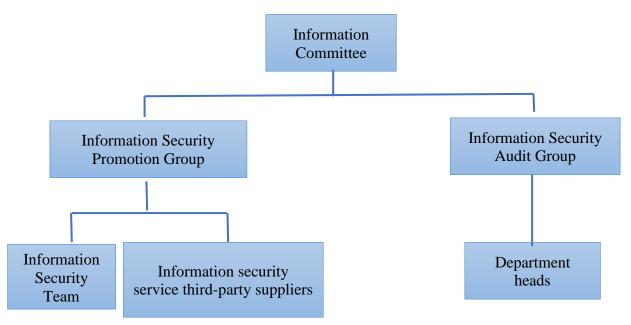
The Company is committed to creating a friendly working environment that promotes work equality and diversity, and is free from discrimination based on gender, race, age, marital status, political stance, religious beliefs, nationality, and other factors. We prohibit workplace bullying, provide workplace safety measures, and foster a work environment of mutual respect and a sense of belonging.

- A. According to the Act of Gender Equality in Employment, gender equality in right-to-work must be ensured. In the course of recruitment, appointment, assessment, promotion, education and training, welfare measures, etc., there shall be no discrimination based on gender in the treatment received.
- B. Sexual harassment is strictly prohibited. If any employee is interfered by verbal or physical conduct of a sexual nature or with an intent of gender discrimination, causing harm to their dignity, personal safety, and liberty, appropriate measures will be taken in accordance with the "Measures of Prevention, Correction, Complaint and Punishment of Sexual Harassment at Workplace" and other regulations to maintain gender equality in the workplace and provide a work environment free from sexual harassment for all employees and visitors.
- C. To safeguard employment opportunities for people with disabilities, we offer a fixed number of employment terms that comply with the People with Disabilities Rights Protection Act.
- 2. In the most recent year and up to the date of publication of the annual report, any losses suffered due to labor disputes and disclosure of current and future estimated amounts and possible responsive measures: None in the most recent year and up to the date of publication of the annual report.

VI. Cyber Security Management:

(I) Describe the cyber security risk management framework, cyber security policies, concrete management programs, and investments in resources for cyber security management.

In order to improve the Group's information security management and facilitate the execution and promotion of information security-related policies, the Information Committee is responsible for reviewing each subsidiary's information security governance policies and supervising the status of information security management operations. The information security risk management framework and operations:



(1) Organizational structure and job description of the Information Committee

The Committee elects one convener, and is formed on an ad hoc basis. The convener is served by the Company's Management Dept. head, responsible for coordinating and promoting the information management operations. The Committee members consist of the supervisors from various divisions. If any of them is transferred, a successor shall be delegated immediately to take over the position.

(2) Information Security Promotion Group

Formed on an ad hoc basis, and the executive secretary of the Committee serving as the Group Leader and responsible for appointing the Group members, planning and coordinating various information security operations and contractors. A Information Security Team:Information security professionals work in teams to manage potential risks within a system, propose improvement suggestions, and implement information security operations.

B Information security service third-party suppliers: The information unit collaborates with cyber security vendors. In the event of a cybersecurity incident, they will follow standard operating procedures (SOP) to complete analysis, troubleshooting, and reporting to ensure the normal operation of each system.

(3) Information Security Audit Group

Formed on an ad hoc basis, and the Group members are appointed by the Committee, responsible for evaluating and reviewing the information security management system, and execution thereof.

(4) Cyber security policies and concrete management programs

Adopting the information security-related regulations to prevent any information security incident from causing shutdown of various systems and govern information security incidents, which cover the following:

- Assets under management (AUM)
- HR safety
- Tangible and environmental safety
- Communications and operations management
- Access control
- Access to, and development and maintenance of information systems
- Information security incidents management
- Business continuity management

Concrete management policies are stated as following:

- Take inventory of internal information assets and report to various department heads periodically.
- Establish the SOP for new employees' reporting on for duty and transfer in response to the HR unit to practice the control over HR precisely.
- Promote various information security courses periodically to improve the caution to the Company's employees about information security behaviors.
- Install and implement various information security software and hardware tools to improve the Company's ability to defend it against external force.

- The related network and system access authority shall be requested and approved online, and rechecked each year.
- Audit network traffic periodically to lock the extraordinary sources voluntarily in response to the alarm tools.
- Before implementation of various information tools, it is necessary to practice POC and related test reports; then, they may be introduced into the Company.
- Establish a dedicated maintenance window to control various information security incidents immediately, and complete the analysis, troubleshooting and feedback precisely.
- Arrange the exercise and verification about recovery of important systems each year, and set up the cloud storage and WFH environment.
- Regularly commission a third-party information consultant to conduct network vulnerability detection and scanning.

(5) Resources allocated for cyber security management

Information Security Promotion Group: A cybersecurity team of five members and two vendor companies

providing cybersecurity assistance

Information Security Audit Group: Three personnel deployed

Cyber security-related meeting held:

Meeting date	Meeting agenda
January 20, 2022	Confirmation of the cyber security working group.
	 Adjustment of group responsibilities and job assignments.
April 8, 2022	Discussion on the enhancement of cyber security tools.
	Quarterly work review of the cyber security group.
	Implementation the IP Guard terminal management system.
July 10, 2022	Installation of cyber security tools.
	• Quarterly work review of the cyber security group.
December 26. 2022	Cyber security change guidelines.
	Quarterly work review of the cyber security group.

(II) Any losses suffered by the Company in the most recent fiscal years and up to the annual report publication date due to significant cyber security incidents, the possible impacts therefrom, and measures being or to be taken. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided: None.

VII. Major Contracts

Major Contracts

Nature of Contract	Principal	ipal Duration of Contract Main Conto		Restrictive Clauses
Syndicated loans contract	Four banks including Chang Hwa Bank (CHB)	For five years from April 14, 2022	Facility: NT\$1.2 billion	None
Mid-term loans contract	Sunny Bank	For seven years from May 5, 2022	Facility: NT\$1.25 billion	None

Six. Overview of Finance

Condensed Balance Sheet and Statement of Comprehensive Income Consolidated Condensed Balance Sheet - IFRSs Unit: NTD Thousand I.

(1) Consolidated Condensed Balance Sneet - IFRSs Unit: NTD Thousand								
	Year	Financi	ial information	for the most rece	ent five years (No	ote 1)	Financial information for the	
Item		2018	2019	2020	2021	2022	year as of March 31, 2023	
Current asset	E.S.	4,223,367	3,766,623	4,274,305	4,553,513	4,563,640	NA	
Property, pla equipment	nt and	2,248,269	2,268,622	2,074,710	1,984,873	1,936,570	NA	
Intangible as	sets	262,892	254,665	262,983	248,238	256,893	NA	
Other assets		372,106	695,209	1,500,922	1,831,641	1,899,386	NA	
Total assets		7,106,634	6,985,119	8,112,920	8,618,265	8,656,489	NA	
Current	Before distribution	3,047,731	2,726,369	3,020,975	3,413,041	2,967,932	NA	
liabilities	After distribution	3,047,731	2,726,369	3,184,512	3,413,041	Note 3	NA	
Non-current	liabilities	1,523,799	1,689,587	1,759,945	2,098,455	2,469,602	NA	
Total	Before distribution	4,571,530	4,415,956	4,780,920	5,511,496	5,437,534	NA	
liabilities	After distribution	4,571,530	4,415,956	4,944,457	5,511,496	Note 3	NA	
Equity attributions of the		2,412,607	2,445,524	3,188,038	2,934,682	3,059,692	NA	
Capital share	es s	2,336,247	2,336,247	2,336,247	2,336,247	2,336,247	NA	
Capital surpl	us	235,155	235,155	234,052	239,714	239,699	NA	
Retained	Before distribution	228,457	307,142	473,640	281,648	259,608	NA	
earnings	After distribution	228,457	307,142	310,103	281,648	Note 3	NA	
Other equity		(387,252)	(433,020)	144,099	77,073	224,138	NA	
Treasury stock		-	-	-	-	-	NA	
Non-controll	• • •	122,497	123,639	143,962	172,087	159,263	NA	
Total equity	Before distribution	2,535,104	2,569,163	3,332,000	3,106,769	3,218,955	NA	
Total equity	After distribution	2,535,104	2,569,163	3,168,463	3,106,769	Note 3	NA	

Said financial information was already audited, reviewed and certified by CPAs. Note 1:

Said amount after distribution shall be specified based on the resolution by the shareholders' meeting of next year. Note 2:

The earnings distribution proposal for 2022 is pending resolution of the Shareholders' Meeting. Note 3:

Not applicable for the first quarter of 2023. Note 4:

(II)Condensed Balance Sheet - IFRSs

Unit: NTD Thousand

		ъ	11.6	C .1 .		NTD Thousand	
	Year	Financi	al information	for the most rece	ent five years (No	ote 1)	Financial information
Item		2018	2019	2020	2021	2022	for the year as of March 31, 2023
Current asse	ets	1,591,971	1,149,187	1,870,397	1,483,775	1,502,564	N/A
Property, placed equipment (547,726	536,906	436,000	429,264	420,896	N/A
Intangible a	ssets	9,846	5,387	17,732	11,843	10,332	N/A
Other assets	(Note 2)	2,946,760	3,089,191	3,656,406	3,882,295	4,367,675	N/A
Total assets		5,096,303	4,780,671	5,980,535	5,807,177	6,301,467	N/A
Current	Before distribution	1,383,941	1,018,455	1,138,028	1,396,385	1,482,600	N/A
liabilities	After distribution	1,383,941	1,018,455	1,301,565	1,396,385	Note 3	N/A
Non-current	liabilities	1,299,755	1,316,692	1,654,469	1,476,110	1,759,175	N/A
Total	Before distribution	2,683,696	2,335,147	2,792,497	2,872,495	3,241,775	N/A
liabilities	After distribution	2,683,696	2,335,147	2,956,034	2,872,495	Note 3	N/A
Capital shar	es	2,336,247	2,336,247	2,336,247	2,336,247	2,336,247	N/A
Capital surp	lus	235,155	335,155	234,052	239,714	239,699	N/A
Retained	Before distribution	228,457	307,142	473,640	281,648	259,608	N/A
earnings	After distribution	228,457	307,142	310,103	281,648	Note 3	N/A
Other equity	I	(387,252)	(433,020)	144,099	77,073	224,138	N/A
Treasury st	tock	-	-	-	-	-	N/A
Total equity	Before distribution	2,412,607	2,545,524	3,188,038	2,934,682	3,059,692	N/A
Total equity	After distribution	2,412,607	2,545,524	3,024,501	2,934,682	Note 3	N/A

Note 1: Said financial information was already audited and certified by CPAs.

Said amount after distribution shall be specified based on the resolution by the shareholders' meeting of next year. The earnings distribution proposal for 2022 is pending resolution of the Shareholders' Meeting. Note 2:

Note 3:

Note 4: Not applicable for the first quarter of 2023.

(III) Condensed Statement of Comprehensive Income-IFRSs Unit: NTD Thousand (except EPS)

Year	Finar	ncial information	n for the most rec	cent five years (N	Note 1)	Financial information for the
Item	2018	2019	2020	2021	2022	year as of March 31, 2023
Operating revenue	7,417,890	6,949,284	8,598,587	6,637,936	6,129,220	NA
Gross profit	1,314,695	1,178,487	2,216,480	1,326,073	1,300,883	NA
Operating income	(63,188)	(60,858)	432,561	94,034	30,623	NA
Non-operating revenue and expense	113,582	21,632	(166,059)	(20,372)	14,680	NA
Net profit before tax	50,394	(39,226)	266,502	73,662	45,303	NA
Continuing departments net income for current period	(43,749)	(172,458)	164,775	(42,755)	(41,674)	NA
Loss from discontinued operations	-	-	-	-	-	NA
Net income (loss)	(43,749)	(172,458)	164,775	(42,755)	(41,674)	NA
Current other comprehensive income (net after tax)	(132,912)	201,547	575,900	(65,023)	168,103	NA
Current total comprehensive income	(176,661)	29,089	740,675	(107,778)	126,429	NA
Net income attributable to owners of the parent	(60,527)	(171,877)	168,120	(30,882)	(38,383)	NA
Net income attributable to the non-controlling equity	16,778	(581)	(3,345)	(11,873)	(3,291)	NA
Total comprehensive income attributable to owners of the parent	(190,157)	32,979	743,617	(95,481)	125,025	NA
Total comprehensive income attributable to the non-controlling equity	13,496	(3,890)	(2,942)	(12,297)	1,404	NA
EPS	(0.29)	(0.74)	0.72	(0.13)	(0.16)	NA

Said financial information was already audited, reviewed and certified by CPAs. Note 1:

Note 2: Not applicable for the first quarter of 2023.

Condensed Income Statement-IFRSs (IV)

Unit:	NTD	Thousand ((excent	FPS)
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				Ullit. IVII	J Thousand (CA	reept Er S)
Year	Finan	Financial information for the year as of				
Item	2018	2019	2020	2021	2022	March 31, 2023
Operating revenue	3,550,765	2,581,433	5,626,250	3,110,103	2,878,383	N/A
Gross profit	445,852	445,303	1,318,976	538,053	467,201	N/A
Operating income	29,322	60,555	405,436	61,147	(5,271)	N/A
Non-operating revenue and expense	(76,715)	(196,650)	(187,262)	(76,750)	(19,875)	N/A
Net profit before tax	(47,393)	(136,095)	218,174	(15,603)	(25,146)	N/A
Continuing departments net income for current period	(60,527)	(171,877)	168,120	(30,882)	(38,383)	N/A
Loss from discontinued operations	-	-	-	-	-	N/A
Net income (loss)	(60,527)	(171,877)	168,120	(30,882)	(38,383)	N/A
Current other comprehensive income (net after tax)	(129,630)	204,856	575,497	(64,599)	163,408	N/A
Current total comprehensive income	(190,157)	32,979	743,617	(95,481)	125,025	N/A
Net income attributable to owners of the parent	(60,527)	(171,877)	168,120	(30,882)	(38,383)	N/A
Net income attributable to the non-controlling equity	-	-	-	-	-	N/A
Total comprehensive income attributable to owners of the parent	(190,157)	32,979	743,617	(95,481)	125,025	N/A
Total comprehensive income attributable to the non-controlling equity	-	-	-	-	-	N/A
EPS	(0.29)	(0.74)	0.72	(0.13)	(0.16)	N/A

Said financial information was already audited and certified by CPAs. Not applicable for the first quarter of 2023. Note 1:

Note 4:

Name of CPA and audit opinion given thereby (V)

Year	CPA Firm	External Auditor	Audit Opinion
2018	KPMG in Taiwan	Chien Ti-Nuan, CPA/Chih Shih-Chin	Unqualified opinions
2019	KPMG in Taiwan	Chien Ti-Nuan, CPA/Chih Shih-Chin	Unqualified opinions
2020	KPMG in Taiwan	Tseng Kuo-Yang, CPA/Chien Ti-Nuan, CPA	Unqualified opinions
2021	KPMG in Taiwan	Tseng Kuo-Yang, CPA/Chien Ti-Nuan, CPA	Unqualified opinions
2022	KPMG in Taiwan	Kuo-Yang Tseng, Maggie Chang	Unqualified opinions

II. Financial Analysis for the Latest Five Years

(I) Consolidated financial analysis - IFRSs

	Year		Financial analys	is for the most re	cent five years 析		
Analysis it	Analysis items (Note 2)		2019	2020	2021	2022	For the year as of March 31, 2023
1111117 515 11	1 (1 (0) (2)						
Financial	Liability to asset ratio	64.33	63.22	58.93	63.95	62.81	NA
structure(%)	Ratio of long-term fund to property, plant and equipment	175.99	188.57	234.47	262.24	293.74	NA
	Current ratio	138.57	138.16	141.49	133.42	153.76	NA
Solvency (%)	Quick ratio	85.66	85.13	92.03	85.81	107.09	NA
	Interest coverage ratio	1.56	0.61	3.76	1.78	1.45	NA
	Receivables turnover (times)	6.63	6.42	7.85	5.53	5.98	NA
	Average cash collection days	55.05	56.85	46.49	66.00	61.03	NA
	Inventory turnover (times)	4.62	4.22	4.83	3.76	3.52	NA
Operational	Payables turnover (times)	8.15	7.73	8.97	6.42	6.80	NA
ability	Average inventory turnover days	79.00	86.49	75.57	97.07	103.69	NA
•	Property, plant and equipment turnover (times)	3.22	3.08	3.96	3.27	3.13	NA
	Total assets turnover (times)	1.04	0.99	1.06	0.79	0.71	NA
	ROA (%)	0.40	(1.30)	3.21	0.40	0.44	NA
	ROE (%)	(1.75)	(6.76)	5.58	(1.33)	(1.32)	NA
Profitability	Income before tax to paid-in capital (%) (Note 6)	2.16	(1.68)	11.41	3.15	1.94	NA
	Profit margin (%)	(0.59)	(2.48)	1.92	(0.64)	(0.68)	NA
	EPS (NT\$)	(0.29)	(0.74)	0.72	(0.13)	(0.16)	NA
	Cash flow ratio (%)	(3.42)	4.84	23.48	(9.67)	22.12	NA
Cash flow	Cash flow adequacy ratio (%)	27.74	38.52	86.52	51.75	92.71	NA
	Cash reinvestment ratio (%)	(1.84)	2.40	2.49	(2.71)	10.03	NA
Leverage	Operating leverage	(2.40)	(3.32)	1.59	3.38	8.21	NA
Leverage	Financial leverage	0.41	0.38	1.29	(106.25)	(0.44)	NA

Please explain the reasons for changes in each financial ratio by 20% during the most recent two years:

Note 1: Said financial information was already audited, reviewed and certified by CPAs.

Note 2: The following formulas shall be shown at the end of this table in the annual report:

1. Financial structure

- (1) Ratio of liabilities to assets=Total liabilities/Total Assets.
- (2) Ratio of long-term capital to property, plant and equipment=(Total equity+Non-current liabilities)/Property, plant and equipment, net.
- 2. Solvency
 - (1) Current ratio=Current assets/Current liabilities.
 - (2) Quick ratio=(Current assets-Inventory-Prepaid expenses)/Current liabilities.
 - (3) Interest coverage ratio=Income tax and income before interest expenses/Current interest expenses.
- 3. Operational ability
 - (1) Receivables (including accounts receivable and notes receivable resulting from operation) turnover = net sales / balance of average accounts receivable (including accounts receivable and notes receivable resulting from operation).
 - (2) Average cash collection days=365/Receivables turnover.
 - (3) Inventory turnover=Cost of goods sold/Average inventory.
 - (4) Payables (including accounts payables and notes payable resulting from operation) turnover = cost of goods sold/balance of average accounts payable (including accounts payable and notes payable resulting from operation).

^{1.} Compared to 2021, the financial ratios for the current period, including operating ability, profitability, cash flow ratios, and leverage, have declined due to the increase in inflation and operating expenses in 2022.

- (5) Average inventory turnover days=365/Inventory turnover.
- (6) Property, plant and equipment turnover=net sales/average property, plant and equipment, net.
- (7) Total assets turnover=Net sales/Average total assets.
- 4. Profitability
 - (1) ROA=[Profit or loss after tax+interest expenses \times (1- tax rate)]/average total assets.
 - (2) ROE=Profit or loss after tax/Average total equity.
 - (3) Net profit margin=Profit or loss after tax/Net sales.
 - (4)Earnings per share= (Income attributable to owners of the parent-Preferred stock dividend)/Weighted average number of outstanding shares. (Note 4)
- 5. Cash flow
 - (1) Cash flow ratio =Net cash flow from operating activities/Current liabilities.
 - (2) Net cash flow adequacy ratio=Net cash flow from operating activities during the most recent five years/(Capital expenses+Increase in inventory+Cash dividends) during the most recent five years.
 - (3) Cash reinvestment ratio=(Net cash flow from operating activities-Cash dividends)/(Gross property, plant and equipment+Long-term investments+Other non-current assets+working capital). (Note 5)
- 6. Leverage:
 - (1) Operating leverage=(Net operating revenues-Variable operating costs and expenses)/Operating income (Note 6)
 - (2) Financial leverage=Operating income/(Operating income-Interest expenses).
- Note 3: When calculating the earnings per share referred to in the preceding paragraph, please note that:
 - 1. The weighted average number of common shares shall apply, instead of the number of outstanding shares at the end of the year.
 - 2. In the case of cash capital increase or treasury stock transactions, the calculation shall take the period of circulation into account when calculating the weighted average number of outstanding shares.
 - 3. In the case of recapitalization from earnings or recapitalization from capital surplus, the calculation of earnings per share for the previous year and for a half of year shall make adjustment retroactively subject to the proportion of capital increase, irrelevant with the issuance period for the capital increase.
 - 4. If the preferred stock refers to non-convertible cumulative preferred stock, the stock dividend for the current year (whether allocated or not) shall be deducted from the income after tax or add the loss after taX. If the preferred stock is not cumulative one, the preferred stock dividend shall be deducted from the net profit after tax, if any. Notwithstanding, no adjustment is required, in the case of loss.
- Note 4: Cash flow analyses shall take the following factors into account:
 - 1. Net cash flow from operating activities refers to net cash inflow from operating activities as stated in the Statement of Cash Flow.
 - 2. Capital expenses refer to the amount of annual cash outflow spent on capital investments.
 - 3. The increase in inventory is included only when the balance at the ending is more than that at beginning. If the inventory decreases at the end of the year, it shall be calculated as "zero".
 - 4. Cash Dividends include the dividends in cash paid to holders of common shares and preferred shares.
 - 5. Gross property, plant and equipment refers to the amount before deducting accumulated depreciation.
- Note 5: The issuer is required to classify operating costs and expenses between fixed and variable portions; any estimate or subjective judgment used in the classification needs to be reasonable and consistent.
- Note 6: If the Company's shares have no par value or if the par value of each share is not NT\$10, said percentage of the paid-in capital shall be substituted by the equity attributable to owners of the parent referred to in the balance sheet.

(II) Parent company only financial analysis - IFRSs

	Year (Note 1)	Financial analysis for the most recent five years 析					
Analysis it	ems (Note 3)	2018	2019	2020	2021	2022	For the year as of March 31, 2023
Financial	Liability to asset ratio	52.66	48.85	46.69	49.46	51.44	N/A
structure(%)	Ratio of long-term fund to property, plant and equipment	623.26	693.73	995.47	1,027.52	1,144.91	N/A
	Current ratio	115.03	112.84	164.35	106.26	101.35	N/A
Solvency (%)	Quick ratio	85.97	70.32	111.39	60.35	67.26	N/A
	Interest coverage ratio	(0.14)	(3.07)	7.40	0.51	0.25	N/A
	Receivables turnover (times)	7.86	6.64	14.38	6.25	6.95	N/A
	Average cash collection days	46.43	54.96	25.38	58.40	52.51	N/A
	Inventory turnover (times)	12.94	10.61	13.14	5.73	6.15	N/A
Onamational	Payables turnover (times)	8.12	6.65	13.38	7.64	8.10	N/A
Operational ability	Average inventory turnover days	28.20	34.40	27.77	63.69	59.34	N/A
	Property, plant and equipment turnover (times)	5.96	5.26	11.57	7.19	6.77	N/A
	Total assets turnover (times)	0.68	0.60	0.94	0.53	0.48	N/A
	ROA (%)	(0.52)	(2.94)	3.63	(0.09)	(0.19)	N/A
	ROE (%)	(2.53)	(7.08)	5.97	(1.01)	(1.28)	N/A
Profitability	Income before tax to paid-in capital (%) (Note 6)	(2.03)	(5.83)	9.34	(0.67)	(1.08)	N/A
	Profit margin (%)	(1.70)	(6.03)	2.99	(0.99)	(1.33)	N/A
	EPS (NT\$)	(0.29)	(0.74)	0.72	(0.13)	(0.16)	N/A
	Cash flow ratio (%)	(15.04)	15.23	21.79	(13.39)	(24.33)	N/A
Cash flow	Cash flow adequacy ratio (%)	106.83	178.94	174.14	87.78	159.07	N/A
	Cash reinvestment ratio (%)	1.56	3.86	3.83	(4.79)	9.41	N/A
Leverage	Operating leverage	2.06	1.58	1.07	1.52	(2.82)	N/A
Levelage	Financial leverage	(2.39)	2.23	1.09	2.10	0.14	N/A

Please explain the reasons for changes in each financial ratio by 20% during the most recent two years:

Note 1: Said financial information was already audited, reviewed and certified by CPAs.

Note 2: The following formulas shall be shown at the end of this table in the annual report:

- 1. Financial structure
 - (1) Ratio of liabilities to assets=Total liabilities/Total Assets.
 - (2) Ratio of long-term capital to property, plant and equipment=(Total equity+Non-current liabilities)/Property, plant and equipment, net.
- Solvency
 - (1) Current ratio=Current assets/Current liabilities.
 - (2) Quick ratio=(Current assets-Inventory-Prepaid expenses)/Current liabilities.
 - (3) Interest coverage ratio=Income tax and income before interest expenses/Current interest expenses.
- 3. Operational ability
 - (1) Receivables (including accounts receivable and notes receivable resulting from operation) turnover = net sales / balance of average accounts receivable (including accounts receivable and notes receivable resulting from operation).
 - (2) Average cash collection days=365/Receivables turnover.
 - (3) Inventory turnover=Cost of goods sold/Average inventory.

Compared to 2021, the financial ratios for the current period, including operating ability, profitability, cash flow ratios, and leverage, have declined due to the increase in inflation and operating expenses in 2022.

- (4) Payables (including accounts payables and notes payable resulting from operation) turnover = cost of goods sold/balance of average accounts payable (including accounts payable and notes payable resulting from operation).
- (5) Average inventory turnover days=365/Inventory turnover.
- (6) Property, plant and equipment turnover=net sales/average property, plant and equipment, net.
- (7) Total assets turnover=Net sales/Average total assets.
- 4. Profitability
 - (1) ROA=[Profit or loss after tax+interest expenses \times (1- tax rate)]/average total assets.
 - (2) ROE=Profit or loss after tax/Average total equity.
 - (3) Net profit margin=Profit or loss after tax/Net sales.
 - (4)Earnings per share= (Income attributable to owners of the parent-Preferred stock dividend)/Weighted average number of outstanding shares. (Note 4)
- 5. Cash flow
 - (1) Cash flow ratio =Net cash flow from operating activities/Current liabilities.
 - (2) Net cash flow adequacy ratio=Net cash flow from operating activities during the most recent five years/(Capital expenses+Increase in inventory+Cash dividends) during the most recent five years.
 - (3) Cash reinvestment ratio=(Net cash flow from operating activities-Cash dividends)/(Gross property, plant and equipment+Long-term investments+Other non-current assets+working capital). (Note 5)
- 6. Leverage:
 - (1) Operating leverage=(Net operating revenues-Variable operating costs and expenses)/Operating income (Note 6)
 - (2) Financial leverage=Operating income/(Operating income-Interest expenses).
- Note 3: When calculating the earnings per share referred to in the preceding paragraph, please note that:
 - 1. The weighted average number of common shares shall apply, instead of the number of outstanding shares at the end of the year.
 - 2. In the case of cash capital increase or treasury stock transactions, the calculation shall take the period of circulation into account when calculating the weighted average number of outstanding shares.
 - 3. In the case of recapitalization from earnings or recapitalization from capital surplus, the calculation of earnings per share for the previous year and for a half of year shall make adjustment retroactively subject to the proportion of capital increase, irrelevant with the issuance period for the capital increase.
 - 4. If the preferred stock refers to non-convertible cumulative preferred stock, the stock dividend for the current year (whether allocated or not) shall be deducted from the income after tax or add the loss after taX. If the preferred stock is not cumulative one, the preferred stock dividend shall be deducted from the net profit after tax, if any. Notwithstanding, no adjustment is required, in the case of loss.
- Note 4: Cash flow analyses shall take the following factors into account:
 - 1. Net cash flow from operating activities refers to net cash inflow from operating activities as stated in the Statement of Cash Flow.
 - 2. Capital expenses refer to the amount of annual cash outflow spent on capital investments.
 - 3. The increase in inventory is included only when the balance at the ending is more than that at beginning. If the inventory decreases at the end of the year, it shall be calculated as "zero".
 - 4. Cash Dividends include the dividends in cash paid to holders of common shares and preferred shares.
 - 5. Gross property, plant and equipment refers to the amount before deducting accumulated depreciation.
- Note 5: The issuer is required to classify operating costs and expenses between fixed and variable portions; any estimate or subjective judgment used in the classification needs to be reasonable and consistent.
- Note 6: If the Company's shares have no par value or if the par value of each share is not NT\$10, said percentage of the paid-in capital shall be substituted by the equity attributable to owners of the parent referred to in the balance sheet.

- III. Audit Committee's Review Report on the Most Recent Fiscal Year's Financial Report:Please refer to Page 122.
- IV. Financial Statements for the Most Recent Fiscal Year: Please refer to Pages 138-215.
- V. Parent Company-Only Financial Statements for the Most Recent Fiscal Year, Certified by the CPA: Please refer to Pages 216 286.
- VI. If the Company or its affiliates have experienced financial difficulties in the most recent fiscal year up to the date of publication of the annual report, the annual report shall explain how said difficulties will affect the Company's financial situation: None.

Audit Committee's Review Report

The Audit Committee

The Company's 2022 financial statements, consolidated financial statements, 2022 business report, and profit and loss appropriation, submitted by the Board of Directors, have been audited by CPA Tseng Kuo Yang and CPA Maggie Chang of KPMG Taiwan. The Audit Committee has reviewed these documents and found no discrepancies. Therefore, in accordance with Article 219 of the Company Act, a report has been prepared for your verification.

To

2023 Annual Shareholders' Meeting of Tex-Ray Industrial Co., Ltd.

Audit Committee of TEX-RAY INDUSTRIAL

CO., LTD.

Convener: Tsai Chao-Lun

March 28, 2023.

VII. Review and Analysis of Financial Status and Financial Performance, and Risk Management

I. Financial Position

Comparison and Analysis of Financial Position

Unit:NTD Thousand

Year	2021	2022	Variance		
Item	2021	2022	Amount	%	
Current assets	4,553,513	4,563,640	10,127	0.22%	
Property, plant and equipment	1,984,873	1,936,570	(48,303)	(2.43%)	
Intangible assets	248,238	256,893	8,655	3.49%	
Other assets	1,831,641	1,899,386	67,745	3.70%	
Total assets	8,618,265	8,656,489	38,224	0.44%	
Current liabilities	3,413,041	2,967,932	(445,109)	(13.04%)	
Non-current liabilities	2,098,455	2,469,602	371,147	17.69%	
Total liabilities	5,511,496	5,437,534	(73,962)	(1.34%)	
Capital shares	2,336,247	2,336,247	-	-	
Capital surplus	239,714	239,699	(15)	(0.01%)	
Retained earnings	281,648	259,608	(22,040)	(7.83%)	
Other equity	77,073	224,138	147,065	190.81%	
Non-controlling equity	172,087	159,263	(12,824)	(7.45%)	
Total shareholders' equity	3,106,769	3,218,955	112,186	3.61%	

Description:

Increase in other equity: Attributed to the recognition of a foreign exchange gain of \$151,107 thousand due to USD exchange rate fluctuations in 2022.

II. Financial Performance:

Comparison and Analysis of Business Results

Unit: NTD Thousand

Year Item	2021	2022	Increase/decrease	Variance %
Operating revenue, net	6,637,936	6,129,220	(508,716)	(7.66%)
Operating cost	5,311,863	4,828,337	(483,526)	(9.10%
Gross profit	1,326,073	1,300,883	(25,190)	(1.90%)
Operating expense	1,232,039	1,270,260	38,221	3.10%
Operating profit	94,034	30,623	(63,411)	(67.43%)
Non-operating revenue and expense	(20,372)	14,680	35,052	(172.06%
Income from continuing operations	73,662	45,303	(28,359)	(38.50%)
Income tax expenses	116,417	86,977	(29,440)	(25.29%
Net income	(42,755)	(41,674)	1,081	(2.53%)
Other comprehensive income (net after tax)	(65,023)	168,103	233,126	(358.53%
Current total comprehensive income	(107,778)	126,429	234,207	(217.31%)
Net income attributable to owners of the parent	(30,882)	(38,383)	(7,501)	24.29%
Total comprehensive income attributable to owners of the parent company	(95,481)	125,025	220,506	(230.94%)

Description:

- 1. Operating profit: In 2022, profits decreased compared to 2021 due to an increase in inflation and operating expenses.
- 2. Non-operating income and expenses: Attributed to the recognition of a net gain of \$83,741 thousand from foreign exchange and a fair value adjustment of investment properties of \$(34,250) thousand in 2022.
- 3. Other comprehensive income/loss: Attributed to the recognition of a foreign exchange gain of \$151,156 thousand on the financial statements of foreign operations in 2022.
- 4. Analysis of net profit attributable to owners of the parent company: Attributed to the recognition of a foreign exchange gain of \$151,156 thousand on the financial statements of foreign operations in 2022.

Sales volume forecast and the basis thereof, and the effect upon the Company's business and finance, as well as the plans to be taken in response:

Although Tex-Ray has faced severe challenges in the textile and apparel industry in 2021, as the global COVID-19 pandemic has changed the entire consumer market, the "at home economy" has rapidly emerged, becoming a new pattern of channels and consumption model around the world. Under this situation, the company is also actively adjusting the company's business and manufacturing patterns to conform to the new trends in the market, emphasizing blockchain supply and rapid response, shortening the response and production time of the supply chain, in line with new consumption patterns and behaviors. By making every possible effort, with controllable risks, the Company has still strived to debottleneck for developing new businesses, and continued the transformation, to improve the Company's margin and added value.

Over the past two decades, Taiwan's textile industry has become the important R&D and production location of performance fabrics in the world, with its strengths in "R&D and innovation" and "resilient production." Notwithstanding, the innovation and application of performance textiles have stuck in a bottleneck situation in the recent years. More and more products manufactured by various suppliers are identical with each other in nature, thus becoming a major concern in the textile industry. It is necessary to accelerate the transformation of Taiwan's performance textiles to help the relevant manufacturers maintain their competitiveness in the market.

The Company will use the best effort to:

1. Strengthen the global supply network management, and satisfy the duty-free and fast

- supply requirements, so that customers may place their orders anywhere in the world.
- 2. Deepen the regional market, provide more diversified products sellable in the domestic demand market and achieve the business target for economy blockchain;
- 3. Strengthen the ability to R&D and design, optimize the market value and product quality, and increase profit;
- 4. Strengthen the development of eco-friendly and performance textiles, aiming to innovate technologies and cultivate brands with potential;
- 5. Continue to adjust the business models, streamline the organizational framework and operating procedures, adjust organizations and cut units with poor business performance to cut costs effectively;
- 6. Expand the production capacity of excellent affiliated companies to increase the economic effects.

III. Cash Flow:

Cash flow analysis

Unit: NTD Thousand

Balance of	Net cash flow from		Effect of changes in		Corrective mea insufficient c	
cash, beginning	operating activities for the year	L 'ach outtlow	OW foreign	Cash balance (deficit)	Investment plan	Wealth management plan
1,343,026	656,485	92,200	52,902	2,144,613	-	-
Description:	Description: 1. Analysis on changes of cash flow for the year: (1) Operating activities: 656,485 (2) Investing activities: (109,462) (3) Financing activities: 201,662 2. Corrective measures against insufficient cash position, and analysis on liquidity: None. 3. Analysis on liquidity for the coming year:					
Balance of	Projected net cash flow from	Projected cash	Effect of	~	Corrective mea	
cash, beginning	cash, operating or		changes in foreign exchange rate	Cash balance (deficit)	Investment plan	Wealth management plan
2,144,613	618,977	(308,313)	58,539	2,513,816	-	-

IV. Effect Upon Financial Operations of Any Major Capital Expenditures During the Most Recent Fiscal Year:

- (I) Material capital expenditure utilization status and source of capital in the most recent year: This year, the subsidiary, JIANGSU TRYD TEXTILE TECHNOLOGY CO., LTD., expanded the sewage treatment equipment of its production site in Yencheng. The source of capital required by it included the own fund and bank financing.
- (II) Expected effects:

The factory premises may be leased to others to earn the income from rental, upon completion of the expansion project.

V. Company Reinvestment Policy for the Most Recent Fiscal Year, Main Reasons for Profits/Losses Generated Thereby, Plan for Improving Reinvestment Profitability, and Investment Plans for Coming Year: The Company has no significant investments in 2023 and has no plans for major investments in 2024.

VI. Risk Matters Should be Analyzed and Assessed for the Most Recent Fiscal Year and as of the Publication Date of the Annual Report as follows:

- (I) Effect upon the Company's profits (losses) of changes in interest rate, exchange rate, and inflation, and response measures to be taken in the future:
 - 1. Interest rate: The Company maintains a sound financial position, continues to deepen cooperation with banks, and constantly keeps track of interest rate trends to minimize the funding cost.

Countermeasures: Over the last two years, there has been a global tightening capital environment due to increasing interest rates. Despite that, the Company has managed to maintain a reasonable financial structure and obtain stable sources of funds by securing a \$1.2 billion bank syndicated loan and a \$1.25 billion mid to long-term loan from Sunny Bank.

2. Exchange rate

The Company's primary income and expenses are mainly in US dollars, with a natural hedging ratio exceeding 80%.

The corresponding measures are as follows:

- (1) In terms of allocation of foreign exchange funds, change the international procurement to the local procurement, and cover the own foreign exchange disbursements with the own foreign exchange receipts, in order to mitigate the foreign exchange risk effectively.
- (2) Collect the information related to fluctuations in foreign exchange rate from time to time, and well know the foreign exchange trends to decide the timing to exchange for NTD or retain the fund in the foreign exchange account.
- (3) Improve the quality and added value of products, strive to control costs, facilitate the increase in gross profit of products, and mitigate the effect posed by fluctuations in foreign exchange rate to the gross profit.

3. Inflation rate

The Company mainly operates by order-based outsourcing production, where inflationary cost risks can be reasonably passed on to suppliers or reflected in order prices. Meanwhile, we have also decentralized production through international procurement to effectively mitigate the impact of regional inflation.

The corresponding measures are as follows:

We will strengthen the customer and supplier partnerships and engage in international procurement to stabilize raw material costs.

- (II) Policies for engaging in high-risk, highly leveraged investments, loans to others, endorsements/guarantees, and derivatives transactions, the main reasons for profit or loss, and future countermeasures:
 - 1. The Company did not engage in high-risk, highly-leveraged investments and derivative trading in 2022.
 - 2. The parties that received funding from the Company in 2022 were all affiliated companies in which the Company directly participated in business management and were in need of short-term working capital. The main reason why the Company loaned the fund resided in the short-term financing need and facilitation of the repatriation of subsequent operating income to avoid the trouble caused by excessive capital investment and repatriation of fund upon capital decrease. No material effect has been posed to the Company's income therefor.
 - 3. The parties for whom the Company provided endorsements/guarantees in 2021 were affiliated companies in which the Company directly participated in business management. The reasons for endorsements/guarantees were all related to the business needs of affiliated companies in applying for bank letters of credit and loan guarantee for working capital. Financially, the Company also asked its affiliates to bear the working fund cost independently. Therefore, in a short term, the parent company would make the guarantees to establish transaction relationship with banks to help them attain the long-term financial independence. As the Company participated in their business management directly, the guarantee risk corresponded to business

risk. The guaranteed facility and ratio will be reduced step by step after the guaranteed companies achieve robust business and financial conditions.

(III) Future R&D plans and expected R&D expenditure:

Major R&D plans from 2020 to 2025	Capital expected to be invested
R&D of new products and performance product	
extensions	
 Sport performance series 	Operating revenue
Eco-friendly series	0.5~1.5%
 Medical treatment and protection series 	
Smart textile series	
Professional team	
 Upgrading of ODM team 	Internal training
 Establishment of TD technical team 	
Automated equipment evaluation and	
implementation	
• Global pattern making and marking system	25 000 000
integration	35,000,000
Automated warehousing	
Automated label printer	
Information system	
Global ERP and production system	
optimization	45,000,000
Group RPA implementation	
Information security system upgrading	

(IV) Impact of important domestic and foreign policy and legal changes on the company's financial operations and countermeasures:

The Company has a dedicated unit responsible for collecting and evaluating changes in domestic and foreign laws and regulations.

mestic and foreign laws and regulations.			
	1. The free trade agreements signed under bilateral relationships or regional economic integration involving the countries where the Company's operation bases, suppliers' export countries, and customers' import countries are located, such as PTTP, RCEP, EVFTA, USMCA, AGOA, R-CTFL, as well as the US-China trade war since the second half of 2018, may lead to competition in the export markets, opportunities in the domestic market, shifting of production bases, and tariff increases and decreases.		
Impact	2. Amendments to regulations concerning human rights/labor safety, basic wages, and environmental pollution in the country where we operate may result in higher production and operating costs.		
	3. The enhancement of safety standards and quality inspection specifications for textiles in the global market and among customers may affect production and operating costs.		
	4. The Company operates in various regions, including Asia, Africa, and the Americas. Fluctuations in exchange rates play a crucial role in the Company's competitiveness in order taking, and currency fluctuations may result in exchange losses.		
	1. The Company has a dedicated unit responsible for collecting significant domestic and international policy/legal updates, the global market conditions of industry, politics, and economy, as well as the peer dynamics in the industry. The unit periodically/occasionally conducts consolidation analysis, risk assessments, and proposals for management to make decisions.		
	2. We have a multinational layout in Asia, North America, Africa, and Oceania to meet customers' various market demands. Each operating site has a management unit that promptly responds to changes in local law to ensure that operation and production comply with various regulations, such as human rights and environmental protection.		
Countermeasure	3. We will establish an evaluation system and communication mechanism with the supply chain through regular evaluation, occasional meetings and interviews, and other direct information transmission and communication. This will allow both parties to reach a stable and consistent consensus, ensuring that all products, from raw materials to finished products, meet the inspection standards, quality, safety, and other requirements of the importing country and customers.		
	4. We strive to supply the garment market through a regional economic model, with Africa and China regions focusing on the domestic market to avoid the impact of exchange rate fluctuations. As for the cross-border supply chain, the main revenues and expenses are in US dollars, with a natural hedge ratio of about 80%. Regarding the remaining parts, the company will adjust its exposure position as needed and adopt presales approach for recurring hedging to reduce exchange rate risks.		

(V) Impact of technological changes (including cyber security risks) and industrial changes on the company's financial operations and countermeasures: The Company has established information processing procedures (including cyber security) to implement internal control systems and maintain policies. Review and assessment of information processing procedures are conducted from time to time to ensure their appropriateness and effectiveness.

In recent years, the application of fabrics emphasizes performance and environmental protection, so the Company continues to focus on the development and application of new textile technologies. The garment industry is a labor-intensive industry; therefore, the Company will continue to strive for automation to improve production efficiency.

automation to impre		roduction efficiency.
	1.	The development of new materials includes basic performance fabrics
		such as those with heat and cool sensations, UV resistance, moisture
		management, deodorization, water repellency, and windproof features.
		Additionally, there has been a growing demand for eco-friendly
		materials in the market in recent years, such as natural fibers, recycled
		yarns, and eco-friendly printing, which have led to a broader range of
		applications for textile products.
	2.	Garment manufacturing is a labor-intensive industry, and the production
Impact		process relies heavily on labor. Although there is currently no fully
Impact		automated production line available to reduce labor costs, but some
		automated/smart equipment and auxiliary devices are used to help
		improve productivity and quality, as well as eco-friendly and energy-
		saving equipment to reduce production costs.
	3.	Through the use of information management tools, operational
	٥.	processes can be streamlined, reducing both the time and manpower
		required. Information systems can collect all kinds of data, enhancing
	1	the accuracy and efficiency of integrated analysis.
	1.	The Company is committed to investing in R&D of new materials,
		working closely with suppliers to develop them. These innovative
		materials are incorporated into eight different series of RAYS
		performance textiles. With ODM capabilities, we offer customers
		vertically integrated services and products that provide diverse added
		value.
Countermeasure	2.	The Company maintains good relationships with its suppliers,
		participates in textile-related seminars and exhibitions to attain the
		latest market trends, and consistently evaluates and invests in various
		automated/smart and environmentally energy-saving equipment.
	3.	The Company continues to implement various information systems and
		has a dedicated unit to periodically analyze and optimize system
		performance.

(VI) Impact on crisis management in the event of a change in corporate identity, and responsive measures:

The Company and its subsidiaries uphold the principles of prudence and steadfastness, maintaining a decent corporate image. By entering the capital market, we aim to attract more outstanding talents to join the Company, strengthen the management team, return the business results to shareholders, and fulfill our social responsibility. Therefore, there has been no occurrence of events that could jeopardize the corporate image or any risk of a business crisis.

(VII) Expected benefits and possible risks of merger and acquisition, and responsive measures: None.

- (VIII) Expected benefits and possible risks of facilities expansion, and responsive measures: None.
- (IX) Risks and responsive measures associated with concentrated sales or purchases:

 The Company's major customers were all international renowned brand suppliers with low receivables risk. Besides, the Company has maintained adequate insurance. Therefore, the Company never suffered major credit risk loss.
- (X) Impact and risk on the Company due to major transfer or conversion of equity by directors, supervisors, or shareholders with more than 10% ownership interest, and responsive measures:
- (XI) Impact and risks on the Company due to a change of the right of management:
- (XII) Litigations and non-contentious cases:
 - 1. Please list major litigious, non-litigious or administrative disputes that have been resolved or are still proceeding involving the Company and/or any director, supervisor, and any major shareholder holding over 10% of the Company's shares, and the affiliated companies: None.
 - 2. Please specify the Company's directors, supervisors, or major shareholders holding over 10% of the Company's shares involved in matters described by Article 157 of the Securities and Exchange Act in the last two years until the publication date of this Annual Report as well as the current handling status by the Company: None.
 - 3. Please specify the Company's directors, supervisors, or major shareholders holding over 10% of the Company's shares having experienced financial difficulties or lost creditworthiness in the last two years until the publication date of this Annual Report: None.
 - 4. Others: None.

(XIII) Other important risks, and mitigation measures being or to be taken:

Modern businesses rely on information systems and networks to carry out transactions and manage their operations. As a result, cyber security has emerged as a critical risk for companies.

	1.	External threats come from frequent ransomware hacker attacks.
Impact	2.	Internal threats come from information destruction, theft, and malicious
		sabotage.
	1.	Upgrading cyber security facilities through the acquisition of software and hardware.
	2.	Prior to introducing or activating new information equipment, a security assessment and
		testing should be conducted.
	3.	Strengthening employee education and training on cyber security to enhance awareness
Countermeasure		and blocking insecure links to prevent hackers from exploiting vulnerabilities.
Countermeasure	4.	Regular backup, off-site backups, and disaster prevention drills.
	5.	Personnel permission, access rules, and control of portable access devices.
	6.	Activity logs are kept.
	7.	Regularly commission a third-party information consultant to conduct network
		vulnerability detection and scanning.

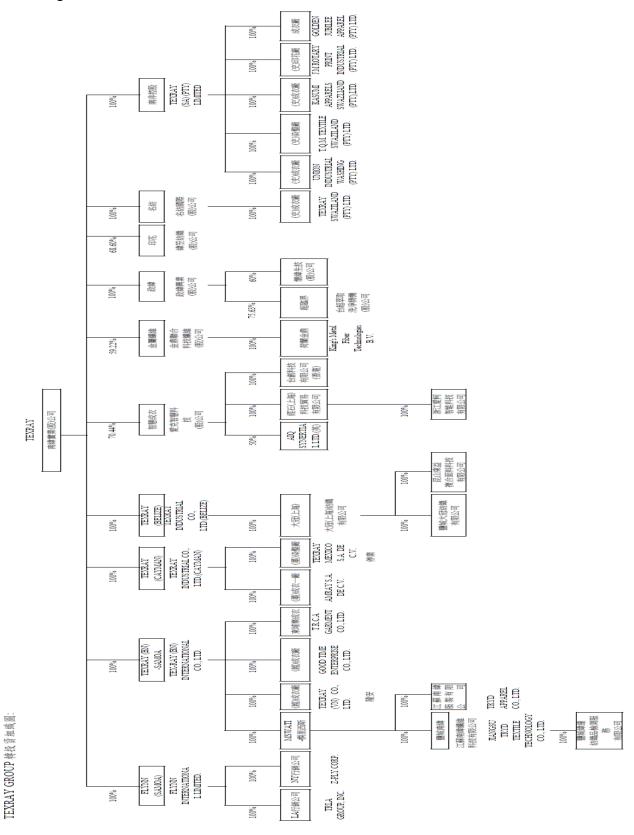
In response to the COVID-19 pandemic, the Company has prioritized safe and steady development to safeguard the well-being of our colleagues while ensuring stable business operations.

- 1. Establishment of a pandemic response team: Reinforcing personnel management, environmental management, and information system planning under the scenario of working from home.
- 2. Strengthening personnel safety management: Implementing management mechanisms, including regular disinfection, temperature measurement, the establishment of a pandemic information notification system, reducing unnecessary gatherings, limiting business trips, establishing visitor rules, etc.
- 3. Raising the overall capital level as a principle to ensure the company's liquidity
- 4. Cost-cutting: Reducing or postponing unnecessary expenditures.

VII. Other Important Notes: None.

Eight. Special Notes

- I. Affiliated Companies:
 - (I) The consolidated business reports of affiliates
 - 1. Organizational Chart of Affiliates



2. Basic information of affiliates

2. Basic information of aff					
Name of Affiliate	Currency type	Paid-in capital (NT\$)	Territory	Principle business lines	
Belize	USD	32,348,213	32,348,213 Belize		
Cayman Islands	USD	46,042,722	Cayman Islands	Holding Company	
TRM (Mexico)	PESOS	427,321,500	Mexico	Dyeing & finishing factory	
AMRAY (Mexico)	PESOS	80,847,394	Mexico	Garment processing	
TRLA	USD	2,518,425	USA	Marketing and trading	
Z-PLY	USD	50,000	USA	Marketing and trading	
King's Metal	TWD	218,269,870	Taichung	Metal fiber	
FLYNN	USD	9,100,000	SAMOA	Holding Company	
GREAT CPT INTERNATIONAL CO., LTD.	TWD	50,000,000	Taipei	Holding Company	
TRS	SZL	12,417,938	Eswatini	Garment processing	
Tex-ray (ShanghaI) Industrial Co., Ltd.	CNY	60,749,260	Shanghai	Textiles warehousing and trading	
Tex-ray (Yencheng) Industrial Co., Ltd.	CNY	9,000,000	Yencheng	Textiles warehousing and trading	
TEXRAY(BN)	USD	60,579,330	SAMOA	Holding Company	
TEXRAY(VN)-LA	VND	295,096,268,000	Vietnam	Garment factory	
TRCA	USD	2,000,000	Cambodia	Garment factory	
GOOD TIME	VND	146,223,419,336	Vietnam	Garment processing	
KASUMI	SZL	1,657,400	Eswatini	Garment processing	
TQM	SZL	132,525,183	Eswatini	Dyeing & finishing	
UIW	SZL	12,031,000	Eswatini	Garment processing	
J.M	SZL	5,618,729	Eswatini	Garment printing factory	
MSWATI	USD	37,052,330	Mauritius	Holding Company	
JIANGSU TRYD TEXTILE TECHNOLOGY CO., LTD.	CNY	357,560,939	Yencheng	Dyeing & finishing lamination woven fabrics	
JIANGSU TRYD APPAREL CO., LTD.	CNY	33,385,000	Yencheng	Garment factory	
ZHENG-RAY INDUSTRIAL CO., LTD.	TWD	115,800,000	Taipei	Investment holding	
TAIWAN SUPERCRITICAL TECHNOLOGY CO., LTD.	TWD	67,000,000	Changhua	Machine & equipment manufacturing	
Tai Chuang	HKD	100,000	Hong Kong	Investment holding	
AIQ SMART CLOTHING INC.	TWD	163,300,000	Taipei	Smart clothing	
Jingshi (Shanghai)	CNY	13,013,584	Shanghai	Marketing company	
TEXRAY SA	ZAR	39,651,772	South Africa	Marketing company	
Yencheng inspection center	CNY	6,000,000	Yencheng	Inspection center	
King's Metal in the Netherlands	EUR	200,000	the Netherlands	Marketing company	
Kunshan Dongyi	CNY	35,280,000	Jiangsu	Garment factory	
GOLDEN JUBLEE	ZAR	5,000,000	Eswatini	Garment factory	
AIQ (Zhejiang)	CNY	5,026,000	Zhejiang	Smart clothing	
AiQ-S	GBP	100,000	UK	Smart clothing	
Wiley Eco Print Industrial Co., Ltd.	TWD	40,000,000	Taipei	Woven fabric dyeing factory	
HerbRay	TWD	20,000,000	Taipei	Biotech services	

3. Information about directors, supervisors and presidents of affiliates

		and presidents of affiliates
Name of Affiliate	Job title	Name or Representative
TEXRAY Belize	Director	Ray Lin (Representative of TEX-RAY)
TEXRAY Cayman Islands	Director	Ray Lin (Representative of TEX-RAY)
TRM (Mexico)	Director	Wei Yong-Lang (Representative of TEX- RAY)
AMRAY (Mexico)	Director	Wei Yong-Lang (Representative)
TRLA	Director	Ray Lin (Representative)
Z-PLY	Director	Yeh Feng-Ying (Repesentative)
King's Metal	Chairman	Ray Lin (Representative of TEX-RAY)
FLYNN	Director	Yao Wan-Kuei (Representative of TEX- RAY)
GREAT CPT INTERNATIONAL CO., LTD.	Chairman	Ray Lin (Representative of TEX-RAY)
TEXRAY SWAZILAND	Chairman	Ray Lin (Representative)
Tex-ray (ShanghaI) Industrial Co., Ltd.	Chairman	Ray Lin (Representative)
Tex-ray (Yencheng) Industrial Co., Ltd.	Director	Ray Lin (Representative)
TEXRAY(BN)	Director	Hsiao Chin-Mu (Representative of TEX-RAY)
TEXRAY (VN)	Director	Wu Chien-Chung (Representative)
TRCA GARMENT	Director	Chen Li-Cheng (Representative)
GOOD TIME	Director	Yao Wan-Kuei (Representative)
KASUMI	Chairman	Ray Lin (Representative)
TQM	Chairman	Ray Lin (Representative)
UIW	Chairman	Ray Lin (Representative)
J.M	Chairman	Ray Lin (Representative)
MSWATI	Chairman	Ray Lin (Representative)
JIANGSU TRYD TEXTILE TECHNOLOGY CO., LTD.	Chairman	Yao Wan-Kuei (Representative)
JIANGSU TRYD APPAREL CO., LTD.	Chairman	Yao Wan-Kuei (Representative)
ZHENG-RAY INDUSTRIAL CO., LTD.	Chairman	Ray Lin (Representative)
TAIWAN SUPERCRITICAL TECHNOLOGY CO., LTD.	Chairman	Ray Lin (Representative)
Tai Chuang	Chairman	Ray Lin (Representative)
AIQ SMART CLOTHING INC.	Chairman	Ray Lin (Representative)
Jingshi (Shanghai)	Chairman	Yao Wan-Kuei (Representative)
TEXRAY SA	Chairman	Ray Lin (Representative)
Yencheng inspection center	Chairman	Ray Lin (Representative)
King's Metal in the Netherlands	Director	Hsiao Chin-Mu (Representative)
Kunshan Dongyi	Director	Yao Wan-Kuei (Representative)
GOLDEN JUBLEE	Chairman	Ray Lin (Representative)
AIQ (Zhejiang)	Director	Yao Wan-Kuei (Representative)
AiQ-S	Chairman	Ray Lin (Representative)
Wiley Eco Print Industrial Co., Ltd.	Chairman	Ray Lin (Representative)
		-

4. Overview of operations of affiliates

		view of opera					Unit: NT\$	
Name of Affiliate	Currency type	Total assets	Total liabilities	Net worth	Operating revenue	Operating profit	Current income (after tax)	EPS (after tax)
Belize	USD	13,803,969	650	13,803,319	-	(4,928)	35,005	-
Cayman Islands	USD	15,348,534	650	15,347,884	-	(92,903)	(2,931,904)	-
TRM (Mexico)	PESOS	291,864,784	105,828,451	186,036,334	-	(233,235)	(6,221,042)	-
AMRAY (Mexico)	PESOS	151,731,656	320,378,625	(168,646,970)	191,098,122	(74,268,494)	(68,537,153)	-
TRLA	USD	1,793,509	459,735	1,333,774	3,595,691	(129,225)	(20,919)	-
Z-PLY	USD	14,428,998	3,925,678	10,503,320	31,722,053	91,671	111,281	-
King's Metal	TWD	892,592,049	517,345,284	375,246,765	388,380,547	84,088,732	68,734,373	-
FLYNN	USD	11,620,961	-	11,620,961	-	-	383,290	-
GREAT CPT INTERNATIONAL CO., LTD.	TWD	36,811,706	4,688,184	32,123,522	1,912,381	(7,731,618)	(7,563,196)	-
TRS	SZL	2,011,582	3,620	2,007,962	-	(774,264)	95,294	-
Tex-ray (ShanghaI) Industrial Co.,	CNY	136,114,103	41,147,323	94,966,780	82,328,068	(2,470,790)	263,539	-
Ltd. Tex-ray (Yencheng) Industrial Co., Ltd.	CNY	3,426,369	15,727,819	(12,301,450)	5,018,038	(1,119,316)	(1,117,980)	_
ΓEXRAY(BN)	USD	228,037	12,763,906	(12,535,869)	-	(176,404)	(7,571,146)	-
ΓEXRAY(VN)	VND	225,032,636,728	121,662,513,026	103,370,123,702	225,029,821,662	(24,314,128,722)	(21,667,583,116)	-
ГРСА	USD	17,025	786,938	(769,913)	-	-	-	-
GOOD TIME	VND	36,739,583,558	34,450,165,308	2,289,418,250	112,433,934,322	11,817,563,835	12,716,802,126	-
KASUMI	SZL	264,151,967	52,275,394	211,876,573	102,462,884	(574,095)	(62,367)	-
ГОМ	SZL	998,762,326	345,868,402	652,893,924	815,457,755	88,721,352	75,300,626	_
UIW	SZL	11,177,428	1,360	11,176,068	-	(29,108)	67,812	-
JM	SZL	2,951,998	572,784	2,379,215	6,204,626	2,194,709	2,964,182	-
MSWATI	USD	713,249	17,420,390	(16,707,141)	-	(6,799)	(7,010,975)	-
ΓEX-RAY Yencheng	CNY	179,216,160	231,649,912	(52,433,752)	60,391,259	(11,584,996)	(33,205,255)	-
TEX-RAY Yencheng Apparel	CNY	85,046,602	127,324,732	(42,278,130)	162,186,281	(8,811,292)	(13,812,991)	-
ZHENG-RAY INDUSTRIAL CO., LTD.	TWD	108,521,285	206,136	108,315,149	-	(961,608)	(4,221,860)	-
FAIWAN SUPERCRITICAL FECHNOLOGY CO.,	TWD	199,152,416	124,407,250	74,745,166	105,621,582	1,786,106	5,049,907	-
LTD. Fai Chuang	НК	2,177,274	2,743,385	(566,111)	-	(388,970)	(388,163)	_
AIQ SMART CLOTHING INC.	TWD	63,262,511	61,816,580	1,445,931	11,501,448	(29,643,601)	(54,561,079)	-
Jingshi (Shanghai)	CNY	4,624,027	8,392,712	(3,768,685)	6,380,899	26,975	(4,702,139)	-
ΓEXRAY SA	ZAR	1,418,820,432	614,294,581	804,525,851	859,646,735	51,184,161	116,467,191	-
Yencheng inspection center	CNY	2,173,952	70,634	2,103,318	1,383,992	228,742	483,773	-
King's Metal in the Netherlands	EUR	1,530,147	1,080,709	449,438	4,873,448	46,635	36,815	-
Kunshan Dongyi	CNY	51,756,537	9,570,854	42,185,682	18,170,426	970,538	336,834	-
GOLDEN JUBLEE	SZL	37,617,904	14,166,946	23,450,958	42,730,826	4,027,111	2,997,551	-
AIQ (Zhejiang)	CNY	11,063,208	18,718,660	(7,655,452)	14,540,421	(4,066,801)	(4,717,215)	-
AiQ-S	GBP	682,427	778,098	(95,671)	113,982	(118,663)	(150,765)	-
Wiley Eco Print Industrial Co., Ltd.	TWD	116,327,301	145,749,430	(29,422,129)	2,957,956	(25,823,408)	(27,578,713)	-
HerbRay	TWD	8,296,907	12,054,912	(3,758,005)	472,899	(10,757,939)	(12,508,817)	_

- 5. Business transactions and job division system between the Company and affiliates
 - (1) The Company and King's Metal Fiber Technologies Co., Ltd. and TAIWAN SUPERCRITICAL TECHNOLOGY CO., LTD.: In consideration of the different business lines, no procurement/sale of goods exist between them. Notwithstanding, the income from rental was generated as a result of the lease of office and fatory premises.
 - (2) The Company investeed in TEXRAY (SA) (PTY) LTD. directly and via the companies in which it held shares, including T.Q.M. INDUSTRIAL INVESTMENT (PTY) LIMITED, UNION INDUSTRIAL WASHING (PTY) LIMITED, KASUMI APPARELS SWAZLIAND (PTY), LTD. and GOLDEN JUBILEE APPAREL (PTY) LTD.; and invests in TEXRAY SWAZILAND (PTY) LTD. via GREAT CPT INTERNATIONAL CO., LTD.: primarily responsible for sales to customers in South Africa and production of garment and fabrics in Eswatini.
 - (3) The Company invests in Tex-ray (ShanghaI) Industrial Co., Ltd. indirectly via TEXRAY INDUSTRIAL CO., LTD.(BELIZE): primarily responsible for collecting business information and managing production bases in East China.
 - (4) The Company invests in TEXRAY INDUSTRIAL CO., LTD. (CAYMAN) indirectly via TEXRAY INDUSTRIAL CO., LTD. (BELIZE): primarily responsible for sales to customers and production of garment and fabrics in Mexico.
 - (5) The Company invests in GOOD TIME ENTERPRISE CO., LTD. and TEXRAY (VN) CO., LTD. indirectly via TEX-RAY (BN) INTERNATIONAL CO., LTD.: primarily responsible for overseas garment production bases in Vietnam.
 - (6) The Company invests in MSWATI HOLDINGS LTD. indirectly via TEX-RAY (BN) INTERNATIONAL CO., LTD., and reinvests in JIANGSU TRYD TEXTILE TECHNOLOGY CO., LTD. and JIANGSU TRYD APPAREL CO., LTD. via MSWATI: primarily responsible for overseas garment and fabric production bases in China.
 - (7) The Company invests in Z-PLY CORP. and TRLA GROUP, INC. indirectly via FLYNN INTERNATIONAL LIMITED.: primarily responsible for collecting business information and developing market in the territories of the USA.

(II) Consolidated Financial Statements of Affiliates and Relationship of Affiliates

Declaration of Statement

For the year 2022 (from January 1, 2022 to December 31, 2022), the companies that must be included in preparing the consolidated financial statements covering affiliated companies under the "Regulations Governing Preparation of Consolidated Business Reports Covering Affiliated Enterprises, Consolidated Financial Statements Covering Affiliated Enterprises, and Reports on Affiliations" are entirely the same as those included in preparing the consolidated financial statements comprising the parent and its subsidiaries under IFRS 10 approved by the Financial Supervisory Commission. The required disclosures to be made in the consolidated financial statements covering affiliated companies are already made in the aforementioned consolidated financial report comprising the parent and its subsidiaries, hence the consolidated financial statements covering affiliated companies need not be prepared.

Hereby declared as above.

Company Name: TEX-RAY INDUSTRIAL CO., LTD.

Responsible Person: Ray Lin

Date: March 28, 2023

- II. Private placement of securities during the most recent year and up to the date of publication of the annual report: None.
- III. Holding or disposal of shares in the Company by the Company's subsidiaries during the most recent and up to the date of publication of the annual report: None.
- IV. Other Supplementary Notes: None.
- V. Any occurrences of events defined under Subparagraph 2, Paragraph 3, Article 36 of the Securities and Exchange Act in the most recent year up till the date of publication of the annual report that significantly impacted shareholders' equity or security price: None.

Independent Auditors' Report

To the Board of Directors of TEX-RAY INDUSTRIAL CO., LTD.:

Opinion

We have audited the consolidated financial statements of TEX-RAY INDUSTRIAL CO., LTD. and its subsidiaries ("the Group"), which comprise the consolidated balance sheets as of December 31, 2022 and 2021, the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2022 and 2021, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and with the International Financial Reporting Standards ("IFRSs"), International Accounting Standards ("IASs"), Interpretations developed by the International Financial Reporting Interpretations Committee ("IFRIC") or the former Standing Interpretations Committee ("SIC") endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the Norm of Professional Ethics for Certified Public Accountants of Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirement. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. The key audit matters that in our professional judgement, should be communicated are as follows:

1. Revenue recognition

Please refer to Note 4(o) for the accounting policies on revenue and Note 6(t) "Revenue from contracts with

customers" for the details of the related disclosure.

Description of key audit matter:

The Group is in the garment textile industry. In order to enhance the international competency, the management adopts global layout as its business strategy and adds multiple production and sales supply chains overseas. Therefore, the extent of influence of local laws and political and economic changes in various countries to such strategy increases dramatically. Resulting in that the revenue recognition is regarded as highly concerns. Therefore, the Group's revenue recognition has been identified as one of the key audit matters.

How the matter was addressed in our audit:

We have performed certain audit procedures including understanding the design of internal controls over the recognition of revenue and the collection of receivables, performing test of details by inspecting the sales orders, shipping records, invoices and documents related to accounts receivable and cash collection, and sending confirmation letters to verify the sales records and assessing the adequacy of revenue recognition. Furthermore, we also performed sample testing for verification from transactions within a period before and after balance sheet date to determine whether the revenue is recognized in appropriate period.

2. Valuation of accounts receivable

For the accounting policies on the valuation of accounts receivable, please refer to Note 4(g). Refer to Note 5(a) for the accounting estimates and assumptions related to the valuation of accounts receivable on reporting date and refer to Note 6(c) for the details of the accounts receivable.

Description of key audit matter:

As of December 31, 2022, the accounts receivable of the Group was \$720,650 thousand. We have considered that the Group's trading partners are scattered in different industries and geographic regions, how the management control credit risk of its customer is thoroughly important. Therefore, the impairment assessment of accounts receivable has been identified as one of the key audit matters.

How the matter was addressed in our audit:

We have performed certain audit procedures including inspecting the controls over customer credit assessment process, analyzing the accounts receivable aging table, viewing past collection experience of customers and checking cash collection records after the reporting date to evaluate whether the impairment of the accounts receivable has been properly assessed.

Other Matter

TEX-RAY INDUSTRIAL CO., LTD. has prepared its parent-company-only financial statements as of and for the years ended December 31, 2022 and 2021, on which we have issued an unmodified opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Regulations Governing the Preparation of Financial Reports by Securities Issuers and IFRSs, IASs, interpretation as well as related guidance endorsed by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the Audit Committee) are responsible for overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Kuo-Yang Tseng and Shu-Ying Chang.

KPMG

Taipei, Taiwan (Republic of China) March 28, 2023

Notes to Readers

The accompanying consolidated financial statements are intended only to present the consolidated statement of financial position, financial performance and its cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally accepted and applied in the Republic of China.

The auditors' report and the accompanying consolidated financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language auditors' report and consolidated financial statements, the Chinese version shall prevail.

Consolidated Balance Sheets

December 31, 2022 and 2021

		December	31, 202	22 1	December 31, 2	2021			De	ecember 31, 20		December 31, 20	
	Assets	Amount		%	Amount	%		Liabilities and Equity Current liabilities:		Amount	%	Amount	<u>%</u>
	Current assets:						2100	Short-term borrowings (Note 6(j))	\$	1,440,752	17	1,432,249	17
1100	Cash and cash equivalents (Note 6(a))	\$ 2,144		25	1,343,026		2110	Short-term notes and bills payable (Note 6(k))	Ψ	279,473	3	299,584	
1150	Notes receivable, net (Note 6(c))	33	,069	-	1,232	-	2130	Current contract liabilities (Notes 6(t) and 7)		108,992	1	80,400	
1170	Accounts receivable, net (Notes 6(c), 7 and 8)	720	,650	8	1,293,485	15	2150	Notes payable			-	9,456	
1200	Other receivables, net (Notes 6(d) and 7)	88	,876	1	110,610	1	2170	* *		536,277	- 6	9,430 872,157	
1220	Current tax assets	5	,283	-	4,827	-	2200	Accounts payable Other payables		340,232	4	296,294	
1310	Inventories, manufacturing business, net (Note 6(e))	1,250	,817	14	1,495,212	17				20,816	-	290,294	
1410	Prepayments	134	,589	2	129,439	2	2220	Other payables to related parties (Note 7)		60,881	- 1		
1470	Other current assets	7	,553	-	3,149	-	2230	Current tax liabilities		· ·	1	101,417	
1476	Other current financial assets (Note 8)	178	,190	2	172,533	2	2310	Advance receipts		4,733		24,935	-
		4,563	,640	52	4,553,513	53	2313	Unearned revenue		2,836	-	-	-
	Non-current assets:						2280	Current lease liabilities (Note 6(m))		46,253	1	33,277	
1517	Non-current financial assets at fair value through other comprehensive	24	,512	-	10,689	-	2320	Long-term liabilities, current portion (Note 6(l))		118,053	1	226,251	
	income (Note 6(b))						2300	Other current liabilities		6,981		7,960	·
1600	Property, plant and equipment (Notes 6(f) and 8)			22	1,984,873			N. G. W. I.W.		2,967,932	34	3,413,041	40_
1755	Right-of-use assets (Notes 6(g) and 8)		,164	3	280,832	3		Non-Current liabilities:					• •
1760	Investment property, net (Notes 6(h) and 8)	*	,942	17	1,422,784	17	2540	Long-term borrowings (Note 6(1))		2,067,926		1,691,168	
1780	Intangible assets (Note 6(i))	256	,893	3	248,238	3	2570	Deferred tax liabilities (Note 6(p))		180,307	2	178,613	
1840	Deferred tax assets (Note (p))	58	,059	1	61,783	1	2580	Non-current lease liabilities (Note 6(m))		205,220		189,775	
1960	Non-current prepayments for investments	-		-	9,092	-	2640	Net defined benefit liability, non-current (Note 6(o))		11,719		21,933	
1980	Other non-current financial assets (Note 8)	42	,811	1	38,196	-	2670	Other non-current liabilities, others		4,430		16,966	·
1990	Other non-current assets, others	36	,898	1	8,265					2,469,602		2,098,455	·
		4,092	,849	48	4,064,752	47		Total liabilities		5,437,534	62	5,511,496	64
			,					Equity attributable to owners of parent (Note 6(q)):					
	Total assets	\$ 8,650	,489	100	8,618,265	100	3110	Ordinary share		2,336,247	27	2,336,247	27
							3200	Capital surplus (Note 6(q))		239,699	3	239,714	3
							3300	Retained earnings		259,608	3	281,648	3
							3400	Other equity interest		224,138	3	77,073	1
							36XX	Non-controlling interests		159,263	2	172,087	2
								Total equity		3,218,955	38	3,106,769	36
								Total liabilities and equity	<u>\$</u>	8,656,489	100	8,618,265	<u>100</u>

Consolidated Statements of Comprehensive Income

For the years ended December 31, 2022 and 2021

(Expressed in Thousands of New Taiwan Dollars , Except for Earnings Per Common Share)

			2022		2021	
			Amount	%	Amount	%
4000	Operating revenue (Note 6(t))	\$	6,129,220	100	6,637,936	100
5000	Operating costs (Notes 6(e) and (o))		4,828,337	79	5,311,863	80
5900	Gross profit from operations		1,300,883	21	1,326,073	20
6100	Selling expenses		587,327	10	667,571	10
6200	Administrative expenses		534,329	8	484,526	7
6300	Research and development expenses		77,898	1	56,694	1
6450	Expected credit loss (gain)		70,706	1	23,248	_
	Operating expenses (Notes 6(o) and (u))		1,270,260	20	1,232,039	18
6900	Net operating income (loss)		30,623	1	94,034	2
7000	Non-operating income and expenses:					
7010	Other income (Notes 6(v) and 7)		8,445	_	3,748	_
7020	Other gains and losses, net (Note $6(v)$)		73,776	1	49,872	1
7100	Interest income (Note 6(v))		32,440	1	20,927	_
7510	Interest expense (Notes 6(v)) and 7)		(99,981)	(2)	(94,919)	(1)
7510	interest expense (rotes o(v) and v)	_	14,680	-	(20,372)	- (1)
7900	Profit from continuing operations before tax	_	45,303	1	73,662	2
7950	Less: Income tax expenses (Note 6(p))		86,977	1	116,417	2
1930	(Loss) profit	_	(41,674)	1	(42,755)	
9200			(41,0/4)	-	(42,733)	
8300	Other comprehensive income:					
8310	Components of other comprehensive income that will not be reclassified to profit or loss		£ 92£		2.504	
8311	Gains (losses) on remeasurements of defined benefit plans		5,825	-	2,594	-
8312	Gains on revaluation surplus		958	-	59,893	-
8316	Unrealized losses from investments in equity instruments measured at fair value through other comprehensive income		10,164	-	-	-
8349	Income tax related to components of other comprehensive income that will not be reclassified to profit or loss		-	-	-	
	Components of other comprehensive income that will not be reclassified to profit or loss		16,947	-	62,487	
8360	Components of other comprehensive income (loss) that will be reclassified to profit or loss					
8361	Exchange differences on translation of foreign financial statements		151,156	2	(127,510)	(2)
8399	Income tax related to components of other comprehensive income that will be reclassified to profit or loss	_	-	-	-	
	Components of other comprehensive income that will be reclassified to profit or loss		151,156	2	(127,510)	(2)
8300	Other comprehensive income		168,103	2	(65,023)	(2)
	Total comprehensive income	\$	126,429	2	(107,778)	(2)
	(Loss) profit, attributable to:					
	Owners of parent	\$	(38,383)	_	(30,882)	
	Non-controlling interests		(3,291)	_	(11,873)	_
		\$	(41,674)	-	(42,755)	
	Comprehensive income attributable to:					
	Owners of parent	\$	125,025	2	(95,481)	(2)
	Non-controlling interests	Ψ	1,404	_	(12,297)	-
	Troit controlling interests	\$	126,429	2	(107,778)	(2)
	Basic earnings per share (Note 6(s))	=	<u></u>		<u> </u>	/ _
	Basic earnings per share (dollars)	\$		(0.16)		(0.13)
	Diluted earnings per share (dollars)	ф.				<u></u>
		<u>\$</u>		(0.16)		(0.13)

Consolidated Statements of Changes in Equity

For the years ended December 31, 2022 and 2021

				Eq	uity attributable	to owners of	parent				_	
							Total	l other equity into	erest			
								Unrealized				
								gains (losses)				
								on financial				
							Exchange	assets				
				D			differences on			m 1		
		_		Retained	earnings		translation of	fair value		Total equity		
					Unappropriate	Total	foreign	through other		attributable		
	Ordinary	Capital	Legal	Special	d retained	retained	_	comprehensive	Revaluation	to owners of	Non-controll	
	shares	surplus	reserve	reserve	earnings	earnings	statements	income	surplus	parent	ing interests	Total equity
Balance at January 1, 2021	\$ 2,336,247	234,052	166,655	201,749	105,236	473,640			1,028,774	3,188,038		3,332,000
Loss	-	-	-	-	(30,882)	(30,882)	-	-	-	(30,882)	(11,873)	(42,755)
Other comprehensive income		-	-	_	2,427	2,427	(126,919)	-	59,893	(64,599)	(424)	(65,023)
Total comprehensive income		-	-	_	(28,455)	(28,455)	(126,919)	-	59,893	(95,481)	(12,297)	(107,778)
Appropriation and distribution of retained earnings:												
Legal reserve appropriated	-	-	10,523	-	(10,523)	-	-	-	-	-	-	-
Cash dividends of ordinary share	-	-	-	-	(163,537)	(163,537)	-	-	-	(163,537)) -	(163,537)
Reversal of special reserve	-	-	-	(201,749)	201,749	-	-	-	-	-	-	-
Difference between consideration and carrying amount of subsidiaries acquired or disposed	-	5,164	-	-	-	-	-	-	-	5,164	-	5,164
Changes in ownership interests in subsidiaries	-	498	-	-	-	-	-	-	-	498	-	498
Changes in non-controlling interests		-	-	-	-	-	-	-	-	-	40,422	40,422
Balance at December 31, 2021	2,336,247	239,714	177,178	-	104,470	281,648	(975,090)	(36,504)	1,088,667	2,934,682	172,087	3,106,769
Loss	-	-	-	-	(38,383)	(38,383)	-	-	-	(38,383)	(3,291)	(41,674)
Other comprehensive income		-	-	-	5,661	5,661	151,107	5,682	958	163,408	3 4,695	168,103
Total comprehensive income		-	-	-	(32,722)	(32,722)	151,107	5,682	958	125,025	1,404	126,429
Changes in non-controlling interests	-	(15)	-	-	-	-	-	-	-	(15)	(14,228)	(14,243)
Disposal of investments in equity instruments designated at fair value through other comprehensive income		-	-	-	10,682	10,682	-	(10,682)	-	-		-
Balance at December 31, 2022	\$ 2,336,247	239,699	177,178	-	82,430	259,608	(823,983)	(41,504)	1,089,625	3,059,692	159,263	3,218,955

Consolidated Statements of Cash Flows

For the years ended December 31, 2022 and 2021

	For the years ended December 31		
	2022		2021
Cash flows from (used in) operating activities:			
Profit before tax	\$	45,303	73,662
Adjustments:			
Adjustments to reconcile profit (loss):			
Depreciation expense	2	203,482	206,525
Amortization expense		17,405	17,488
Provision for expected credit loss		70,706	23,248
Gain on financial assets or liabilities at fair value through profit or loss	-	,	(111)
Interest expense		99,981	94,919
Interest income	(32,440)	(20,927)
Dividend income	- `	, ,	(21)
Share-based payments	_		3,028
(Gain) loss on disposal of property, plan and equipment		(415)	808
Loss on disposal of intangible assets	_	(- /	146
Impairment loss on non-financial assets		225	-
Loss (gain) on fair value adjustment of investment property		34,250	(27,988)
Gain on lease modification		(300)	(26)
Total adjustments to reconcile profit	-	392,894	297,089
Changes in operating assets and liabilities:		,	=,,,,,,,,
Changes in operating assets:			
(Increase) decrease in notes receivable	(31,961)	645
Decrease (increase) in accounts receivable	,	500,425	(273,254)
Decrease (increase) in other receivable		21,434	(25,408)
Decrease (increase) in inventories	2	241,612	(236,582)
(Increase) decrease in prepayments		(5,760)	58,809
(Increase) decrease in other current assets		(4,420)	828
Total changes in operating assets		721,330	(474,962)
Changes in operating liabilities:		,	, , , , ,
Increase in contract liabilities		28,630	14,762
Decrease in notes payable		(7,803)	(38,085)
(Decrease) increase in accounts payable		34,846)	194,876
Increase (decrease) in other payable	`	25,190	(192,260)
(Decrease) increase in other payable to related parties		(8,211)	14,612
(Decrease) increase in other current liabilities		(965)	2,241
Decrease in net defined benefit liability		(4,389)	(3,174)
Increase in deferred credits		2,846	-
(Decrease) increase in other operating liabilities	(32,706)	5,054
Total changes in operating liabilities		32,254)	(1,974)
Total changes in operating assets and liabilities		389,076	(476,936)
Total adjustments		781,970	(179,847)
Cash inflow (outflow) generated from operations		827,273	(106,185)
Interest received		32,440	20,927
Dividends received	_	,	21
Interest paid	(1	00,162)	(94,786)
Income taxes paid		03,066)	(153,850)
Net cash flows from (used in) operating activities		656,485	(333,873)
1,40 cmm 110 110 (moea m) ober anni and income		,	(555,675)

Consolidated Statements of Cash Flows (CONT' D)

For the years ended December 31, 2022 and 2021

	For the years ended December 31		
	2022	2021	
Cash flows from (used in) investing activities:			
Acquisition of financial assets at fair value through other comprehensive income	(10,920)	-	
Proceeds from disposal of financial assets at fair value through other comprehensive income	16,380	-	
Proceeds from disposal of financial assets at fair value through profit or loss	-	723	
Acquisition of property, plant and equipment	(70,366)	(195,152)	
Proceeds from disposal of property, plant and equipment	13,948	16,723	
Acquisition of intangible assets	(8,080)	(5,645)	
(Increase) Decrease in other financial assets	(10,419)	32,559	
Increase in other non-current assets	(40,005)	(24,335)	
Net cash flows from (used in) investing activities	(109,462)	(175,127)	
Cash flows from (used in) financing activities:			
Increase in short-term loans	2,734,980	1,975,628	
Decrease in short-term loans	(2,726,477)	(1,394,448)	
Increase in short-term notes and bills payable	779,889	49,924	
Decrease in short-term notes and bills payable	(800,000)	-	
Proceeds from long-term debt	1,941,111	511,765	
Repayments of long-term debt	(1,672,205)	(451,627)	
Payment of lease liabilities	(41,393)	(32,093)	
Cash dividends paid	-	(163,537)	
Change in non-controlling interests	(14,243)	43,057	
Net cash flows from financing activities	201,662	538,669	
Effect of exchange rate changes on cash and cash equivalents	52,902	(54,961)	
Net increase (decrease) in cash and cash equivalents	801,587	(25,292)	
Cash and cash equivalents at beginning of period	1,343,026	1,368,318	
Cash and cash equivalents at end of period	\$ 2,144,613	1,343,026	

Notes to the Consolidated Financial Statements

For the years ended December 31, 2022 and 2021

(Expressed in Thousands of New Taiwan Dollars, Unless Otherwise Specified)

(1) Company history

TEX-RAY INDUSTRIAL CO., LTD. (the "Company") was established with the approval of the Ministry of Economic Affairs in August 1978, and was listed in Taiwan Stock Exchange in 1998. The registered address is 2F., No. 426, Linsen N. Rd., Jhongshan Dist., Taipei City. The Company was originally a modern yarn dyeing factory, and then expanded to spinning business, plain weaving business, and garment business, etc.. In order to enhance competency in international business, the Group established multiple production and sales supply chains overseas in Mexico, Eswatini, Vietnam, and Mainland China, and deployed the marketing department in US and Mexico market. The Company further divided its departments or established new subsidiaries for specialization purpose in particular technologies and markets in order to enhance the overall economic efficiency.

The main business of the Company and its subsidiaries (the "Group") is in weaving, manufacturing and processing, dyeing and spinning, and trading of cotton and any kind of fibers and textiles, and yarn trading business, garment processing and trading business, ultrasonic cleaning and supercritical cleaning business and extraction businesses.

(2) Approval date and procedures of the consolidated financial statements:

The consolidated financial statements were authorized for issue by the Board of Directors on March 28, 2023.

(3) New standards, amendments and interpretations adopted:

(a) The impact of the International Financial Reporting Standards ("IFRSs") endorsed by the Financial Supervisory Commission, R.O.C. which have already been adopted.

The Group has initially adopted the following new amendments, which do not have a significant impact on its consolidated financial statements, from January 1, 2022:

- Amendments to IAS 16 "Property, Plant and Equipment Proceeds before Intended Use"
- Amendments to IAS 37 "Onerous Contracts Cost of Fulfilling a Contract"
- Annual Improvements to IFRS Standards 2018–2020
- Amendments to IFRS 3 "Reference to the Conceptual Framework"

(b) The impact of IFRS issued by the FSC but not yet effective

The Group assesses that the adoption of the following new amendments, effective for annual period beginning on January 1, 2023, would not have a significant impact on its consolidated financial statements:

- Amendments to IAS 1 "Disclosure of Accounting Policies"
- Amendments to IAS 8 "Definition of Accounting Estimates"

Notes to the Consolidated Financial Statements

- Amendments to IAS 12 "Deferred Tax related to Assets and Liabilities arising from a Single Transaction"
- (c) The impact of IFRS issued by IASB but not yet endorsed by the FSC

The following new and amended standards, which may be relevant to the Group, have been issued by the International Accounting Standards Board (IASB), but have yet to be endorsed by the FSC:

	Effective date per
·	IASB
Under existing IAS 1 requirements, companies classify a liability as current when they do not have an unconditional right to defer settlement for at least 12 months after the reporting date. The amendments has removed the requirement for a right to be unconditional and instead now requires that a right to defer settlement must exist at the reporting date and have substance.	January 1, 2024
The amendments clarify how a company classifies a liability that can be settled in its own shares – e.g. convertible debt.	
After reconsidering certain aspects of the 2020 amendments1, new IAS 1 amendments clarify that only covenants with which a company must comply on or before the reporting date affect the classification of a liability as current or non-current.	January 1, 2024
Covenants with which the company must comply after the reporting date (i.e. future covenants) do not affect a liability's classification at that date. However, when non-current liabilities are subject to future covenants, companies will now need to disclose information to help users understand the risk that those liabilities could become repayable within 12 months	
	companies classify a liability as current when they do not have an unconditional right to defer settlement for at least 12 months after the reporting date. The amendments has removed the requirement for a right to be unconditional and instead now requires that a right to defer settlement must exist at the reporting date and have substance. The amendments clarify how a company classifies a liability that can be settled in its own shares – e.g. convertible debt. After reconsidering certain aspects of the 2020 amendments 1, new IAS 1 amendments clarify that only covenants with which a company must comply on or before the reporting date affect the classification of a liability as current or non-current. Covenants with which the company must comply after the reporting date (i.e. future covenants) do not affect a liability's classification at that date. However, when non-current liabilities are subject to future covenants, companies will now need to disclose information to help users understand the risk that those liabilities

The Group is evaluating the impact of its initial adoption of the abovementioned standards or interpretations on its consolidated financial position and consolidated financial performance. The results thereof will be disclosed when the Group completes its evaluation.

Notes to the Consolidated Financial Statements

The Group does not expect the following other new and amended standards, which have yet to be endorsed by the FSC, to have a significant impact on its consolidated financial statements:

- ♠ Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets Between an Investor and Its Associate or Joint Venture"
- IFRS 17 "Insurance Contracts" and amendments to IFRS 17 "Insurance Contracts"
- Amendments to IFRS 17 "Initial Application of IFRS 17 and IFRS 9 Comparative Information "
- Amendments to IFRS16 "Requirements for Sale and Leaseback Transactions"

(4) Summary of significant accounting policies:

The significant accounting policies presented in the consolidated financial statements are summarized below. The following accounting policies were applied consistently throughout the periods presented in the consolidated financial statements.

(a) Statement of compliance

These consolidated financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers (hereinafter referred to as "the Regulations") and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations endorsed and issued into effect by the Financial Supervisory Commission, R.O.C..

(b) Basis of preparation

(i) Basis of measurement

Except for the following significant accounts, the consolidated financial statements have been prepared on a historical cost basis:

- 1) Financial instruments at fair value through profit or loss are measured at fair value;
- 2) Fair value through other comprehensive income are measured at fair value;
- 3) Investment property is measured at fair value; and
- 4) The defined benefit liabilities (assets) is recognized as the fair value of the plan assets less the present value of defined benefit obligation and the upper limit impact mentioned in Note 4(p).

(ii) Functional and presentation currency

The functional currency of each Group entities is determined based on the primary economic environment in which the entities operate. The Group's consolidated financial statements are presented in New Taiwan Dollar, which is the Company's functional currency. All the financial information presented in New Taiwan Dollar has been rounded to the nearest thousands.

Notes to the Consolidated Financial Statements

(c) Basis of consolidation

(i) Principles for preparing consolidated financial statements

The consolidated financial statements comprise the Company and subsidiaries. Subsidiaries are entities controlled by the Group. The Group 'controls' an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases. Intragroup balances and transactions, and any unrealized income and expenses arising from Intragroup transactions are eliminated in preparing the consolidated financial statements. The Group attributes the profit or loss and each component of other comprehensive income to the owners of the parent and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance.

Financial statements of subsidiaries are adequately adjusted to align their accounting policies with those of the Group.

The Group prepares consolidated financial statements using uniform accounting policies for like transactions and other events in similar circumstances. Changes in the Group's ownership interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received will be recognized directly in equity, and the Group will attribute it to the owners of the parent.

(ii) List of subsidiaries in the consolidated financial statements:

			Shareholding	g percentage	_
			December	December	
Name of investor	Name of subsidiary	Principal activity	31, 2022	31, 2021	Note
The Company	TEX-RAY INDUSTRIAL CO., LTD. (BELIZE) (TEX-RAY(BELIZE))	Oversea investment holding (China)	100.00%	100.00%	The subsidiary that the Company holds more than 50% shares
The Company	TEX-RAY (BN) INTERNATIONAL CO., LTD. (TEX-RAY(BN))	Oversea investment holding (Vietnam and Cambodia)	100.00%	100.00%	The subsidiary that the Company holds more than 50% shares.
The Company	FLYNN INTERNATIONAL LTD. (FLYNN(SAMOA))	Oversea investment holding (USA)	100.00%	100.00%	The subsidiary that the Company holds more than 50% shares.
The Company	KING'S METAL FIBER TECHNOLOGIES CO., LTD. (KMT)	Non-woven fabrics, copper secondary processing and fabric retailing, etc.	59.22%	59.22%	The subsidiary that the Company holds more than 50% shares.
The Company	GREAT CPT INTERNATIONAL CO., LTD. (GREAT CPT)	Oversea investment holding (Eswatini)	100.00%	100.00%	The subsidiary that the Company holds more than 50% shares.
The Company	TEX-RAY (SA) (PTY) Ltd.(TEX-RAY (SA))	Marketing and trading	100.00%	100.00%	The subsidiary that the Company holds more than 50% shares.

Notes to the Consolidated Financial Statements

Name of the state of	No Combodie	Data da da da da da	Shareholding December	December	-
Name of investor	Name of subsidiary	Principal activity	31, 2022	31, 2021	Note
The Company	TEX-RAY INDUSTRIAL CO., LTD. (CAYMAN) (TEX-RAY(CAYMAN))	Oversea investment holding	100.00%	100.00%	The subsidiary that the Company holds more than 50% shares.
The Company	ZHENG-RAY Industrial CO.,LTD. (ZHENG-RAY)	Trading and manufacturing of weaving and garments	100.00%	100.00%	The subsidiary that the Company holds more than 50% shares.
The Company	WEI LI TEXTILE CO., LTD. (WLT)	Wholesale of clothing and fabrics	68.60%	68.60%	The subsidiary that the Company holds more than 50% shares.
The Company	AIQ SMART CLOTHING INC. (AIQ)	Wholesale of textile	70.44%	70.44%	The subsidiary that the Company holds more than 50% shares.
The Company	TRLA GROUP, INC(TRLA GROUP)	Marketing and trading	100.00%	- %	The subsidiary that the Company holds more than 50% shares. (Note 2)
The Company	Z-PLY CORPORATION (Z-PLY(NY))	Marketing and trading	100.00%	- %	The subsidiary that the Company holds more than 50% shares. (Note 2)
TEX-RAY (SA)	KASUMI APPARELS SWAZILAND PTY LTD. (KASUMI (SWAZILAND))	Garment processing	100.00%	100.00%	The subsidiary that TEX RAY (SA) holds more than 50% shares.
TEX-RAY (SA)	TQM TEXTILE SWAZILAND (PTY) LTD. (T.Q.M.(SWAZILAND))	Weaving and dyeing	100.00%	100.00%	The subsidiary that TEX RAY (SA) holds more than 50% shares.
TEX-RAY (SA)	UNION INDUSTRIAL WASHING PTY LTD. (U.I.W.(SWAZILAND))	Garment processing	100.00%	100.00%	The subsidiary that TEX RAY (SA) holds more than 50% shares.
TEX-RAY (SA)	J.M. Rotary Print Industrial Co., Ltd. (J.M. (SWAZILAND))	Printing	100.00%	100.00%	The subsidiary that TEX RAY (SA) holds more than 50% shares.
TEX-RAY (SA)	GOLDEN JUBILEE APPAREL (PTY) LTD.(GOLDEN (SWAZILAND))	Garment processing	100.00%	100.00%	The subsidiary that TEX RAY (SA) holds more than 50% shares.
TEX-RAY (BELIZE)	TEX-RAY (SHANGHAI) INDUSTRIAL CO., LTD. (TEX-RAY (SHANGHAI))	Warehousing and trading business of textile	100.00%	100.00%	The subsidiary that TEX RAY (BELIZE) holds more than 50% shares.
FLYNN (SAMOA)	TRLA GROUP, INC.(TRLA GROUP)	Marketing and trading	- %	100.00%	The subsidiary that FLYNN (SAMOA) holds more than 50% shares. (Note 2)
FLYNN (SAMOA)	Z-PLY CORPORATION (Z-PLY (NY))	Marketing and trading	- %	100.00%	The subsidiary that FLYNN (SAMOA) holds more than 50% shares. (Note 2)
GREAT CPT INTERNATIONAL CO., LTD.	TEXRAY SWAZILAND PTY LTD.(TEXRAY (SWAZILAND))	Garment processing	100.00%	100.00%	The subsidiary that GREAT holds more than 50% shares.

Notes to the Consolidated Financial Statements

			Shareholding	nercentage	
			December	December	•
Name of investor	Name of subsidiary	Principal activity	31, 2022	31, 2021	Note
ZHENG-RAY	HUAI WEI BIOTECHNOLOGY CO., LTD	Biotechnology Service	60.00%	60.00%	The subsidiary that ZHENG-RAY holds more than 50% shares
ZHENG-RAY	Taiwan Supercritical Technology CO.,LTD.(TST)	Ultrasonic cleaning and supercritical cleaning, extraction, etc.	75.63%	75.63%	The subsidiary that ZHENG-RAY holds more than 50% share (Note 1)
TEX-RAY (BN)	GOOD TIME(VIETNAM) ENTERPRISE CO.,LTD. (GOOD TIME)	Garment processing	100.00%	100.00%	The subsidiary that TEX RAY (BN) holds more than 50% shares.
TEX-RAY (BN)	MSWATI HOLDINGS LTD. (MSWATI)	Oversea investment holding	100.00%	100.00%	The subsidiary that TEX RAY (BN) holds more than 50% shares.
TEX-RAY (BN)	TEXRAY (VN) CO., LTD.(TEXRAY(VN))	Garment processing	100.00%	100.00%	The subsidiary that TEX RAY (BN) holds more than 50% shares.
TEX-RAY (BN)	T.R.C.A GARMENT CO., LTD. (TRCA GARMENT)	Garment processing	100.00%	100.00%	The subsidiary that TEX RAY (BN) holds more than 50% shares.
TEX-RAY (CAYMAN)	TEXRAY MEXICO S.A. DE C.V.(TEXRAY (MEXICO))	Dyeing	100.00%	100.00%	The subsidiary that TEX RAY (CAYMAN) holds more than 50% shares.
TEX-RAY (CAYMAN)	AMRAY S.A. DE C.V. (AMRAY (MEXICO))	Garment processing	100.00%	100.00%	The subsidiary that TEX RAY (CAYMAN) holds more than 50% shares.
KMT	KING'S METAL FIBER TECHNOLOGIES B.V. (KMBV)	Marketing and tradeing	100.00%	100.00%	The subsidiary that KING'S METAL FIBER TECH holds more than 50% shares.
TEX-RAY (SHANGHAI)	TEX-RAY INDUSTRIAL CO., LTD. (YANCHENG) (TEX-RAY (YANCHENG))	Manufacturing and sales of textiles, clothing, shoes and hats	100.00%	100.00%	The subsidiary that TEX-RAY (SHANGHAI) holds more than 50% shares.
TEX RAY (SHANGHAI)	TEXRAY(KUNSHAN) INDUSTRIAL CO., LTD. (TEXRAY(KUNSHAN))	Development of composite fabrics	100.00%	100.00%	The subsidiary that TEX-RAY (SHANGHAI) holds more than 50% shares.
AIQ	AIQ SYNERTIAL LTD. (AIQ-S)	Development of smart clothing technology	50.00%	50.00%	The subsidiary that AIQ holds more than 50% shares.
AIQ	KING'S METAL FIBER (SHANGHAI)	Wholesale of glass products and textiles	100.00%	100.00%	The subsidiary that AIQ holds more than 50% shares.
AIQ	Taiwan Innovation Technology Co., Limted (HK) (Taiwan Innovation (HK))	Marketing and trading of machine	100.00%	100.00%	The subsidiary that AIQ holds more than 50% shares

(Continued)

50% shares.

Innovation (HK))

Notes to the Consolidated Financial Statements

			Shareholding	_	
			December	December	
Name of investor	Name of subsidiary	Principal activity	31, 2022	31, 2021	Note
KING'S METAL FIBER (SHANGHAI)	AIQ SMART CLOTHING (Zhejiang) CO., LTD. (AIQ (Zhejiang))	System development, production and sales of smart devices	100.00%	100.00%	The subsidiary that KING'S METAL FIBER (SHANGHAI) holds more than 50% shares.
MSWATI	TRYD APPAREL CO.,LTD.(TRYD APPAREL)	Knitted garment processing	100.00%	100.00%	The subsidiary that MSWATI holds more than 50% shares.
MSWATI	JIANGSU TRYD TEXTILE TECHNOLOGY CO.,LTD. (TRYD TEXTILE)	Spinning, weaving, high-end fabrics, bleaching and dyeing, printing and garment production	100.00%	100.00%	The subsidiary that MSWATI holds more than 50% shares.
TRYD TEXTILE	Yancheng Wei Da Textile Testing Service Co.,Ltd. (Wei Da Testing)	Testing service and environmental evaluation	100.00%	100.00%	The subsidiary that TRYD TEXTILE holds more than 50% shares.

Note 1: Due to its organizational restructuring, the Company issues all TST's shares in exchange for ZHENG RAY's shares on October 21, 2021.

Note 2: Due to its organizational restructuring, the Company acquired 100% of equity interests in TRLA GROUP INC and Z-PLY CORPORATION from its subsidiary FLYNN International Ltd by cash on December 27, 2022.

Note 3: There are no subsidiaries that are not included in this consolidated financial report.

(d) Foreign currencies

(i) currencies transaction

Transactions in foreign currencies are translated into the respective functional currencies of Group entities at the exchange rates at the dates of the transactions. At the end of each subsequent reporting period, monetary items denominated in foreign currencies are translated into the functional currencies using the exchange rate at that date. Non-monetary items denominated in foreign currencies that are measured at fair value are translated into the functional currencies using the exchange rate at the date that the fair value was determined. Non-monetary items denominated in foreign currencies that are measured based on historical cost are translated using the exchange rate at the date of the transaction.

Exchange differences are generally recognized in profit or loss, except for equity securities designated as at fair value through other comprehensive income; which are recognized in other comprehensive income.

Notes to the Consolidated Financial Statements

(ii) Foreign operation

The assets and liabilities of foreign operations, including goodwill and fair value adjustments arising on acquisition, are translated into the presentation currency at the exchange rates at the reporting date. The income and expenses of foreign operations are translated into the presentation currency at the average exchange rate. Exchange differences are recognized in other comprehensive income.

When a foreign operation is disposed of such that control, significant influence, or joint control is lost, the cumulative amount in the translation reserve related to that foreign operation is reclassified to profit or loss as part of the gain or loss on disposal. When the Group disposes of only part of its interest in a subsidiary that includes a foreign operation while retaining control, the relevant proportion of the cumulative amount is reattributed to non-controlling interests. When the Group disposes of only part of its investment in an associate or joint venture that includes a foreign operation while retaining significant influence or joint control, the relevant proportion of the cumulative amount is reclassified to profit or loss.

When the settlement of a monetary receivable from or payable to a foreign operation is neither planned nor likely to occur in the foreseeable future, foreign exchange gains and losses arising from such a monetary item that are considered to form part of the net investment in the foreign operation are recognized in other comprehensive income.

(e) Classification of current and non-current assets and liabilities

An asset is classified as current when

- (i) The Group expects to realize the asset, or intends to sell or consume it, in its normal operating cycle;
- (ii) The Group holds the asset primarily for the purpose of trading;
- (iii) The Group expects to realize the asset within twelve months after the reporting period;
- (iv) The asset is cash or cash equivalent unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

A liability is classified as current when

- (i) The Group expects to settle the liability in its normal operating cycle;
- (ii) The Group holds the liability primarily for the purpose of trading;
- (iii) The liability is due to be settled within twelve months after the reporting period;
- (iv) The Group does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting period. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

Notes to the Consolidated Financial Statements

(f) Cash and cash equivalents

Cash comprises cash on hand and demand deposits. Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and are subject to an insignificant risk of changes in value. Time deposits which meet the above definition and are held for the purpose of meeting short term cash commitments rather than for investment or other purposes should be recognized as cash equivalents.

Bank overdrafts that are repayable on demand and form an integral part of the Group's cash management are included as a component of cash and cash equivalents for the purpose of the consolidated statement of cash flows.

(g) Financial instruments

Trade receivables and debt securities issued are initially recognized when they are originated. All other financial assets and financial liabilities are initially recognized when the Group becomes a party to the contractual provisions of the instrument. A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus, for an item not at fair value through profit or loss (FVTPL), transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

(i) Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

On initial recognition, a financial asset is classified as measured at: amortized cost; Fair value through other comprehensive income (FVOCI)—equity investment; or FVTPL.

Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model.

1) Financial assets measured at amortized cost

A financial asset is measured at amortized cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

These assets are subsequently measured at amortized cost, which is the amount at which the financial asset is measured at initial recognition, plus/minus, the cumulative amortization using the effective interest method, adjusted for any loss allowance. Interest income, foreign exchange gains and losses, as well as impairment, are recognized in profit or loss. Any gain or loss on derecognition is recognized in profit or loss.

Notes to the Consolidated Financial Statements

2) Fair value through other comprehensive income (FVOCI)

On initial recognition of an equity investment that is not held for trading, the Group may irrevocably elect to present subsequent changes in the investment's fair value in other comprehensive income. This election is made on an instrument-by-instrument basis.

Debt investments at FVOCI are subsequently measured at fair value. Interest income calculated using the effective interest method, foreign exchange gains and losses and impairment are recognized in profit or loss. Other net gains and losses are recognized in other comprehensive income. On derecognition, gains and losses accumulated in other comprehensive income are reclassified to profit or loss.

Equity investments at FVOCI are subsequently measured at fair value. Dividends are recognized as income in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment. Other net gains and losses are recognized in other comprehensive income and are never reclassified to profit or loss.

Dividend income is recognized in profit or loss on the date on which the Group's right to receive payment is established.

3) Business model assessment

The Group makes an assessment of the objective of the business model in which a financial asset is held at portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice. These include whether management's strategy focuses on earning contractual interest income, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of any related liabilities or expected cash outflows or realizing cash flows through the sale of the assets;
- how the performance of the portfolio is evaluated and reported to the Group's management;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how managers of the business are compensated e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected; and
- the frequency, volume and timing of sales of financial assets in prior periods, the reasons for such sales and expectations about future sales activity.

Transfers of financial assets to third parties in transactions that do not qualify for derecognition are not considered sales for this purpose, and are consistent with the Group's continuing recognition of the assets.

Financial assets that are held for trading or are managed and whose performance is evaluated on a fair value basis are measured at FVTPL.

Notes to the Consolidated Financial Statements

4) Impairment of financial assets

The Group recognizes loss allowances for expected credit losses (ECL) on financial assets measured at amortized cost (including cash and cash equivalents, amortized costs, notes and trade receivables, other receivables, guarantee deposit and other financial assets) and contract assets.

Loss allowance for trade receivables and contract assets are always measured at an amount equal to lifetime ECL.

Lifetime ECLs are the ECLs that result from all possible default events over the expected life of a financial instrument.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECL, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Group's historical experience and informed credit assessment as well as forward-looking information.

Since the performance object of the Group's cash deposits are investment grade financial institutions, the Group's credit risk are considered low.

The maximum period considered when estimating ECLs is the maximum contractual period over which the Group is exposed to credit risk.

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e the difference between the cash flows due to the Group in accordance with the contract and the cash flows that the Group expects to receive). ECLs are discounted at the effective interest rate of the financial asset.

Loss allowances for financial assets measured at amortized cost are deducted from the gross carrying amount of the assets.

The gross carrying amount of a financial asset is written off when the Group has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof. For corporate customers, the Group individually makes an assessment with respect to the timing and amount of write-off based on whether there is a reasonable expectation of recovery. The Group expects no significant recovery from the amount written off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Group's procedures for recovery of amounts due.

5) Derecognition of financial assets

The Group derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Group neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

Notes to the Consolidated Financial Statements

The Group enters into transactions whereby it transfers assets recognized in its statement of balance sheet, but retains either all or substantially all of the risks and rewards of the transferred assets. In these cases, the transferred assets are not derecognized.

(ii) Financial liabilities and equity instruments

1) Classification of debt or equity

Debt and equity instruments issued by the Group are classified as financial liabilities or equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

2) Equity instrument

An equity instrument is any contract that evidences residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued are recognized as the amount of consideration received, less the direct cost of issuing.

3) Financial liabilities

Financial liabilities are classified as measured at amortized cost or FVTPL. A financial liability is classified as at FVTPL if it is classified as held-for-trading, it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognized in profit or loss.

Other financial liabilities are subsequently measured at amortized cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognized in profit or loss. Any gain or loss on derecognition is also recognized in profit or loss.

4) Derecognition of financial liabilities

The Group derecognizes a financial liability when its contractual obligations are discharged or cancelled, or expire. The Group also derecognizes a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognized at fair value.

On derecognition of a financial liability, the difference between the carrying amount of a financial liability extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognized in profit or loss.

5) Offsetting of financial assets and liabilities

Financial assets and financial liabilities are offset and the net amount presented in the statement of balance sheet when, and only when, the Group currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

Notes to the Consolidated Financial Statements

(h) Inventories

Inventories are measured at the lower of cost and net realizable value. The cost of inventories is calculated using weighted average method, and includes expenditure incurred in acquiring the inventories, production or conversion costs, and other costs incurred in bringing them to their existing location and condition. In case of manufactured inventories and work in process, cost includes an appropriate share of production overheads based on normal operating capacity.

Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

(i) Investment in associates

Associates are those entities in which the Group has significant influence, but no control, over the financial and operating policies.

Investments in associates are accounted for using the equity method and are recognized initially at cost. The cost of the investment includes transaction costs. The carrying amount of the investment in associates includes goodwill arising from the acquisition, minus any accumulated impairment losses.

The consolidated financial statements include the Group's share of the profit or loss and other comprehensive income of those associates, after adjustments to align the accounting policies with those of the Group, from the date on which significant influence commences until the date on which significant influence ceases. The Group recognizes any changes of its proportionate share in the investee within capital surplus, when an associate's equity changes due to reasons other than profit and loss or comprehensive income, which did not result in changes in actual proportionate share.

Gains and losses resulting from the transactions between the Group and an associate are recognized only to the extent of unrelated Group's interests in the associate.

When the Group's share of losses of an associate equals or exceeds its interest in associates, it discontinues recognizing its share of further losses. After the recognized interest is reduced to zero, additional losses are provided for, and a liability is recognized, only to the extent that the Group has incurred legal or constructive obligations or made payments on behalf of the associate.

The Group discontinues the use of the equity method and measures the retained interest at fair value from the date when its investment ceases to be an associate. The difference between the fair value of retained interest and proceeds from disposing, and the carrying amount of the investment at the date the equity method was discontinued is recognized in profit or loss. The Group accounts for all the amounts previously recognized in other comprehensive income in relation to that investment on the same basis as would have been required if the associates had directly disposed of the related assets or liabilities. If a gain or loss previously recognized in other comprehensive income would be reclassified to profit or loss (or retained earnings) on the disposal of the related assets or liabilities, the Group reclassifies the gain or loss from equity to profit or loss (as a reclassification adjustment) (or retained earnings) when the equity method is discontinued. If the Group's ownership interest in an associate is reduced while it continues to apply the equity method, the Group reclassifies the proportion of the gain or loss that had previously been recognized in other comprehensive income relating to that reduction in ownership interest to profit or loss.

Notes to the Consolidated Financial Statements

If an investment in an associate becomes an investment in a joint venture or an investment in a joint venture becomes an investment in an associate, the Group continues to apply the equity method without remeasuring the retained interest.

When the Group subscribes to additional shares in an associate at a percentage different from its existing ownership percentage, the resulting carrying amount of the investment will differ from the amount of the Group's proportionate interest in the net assets of the associate. The Group records such a difference as an adjustment to investments, with the corresponding amount charged or credited to capital surplus. The aforesaid adjustment should first be adjusted under capital surplus. If the capital surplus resulting from changes in ownership interest is not sufficient, the remaining difference is debited to retained earnings. If the Group's ownership interest is reduced due to the additional subscription to the shares of the associate by other investors, the proportionate amount of the gains or losses previously recognized in other comprehensive income in relation to that associate will be reclassified to profit or loss on the same basis as would be required if the associate had directly disposed of the related assets or liabilities.

(j) Investment property

Investment property is property held either to earn rental income or for capital appreciation or for both, but not for sale in the ordinary course of business, use in the production or supply of goods or services or for administrative purposes. Investment property is initially measured at cost and subsequently at fair value with any change therein recognized in profit or loss.

Any gain or loss on disposal of investment property (calculated as the difference between the net proceeds from disposal and the carrying amount of the item) is recognized in profit or loss. When investment property that was previously classified as property, plant and equipment is sold, any related amount included in 'other equity - revaluation surplus' is transferred to retained earnings.

Rental income from investment property is recognized as other revenue on a straight-line basis over the term of the lease.

(k) Property, plant and equipment

(i) Recognition and measurement

Items of property, plant and equipment are measured at cost, which includes capitalized borrowing costs, less accumulated depreciation and any accumulated impairment losses.

The cost includes any expenditure of acquiring assets. Self-built asset cost includes materials, direct labor, any other expenditure to make the asset usable, removement and recovery cost, and the loan cost meeting the criteria of capitalization. Besides, the cost also includes the software purchased to integrate related functions, which is capitalized as a part of the equipment.

If significant parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Notes to the Consolidated Financial Statements

(ii) Subsequent expenditure

Subsequent expenditure is capitalized only if it is probable that the future economic benefits associated with the expenditure will flow to the Group.

(iii) Depreciation

Depreciation is calculated on the cost of an asset less its residual value and is recognized in profit or loss on a straightline basis over the estimated useful lives of each component of an item of property, plant and equipment.

Land is not depreciated.

The estimated useful lives of property, plant and equipment for current and comparative periods are as follows:

1)	Buildings	$3\sim55$ years
2)	Machinery equipment	$1\sim15$ years
3)	Transportation equipment	$3\sim5$ years
4)	Office and Other equipment	$1\sim20$ years

Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

(iv) Reclassification to investment property

A property is reclassified to investment property at its carrying amount when the use of the property changes from owneroccupied to investment property.

(1) Leases

At inception of a contract, the Group assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

(i) As a lease

The Group recognizes a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

Notes to the Consolidated Financial Statements

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be reliably determined, the Group's incremental borrowing rate. Generally, the Group uses its incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payment;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- payments for purchase or termination options that are reasonably certain to be exercised.

The lease liability is measured at amortized cost using the effective interest method. It is remeasured when:

- there is a change in future lease payments arising from the change in an index or rate; or
- there is a change in the Group's estimate of the amount expected to be payable under a residual value guarantee; or
- there is a change of its assessment on whether it will exercise a purchase, extension or termination option; or
- there is any lease modifications

When the lease liability is remeasured, other than lease modifications, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or in profit and loss if the carrying amount of the right-of-use asset has been reduced to zero.

When the lease liability is remeasured to reflect the partial or full termination of the lease for lease modifications that decrease the scope of the lease, the Group accounts for the remeasurement of the lease liability by decreasing the carrying amount of the right-of-use asset to reflect the partial or full termination of the lease, and recognize in profit or loss any gain or loss relating to the partial or full termination of the lease.

The Group presents right-of-use assets that do not meet the definition of investment and lease liabilities as a separate line item respectively in the statement of financial position.

The Group has elected not to recognize right-of-use assets and lease liabilities for short-term leases of machinery and that have a lease term of 12 months or less and leases of low-value assets, office equipment. The Group recognizes the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

Notes to the Consolidated Financial Statements

As a practical expedient, the Group elects not to assess whether all rent concessions that meets all the following conditions are lease modifications or not:

- the rent concessions occurring as a direct consequence of the COVID-19 pandemic;
- the change in lease payments that resulted in revised consideration for the lease that is substantially the same as, or less than, the consideration for the lease immediately preceding the change;
- any reduction in lease payments that affects only those payments originally due on, or before, June 30, 2022; and
- there is no substantive change in other terms and conditions of the lease.

In accordance with the practical expedient, the effect of the change in the lease liability is reflected in profit or loss in the period in which the event or condition that triggers the rent concession occurs.

(ii) As a leasor

When the Group acts as a lessor, it determines at lease commencement whether each lease is a finance lease or an operating lease. To classify each lease, the Group makes an overall assessment of whether the lease transfers to the lessee substantially all of the risks and rewards of ownership incidental to ownership of the underlying asset. If this is the case, then the lease is a finance lease; if not, then the lease is an operating lease. As part of this assessment, the Group considers certain indicators such as whether the lease is for the major part of the economic life of the asset.

If an arrangement contains lease and non-lease components, the Group applies IFRS15 to allocate the consideration in the contract.

(m) Intangible assets

(i) Recognition and measurement

Goodwill arising on the acquisition of subsidiaries is measured at cost, less accumulated impairment losses.

Expenditure on research activities is recognized in profit or loss as incurred.

Development expenditure is capitalized only if the expenditure can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable and the Group intends to, and has sufficient resources to, complete development and to use or sell the asset. Otherwise, it is recognized in profit or loss as incurred. Subsequent to initial recognition, development expenditure is measured at cost, less accumulated amortization and any accumulated impairment losses.

Other intangible assets, including patents and trademarks, that are acquired by the Group and have finite useful lives are measured at cost less accumulated amortization and any accumulated impairment losses.

Notes to the Consolidated Financial Statements

(ii) Subsequent expenditure

Subsequent expenditure is capitalized only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure, including expenditure on internally generated goodwill and brands, is recognized in profit or loss as incurred.

(iii) Amortization

Amortization is calculated over the cost of the asset, less its residual value, and is recognized in profit or loss on a straight-line basis over the estimated useful lives of intangible assets, other than goodwill, from the date that they are available for use. Additionally intangible assets such as computer software are amortized at estimated useful lives ranging from three to twenty years, and recognized in profit and loss.

Amortization methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

(n) Impairment of non financial assets

At each reporting date, the Group reviews the carrying amounts of its non-financial assets (other than inventories, contract assets, deferred tax assets and investment properties measured at fair value, less costs) to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. Goodwill is tested annually for impairment.

For impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGUs.

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. Value in use is based on the estimated future cash flows, discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its recoverable amount.

Impairment losses are recognized in profit or loss. They are allocated first to reduce the carrying amount of any goodwill allocated to the CGU, and then to reduce the carrying amounts of the other assets in the CGU on a pro rata basis.

An impairment loss in respect of goodwill is not reversed. For other assets, an impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

Notes to the Consolidated Financial Statements

(o) Revenue from contracts with customers

Revenue is measured based on the consideration to which the Group expects to be entitled in exchange for transferring goods or services to a customer. The Group recognizes revenue when it satisfies a performance obligation by transferring control of a good or a service to a customer. The accounting policies for the Group's main types of revenue are explained below.

(i) Sale of goods

The Group engages in manufacturing, processing and wholesaling of textile and garments, and cleansing and extracting equipment. The Group recognizes revenue when control of the products has transferred, being when the products are delivered to the customer, the customer has full discretion over the channel and price to sell the products, and there is no unfulfilled obligation that could affect the customer's acceptance of the products. Delivery occurs when the products have been shipped to the specific location, the risks of obsolescence and loss have been transferred to the customer, and either the customer has accepted the products in accordance with the sales contract, the acceptance provisions have lapsed, or the Group has objective evidence that all criteria for acceptance have been satisfied.

A receivable is recognized when the goods are delivered as this is the point in time that the Group has a right to an amount of consideration that is unconditional.

(ii) Financial components

The Group does not expect to have any contracts where the period between the transfer of the goods or services to the customer and payment by the customer exceeds one year. The Group required advanced receipts when selling machines, which follows the practice of the industry. Thus it is not considered to be financial components. As a consequence, the Group does not adjust any of the transaction prices for the time value of money.

(p) Employee benefits

(i) Defined contribution plans

Obligations for contributions to defined contribution plans are expensed as the related service is provided.

(ii) Defined benefit plans

The Group's net obligation in respect of defined benefit plans is calculated separately for each the plan by estimating the amount of future benefit that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets.

The calculation of defined benefit obligations is performed annually by a qualified actuary using the projected unit credit method. When the calculation results in a potential asset for the Group, the recognized asset is limited to the present value of economic benefits available in the form of any future refunds from the plan or reductions in future contributions to the plan. To calculate the present value of economic benefits, consideration is given to any applicable minimum funding requirements.

Notes to the Consolidated Financial Statements

Remeasurements of the net defined benefit liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognized immediately in other comprehensive income, and accumulated in retained earnings within equity.

The Group determines the net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the then-net defined benefit liability (asset). Net interest expense and other expenses related to defined benefit plans are recognized in profit or loss.

When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment is recognized immediately in profit or loss. The Group recognizes gains and losses on the settlement of a defined benefit plan when the settlement occurs.

(iii) Termination benefits

Termination benefits are expensed at the earlier of when the Group can no longer withdraw the offer of those benefits and when the Group recognizes costs for a restructuring. If benefits are not expected to be settled wholly within 12 months of the reporting date, then they are discounted.

(iv) Short-term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognized for the amount expected to be paid if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

(q) Income taxes

Income taxes comprise current taxes and deferred taxes. Except for expenses related to business combinations or recognized directly in equity or other comprehensive income, all current and deferred taxes are recognized in profit or loss.

Current taxes comprise the expected tax payables or receivables on the taxable profits (losses) for the year and any adjustment to the tax payable or receivable in respect of previous years. The amount of current tax payables or receivables are the best estimate of the tax amount expected to be paid or received that reflects uncertainty related to income taxes, if any. It is measured using tax rates enacted or substantively enacted at the reporting date.

Deferred taxes arise due to temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and their respective tax bases. Deferred taxes are recognized except for the following:

(i) temporary differences on the initial recognition of assets and liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profits (losses) at the time of the transaction;

Notes to the Consolidated Financial Statements

- (ii) temporary differences related to investments in subsidiaries, associates and joint arrangements to the extent that the Group is able to control the timing of the reversal of the temporary differences and it is probable that they will not reverse in the foreseeable future; and
- (iii) taxable temporary differences arising on the initial recognition of goodwill.

Deferred tax assets are recognized for the carry forward of unused tax losses, unused tax credits, and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefits will be realized; such reductions are reversed when the probability of future taxable profits improves.

Deferred taxes are measured at tax rates that are expected to be applied to temporary differences when they reserve, using tax rates enacted or substantively enacted at the reporting date, and reflect uncertainty related to income taxes, if any.

Deferred tax assets and liabilities are offset if the following criteria are met:

- (i) the Group has a legally enforceable right to set off current tax assets against current tax liabilities; and
- (ii) the deferred tax assets and the deferred tax liabilities relate to income taxes levied by the same taxation authority on either:
 - 1) the same taxable entity; or
 - 2) different taxable entities which intend to settle current tax assets and liabilities on a net basis, or to realize the assets and liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

(r) Earnings per share

The Group discloses the Company's basic and diluted earnings per share attributable to ordinary shareholders of the Company. Basic earnings per share is calculated as the profit attributable to ordinary shareholders of the Company divided by the weighted average number of ordinary shares outstanding. Diluted earnings per share is calculated as the profit attributable to ordinary shareholders of the Company divided by the weighted average number of ordinary shares outstanding after adjustment for the effects of all potentially dilutive ordinary shares, such as convertible bonds and employee compensation.

(s) Operating segments

An operating segment is a component of the Group that engages in business activities from which it may incur revenues and incur expenses (including revenues and expenses relating to transactions with other components of the Group). Operating results of the operating segment are regularly reviewed by the Group's chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance. Each operating segment consists of standalone financial information.

Notes to the Consolidated Financial Statements

(5) Significant accounting assumptions and judgments, and major sources of estimation uncertainty:

The preparation of the consolidated financial statements in conformity with the Regulations and the IFRSs endorsed by the FSC requires management to make judgments, estimates, and assumptions that affect the application of the accounting policies and the reported amount of assets, liabilities, income, and expenses. Actual results may differ from these estimates.

The management continues to monitor the accounting estimates and assumptions. The management recognizes any changes in accounting estimates during the period and the impact of those changes in accounting estimates in the following period.

There is no judgments made in applying accounting policies that have the most significant effects on the amounts recognized in the consolidated financial statements.

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment within the next financial year is as follows:

(a) The loss allowance of trade receivables

The Group has estimated the loss allowance of trade receivables that is based on the risk of a default occurring and the rate of expected credit loss. The Group has considered historical experience, current economic conditions and forward-looking information at the reporting date to determine the assumptions to be used in calculating the impairments and the selected inputs. The relevant assumptions and input values, please refer to note 6(c).

(b) Valuation of inventories

As inventories are stated at the lower of cost or net realizable value, the Group estimates the net realizable value of inventories for obsolescence and unmarketable items at the end of the reporting period and then writes down the cost of inventories to net realizable value. The net realizable value of the inventory is mainly determined based on assumptions as to future demand within a specific time horizon. Due to the rapid industrial transformation, there may be significant changes in the net realizable value of inventories. Please refer to Note 6(e) for further description of the valuation of inventories.

(c) Impairment of property, plant and equipment

In the process of evaluating the potential impairment of tangible, the Group is required to make subjective judgments in determining the independent cash flows, useful lives, expected future income and expenses related to the specific asset groups considering of the nature of the industry. Any changes in these estimates based on changed economic conditions or business strategies and could result in significant impairment charges or reversal in future years. The cash-generating units for the Group's assessment of asset impairment include property, plant and equipment and intangible assets - goodwill. Refer to note 6(i) for further description of the key assumptions used to determine the recoverable amount.

Notes to the Consolidated Financial Statements

(d) Impairment of goodwill

The assessment of impairment of goodwill requires the Group to make subjective judgments to identify cash-generating units (CGUs), allocate the goodwill to relevant CGUs, and estimate the recoverable amount of relevant CGUs. Refer to Note 6(i) for further description of the impairment of goodwill.

The Group's accounting policies include measuring financial and non-financial assets and liabilities at fair value through profit or loss. The Group's financial instrument valuation group conducts independent verification on fair value by using data sources that are independent, reliable, and representative of exercise prices. This financial instrument valuation group also periodically adjusts valuation models, conducts back-testing, renews input data for valuation models, and makes all other necessary fair value adjustments to assure the rationality of fair value. Investment property measured at fair value is periodically remeasured by the Group's finance Dept. or by appraisers using appraisal method accepted by FSC.

The Group strives to use market observable inputs when measuring assets and liabilities. Different levels of the fair value hierarchy to be used in determining the fair value of financial instruments are as follows:

- (a) Level 1: quoted prices (unadjusted) in active markets for identifiable assets or liabilities.
- (b) Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (ie as prices) or indirectly (ie derived from prices).
- (c) Level 3: inputs for the assets or liability that are not based on observable market data.

For any transfer within the fair value hierarchy, the impact of the transfer is recognized on the reporting date.

Please refer to notes listed as below for assumptions used in measuring fair value.

- (a) Note 6(h), Investment property
- (b) Note 6(w), Financial instruments

(6) Explanation of significant accounts:

(a) Cash and cash equivalents

	Dec	cember 31, 2022	December 31, 2021	
Cash	\$	11,373	5,835	
Check deposits		11,786	16,956	
Demand deposits		900,247	566,097	
Foreign currency deposits		206,750	219,577	
Time deposits		1,014,457	534,561	
Cash and cash equivalents in consolidated statement of cash	\$	2,144,613	1,343,026	
Demand deposits Foreign currency deposits Time deposits	<u>\$</u>	900,247 206,750 1,014,457	566,09 219,57 534,56	

Please refer Note 6(w) for the disclosure of the Group's financial assets and liabilities interest risk and sensitivity analysis.

Notes to the Consolidated Financial Statements

(b) Financial assets and liabilities at fair value through profit or loss

	Decemb 202	,	December 31, 2021
Equity investments at fair value through other comprehensive income:			
Unlisted Common Share	\$	24,512	10,689

- (i) The Group designated the investments shown above as equity securities at fair value through other comprehensive income because these equity securities represent those investments that the Group intends to hold for long-term strategic purposes. The revaluation loss of the investment has been recognized in equity accounts.
- (ii) Please refer to Note 6(x) for credit risk and market risk.
- (iii) The aforesaid financial assets were not pledged as collateral.
- (c) Notes and trade receivables

	Dec	ember 31, 2022	2021
Notes receivables from operating activities	\$	33,069	1,232
Accounts receivable-measured at amortized cost		987,903	1,478,570
Less: Allowance for impairment		267,253	185,085
	<u>\$</u>	753,719	1,294,717

(i) The Group applies the simplified approach to provide for its expected credit losses, i.e. the use of lifetime expected loss provision for all receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due, as well as the incorporated forward looking information. The expected credit losses of the note receivables and trade receivables were as follows:

	December 31, 2022					
		ss carrying amount	Weighted-aver age loss rate	Loss allowance Provision		
Current	\$	595,359	0~12%	1,313		
Overdue 90 days		108,059	0~7%	1,399		
Overdue 90 to 180 days		34,378	10%~31%	5,868		
Overdue 180 to 360 days		72,990	50%~100%	48,487		
360 days past due		210,186	100%	210,186		
	<u>\$</u>	1,020,972		267,253		

Notes to the Consolidated Financial Statements

	December 31, 2021					
		ss carrying amount	Weighted-aver age loss rate	Loss allowance Provision		
Current	\$	954,216	0%~5%	4,343		
Overdue 90 days		274,020	0%~12%	1,603		
Overdue 90 to 180 days		80,215	10%~66%	8,407		
Overdue 180 to 360 days		2,158	50%~100%	1,539		
360 days past due		169,193	100%	169,193		
	<u>\$</u>	1,479,802		185,085		

(ii) The movement in the allowance for notes and accounts receivable was as follow:

	For the years ended December 31					
		2022	2021			
Balance on January 1	\$	185,085	167,287			
Impairment losses recognized		70,706	23,248			
Amounts write-off		(5,834)	(3,000)			
Foreign exchange losses		17,296	(2,450)			
Balance on December 31	<u>\$</u>	267,253	185,085			

- (iii) The aforementioned notes and trade receivables of the Group had been pledged as collateral for long-term borrowings; please refer to Note 8.
- (iv) As of December 31, 2022, the accumulated accounts receivable of this individual customer have been recognized as expected credit impairment losses amounting to US\$ 4,939 thousand. The Group has also obtained the collateral for US\$1,000 thousand portion of the 6,370 first-round ordinary shares of this customer at US\$157 per share.

(d) Other receivables

	De	December 31, 2021	
Other receivables—tax-refund	\$	70,437	80,333
Other		24,740	36,578
Less: Allowance for impairment		(6,301)	(6,301)
	<u>\$</u>	88,876	110,610

Notes to the Consolidated Financial Statements

Except for the other receivables below, all the other receivables are financial asset with low credit risk; therefore, the allowance for loss was measured at the expected credit loss of 12 months. The movement in the allowance for other receivables was as follow:

	For	For the years ended December 3:				
		2022	2021			
Balance on January 1	\$	6,301	6,456			
Amounts write-off		-	(155)			
Balance on December 31	<u>\$</u>	6,301	6,301			

(e) Inventories

	Dec	December 31, 2021	
Raw materials	\$	523,310	549,345
Work in prograss		423,908	615,605
Finished goods		289,511	315,159
Merchandise		14,088	15,103
	<u>\$</u>	1,250,817	1,495,212

- (i) As of December 31, 2022, raw material, consumables, and changes in the finished goods and work in progress recognized as cost of sales amounted to \$4,820,614 thousand (2021: \$5,334,032 thousand). In 2022, The write-downs of inventories amounted to \$7,723 thousand. In 2021, the reversal of The write-down of inventories amounted to \$22,169 thousand due to the income in market. The write-downs and reversals were included in cost of sales.
- (ii) The aforesaid inventories were not pledged as collateral.

(f) Property, plant and equipment

The cost, depreciation, and impairment of the property, plant and equipment of the Group for the years ended December 31, 2022 and 2021, were as follows:

	Land	Buildings	Machinery equipment	Transportation equipment	Office equipment	Lease assets	Other facilities	Construction in progress	Total
Cost:									
Balance on January 1, 2022	\$ 465,458	1,423,705	1,057,796	37,969	126,939	444	93,647	126,436	3,332,394
Additions	-	12,334	21,656	4,665	4,187	-	8,768	18,756	70,366
Transfers	-	135,072	15,687	-	2,437	-	-	(142,111)	11,085
Disposals	-	(10,486)	(111,078)	(4,105)	(6,414)	-	(5,029)	-	(137,112)
Reclassification to investment property	-	(4,753)	-	-	-	-	-	-	(4,753)
Effect of movement in exchange rate	972	38,077	32,750	1,367	3,409	-	1,815	1,121	79,511
Balance on December 31, 2022	\$ 466,430	1,593,949	1,016,811	39,896	130,558	444	99,201	4,202	3,351,491

Notes to the Consolidated Financial Statements

		Land	Buildings	Machinery equipment	Transportation equipment	Office equipment	Lease assets	Other facilities	Construction in progress	Total
Balance on January 1, 2021	\$	466,058	1,393,684	1,296,486	39,707	128,078	444	132,623	224,419	3,681,499
Additions		-	30,454	26,951	3,691	5,833	-	4,113	124,110	195,152
Transfers		-	223,275	17,484	=	322	-	1,824	(222,520)	20,385
Disposals		-	(16,483)	(263,995)	(4,539)	(7,356)	-	(41,088)	=	(333,461)
Reclassification to Investment property		-	(207,876)	-	-	-	-	-	-	(207,876)
Effect of movement in exchange rate	_	(600)	651	(19,130)	(890)	62	-	(3,825)	427	(23,305)
Balance on December 31, 2021	\$	465,458	1,423,705	1,057,796	37,969	126,939	444	93,647	126,436	3,332,394
Depreciation and impairment loss:										
Balance on January 1, 2022	\$	-	403,985	732,124	26,902	104,984	444	79,082	-	1,347,521
Depreciation for the period		-	62,116	73,835	3,939	6,570	-	4,976	=	151,436
Disposals		-	(6,746)	(103,236)	(3,452)	(5,523)	-	(4,622)	=	(123,579)
Reclassification to investment property		-	(1,832)	-	=	-	-	-	=	(1,832)
Effect of movement in exchange rate	_	-	12,068	24,012	1,031	2,725	-	1,539	-	41,375
Balance on December 31, 2022	\$	-	469,591	726,735	28,420	108,756	444	80,975		1,414,921
Balance on January 1, 2021	\$	-	439,127	915,726	28,140	105,244	444	118,108	=	1,606,789
Depreciation for the period		-	64,376	82,665	3,561	6,839	-	5,208	=	162,649
Disposals		-	(10,375)	(253,343)	(4,100)	(7,184)	-	(40,928)	=	(315,930)
Reclassification to investment property		-	(89,235)	-	=	-	-	-	=	(89,235)
Effect of movements in exchange rates	_	-	92	(12,924)	(699)	85	-	(3,306)	-	(16,752)
Balance on December 31, 2021	\$	-	403,985	732,124	26,902	104,984	444	79,082	-	1,347,521
Carrying amounts:										
Balance on December 31, 2022	\$	466,430	1,124,358	290,076	11,476	21,802		18,226	4,202	1,936,570
Balance on January 1, 2021	\$	466,058	954,557	380,760	11,567	22,834		14,515	224,419	2,074,710
Balance on December 31, 2021	\$	465,458	1,019,720	325,672	11,067	21,955	-	14,565	126,436	1,984,873

- (i) On November 11, 2021, the Board of Directors approved that the part of the TRYD TEXTILE plant in China that had been leased out, and the real estate of the factory site to be reclassified from property, plant and equipment to investment property. Please refer to Note 6(h) for details.
- (ii) The property, plant and equipment of the Group had been pledged as collateral for bank borrowings, please refer to Note 8.

(g) Right-of-use assets

The Group leases assets including land, buildings and transportation equipment. Information about leases for which the Group as a lessee was presented below:

				Transporation	
		Land	Buildings	equipment	Total
Cost:	_				
Balance on January 1, 2022	\$	107,840	223,080	6,531	337,451
Additions		1,578	57,468	1,164	60,210
Disposal		-	(25,368)	(4,641)	(30,009)
Effect of movement in exchange rates		3,688	10,863	61	14,612
Balance on December 31, 2022	\$	113,106	266,043	3.115	382,264

Notes to the Consolidated Financial Statements

	Land	Buildings	Transporation equipment	Total
Balance on January 1, 2021	107,423	89,201	6,778	203,402
Additions	-	173,140	1,453	174,593
Disposal	-	(29,719)	(1,599)	(31,318)
Effect of movement in exchange rates	417	(9,542)	(101)	(9,226)
Balance on December 31, 2021	107,840	223,080	6,531	337,451
Accumulated depreciation:				
Balance on January 1, 2022 \$	14,754	37,440	4,425	56,619
Depreciation for the year	6,948	43,604	1,494	52,046
Disposal	-	(25,740)	(4,641)	(30,381)
Effect of movement in exchange rates	784	2,018	14	2,816
Balance on December 31, 2022	22,486	57,322	1,292	81,100
Balance on January 1, 2021 \$	8,060	32,009	3,845	43,914
Depreciation for the year	6,625	35,037	2,214	43,876
Disposal	-	(28,274)	(1,599)	(29,873)
Effect of movement in exchange rates	69	(1,332)	(35)	(1,298)
Balance on December 31, 2021	14,754	37,440	4,425	56,619
Carrying amounts:				
Balance on December 31, 2022	90,620	208,721	1,823	301,164
Balance on January 1, 2021	99,363	57,192	2,933	159,488
Balance on December 31, 2021	93,086	185,640	2,106	280,832

The right-of-use assets of the Group had been pledged as collateral for bank borrowings, please refer to Note 8.

(h) Investment property

The movement of the investment property were as follows:

	_	Land and provement	Buildings	Total
Book Value:				
Balance on January 1, 2022	\$	1,090,185	332,599	1,422,784
Transfer from property, plant, and equipment		-	2,921	2,921
Chang in fair value		9,410	(42,702)	(33,292)
Effect of movements in exchange rates		27,958	15,571	43,529
Balance on December 31, 2022	\$	1,127,553	308,389	1,435,942

Notes to the Consolidated Financial Statements

	I	Land and		
	im	provement	Buildings	Total
Balance on January 1, 2021	\$	1,087,867	138,117	1,225,984
Transfer from property, plant, and equipment		-	118,641	118,641
Chang in fair value		9,656	78,225	87,881
Effect of movements in exchange rates		(7,338)	(2,384)	(9,722)
Balance on December 31, 2021	\$	1,090,185	332,599	1,422,784

(i) The recurring fair value measurement for the investment properties has been categorized as a Level 3 fair value based on the input to the valuation technique used. The above table shows a reconciliation from the opening balances to the closing balances for Level 3 fair values.

The Group's investment properties were subsequently measured at fair value using the income approach after initial recognition. The relevant contract information and key assumptions used in the method are as follows:

Contract terms	Land No. 228-240, 240-1, 241, 531, 531-1, 533-535 and buildings located at Shengli Sec., Rende Dist., Tainan City, total in twenty items.		
	December 31, 2022	December 31, 2021	
Rent at local market rate (note)	\$220~\$280 /Py /month	\$200~\$218 /Py /month	
Current market rent for comparable properties in similar locations and condition	As above	As above	
Current status	Available for leasing	Available for leasing	
Capitalization rate	2.345%	1.754%	
Discount rate	2.22%	3.29%	
Appraised by external	Appraised by external independent	Appraised by external independent	
independent appraiser or self-appraisal	appraiser	appraiser	
Appraiser office(s)	Grand Elite Real Estate Appraisers Firm	CHINA PROPERTY APRAISING CENTER CO., LTD.	
Appraiser name(s)	Fu-Sheng Wang \ Ming-Quan Chen	Dian-Jing Hsieh \ Xiang-Ling Chiu	
Appraisal date	December 31, 2022	December 31, 2021	
Fair value by external independent appraiser(s)	\$930,260 thousand	\$934,513 thousand	

Notes to the Consolidated Financial Statements

Contract Terms	Building No. 6576, Sec. 3, Zhongshan Dist., Taipei City		
	December 31, 2022	December 31, 2021	
Contract terms	1.Rental:\$238 thousand /month	1.Rental:\$238 thousand /month	
	2.Period:60 months	2.Period:60 months	
	3.Deposits: \$460 thousand	3.Deposits: \$460 thousand	
	4.Tax borne by lessor:\$83	4.Tax borne by lessor:\$84	
	thousand/year	thousand/year	
Rent at local market rate (note)	\$3,220 /Py /month	\$3,250 /Py /month	
Current market rent for comparable properties in similar locations and condition	\$2,794~\$3,065 /Py /month	\$2,794~\$4,125 /Py /month	
Current status	In use	In use	
Capitalization rate	3.95%	3.77%	
Discount rate	2.20%	2.02%	
Appraised by external independent appraiser or self-appraisal	Appraised by external independent appraiser	Appraised by external independent appraiser	
Appraiser office(s)	Grand Elite Real Estate Appraisers Firm	Grand Elite Real Estate Appraisers Firm	
Appraiser name(s)	Fu-Sheng Wang	Fu-Sheng Wang	
Appraisal date	December 31, 2022	December 31, 2021	
Fair value by external independent appraiser(s)	\$67,670 thousand	\$70,970 thousand	

	The Group's property located at		
Contract terms	Parque Industrial la Primavera, Mexico		
	December 31, 2022	December 31, 2021	
Rent at local market rate	$63 \sim 287 / \text{square feet/month}$	\$41~\$240 /square feet/month	
(note)			
Current market rent for	As above	As above	
comparable properties in			
similar locations and			
condition			
Current status	Available for leasing	Available for leasing	
Capitalization rate	11.00%	10.00%	
Discount rate	10.50%	7.50%	

Notes to the Consolidated Financial Statements

Contract terms	The Group's property located at Parque Industrial la Primavera, Mexico			
	December 31, 2022	December 31, 2021		
Appraised by external	Appraised by external independent	Appraised by external independent		
independent appraiser or	appraiser	appraiser		
self-appraisal				
Appraiser office(s)	Grand Elite Real Estate Appraisers	Grand Elite Real Estate Appraisers		
	Firm (review opinion)	Firm (review opinion)		
Appraiser name(s)	Fu-Sheng Wang	Fu-Sheng Wang		
Appraisal date	Febuary 18, 2023	January 18, 2022		
Fair value by external	\$285,183 thousand (\$181,020	\$238,493 thousand (\$176,198		
independent appraiser(s)	thousand peso)	thousand peso)		

Contract item	The Group's property located at Jiangsu Yancheng Economic Development Zone, China			
	December 31, 2022	December 31, 2021		
Contract terms	1.Rental:\$45/ square feet/month	1.Rental:\$45/ square feet/month		
	2.Period:120 months	2.Period:120 months		
	3.Deposits: None	3.Deposits: None		
	4.Tax borne by lessor:\$2,985 thousand/year	4.Tax borne by lessor:\$2,985 thousand/year		
Rent at local market rate (note)	\$533/square feet/month	\$533/square feet/month		
Current market rent for comparable properties in similar locations and condition	As above	As above		
Current status	In use	In use		
Capitalization rate	3.25%	4.00%		
Discount rate	2.75%	2.75%		
Appraised by external independent appraiser or self-appraisal	Appraised by external independent appraiser	Appraised by external independent appraiser		
Appraiser office(s)	Grand Elite Real Estate Appraisers Firm	Grand Elite Real Estate Appraisers Firm		
Appraiser name(s)	Fu-Sheng Wang	Fu-Sheng Wang		
Appraisal date	December 31 2022	November 2 2021		
Fair value by external independent appraiser(s)	\$199,526 thousand (\$44,808 thousand Chinese Yuan)	\$224,218 thousand (\$51,529 thousand Chinese Yuan)		

Note: If there is no actual lease case in the area where the target premises are, the valuation report's selection of the rent comparison case for the premises is based on the investigation and evaluation of the target land use, within the range of the neighboring area, select three appropriate comparison cases, after analysis and comparison and adjustment, obtain the reasonable market rent of the target land.

Notes to the Consolidated Financial Statements

In accordance with Article34 of the Regulations on Real Estate Appraisal, the procedures of the income approach include estimating the effective gross income and total expenses, computing the net operating income, determining the capitalization rate or discount rate, and computing the income. The attributes used by the Group for the estimations above were the last three years' data from the subject property and comparable properties which have similar characteristics, and these data were assessed and adjusted based on their persistency, stability, and growth to ensure the availability and reasonableness of these data. The movement of income (cash inflows) and expenditure (cash outflows) for future periods was based on the vacancies or losses, existing or future cash flow plans of the Group, and historical cash flows from the subject property, identical properties, or properties in the same industry. The estimation and computation of the net income were based on the highest and best use of the subject property and have taken into consideration the income generated from comparable properties in the same location based on their highest and best use.

The discount rate is determined by the risk premium method, which considers the bank time deposit interest rate, government bond interest rate, the risk of real estate investment, currency changes and the trend of real estate prices, etc., and selects the investment return of the most general property The rate is a benchmark, and it is determined after adjusting the difference between the investment property and the individual characteristics of the target. The discount rate is based on the mobile interest rate of the two-year postal fixed deposit small deposit issued by Chunghwa Post Co., Ltd. plus no less than three yards, and considers the underlying income situation, liquidity, risk, value-added and management For factors such as the difficulty of the above, the risk premium will be added on December 31, 2022 and 2021 to determine the discount rate of the target to be 2.20%~10.50% and 2.02%~7.50%. The estimation of income capitalization refers to the weighted average calculation after dividing the net income of the comparison target by the price.

- (ii) In 2022 and 2021, the Group reclassified its real estate from property, plant and equipment to investment property measured at fair value and recognized the difference between the fair value and the book value, amounting to \$958 thousand and \$59,893 thousand respectively, as revaluation surplus under other equity. Please refer to Note 6(f).
- (iii) Remeasurement gains and losses arising from investment property measured at fair value, please refer to Note 6(v).
- (iv) As of December 31, 2022 and 2021, the investment property of the Group had been pledged as collateral for long-term borrowings; please refer to Note 8.

(i) Intangible assets

The cost, amortization and impairment of the intangible assets of the Group for the years ended December 31, 2022 and 2021, were as follows:

	Patent	Goodwill	Soft cost	Others	Total
Costs:	 	_			
Balance on January 1, 2022	\$ 208,131	247,307	89,861	1,424	546,723
Additions	-	-	5,867	2,213	8,080
Effect of movement in exchange rate	 986	16,963	516	(2)	18,463
Balance on December 31, 2022	\$ 209,117	264,270	96,244	3,635	573,266

Notes to the Consolidated Financial Statements

		Patent	Goodwill	Soft cost	Others	Total
Balance on January 1, 2021	\$	206,320	249,688	86,717	1,424	544,149
Additions		2,606	-	3,039	-	5,645
Disposals		(291)	-	-	-	(291)
Effect of movement in exchange rate	_	(504)	(2,381)	105	-	(2,780)
Balance on December 31, 2021	\$	208,131	247,307	89,861	1,424	546,723
Amortization and impairment loss:						
Balance on January 1, 2022	\$	181,604	46,025	69,432	1,424	298,485
Amortization for the year		3,019	4,058	9,608	720	17,405
Effect of movement in exchange rates		177	-	301	5	483
Balance on December 31, 2022	\$	184,800	50,083	79,341	2,149	316,373
Balance on January 1, 2021	\$	178,852	42,149	58,803	1,362	281,166
Amortization for the year		2,987	3,876	10,563	62	17,488
Disposals		(145)	-	-	-	(145)
Effect of movement in exchange rates	_	(90)	_	66	-	(24)
Balance on December 31, 2021	\$	181,604	46,025	69,432	1,424	298,485
Carrying amounts:						
Balance on December 31, 2022	\$	24,317	214,187	16,903	1,486	256,893
Balance on December 31, 2021	\$	26,527	201,282	20,429	-	248,238
Balance on January 1, 2021	\$	27,468	207,539	27,914	62	262,983

(i) The amortization of intangible assets were recognized in the statement of comprehensive income as follows:

	For the years ended December 31			
	2022		2021	
Operating costs	\$	1,330	1,508	
Operating expenses	<u>\$</u>	16,075	15,980	

(ii) Impairment

For impairment testing purposes, goodwill had been allocated to operating units. They were the minimum level used to monitor the goodwill of the Group for internal management purposes and shall not be larger than the operating segment of the Group.

The carrying amount of goodwill had been allocated to each operating unit were as follows:

	Dec	ember 31, 2022	December 31, 2021
America region	\$	161,252	145,342
Swaziland region		44,397	44,397
Vietnam region		8,538	11,543
	<u>\$</u>	214,187	201,282

Notes to the Consolidated Financial Statements

The recoverable amount of the goodwill was based on its value in use, determined by discounting the future cash flows to be generated from the continuing use of the CGU.

The value in use is determined by the Group's self-assessment by discounting the future cash flows generated by the continuous use of the unit. The value in use (including property, plant and equipment and goodwill) as of December 31, 2022 and 2021, were performed on the same basis, which was estimated based on factors such as past experience and actual operating results.

The key assumptions of the calculation represent the management's assessment of future trends, or it was determined by appraisal agency based on its own professional judgement. And it takes consideration of both external and internal information (historical information) as well.

(iii) The aforesaid intangible assets were not pledged as collateral.

(j) Short-term borrowings

	December 31, 2022		December 31, 2021	
Unsecured bank loans	\$	776,066	826,175	
Unsecured non-financial institution loans		25,000	-	
Secured bank loans		639,686	606,074	
Total	<u>\$</u>	1,440,752	1,432,249	
Unused credit line	<u>\$</u>	1,200,957	415,996	
Range of interest rates		1.5%~5.50%	1.00%~6.00%	

The Group had pledged assets as collateral for short-term borrowing, please refer to Note 8.

(k) Short-term notes and bills payable

		ember 31, 2022	December 31, 2021
Commercial paper payable	\$	280,000	300,000
Less: Discount on short-term notes and bills payable		(527)	(416)
Net	\$	279,473	299,584
Range of interest rates	1.8	89~2.07%	1.31%
Guarantee institution	Bank four	NG HWA and other syndicated ks, IBFC	CHANG HWA Bank and other ten syndicated banks

The Group had pledged assets as collateral for short-term notes and bills payable, please refer to Note 8.

Notes to the Consolidated Financial Statements

(1) Long-term borrowings

The details were follows:

	De	cember 31, 2022	December 31, 2021
Unsecured non-financial institution loans	\$	26,082	94,186
Secured non-financial institution loans		133,589	8,669
Unsecured bank loans		108,041	41,000
Secured bank loans		1,922,434	1,777,385
Less: current portion		(118,053)	(226,251)
borrowing fees		(4,167)	(3,821)
Net	<u>\$</u>	2,067,926	1,691,168
Unused credit line	<u>\$</u>	175,979	18,000
Range of interest rates	1.7	/9%~4.80%	0.588%~7.87%
Maturity	202	3.07~2036.05	2022.01~2036.05

- (i) The Group entered into a five-year syndicated loan agreement of 1.2 billion with 5 banks including Changhua Commercial Bank LTD on april 14, 2022. The funds obtained from the joint loan are used to settle the outstanding balance of the previous syndicated loan agreement and to supplement the operating turnover. According to the agreement, the Group shall calculate and maintain its current ratio, debt ratio and net tangible asset based on the Group's annual parent only financial statements audited by auditors during the loan period. The Group met the aforementioned financial ratio as of December 31, 2022.
- (ii) Please refer to Note 8 for details of the related assets pledged as collateral.

(m) Lease liabilities

The carrying amount of lease liabilities were as follows:

	December 31, 2022	December 31, 2021	
Current	\$ 46,253	33,277	
Non-current	\$ 205,220	189,775	

For the maturity analysis, please refer to Note 6(w).

The amounts recognized in profit or loss were as follows:

	For the year ended December 31,		
		2022	2021
Interest on lease liabilities	\$	7,469	8,515
Expenses relating to leases of low-value assets, excluding	<u>\$</u>	18,504	19,913
short-term leases of low-value assets			

Notes to the Consolidated Financial Statements

The amounts recognized in the statement of cash flows for the Group were as follows:

	For the	For the year ended December 31,			
	202	2022 20			
l cash outflow for leases	\$	67,366	60,521		

(n) Operating lease

Please refer to Note 6(f) and 6(h) for information about the operating leases of property.

A maturity analysis of lease payments, showing the undiscounted lease payments to be received after the reporting date were as follows:

	Dec	December 31, 2021	
Less than one year	\$	33,704	30,497
One to two years		30,329	30,332
Two to three years		28,186	29,617
Three to four years		31,599	27,475
Four to five years		32,282	30,801
More than five years		95,367	124,425
Total undiscounted lease payments	<u>\$</u>	251,467	273,147

(o) Employee benefits

(i) Defined benefit plans

Reconciliation of defined obligation at present value and asset at fair value were as follows:

	Dec	cember 31, 2022	December 31, 2021
Present value of defined benefit obligations	\$	(35,458)	(58,160)
Fair value of plan assets		23,739	36,227
Net defined benefit liabilities	<u>\$</u>	(11,719)	(21,933)

The Group makes defined benefit plan contributions to the pension fund account with Bank of Taiwan that provide pension benefits for employees upon retirement. Plans (covered by the Labor Standards Law) entitle a retired employee to receive retirement benefits based on years of service and average monthly salary for six months prior to retirement.

1) Composition of plan assets

The Group set aside pension funds in accordance with the Regulations for Revenues, Expenditures, Safeguard and Utilization of the Labor Retirement Fund and such funds are managed by the Bureau of Labor Funds, Ministry of Labor. Under these regulations, the minimum earnings from these pension funds shall not be less than the earnings from two-year time deposits with the interest rates offered by local banks.

Notes to the Consolidated Financial Statements

The Group's Bank of Taiwan labor pension reserve account balance amounted to \$23,739 thousands as of December 31, 2022. For information on the utilization of the labor pension fund assets, including the asset allocation and yield of the fund, please refer to the website of the Bureau of Labor Funds, Ministry of Labor.

2) Movements in present value of the defined benefit obligations

The movements in the present value of the defined benefit obligations for the years ended December 31, 2022 and 2021 were as follows:

	For the years ended December		
	2022		2021
Defined benefit obligation, January 1	\$	(58,160)	(61,223)
Current service costs and interest cost		(423)	(211)
Remeasurements of the net defined benefit			
liability			
 Experience adjustments 		230	(131)
 Actuarial gains (losses) arose from changes 		(1)	(72)
in demographic assumptions			
 Actuarial gains (losses) arose from changes 		2,903	2,215
in financial assumption			
Benefits paid by the plan		4,607	1,262
Loss of control of a subsidiary		15,386	
Defined benefit obligation, December 31	\$	(35,458)	(58,160)

3) Movements in the fair value of plan assets

The movements in the fair value of the defined benefit plan assets for the years ended December 31, 2022 and 2021 were as follows:

	For the years ended December 31			
		2022	2021	
Fair value of plan assets, January 1		36,227	33,522	
Interests revenue		251	103	
Remeasurements of the fair value of plan assets				
-Return on plan asset excluding interest		2,693	582	
income				
Contributions made		3,372	3,282	
Benefits paid by the plan		(4,620)	(1,262)	
Settlement payment of plan asset		(14,184)		
Fair value of plan assets, December 31	\$	23,739	36,227	

4) Movements of the effect of the asset ceiling: None.

Notes to the Consolidated Financial Statements

5) Expenses recognized in profit or loss

The Group's pension expenses that should be recognized in profit or loss for the years ended December 31, 2022 and 2021 were as follows:

	For t	the years ended	December 31		
		2022	2021		
Current service costs	\$	27	27		
Net interest of net liabilities for defined benefit obligations		145	81		
Curtailment or settlement gains		(1,189)			
	\$	(1,017)	108		

The actual expenses recognized in profit or loss for the years ended December 31, 2022 and 2021 were as follows:

	For the years ended December 31			
		2022	2021	
Operating costs	\$	13	4	
Selling expenses		(672)	60	
Administration expenses		(293)	25	
Research and development expenses		(65)	2	
Prepayment		-	17	
	\$	(1,017)	108	

The difference between the above expenses and the amount should to be reported in the actuarial report will be regarded as a change in accounting estimates and recognized as the profit and loss of the following year.

6) Actuarial assumptiions

The principal actuarial assumptions at the reporting date were as follows:

	December 31, 2022	December 31, 2021	
Discount rate	1.3%~1.35%	0.70%	
Future salary increase rate	2.00%	2.00%	

The expected allocation payment to be made by the Group to the defined benefit plans for the one-year period after the reporting date is \$1,514 thousands.

The weighted average lifetime of the defined benefits plans is $8 \sim 10$ years.

Notes to the Consolidated Financial Statements

7) Sensitivity analysis

If the actuarial assumptions had changed, the impact on the present value of the defined benefit obligation shall be as follows:

	Influences of defined benefit obligations			
	Increase 0.25%		Decrease 0.25%	
December 31, 2022				
Discount rate (change 0.25%)	\$	(765)	793	
Future salary increasing rate (change 0.25%)		785	(763)	
December 31, 2021				
Discount rate (change 0.25%)		(1,350)	1,400	
Future salary increasing rate (change 0.25%)		1,378	(1,337)	

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown above. The method used in the sensitivity analysis is consistent with the calculation of pension liabilities in the balance sheets.

There is no change in the method and assumptions used in the preparation of sensitivity analysis for 2022 and 2021.

(ii) Defined contribution plans

The Group allocates the regulated percentage of each employee's monthly wages to the labor pension personal account at the Bureau of Labor Insurance in accordance with the provisions of the Labor Pension Act. Under these defined contribution plans, the Group allocates a fixed amount to the Bureau of Labor Insurance without additional legal or constructive obligation.

The pension costs incurred from the contributions to the Bureau of the Labor Insurance amounted to \$46,043 thousand and \$43,096 thousand for the years ended December 31, 2022 and 2021, respectively.

Notes to the Consolidated Financial Statements

(p) Income taxes

(i) Tax expense

The components of income tax for the years ended December 31, 2022 and 2021 were as follows:

	For the years ended December 31			
		2022	2021	
Current income tax expense				
Current period	\$	100,784	110,662	
Prior years income tax adjustment		(22,868)	17,327	
Additional tax on undistributed earnings		271	5,101	
		78,187	133,090	
Deferred income tax expense				
Origination and reversal of temporary differences		9,374	7,905	
Recognition of previously unrecognized tax losses		(584)	(24,578)	
		8,790	(16,673)	
Tax expense	\$	86,977	116,417	

The reconciliation of tax expense and income before tax for the years ended December 31, 2022 and 2021 are as followed:

	For	the years ended	December 31
	2022		2021
Profit before tax	\$	45,303	73,662
Income tax expense at domestic statutory tax rate	\$	9,061	14,732
Effect of tax rates in foreign jurisdiction		89,589	108,825
Tax-exempt income		-	(4)
Gains on financial assets at fair value through profit or loss		-	(22)
Origination and reversal of temporary differences		9,374	7,905
Current-year losses for which no deferred tax asset was recognized		(584)	(24,578)
Adjustment to the prior year		(22,868)	17,327
Realized investment loss		(1,536)	(4,400)
Other		3,941	(3,368)
	\$	86,977	116,417

The applicable statutory tax rates for subsidiaries in foreign regions were as follows: America: 22.1%~43.84%, Netherlands: 15%, Mexico: 30%, Mainland: 25%, South Africa: 28% and Swaziland: 27.5%.

Notes to the Consolidated Financial Statements

(ii) Deferred tax asset and liability recognized

Changes in the amount of deferred tax assets and liabilities for 2022 and 2021. were as follows:

1) Deferred tax asset:

	Unrealized loss of inventory valuation	Unrealized sales margin	Carryforw ard of unused tax loss	Other	Total
Balance on January 1, 2022	17,252	2,647	30,856	11,028	61,783
Recognized in profit or loss	(5,581)	(488)	19	(1,046)	(7,096)
Effect of movement in exchange rates	<u>-</u>	<u>-</u> .	3,372		3,372
Balance on December 31, 2022	11,671	2,159	34,247	9,982	58,059
Balance on January 1, 2021	19,723	1,467	7,220	17,390	45,800
Recognized in profit or loss	(2,471)	1,180	24,578	(6,362)	16,925
Effect of movement in exchange rates	<u> </u>		(942)		(942)
Balance on December 31, 2021	17,252	2,647	30,856	11,028	61,783

2) Deferred tax liabilities:

	Defined benefit plan	Provision for land value increment tax	Unrealized exchange benefits	Other	Total
Balance on January 1, 2022	\$ 654	177,045	-	914	178,613
Recognized in profit or loss	-	-	1,639	55	1,694
Balance on December 31, 2022	\$ 654	177,045	1,639	969	180,307
Balance on January 1, 2021	\$ 654	177,045	-	664	178,363
Recognized in profit or loss	-	-	-	250	250
Balance on December 31, 2021	\$ 654	177,045	-	914	178,613

(iii) The Company's income tax returns through 2020 have been assessed and approved by the Tax Authority.

(q) Capital and other equity

(i) Ordinary shares

A resolution was passed by the general meeting of shareholders held on 27 June 2013 for the issuance of 42,052 thousand ordinary shares for cash under private placement, with par value of \$10 per share, amounting to \$420,524 thousand. The date of capital increase was on 28 April, 2014, which was approved on 23 April 2014 by the Board. The relevant statutory registration procedures have since been completed.

Notes to the Consolidated Financial Statements

A resolution was passed by the temporary meeting held on 4 December 2018 for the issuance of 23,362 thousand ordinary shares for cash under private placement, with par value of \$10 and issuance price of \$10.16 per share, amounting to \$237,363 thousands, The date of capital increase was on December 12, 2018. The relevant statutory registration procedures have been completed.

As of December 31, 2022 and 2021, the number of authorized shares were each \$\$3,000,000 thousand, respectively, with par value of \$10 per share and divided into \$300,000 thousand shares. All of the aforementioned shares are ordinary shares, and the number of issued shares was \$233,625 thousand shares. All proceeds from the shares have been collected.

The aforementioned private placement of ordinary shares and the transfer of any subsequently obtained bonus shares would be subject to article 43-8 under the Securities and Exchange Act. The Company can only apply for these shares to be traded on the Taiwan Stock Exchange after a three-year period has elapsed from the delivery date of the private-placed securities, and after applying for a public offering with the Financial Supervisory Commission.

(ii) Capital surplus

The components of the capital surplus were as follows:

	Dece		December 31, 2021	
Share capital	\$	121,485	121,485	
Conversion of bonds		14,648	14,648	
Treasury stock transactions		3,949	3,949	
Difference between consideration and carrying amount of subsidiaries acquired or disposed		95,847	95,847	
Changes in equity of subsidiaries under equity method		3,516	3,531	
Donated surplus		254	254	
	\$	239,699	239,714	

According to the R.O.C. Company Act, capital surplus can only be used to offset a deficit, and only the realized capital surplus can be used to increase the common stock or be distributed as cash dividends. The aforementioned realized capital surplus includes capital surplus resulting from premium on issuance of capital stock and earnings from donated assets received. According to the Regulations Governing the Offering and Issuance of Securities by Securities Issuers, capital increases by transferring capital surplus in excess of par value should not exceed 10% of the total common stock outstanding.

Notes to the Consolidated Financial Statements

(iii) Retained earnings

The Company's article of incorporation stipulate that Company's net earnings should first be used to offset the prior years' deficits, if any, before paying any income taxes or salary. Of the remaining balance, 10% is to be appropriated as legal reserve, and then any remaining profit, together with any undistributed retained earnings, shall be distributed according to the distribution plan proposed by the Board of Directors to be submitted to the stockholders' meeting for approval.

The Company's dividend policy considering factors such as current and future development plans, investment environment, capital requirements and domestic and international competition, and the interests of shareholders, is to distribute dividends to shareholders in an amount not less than 10% of the current distributable earnings each year.

The earnings distribution may be distributed by cash or stock. The distribution ratio of cash dividends should not be less than 10% of the total dividends.

1) Legal reserve

When a company incurs no loss, it may, pursuant to a resolution by a shareholders' meeting, distribute its legal reserve by issuing new shares or by distributing cash, and only the portion of legal reserve which exceeds 25% of capital may be distributed.

2) Special reserve

When the Company first adopted the International Financial Reporting Standards recognized by the FSC, it chose to apply the exemption item of IFRS 1 "First-time Application of International Financial Reporting Standards". Hence, the unrealized revaluation and accumulation accounted for shareholders' equity amounted to \$216,408 thousand, resulting in a decrease in retained earnings. Since the net reduction of retained surplus on the conversion date was due to the initial adoption of IFRSs based on FSC's regulations, the Company need not apply for a special surplus reserve for the amount reclassified to retained earnings on January 1, 2013.

The Company chose the fair value model for subsequent measurement of its investment property. According to the regulations of the FSC, the net increase in special surplus reserve amounting to the net increase in fair value of investment property measured by the fair value model adopted for the first time should be applied. Also, the special surplus reserve shall be taken in the following order when the Company distribute its annual earnings:

a) The fair value model is used in calculating the special reserve amounting to the net for subsequent measurement of investment property from undistributed earnings of current period and prior year. If the cumulative net increase in fair value in the previous period, the amount of the special surplus reserve of the same amount from the undistributed surplus in the previous period cannot be distributed; when the accumulated net increase in fair value of the investment real estate is subsequently reduced or the investment real estate is disposed of, the surplus may be reverted to distribute the surplus based on the reduction or the disposal situation.

Notes to the Consolidated Financial Statements

- b) The special surplus reserve calculated based on the shareholding ratio, which amounts to the difference between the market value and the book value of the parent company's stock held by the subsidiary company at the end of the period, shall not be distributed. If there is any rebound in the market price thereafter, the amount of that part must be converted to a special surplus reserve based on the shareholding ratio.
- c) A portion of current period earnings and undistributed prior period earnings shall be reclassified as special earnings reserve during earnings distribution. The amount to be reclassified should equal the total net reduction of other shareholders' equity for the current period. Similarly, a portion of undistributed prior period earnings shall be reclassified as special earnings reserve (and does not qualify for earnings distribution) to account for cumulative changes to other shareholders' equity pertaining to prior periods. The amounts of subsequent reversals pertaining to the net reduction of other shareholders' equity shall qualify for additional distributions.

3) Earnings distribution

On June 15, 2022, the Company resolved not to distribute dividends at the general meeting of stockholders. On July 12, 2021, the general meeting of stockholders resolved to distribute earnings for 2020. The cash dividends of \$0.7 per share, amounting to \$163,537 thousand, were distributed to ordinary shareholders for the year 2020.

(r) Share-based payment

On January 20, 2021, the Board of Directors decided to issue 1,000 shares as employee stock options for employees who meet certain conditions, with the subscription price of \$15 per share on the grant date.

(i) The Group used Black-DScholes method in measuring the fair value of the share-based payment at the grant date. For the year ended December 31, 2021, the measurement inputs were as follows:

	Equity-settled
	Employee stock options
Grant date	2021.01.20
Fair value at grant date	15.00
Exercise price(TWD/per share)	18.02
Expected volatility (%)	57.23%
Risk-free interest rate (%)	0.16%
Expected dividend	0.00%
Expected life (years)	0.02
Fair value(TWD/per share)	3.0280

Notes to the Consolidated Financial Statements

(ii) Description of share-based payment arrangements

Details of the employee stock options were as follows:

	aver	Number of options	
Outstanding at January 1	\$	-	-
Granted during the year (number)		15.00	1,000
Exercised during the year (number)		(15.00)	(1,000)
Outstanding at December 31, 2022	<u>\$</u>	-	

In 2021, the Group incurred the expenses on share-based arrangement amounting to \$3,028 thousands.

(s) Earnings per share

The basic earnings per share and diluted earnings per shares were calculated as follow:

(i) Basic earnings per share

	For the years ended December 31		
	2022	2021	
Basic earnings per share			
Loss attributable to ordinary shareholders	\$ (38,383)	(30,882)	
Weighted-average number of ordinary shares (thousand	233,625	233,625	
shares)			
Loss attributable to shareholders per share	\$ (0.16)	(0.13)	

(ii) The Group's suffers from operating losses for the years ended December 31, 2022 and 2021 and has no dilution effect. Thus, no diluted earnings per share has been disclosed.

(t) Revenue from contracts with customers

(i) Disaggregation of revenue

	For the years ended December 31		
		2022	2021
Primary geographical markets:			
Taiwan	\$	226,349	212,666
America		2,351,386	2,810,172
Asia		1,529,395	1,594,514
Mexico		200,555	240,162
Africa		1,576,771	1,561,854
Other countries		244,764	218,568
	<u>\$</u>	6,129,220	6,637,936

Notes to the Consolidated Financial Statements

(ii) Contract balances

	Decemb	er 31, December 3	31, January 1,
	202	2021	2021
Contract liabilities	\$	108,992 80,	400 69,478

The major change in the balance of contract liabilities is the difference between the time frame in the performance obligation to be satisfied and the payment to be received.

(u) Employee compensation and directors' and supervisors' remuneration

Based on the amended Company's Articles of Incorporation, remuneration of employees and directors are appropriated at the rate of at least 2% and no more than 2% of profit before tax, respectively. Prior years' accumulated deficit is first offset before any appropriation of profit. Employees of subsidiaries may also be entitled to the employee remuneration of the Company, which can be settled in the form of cash or stock.

For the year ended December 31, 2022 and 2021, the Company suffered an operating loss, hence, no remuneration to employees and directors were estimated. The estimated amounts were calculated based on the net profit before tax, excluding the remuneration to employees and directors of each period, and multiplied by the percentage of remuneration to employees and directors as specified in the Company's Articles of Incorporation.

There was no difference between the amounts approved in Board of Directors meeting and recognized for the years ended December 31, 2022 and 2021. For further information, please refer to Market Observation Post System.

(v) Non-operating income and expenses

(i) Other income

The details of other income were as follows:

	For the years ended December 31		
		2022	2021
Rent income	\$	8,445	3,727
Dividend income		-	21
	<u>\$</u>	8,445	3,748

Notes to the Consolidated Financial Statements

(ii) Other gains and losses

The details of other gain and losses were as follows:

	For the years ended December 31		
		2022	2021
Losses on disposal of intangible assets	\$	-	(146)
Gains (losses) on disposal of property, plant and equipment		415	(808)
(Losses) gains on fair value adjustment of investment property		(34,250)	27,988
Foreign exchange gains (losses)		83,741	(23,312)
Gains of financial asset at fair value through profit or los	S	-	111
Other income		48,774	50,086
Other expenses		(24,904)	(4,047)
	\$	73,776	49,872

(iii) Interest income

The details of interest income were as follows:

	For the years ended December 31		
		2022	2021
Bank deposits	\$	32,242	20,761
Overdue accounts		181	144
Interest subsidy		17	22
	\$	32,440	20,927

(iv) Interest expenses

The details of interest expenses were as follows:

	For the years ended December 31		
		2022	2021
Loans and borrowings	\$	92,512	86,404
Lase liabilities		7,469	8,515
	<u>\$</u>	99,981	94,919

Notes to the Consolidated Financial Statements

(w) Financial instruments

(i) Categories of financial instruments

1) Financial asset

	De	cember 31, 2022	December 31, 2021
Measured at fair value through other comprehensive income	\$	24,512	10,689
Measured at amortized cost (deposits and receivables)			
Cash and cash equivalents		2,144,613	1,343,026
Notes, accounts receivables, and other receivables		842,595	1,405,327
Other financial assets - current		178,190	172,533
Other non-current financial assets		42,811	38,196
Subtotal		3,208,209	2,959,082
Total	\$	3,232,721	2,969,771

2) Financial liabilities

	De	cember 31, 2022	December 31, 2021
Financial liabilities carried at amortized cost			
Short-term borrowings	\$	1,440,752	1,432,249
Short-term notes and bills payable		279,473	299,584
Accrued payable		898,978	1,206,968
Lease liabilities		251,473	223,052
Long-term borrowings (including current portion)		2,185,979	1,917,419
Total	\$	5,056,655	5,079,272

(ii) Credit risk

1) Credit risk exposure

The carrying amount of financial assets and contract assets represents the maximum amount exposed to the credit risk. The amounts of maximum credit risk exposure of the Group on December 31, 2022 and 2021 was \$3,232,721 thousand and \$2,969,771 thousand, respectively.

2) The customers of the Group are concentrated in the retail and wholesale of textile or garments. In order to reduce credit risk, the Group continuously evaluates the financial status of customers, conducts individual assessment based on the signs of impairment of accounts receivable and credit risk characteristics, handles accounts receivable insurance policy for some customers; On December 31, 2022 and 2021, The Group has a vast client base that is not connected, thus, the extent of concemtration credit risk is limited.

Notes to the Consolidated Financial Statements

3) For credit risk exposure of trade receivables and other receivables, please refer to Notes 6(c) and 6(d).

(iii) Liquidity risk

The following table shows the contractual maturities of financial liabilities, including estimated interest payments and excluding the impact of netting agreements.

	Carrying amount	Contractual cash flows	Within 6 months	6-12 months	1-2 years	2-5 years	Over 5 years
December 31, 2022			·				
Non-derivative financial liabilities							
Secured bank loans	\$ 2,695,709	2,961,297	358,110	421,193	124,998	943,938	1,113,058
Unsecured bank loans	935,189	944,877	838,546	20,240	42,895	43,196	-
Short-term notes and bills payable	279,473	280,000	280,000	-	-	-	-
Accured payables	898,978	898,978	898,978	-	-	-	-
Lease liabilities	251,473	273,113	26,550	27,118	54,661	152,268	12,516
	\$ 5,060,822	5,358,265	2,402,184	468,551	222,554	1,139,402	1,125,574
December 31, 2021							
Non-derivative financial liabilities							
Secured bank loans	\$ 2,392,128	2,494,538	340,057	438,171	186,457	1,244,654	285,199
Unsecured bank loans	961,361	989,922	794,816	134,579	35,106	25,421	-
Short-term notes and bills payable	299,584	300,000	300,000	-	-	-	-
Accured payables	1,206,968	1,206,968	1,206,968	-	-	-	-
Lease liabilities	223,052	247,960	21,014	19,034	38,146	129,234	40,532
	\$ 5,083,093	5,239,388	2,662,855	591,784	259,709	1,399,309	325,731

The Group does not expect the cash flows included in the maturity analysis to occur significantly earlier or at significantly different amounts.

(iv) Currency risk

1) Exposure to foreign currency risk

The Group's significant exposures to foreign currency risk were as follow:

	 December 31, 2022			December 31, 2021			
	oreign ırrency	Exchange Rate	NTD	Foreign Currency	Exchange Rate	NTD	
Financial assets	 						
Monetary items							
NTD:USD	\$ 28,093	30.7100	862,736	29,754	27.6800	823,604	
SZL:USD	530	17.0068	16,268	673	15.9236	18,653	
CNY:USD	1,048	6.8983	31,879	5,509	6.3614	152,244	

Notes to the Consolidated Financial Statements

	December 31, 2022			December 31, 2021		
	Foreign Currency	Exchange Rate	NTD	Foreign Currency	Exchange Rate	NTD
VND:USD	338	23,633	10,366	618	22,828	17,139
EUR:NTD	1,391	32.7200	45,519	1,373	31.3200	42,989
MXN:USD	520	19.4932	15,958	293	20.4499	8,125
JPY:NTD	58,475	0.2324	13,590	51,937	0.2405	12,491
Financial liabilities						
Monetary items						
NTD:USD	15,324	30.7100	470,607	8,257	27.6800	228,566
SZL:USD	302	17.0068	9,262	4,086	15.9236	113,185
CNY:USD	9,187	6.8983	279,357	16,743	6.3614	462,679
VND:USD	794	23,633	24,386	1,548	22,828	42,890
MXN:USD	-	19.4932	-	12,973	20.4499	359,331
USD:GBP	300	0.8266	9,213	-	-	-

2) Sensitivity analysis

The Group's exposure to foreign currency risk arises from the translation of the foreign currency exchange gains and losses on cash and cash equivalents, accounts receivable and other receivables, other financial assets, loans, trade and other payables that are denominated in foreign currency. A 1% of appreciation or depreciation of each major foreign currency against the Group's functional currency as of December 31, 2022 and 2021 would have increased (decreased) the net income for the years ended December 31, 2022 and 2021 would have increased (decreased) the before-tax net income for the years ended December 31, 2022 and 2021 by \$2,035 and \$1,314, respectively.

3) Foreign exchange gains or losses on monetary item

Since the Group has many kinds of functional currency, the information on foreign exchange gain (loss) on monetary items is disclosed by total amount. For the years ended December 31, 2022 and 2021, foreign exchange gains (including realized and unrealized portions) amounted to \$83,741 thousand and losses \$23,312 thousand, respectively.

(v) Interest rate analysis

The book values of the financial assets and financial liabilities affected by the interest rate risk on the reporting date were as below:

		Fixed-rate instrument		Variable rate instrument		
	Dec	cember 31, 2022	December 31, 2021	December 31, 2022	December 31, 2021	
Financial assets	\$	1,172,874	686,526	1,151,573	823,947	
Financial liabilities		(325,895)	(308,253)	(3,601,124)	(3,340,999)	
	\$	846,979	378,273	(2,449,551)	(2,517,052)	

Notes to the Consolidated Financial Statements

The following sensitivity analysis is based on the exposure to the interest rate risk of derivative and non derivative financial instruments on the reporting date. Regarding assets with variable interest rates, the analysis is based on the assumption that the amount of assets outstanding at the reporting date was outstanding throughout the year. The Group's internal management reported the change of interest rate and the exposure to changes in interest rate of 1% is considered by management to be a reasonable change of interest rate.

If the interest rate had increased / decreased by 1% basis points, the Group's interest expenses would have increased / decreased by \$24,496 thousands and \$25,171 thousands for the years ended December 31, 2022 and 2021 respectively, with all other variable factors remaining constant. The reason is mainly due to variable-rate loans.

(vi) Other market price risk

If the securty price of domestic stocks measured at fair value through profit or loss held by the Group changes, the impact to other comprehensive income will be as follows, assuming the analysis is based on the same basis for both years and assuming that all other variables considered in the analysis remain the same:

	For the years ended December 31			
		2022	2021	
Price of securities at reporting date	Net income (loss)		Net income (loss)	
Increasing 7%	\$	1,716	748	
Decreasing 7%		(1,716)	(748)	

(vii) Information of fair value

1) Classification of financial instruments and fair value hierarchy

The book value of the financial assets and liabilities was close to the fair value; the fair value of the financial assets measured at fair value through profit and loss and those measured at fair value through other comprehensive income was estimated on a recurring basis of level 1 and 3, respectively.

2) Valuation techniques for financial instruments not measured at fair value

The Group's valuation techniques and assumptions used for financial instruments not measured at fair value are as follows:

a) Financial assets and liabilities measured at amortized cost (including debt investment that has no active markets).

If there is quoted price generated by transactions, the recent transaction price and quoted price data is used as the basis for fair value measurement. However, if no quoted prices are available, the discounted cash flows are used to estimate fair values.

Notes to the Consolidated Financial Statements

3) Valuation techniques for financial instruments measured at fair value

The Group's valuation techniques and assumptions used for financial instruments measured at fair value are as follows:

- a) Financial instruments that have standard terms and are traded in an active market, such as listed stocks, the fair value are determined by quoted prices.
- b) Measurements of fair value of financial instruments without an active market
 - i) Using discounted cash flow analysis to measure its fair value. The main assumption is investors' expected standard profit which is manipulated by capitalization rate that reflects investment risk.
 - ii) Using observable market data at the reporting date to measure its fair value. The main assumption is based on comparable price-book ratio, which is adjusted by offsetting the impact of discount for lack of marketability and minority interest.
- c) The fair values of financial assets and financial liabilities other than those aforesaid are determined in accordance with discounted cash flow analysis which is generally accepted.
- 4) Transfers between Level 1 and Level 2

There are no transfers from each level for the years ended December 31, 2022 and 2021.

- (x) Financial risk management
 - (i) Overview

The Group have exposures to the following risks from its financial instruments:

- 1) credit risk
- 2) liquidity risk
- 3) market risk

The following likewise discusses the Group's exposure information, objectives, policies and processes for measuring and managing the above mentioned risks. For further information, please refer to the relevant notes to the consolidated financial statement.

(ii) Structure of risk management

The financial management department of the Group provides intercompany services for various businesses, coordinates the operation of entering the domestic and international financial markets, and supervises and manages the financial risks related to the operation of the Group by analyzing the internal risk report according to the degree and breadth of the risk. Internal auditors continue to review compliance with policies and the risk limit. The Group did not trade financial instruments (including derivative financial instruments) for speculative purposes.

Notes to the Consolidated Financial Statements

(iii) Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Group's receivables from customers and investments in equity investment.

1) Trade and other receivable

The policy adopted by the Group is to only trade with reputable customers and obtain collateral when necessary to reduce the risk of financial losses from default. The Group only trades with companies rated equivalent to the investment grade. Such information is provided by independent rating agencies; if such information is not available, the Group will use other publicly available financial information and transaction experience to rate major customers. The Group continues to monitor the credit risk insurance level and the credit rating of the counterparty, and distributes the total transaction amount to those with qualified credit ratings, and controls the credit risk through the credit limit that is reviewed and approved annually.

The accounts receivable is comprised from vast customers base, which is scattered in different industries and geographic regions. The Group continues to evaluate the financial status of customers.

2) Investments

The exposure to credit risk for the bank deposits, fixed income investments, and other financial instruments is measured and monitored by the Group's finance department. The Group only deals with banks, other external parties, corporate organizations, government agencies and financial institutions with good credit rating. The Group does not expect any counterparty above fails to meet its obligations hence there is no significant credit risk arising from these counterparties.

3) Guarantees

The Group's policy is to provide financial guarantees only to wholly owned subsidiaries. On December 31, 2022 and 2021, no other guarantees were outstanding.

(iv) Liquidity risk

The Group manages and maintains sufficient cash and cash equivalents to support the operation and ease the impact of cash flow fluctuation. The management supervises the unused credit lines and ensures the compliance of loan contracts.

Liquidity risk is the risk that the Group will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Group's approach to managing liquidity is to ensure, as far as possible, that it always has sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Group's reputation.

Bank loans were important resource of liquidity risk for the Group. For the unused credit line amount of the Group on December 31, 2022 and 2021, please refer to the Notes(k) and (m).

Notes to the Consolidated Financial Statements

(v) Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates, and equity prices, will affect the Group's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return.

1) Currency risk

The Group is exposed to currency risk arising from sales, purchases and borrowings that are not denominated in functional currencies of the Group's main operating entities. The functional currency of the Group is primarily the New Taiwan Dollars (NTD), as well as US Dollars (USD), Euro (EUR) Chinese Yuan (CNY) and South African Rand (ZAR). The currencies used in these transactions are denominated in NTD, EUR, USD, CNY and ZAR.

The loan interest is denominated in the same currency as principal. Generally, borrowings are denominated in the same currencies that generates operating cash flows of the Group, mainly in NTD, as well as in USD and CNY. This provides an economic hedge without derivatives being entered into, and therefore, hedge accounting is not applied in these circumstances.

In respect of other monetary assets and liabilities denominated in foreign currencies, the Group ensures that its net exposure is kept to an acceptable level by buying or selling foreign currencies at spot rates when necessary to address short-term imbalances.

2) Interest rate risk

The Group borrowed funds in the fixed and variable rate simultaneously, resulting in fair value change risk and cash flow risk. The Group manage the interest rate risk through maintaining a proper combination of fixed and variable rate.

3) Other market price risk

The Group is exposed to equity price risk due to the investments in domestic listed stocks. The Group does not actively trade these investments, and the management continuously monitor the price risk and assess the portfolio.

(y) Capital management

The Group's objectives for managing capital to safeguard the capacity to continue to operate, to continue to provide a return on shareholders, to maintain the interest of other related parties, and to maintain an optimal capital structure to reduce the cost of capital.

In order to maintain or adjust the capital structure, the Group may adjust the dividend payment to the shareholders, reduce the capital for redistribution to shareholders, issue new shares, or sell assets to settle any liabilities.

The Group and other entities in the same industry use the debt-to-equity ratio to manage capital. This ratio is the total net debt divided by the total capital. The net debt from the balance sheet is derived from the total liabilities less cash and cash equivalents. The total capital and equity include share capital, capital surplus, retained earnings, other equity and non-controlling interests plus net debt.

Notes to the Consolidated Financial Statements

As of December 31, 2022, the Group's capital management strategy is consistent with the prior year. The Group's debt-to-equity ratio at the end of the reporting period as of December 31, 2022 and 2021, were as follows:

	De	December 31, 2022	
Total liabilities	\$	5,437,534	5,511,496
Less: cash and cash equivalents		(2,144,613)	(1,343,026)
Net debt		3,292,921	4,168,470
Total Equity		3,218,955	3,106,769
Adjusted equity	<u>\$</u>	6,511,876	7,275,239
Debt-to-equity ratio		50.57%	<u>57.30%</u>

(7) Related-party transactions:

(a) Names and relationship with related parties

Name of related party	Relationship with the Group
SEN JEWEL TECHNOLOGY CO., LTD.	Same president with the Company
TAI CHAM TECHNOLOGY CO., LTD.	The entity's chairman is the vice chairman of the Company
Yancheng Nanwei Composite Material R & D Co., Ltd.	Key management personnel of the entity is the subsidiary of the group
Feng-Ying Yeh	Key management personnel
Yao Wan-Kuei	Key management personnel

- (b) Significant transactions with related parties
 - (i) Sales

The amounts of sales to the related parties were as follows:

	For the years ended December 31		
		2022	2021
Other related party	\$	-	150
Associates		593	32
	<u>\$</u>	593	182

The payment terms ranged from one to three months, which were no difference from the those given to other customers. The pricing cannot be compared due to the specifications and styles of the orders.

Notes to the Consolidated Financial Statements

(ii) Receivables from Related Parties

The receivables from related parties were as follows:

Account	Relationship	December 31, 2022	December 31, 2021
Account receivables	Other related parties	<u>\$ -</u>	158
Other receivables	Other related parties	\$ -	200

(iii) Payables from Related Parties

Account	Relationship	De	ecember 31, 2022	December 31, 2021
Other payables due to related	Other related parties	<u>\$</u>	-	4
parties	•			

(iv) Leases

The Group leased its factory buildings and offices to associates and other related party in lease terms of a year. The rental income was paid on a monthly basis. For years ended December 31, 2022 and 2021, there were \$15 thousand and \$60 thousand, respectively.

(v) Loans to related parties (accounted as other payables due to related parties)

		Dec	cember 31, 2022	December 31, 2021
Key management person	nnel-Feng Ying, Yeh	\$	-	28,250
Key management person	nnel-Yao Wan-Kuei		12,000	-
Other related parties			8,816	
		\$	20,816	28,250
Range of interest rates			2%~4%	4%
Account	Relationship	Dec	cember 31, 2022	December 31, 2021
Account Interest payable	Relationship Key management personnel	Dec	,	· · · · · · · · · · · · · · · · · · ·
		<u>\$</u>	2022	2021
		<u>\$</u>	2022	<u>2021</u> <u>807</u>

No collaterals were pledged for the abovementioned loans.

Notes to the Consolidated Financial Statements

(vi) Advance receipts

The advance receipts from related parties were as follows:

		December 31, December 31, 2022	
Other related parties	<u> </u>	690	2021 633

(c) Key management personnel compensation

Key management personnel compensation comprised:

	<u>For</u>	the years ended	December 31
		2022	2021
Short-term employee benefits	\$	29,329	30,309
Post-employment benefits		816	723
	<u>\$</u>	30,145	31,032

(8) Pledged assets:

The carrying values of pledged assets were as follows:

Pledged assets	Pledged to secure	De	ecember 31, 2022	December 31, 2021
Account receivables	Collateral for short-term borrowings	\$	-	4,666
Other financial assets — current and non-current	Collateral for long-term and short-term borrowings, guarantee of litigation and performance		191,200	190,238
Property, plant and equipment	Collateral for long-term and short-term borrowings		1,090,034	1,201,403
Investment property	Collateral for long-term borrowings		1,236,035	1,068,630
Right-of-use assets	Collateral for short-term borrowings		65,524	76,463
		\$	2,582,793	2,541,400

Notes to the Consolidated Financial Statements

(9) Commitments and contingencies:

- (a) Significant commitments and contingencies were as follows:
 - (i) Unrecognized contractual commitments

Acquisition of property, plant and equipment

December 31, 2022 2021

\$\frac{2022}{2021}\$

(ii) Outstanding standby letter of oredit

December 31, 2022 2021 12.030

Significant contingent liability: None

(10) Losses due to major disasters: None

USD

(11) Subsequent events: None

(12) Other:

A summary of current-period employee benefits, depreciation, and amortization, by function, is as follows:

		For t	he year end	ed Decembe	r 31	
		2022			2021	
By funtion By item	Cost of Sale	Operating Expense	Total	Cost of Sale	Operating Expense	Total
Employee benefits						
Salary	701,434	499,249	1,200,683	694,331	485,018	1,179,349
Labor and health insurance	49,030	37,806	86,836	50,020	37,389	87,409
Pension	20,706	24,320	45,026	19,987	23,200	43,187
Others	39,646	29,419	69,065	38,864	33,680	72,544
Depreciation	114,366	89,116	203,482	136,796	69,729	206,525
Depletion	-	-	-	-	-	-
Amortization	1,330	16,075	17,405	1,508	15,980	17,488

Notes to the Consolidated Financial Statements

(13) Other disclosures:

(a) Information on significant transactions:

The following is the information on significant transactions required by the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" for the Group:

(i) Loans to other parties:

(In Thousands of New Taiwan Dollars)

					Highest balance								Colla	ateral		
					of financing to other		Actual usage	Range of interest	Purposes of fund	Transaction amount for	Reasons					
					parties		amount	rates	financing	business	for				Individual	Maximum
Number	Name of lender	Name of borrower	Account name	Related party	during the period	Ending balance	during the period	during the period	for the borrower	between two parties		Allowance for bad debt	Item	Value	funding loan limits	financing
0	The Company	TRYD		Yes	64,430	61,420	-	4%	2	-	Operating	-	-	-	1,223,877	1,223,877
		APPAREL	accounts receivable- related			, ,					turnover				, , , , , , , ,	, ,,,,,,,,
		mprin	party "	**	04.055	61.400	20.710	407							1 222 055	1 222 077
0	The Company	TRYD TEXTILE		Yes	84,075	61,420	,		2	-	Operating turnover	-	-	-	1,223,877	1,223,877
0	The Company	AIQ	"	Yes	40,000	-	-	4%	2	-	Operating turnover	-	-	-	1,223,877	1,223,877
0	The Company	AIQ-S	"	Yes	9,665	9,213	9,213	2.5%-4%	2	-	Operating turnover	-	-	-	1,223,877	1,223,877
1	Z-PLY(NY)	TRYD TEXTILE	"	Yes	128,860	122,840	61,420	2.5%	2	-	Operating turnover	-	-	-	322,557	483,835
1	Z-PLY(NY)	TEXRAY (MEXICO)	"	Yes	64,430	61,420	-	2.5%	2	-	Operating turnover	-	-	-	322,557	483,835
1	Z-PLY(NY)	AMRAY (MEXICO)	"	Yes	32,215	30,710	-	2.5%	2	-	Operating turnover	-	-	-	322,557	483,835
2	TEX-RAY (SHANGHAI)	TRYD	"	Yes	270,850	267,177	266,509	6%	2	-	Operating turnover	-	-	-	422,882	634,323
2	TEX-RAY (SHANGHAI)	TRYD	"	Yes	90,283	89,059	-	6%	2	-	Operating	-	-	-	422,882	634,323
2	TEX-RAY	AIQ(Zheiji	"	Yes	49,656	48,982	48,982	6%	2	-	turnover Operating	-	-	-	422,882	634,323
3	(SHANGHAI) TEX-RAY		"	Yes	81,182	78,771	49,626	2.50/	2	_	turnover Operating	_	_	_	293,086	439,629
3	(MEXICO)	(MEXICO)		1 68	01,102	70,771	49,020	2.370	2	-	turnover	_	_	-	293,000	439,029
4	TEX-RAY (CAYMAN)		"	Yes	128,860	122,840	118,848	2.5-4%	2	-	Operating turnover	-	-	-	471,333	707,000
4	TEX-RAY (CAYMAN)		"	Yes	289,935	276,390	261,035	2.5-4%	2	-	Operating turnover	-	-	-	471,333	707,000
5	AIQ	AIQS	"	Yes	4,832	-	-	4%	2	-	Operating	-	-	-	578	578
6	ZHENG-RAY	HUAI WEI	"	Yes	10,000	_	_	4%	2	_	turnover Operating	-	-	_	43,326	43,326
		BIOTECH NOLOGY		100	10,000			.,0			turnover				.5,520	.5,520
		CO.,LTD														

- Note 1: Financing purposes:
 - 1) Business dealings
 - 2) Short-term financing needs
- Note 2: The maximum limit of Capital Finance is limited to 40% of the company's net value, so the calculation is based on the net value of the most recent financial report. The calculation limit is 3,059,692 thousand NTD \times 40% = 1,223,877 thousand NTD.
- Note 3: The loan amount of individual objects is limited to not more than 40% of the company's net value, so the calculation is based on the net value of the most recent financial report. The calculation limit is 3,059,692 thousand NTD \times 40% = 1,223,877 thousand NTD.
- Note 4: The maximum limit of capital financing is limited to 40% of the net value of the financial report of the loan and the company. However, the maximum limit of 100% holding of foreign subsidiary financing is limited to 150% of the company's financial report net value.
- Note 5: The loan amount of individual objects shall not exceed 40% of the subsidiary's financial report net value. However, the amount of loans to individual objects between 100% held foreign subsidiaries shall not exceed 100% of the net value of the financial report of the subsidiary.

Notes to the Consolidated Financial Statements

(ii) Guarantees and endorsements for other parties:

(In Thousands of New Taiwan Dollars)

									Ratio of				
		Counter-par	ty of						accumulated				
		guarantee							amounts of		Parent	Subsidiary	Endorsements/
		endorsem	ent	Limitation on	Highest	Balance of		Property	guarantees and		company	endorsements/	guarantees to
				amount of	balance for	guarantees		pledged for	endorsements to		endorsements/	guarantees	third parties
				guarantees and	guarantees	and	Actual usage	guarantees	net worth of the	Maximum		to third parties	on behalf of
				endorsements	and	endorsements	amount	and	latest	amount for	third parties	on behalf of	companies in
	Name of		p with the	for a specific	endorsements	as of	during the	endorsements	financial	guarantees and	on behalf of	parent	Mainland
No.	guarantor	Name	Company	enterprise	during the period	reporting date	period	(Amount)	statements	endorsements	subsidiary	company	China
0	The Company	TRYD TEXTILE	2	1,529,846	_	783,105	458,531	230,808	25.59%	3,059,692	Y	N	Y
					, ,	, ,	, , , , , , , , , , , , , , , , , , ,	· ·			_		
0	The Company	TRYD APPAREL	2	1,529,846	225,505	214,970	145,565	51,589	7.03%	3,059,692	Y	N	Y
0	The Company	TEX-RAY (VN)	2	1,529,846	64,430	61,420	-	-	2.01%	3,059,692	Y	N	N
0	The Company	TEX-RAY (SHANGHAI)	2	1,529,846	108,340	106,871	87,500	-	3.49%	3,059,692	Y	N	Y
0	The Company	TST	2	1,529,846	48,625	20,000	-	-	0.65%	3,059,692	Y	N	N
0	The Company	AIQ	2	1,529,846	41,000	41,000	35,021	15,355	1.34%	3,059,692	Y	N	N
0	The Company	WEI LI TEXTILE	2	1,529,846	100,000	100,000	50,607	-	3.27%	3,059,692	Y	N	N
1	TEX-RAY (SHANGHAI)		2	422,882	45,142	44,530	30,280	-	10.53%	634,323	N	N	Y
2	TRYD TEXTILE	TRYD APPAREL	4	1,529,846	180,567	178,118	178,118	190,989	- %	3,059,692	N	N	Y

- Note 1: The relationship between the guarantee and the guarantor are as follows:
 - 1. Transactions between the companies.
 - 2. The Company directly or indirectly holds more than 50% voting right.
 - 3. When other companies directly or indirectly hold more than 50% voting rights of the Company.
 - 4. The Company directly or indirectly holds more than 90% voting right.
 - 5. A company that is mutually protected under contractual requirements based on the needs of the contractor.
 - 6. A company that is endorsed by all the contributing shareholders in accordance with their shareholding ratio due to joint investment relationship.
 - 7. Under the Consumer Protection Act, performance guarantees for pre-sale contracts for companies in the same industry.
- Note 2: The maximum limit of endorsement guarantee is limited to not exceeding 100% of the net value of the company's latest financial report, so the calculation is based on the net value of the most recent financial report, and the calculation limit is 3,059,692 thousand NTD \times 100% = 3,059,692 thousand NTD.
- Note 3: The limit for a single enterprise endorsement guarantee is limited to 50% of the net value of the company's latest financial report. Therefore, the calculation is based on the net value of the latest financial report. The calculation limit is 3,059,692 thousand NTD $\times 50\% = 1,529.846$ thousand NTD.
- Note 4: The amount of the endorsement guarantee provided to a single enterprise in business dealings shall not exceed the total amount of business dealings in the twelve months before the endorsement of the two parties.
- Note 5: The maximum limit of overseas subsidiary endorsement guarantee is limited to 150% of the net value of each subsidiary's latest financial statement, and the limit of endorsement guarantee for individual objects is limited to 100% of the net value of each subsidiary's latest financial statement.
- (iii) Securities held as of December 31, 2022 (excluding investment in subsidiaries, associates and joint ventures):

(In Thousands of New Taiwan Dollars)

	Category and				Ending	balance		Highest	
Name of holder	name of	Relationship	Account	Shares/Units	Carrying value	Percentage of	Fair value	Percentage of	Note
	security	with company	title	(thousands)	currying value	ownership (%)		ownership (%)	11010
The Company	SHIN ERA TECH	-	Non current	68	-	1.88%	-	1.88%	
			financial assets at						
			fair value through						
			other						
			comprehensive						
			income						
The Company	Cayman iMaker	-	Non current	800	-	8.80%	-	8.80%	
	Technlogy Inc.		financial assets at						
			fair value through						
			other						
			comprehensive						
			income						
The Company	TAIWAN United	-	Non current	500	-	15.67%	-	15.67%	
	Outdoor Group,		financial assets at						
	Inc.		fair value through						
			other						
			comprehensive						
			income						

Notes to the Consolidated Financial Statements

	Category and				Ending	balance		Highest	
Name of holder	name of security	Relationship with company	Account title	Shares/Units (thousands)	Carrying value	Percentage of ownership (%)	Fair value	Percentage of ownership (%)	Note
The Company	PHYSICLO, Inc.	-	Non current financial assets at fair value through other comprehensive income	51	-	5.00%	-	5.00%	
The Company	Uniigym Global	-	Non current financial assets at fair value through other comprehensive income	250	9,092	2.26%	9,092	2.26%	
The Company	eAi Technologies Inc.	-	Non current financial assets at fair value through other comprehensive income	1,092	10,920	13.03%	10,920	13.03%	
AIQ	Joiiup Technology Co., Ltd.		Non current financial assets at fair value through other comprehensive income	333	-	5.71%	-	5.71%	
ZENG-RAY	SEN JEWEL TECHNOLOGY CO., LTD.	-	Non current financial assets at fair value through other comprehensive income	950	4,500	19.00%	4,500	19.00%	

Note: The stocks of unlisted OTC companies have no market price to follow, so they are listed based on the net equity value multiplied by the shareholding ratio or equity evaluation report for reference.

(iv) Individual securities acquired or disposed of with accumulated amount exceeding the lower of NT\$300 million or 20% of the capital stock:

(In Thousands of New Taiwan Dollars)

	Category and													
			Name of	Relationship	Beginnir	ng Balance	Puro	chases		5	Sales		Ending	Balance
Name of	name of security	Account	counter-par	with the								Gain (loss)		
company		name	ty	company	Shares	Amount	Shares	Amount	Shares	Price	Cost	on disposal	Shares	Amount
TEX-RAY	Z-PLY	Investment	FLYNN	Subsidiary	-	-	200	314,491	-	-	-	-	200	314,491
Industrial	CORPORTION	accounted for	(SAMOA)	-										
		asing equity	1											
		method,net												

- (v) Acquisition of individual real estate with amount exceeding the lower of NT\$300 million or 20% of the capital stock: None
- (vi) Disposal of individual real estate with amount exceeding the lower of NT\$300 million or 20% of the capital stock: None
- (vii) Related-party transactions for purchases and sales with amounts exceeding the lower of NT\$100 million or 20% of the capital stock:

(In Thousands of New Taiwan Dollars)

							1	ons with terms		ounts receivable nyable)	
Name of company	Related party	Nature of relationship	Purchase/Sal	Amount	Percentage of total purchases/sales	Payment terms	Unit price	Payment terms	Ending balance	Percentage of total notes/accounts receivable (payable)	Note
The Company	Z-PLY(NY)	Subsidiary	Sale	\$ (645,534)	(22.43)%	45 days	-		43,322		
The Company	T.Q.M. (SWAZILAND)	Sub-subsidiary	Sale	(243,332)	(8.45)%	30 days	-		63,901	22.59%	
TRYD APPAREL	Z-PLY(NY)	Affiliated company	Sale	(161,834)	(22.62)%	90 days	-		30,848	17.73%	
T.Q.M(SWAZILAND)	TEX-RAY(SA)	Parent company	Sale	(1,384,113)	(95.80)%	75 days	-		1,096,649	99.24%	
KASUMI(SWAILAND)	T.Q.M (SWAZILAND)	Affiliated company	Sale	(180,367)	(99.36)%	75 days	-		379,695	99.99%	
GOOD TIME	The Company	Ultimate Parent	Sale	(124,237)	(87.92)%	60 days	-		-	-%	
KMT	KMBV	Subsidiary	Sale	(129,708)	(33.40)%	60 days	-		28,051	40.82%	

Notes to the Consolidated Financial Statements

					ons with terms	Notes/Accounts receivable (payable)					
Name of company	Related party	Nature of relationship	Purchase/Sal	Amount	Percentage of total purchases/sales	Payment terms	Unit price	Payment terms	Ending balance	Percentage of total notes/accounts receivable (payable)	Note
TEX-RAY(VN)	The Company	Ultimate Parent company	Sale	(275,624)	(97.46)%	60 days	-		-	-%	
Z-PLY(NY)	The Company	Ultimate Parent company	Purchase	645,534	73.45%	45 days	-		(43,322)	(56.56)%	
T.Q.M(SWAZILAND)	The Company	Ultimate Parent company	Purchase	243,332	30.00%	30 days	-		(63,901)	(11.70)%	
TEX-RAY (SA)	T.Q.M (SWAZILAND)	Subsidiary	Purchase	1,384,113	99.52%	75 days	-		(1,096,649)	(99.83)%	
T.Q.M(SWAZILAND)	KASUMI (SWAZILAND)	Affiliated Company	Purchase	180,367	22.24%	75 days	-		(379,695)	(69.55)%	
The Company	GOOD TIME	Sub-subsidiary	Purchase	124,237	8.19%	60 days	-		-	-%	
KMBV	KMT	Subsidiary	Purchase	129,708	96.85%	60 days	-		(28,051)	(99.60)%	
The Company	TEX-RAY (VN)	Sub-subsidiary	Purchase	275,624	18.16%	60 days	-		-	-%	
Z-PLY(NY)	TRYD APPAREL	Affiliated company	Purchase	161,834	18.41%	90 days	-		(30,848)	(40.27)%	

 $(viii) \ Receivables \ from \ related \ parties \ with \ amounts \ exceeding \ the \ lower \ of \ NT\$100 \ million \ or \ 20\% \ of \ the \ capital \ stock:$

(In Thousands of New Taiwan Dollars)

Name of		Nature of	Ending	Turnover	Overdue		Amounts received in	Allowance
company	Counter-party	relationship	balance	rate	Amount	Action taken	subsequent period	for bad debts
T.Q.M.(SWAZILAND)	TEX-RAY(SA)	Parent company	1,096,649	1.29%	-		176,947	-
KASUMI(SWAILAND)	T.Q.M.(SWAZILAND)	Affiliated company	379,695	0.48%	-		12,841	-
TEXRAY(KUNSHAN)	TRYD APPAREL	Affiliated company	337,810	-	-		-	-
TEX-RAY (SHANGHAI)	TRYD TEXTILE	Affiliated company	266,509	(note 1)	-		-	-
TEX-RAY(CAYMAN)	TEX-RAY(MEXICO)	Subsidiary	261,035	(note 1)	-		-	-
TEX-RAY(CAYMAN)	AMRAY(MEXICO)	Subsidiary	118,848	(note 1)	-		-	-

Note 1: Loan provided by the related party.

(ix) Trading in derivative instruments: None

(x) Business relationships and significant intercompany transactions:

(In Thousands of New Taiwan Dollars)

			Nature of		Interc	company transactions	
No.	Name of company	Name of counter-party	relationship	Account name	Amount	Trading terms	Percentage of the consolidated net revenue or total assets
0	The Company	Z-PLY(NY)	1	Sales revenue	645,534	Similar to non-related parties	10.53%
0	The Company	Z-PLY(NY)	1	Account receivable	43,322	Similar to non-related parties	0.50%
0	The Company	TEX-RAY(VN)	1	Other prepaid expenses	119,652	Similar to non-related parties	1.38%
0	The Company	TRCA GARMENT	1	Other prepaid expenses	23,797	Similar to non-related parties	0.27%
0	The Company	T.Q.M.(SWAZILAND)	1	Sales revenue	243,332	Similar to non-related parties	3.97%
0	The Company	T.Q.M.(SWAZILAND)	1	Account receivable	63,901	Similar to non-related parties	0.74%
0	The Company	GOOD TIME	1	Other prepaid expenses	32,203	Similar to non-related parties	0.37%
0	The Company	TRYD TEXTILE	1	Other receivable	30,710	By contract	0.35%
1	TEX-RAY(CAYMAN)	AMRAY(MEXICO)	1	Other receivable	261,035	By contract	3.02%
1	TEX-RAY(CAYMAN)	TEX-RAY(MEXICO)	1	Other receivable	118,848	By contract	1.37%
2	TRYD APPAREL	TEX-RAY (SHANGHAI)	1	Sales revenue	67,491	Similar to non-related parties	1.10%
2	TRYD APPAREL	TEX-RAY (SHANGHAI)	1	Account receivable	48,607	Similar to non-related parties	0.56%
2	TRYD APPAREL	The Company	1	Account receivable	16,237	Similar to non-related parties	0.19%
2	TRYD APPAREL	The Company	1	Sales revenue	91,701	Similar to non-related parties	1.50%
2	TRYD APPAREL	Z-PLY (NY)	1	Sales revenue	161,834	Similar to non-related parties	2.64%

Notes to the Consolidated Financial Statements

			Nature of		Interc	company transactions	
No.	Name of company	Name of counter-party	relationship	Account name	Amount	Trading terms	Percentage of the consolidated net revenue or total assets
2	TRYD APPAREL	Z-PLY (NY)	3	Account receivable	30,848	Similar to	0.36%
3	TEX-RAY (SHANGHAI)	The Company	2	Sales revenue	58,320	non-related parties Similar to	0.95%
3	TEX-RAY (SHANGHAI)	Z-PLY (NY)	3	Sales revenue	65,376	non-related parties Similar to	1.07%
	TOTAL DALLY (GIVEN VICEN AND AND AND AND AND AND AND AND AND AN	TENTIN AND AND A		g 1		non-related parties	1.000/
3	TEX-RAY (SHANGHAI)		3	Sales revenue	62,224	Similar to non-related parties	1.02%
3	TEX-RAY (SHANGHAI)	TEX-RAY (YANCHENG)	3	Account receivable	59,355	Similar to non-related parties	0.69%
3	TEX-RAY (SHANGHAI)	TRYD TEXTILE	2	Other receivable	266,509	By contract	3.08%
3	TEX-RAY (SHANGHAI)	TRYD TEXTILE	3	Sales revenue	19,990	Similar to non-related parties	0.33%
3	TEX-RAY (SHANGHAI)	AIQ (Zhejieng)	3	Other receivable		By contract	0.57%
4	T.Q.M(SWAZILAND)	TEX-RAY (SA)	3	Account receivable	1,096,649	Similar to non-related parties	12.67%
4	T.Q.M(SWAZILAND)	TEX-RAY (SA)	3	Sales revenue	1,384,113	Similar to non-related parties	22.58%
5	KASUMI(SWAILAND)	T.Q.M.(SWAZILAND)	3	Account receivable	379,695	Similar to non-related parties	4.39%
5	KASUMI(SWAILAND)	T.Q.M.(SWAZILAND)	3	Sales revenue	180,367	Similar to non-related parties	2.94%
6	GOLDEN JUBILEE	T.Q.M.(SWAZILAND)	3	Sales revenue	62,897	Similar to non-related parties	1.03%
6	GOLDEN JUBILEE	T.Q.M.(SWAZILAND)	3	Account receivable	25,538	Similar to non-related parties	0.30%
7	GOOD TIME	The Company	2	Processing revenue	124,237	Similar to non-related parties	2.03%
8	MSWATI	TRYD APPAREL	3	Other receivable	21,483	Similar to non-related parties	0.25%
9	AMRAY(MEXICO)	TRLA GROUP	3	Sales revenue	80,987	Similar to non-related parties	1.32%
10	TEX-RAY(MEXICO)	AMRAY(MEXICO)	3	Account receivable	44,413	Similar to non-related parties	0.51%
10	TEX-RAY(MEXICO)	AMRAY(MEXICO)	3	Other receivable		By contract	0.57%
10	TEX-RAY(MEXICO)	AMRAY(MEXICO)	3	Prepayment for purchases	65,935		0.76%
11	Z-PLY(NY)	TRYD TEXTILE	3	Other receivable		By contract	0.71%
12	KMT	KMBV	3	Sales revenue		Fixed profit margin	2.12%
12	КМТ	KMBV	3	Account receivable	28,051	Similar to non-related parties	0.32%
13	TEX-RAY(VN)	The Company	2	Processing revenue	275,624		4.50%
14	TRYD TEXTILE	TRYD APPAREL	3	Sales revenue	72,852		1.19%
14	TRYD TEXTILE	TRYD APPAREL	3	Account receivable	17,937	Similar to	0.21%
14	TRYD TEXTILE	TEX-RAY (SHANG HAI)	3	Sales revenue	17,198		0.28%
15	TEX-RAY (KUNSHAN)	TRYD APPAREL	3	Account receivable	95,172	Similar to non-related parties	1.10%
15	TEX-RAY (KUNSHAN)	TEX-RAY (SHANG HAI)	3	Sales revenue	40,965	Similar to non-related parties	0.67%
16	TEX-RAY (YANCHENG)	TRYD APPAREL	3	Sales revenue	21,239	Similar to non-related parties	0.35%
17	FLYNN(SAMOA)	The Company	3	Other receivable	337,810	By contract	3.90%

Note 1: The numbering is as follows:

- 1. "0" represents the parent company
- 2. Subsidiaries are sequentially numbered from 1 by company

Note 2: Relation between related parties are as follows:

- 1. Parent company and its subsidiaries
- 2. Subsidiaries and its parent company
- 3. Subsidiaries and its subsidiaries

Notes to the Consolidated Financial Statements

(b) Information on investees:

The following is the information on investees for the years ended December 31, 2022 (excluding information on investees in Mainland China):

(In Thousands of New Taiwan Dollars)

	ı	T	1				an 1 a1	,			w Taiwaii	Donars)
Name of	Name of		Main businesses and	Original inve	stment amount	Shares	as of December 31, Percentage of	Carrying value	Highest Percentage of	Net income (losses)	Share of profits/losses of	
investor	investee	Location	products	December 31, 2022	December 31, 2021	(thousands)	wnership	Carrying value	wnership	of investee	investee	Note
The Company	Great CPT	TAIWAN	Overseas investment holding	124,370	104,370	5,000,000	100.00%	66,549	100.00%	(7,563)		Subsidiary
The Company	KMT	TAIWAN	Non-woven fabrics, copper secondary processing and fabric retailing, etc	83,002	83,002	12,924,963	59.22%	217,818	59.22%	68,734	40,702	Subsidiary
The Company	ZHENG-RAY	TAIWAN	Trading and manufacturing of Spinning and weaving	63,000	63,000	11,580,000	100.00%	77,874	100.00%	(4,222)	(5,362)	Subsidiary
The Company	WLT	TAIWAN	Wholesale trade	27,440	27,440	2,744,000	68.60%	(20,145)	68.60%	(27,548)	(18,898)	Subsidiary
The Company	FLYNN (SAMOA)	SAMOA	Overseas investment holding	310,613	310,613	9,100,000	100.00%	356,880	100.00%	11,190	11,190	Subsidiary
The Company	TEX-RAY (BELIZE)		Overseas investment holding	1,063,287	1,063,287	32,348,213	100.00%	423,900	100.00%	1,022	1,022	Subsidiary
The Company	TEX-RAY (BN)	SAMOA	Overseas investment holding	1,756,813	1,756,813	60,579,330	100.00%	(384,978)	100.00%	(221,040)	(221,040)	Subsidiary
The Company	TEX-RAY (SA)	SOUTH AFRICA	Marketing and trading	102,704	102,704	39,651,771	100.00%	1,470,477	100.00%	228,908	228,908	Subsidiary
The Company	TEX-RAY (CAYMAN)	CAYMAN	Overseas investment holding	1,414,580	1,353,739	46,042,722	100.00%	471,334	100.00%	(85,597)		Subsidiary
The Company	AIQ	TAIWAN	Wholesale trade	163,512	163,512	11,503,200	70.44%	1,019	70.44%	(54,561)	(38,434)	Subsidiary
The Company	Z-PLY (NY)	USA	Marketing and trading	314,491	-	200	100.00%	483,809	100.00%	11,801	-	Subsidiary
The Company	TRLA GROUP		Marketing and trading	42,109	-	2,936,000	100.00%	40,960	100.00%	(611)	-	Subsidiary
(BN)	GOOD TIME	VIETNAM	Garment processing	227,750	227,750	-	100.00%	11,528	100.00%	15,997	disclosure	Sub-subsidiary
(BN)	MSWATI	MAURITIUS	Overseas investment holding	1,160,125	1,160,125	-	100.00%	(513,076)	100.00%	(204,685)	disclosure	Sub-subsidiary
(BN)	TEXRAY (VN)		Garment processing	423,990	423,990	-	100.00%	134,325	100.00%	(27,231)	disclosure	Sub-subsidiary
TEX-RAY (BN)	TRCA GARMENT	CAMBODIA	Garment processing	63,564	63,564	=	100.00%	(23,644)	100.00%	-	Exempt from disclosure	Sub-subsidiary
FLYNN (SAMOA)		USA	Marketing and trading	=	18,384	=	- %	-	100.00%	(611)	Exempt from disclosure	Sub-subsidiary
(SAMOA)	Z-PLY (NY)	USA	Marketing and trading	=	260,443	=	- %	-	100.00%	11,801	Exempt from disclosure	Sub-subsidiary
Great CPT	TEXRAY (SWAZILAND)	ESWATINI	Garment processing	158,524	158,524	12,417,938	100.00%	3,622	100.00%	169	Exempt from disclosure	Sub-subsidiary
ZHENG-RAY	HUAI WEI BIOTECHNOL OGY CO.,LTD	TAIWAN	Biotechnology Service	9,540	9,540	1,200,000	60.00%	(2,255)	60.00%	(12,509)	Exempt from disclosure	Sub-subsidiary
ZHENG-RAY	TST	TAIWAN	Printing and dyeing finishing, machinery and equioment manufacturing and whole sale, etc.		68,067	5,067,217	75.63%	56,708	75.63%	5,173	disclosure	Sub-subsidiary
KMT	KMBV	NETHERLANDS	Marketing and trading	7,950	7,950	200,000	100.00%	10,370	100.00%	1,179	disclosure	Sub-subsidiary
AIQ	AIQ-S	UK	Development of smart clothing technology	15,419	15,419	396,266	50.00%	(1,774)	50.00%	(5,608)	disclosure	Sub-subsidiary
AIQ	Innoration(HK)	HONG KONG	Development of smart clothing technology		390	100,000	100.00%	(2,229)	100.00%	(1,453)	disclosure	Sub-subsidiary
TEX-RAY (CAYMAN)	(MEXICO)	MEXICO	Dyeing	1,168,882	1,168,882	-	100.00%	293,086	100.00%	9,099	Exempt from disclosure	Sub-subsidiary
TEX-RAY (CAYMAN)	(MEXICO)	MEXICO	Garment processing	178,119	178,119	-	100.00%	(265,690)	100.00%	(100,247)	Exempt from disclosure	Sub-subsidiary
TEXRAY (SA)	KASUMI (SWAZILAND)	ESWATINI	Trading and manufacturing of Spinning and weaving	43,461	43,461	1,657,400	100.00%	375,413	100.00%	(111)	Exempt from disclosure	Sub-subsidiary
	T.Q.M.(SWAZI LAND)		Dyeing	569,316	569,316	132,525,183	100.00%	1,154,231	100.00%	110,494	disclosure	Sub-subsidiary
TEXRAY (SA)	U.I.W.(SWAZI LAND)		Garment processing	47,508	47,508	12,031,000	100.00%	20,157	100.00%	120	Exempt from disclosure	Sub-subsidiary
TEXRAY (SA)	Print Industrial CoLtd.		Dyeing and finishing of fabrics, clothing sales	·	12,908	5,618,729	100.00%	4,241	100.00%	5,202	disclosure	Sub-subsidiary
TEXRAY (SA)	GOLDEN JUBILEE APPAREL (PTY) LTD.		Garment processing	10,800	10,800	5,000,000	100.00%	42,275	100.00%	5,290	Exempt from disclosure	Sub-subsidiary

Note: Voting interest percentage differed due to secured bonds converted to ordinary shares.

Notes to the Consolidated Financial Statements

- (c) Information on investment in Mainland China:
 - (i) The names of investees in Mainland China, the main businesses and products, and other information:

(In Thousands of New Taiwan Dollars)

									(111 1	nousuna	s of New	1 ai w aii	Donars)
				Accumulated		~	Accumulated	Net					
	Main	Total		outflow of	Investmen	nt flows	outflow of	income		Highest			Accumu-lated
Name of	businesses	amount	Method	investment from Taiwan as of			investment from Taiwan as of	(losses) of the	Percentage of	percentage of	Investment income	Dools	remittance of
investee	and products	of paid-in capital	of investment	January 1, 2021	Outflow	Inflow	December 31, 2022	investee	ownership	ownership	(losses)	Book value	earnings in current period
TEX-RAY		282,574		282,574	Outriow	IIIIOW -	282,574	1,163	100.00%	100.00%	1,163	422,882	-
(SHANGHAI)	textile storage,	202,374	(2)	202,374	_	-	202,374	1,103	100.0070	100.00%	1,103	422,002	-
(SILLIVOILLI)	trading,												
	distribution,												
	display and												
	technology												
	development												
	Manufacturing	45,527	(3)	-	-	-	-	(4,932)	100.00%	100.00%	(4,932)	(54,778)	-
(YANCHENG)													
	textiles,												
	clothing, shoes and hats												
TEXRAY(KU		168,268	(3)	_	-	_	_	1,486	100.00%	100.00%	1,486	187,851	_
NSHAN)	of composite	100,200	(3)					1,100	100.0070	100.0070	1,100	107,031	
	fabrics												
TRYD		1,749,139	(2)	1,235,108	-	-	1,235,108	(146,480)	100.00%	100.00%	(146,480)	(233,485)	-
TEXTILE	processing and		, ,								, , ,	, , ,	
	engaged in												
	spinning,												
	weaving,		1										
	highend fabrics,												
	bleaching and												
	dyeing,												
	printing and												
	garment												
	production												
TRYD		164,220	(2)	86,711	-	-	86,711	(60,934)	100.00%	100.00%	(60,934)	(188,262)	-
ARRAREL	garment												
vrnvo' o	processing	52.000	(2)		10.505		52.000	(20.555)	50 440	50 440	(1.1.10.0)	(11.500)	
KING' S		62,008	(2)	51,221	10,787	-	62,008	(20,577)	70.44%	70.44%	(14,494)	(11,702)	-
FIBER	glass products, high-efficienc												
(SHANGHAI)	y insulation												
(SHANGHAI)	materials,												
	textiles,												
	clothing,												
	apparel and												
	accessories												
AIQ (Zhejiang)		20,947	(3)	-	-	-	-	(20,643)	70.44%	70.44%	(14,541)	(23,770)	-
	development, production and												
	sales of smart												
	devices												
TRYD		_	(2)	46,494	-	-	46,494	-	-%	-%	_	-	_
ARRAREI			()	., .									
(HENAN))												
(Note 3)													
TRYD		49,149	(3)	-	-	-	-	-	-%	-%	-	-	-
TEXTILE													
RESEARCH													
INSTITUTE (Note 4)	of polymer composite												
(14010 4)	materials and												
	new textile												
	material												
Wei-Da	Testing service	31,065	(3)	-	-	-	-	2,134	100.00%	100.00%	2,134	9,366	-
Testing	and												
	environmental		1										
CITANICITA	assessment	111.000	(2)	14001			14001		0/	0/			
SHANGHA		111,088	(2)	14,321	-	-	14,321	-	-%	-%	-	-	-
JIN PEILI (Note 5)	dyeing and finishing of												
11010 3)	high-end		1										
	fabrics, sales												
	of products of												
	the company												
JIANAN		29,613	(2)	29,613	-	-	29,613	-	-%	-%	-	-	- 7
TEXTILE			1										
(Note 6)	finishing of		1										
	high-grade fabrics												
	1 autics		1	l	l		l			l			

Notes to the Consolidated Financial Statements

- Note 1: Three types of investment method are as follows:
 - 1. Directly investing in the mainland area
 - 2. Investing in the mainland through companies in another country (Please refer to Noter 4(c)).
 - 3 Other methods
- Note 2: The investment gains and losses recognized at the equity method are based on the financial information of the mainland investee companies, which was audited by the auditors of parent company during the same fiscal period.
- Note 3: The business was deregistered in November 2015, and the share capital was remitted back to the upper parent company MSWATI in March 2016.
- Note 4: The business was liquidated in October 2019.
- Note 5: The business was liquidated in December 2012.
- Note 6: The business was deregistered in June 2012, and only the investment fund was remitted back to the upper parent company MSWATI.
- Note 7: The numbers listed above are presented in NTD, according to the currency rate on December 31, 2022. (USD: 30.710, CNY: 4.4080)

(ii) Limitation on investment in Mainland China

The Company had obtained the certification letter of the operating headquarters from the Ministry of Economic Affairs on July 12, 2021. The validity period is from June 29, 2021 to June 28, 2024, and there is no such restriction of ceiling on investment in Mainland China.

(iii) Significant transactions:

The significant inter-company transactions with the subsidiary in Mainland China, which were eliminated in the preparation of consolidated financial statements, are disclosed in "Information on significant transactions".

(d) Major shareholders:

Shareholding Shareholder's Name	Shares	Percentage
Yue-Da Textile holdings, Ltd B.V	42,052,440	17.99%
Nan-Yu, Guo	23,680,000	10.13%
Suzhou Wei-De Co., Ltd.	23,362,466	9.99%
Feng-Ying, Yeh	14,280,000	6.11%

TEX-RAY INDUSTRIAL CO., LTD. AND SUBSIDIARIES

Notes to the Consolidated Financial Statements

(14) Segment information:

(a) General information

- (i) The Group's reportable segments are as below: the dyeing and wearing segment, the garment pracess segment, the Machine manufacturing segment, the Metal Fiber segment and other segments. They are respectively engaged in the weaving, manufacturing and processing, dyeing and finishing and trading of cotton, cloth, various fibers and textiles, and cotton yarn purchasing, export business, garment processing and export business, etc.
- (ii) The operating results of all operating departments are regularly reported to the Company's operating decision-makers for resource allocation and for evaluation of their performance. It was prepared on a basis consistent with the consolidated financial statements.

(b) Information about reportable segments and their measurement and reconciliations

The Group uses the internal management report that the chief operating decision maker reviews as the basis to determine resource allocation and make a performance evaluation. The internal management report includes profit before taxation, but not including any extraordinary activity and foreign exchange gain or losses because taxation, extraordinary activity, and foreign exchange gain or losses are managed on a group basis, and hence they are not able to be allocated to each reportable segment. In addition, not all reportable segments include depreciation and amortization of significant non-cash items. The reportable amount is similar to that in the report used by the chief operating decision maker.

The operating segment accounting policies are similar to those described in note (4) "Sumrnary of significant accounting policies" except for the recognition and measurement of pension cost, which is on a cash basis.

The Group treated intersegment sales and transfers as third-party transactions. They are measured at market price.

The Group's operating segment information and reconciliation were as follows:

For the year ended December 31, 2022	eing and ng segment	Garment processing segment	Machine Manufacturin g segment	Metal Fiber segment	Other	Adjustment and eliminations	Total
Revenue from external customers	\$ 529,738	4,979,578	105,166	491,044	23,694	-	6,129,220
Intersegment revenues	 595,207	2,929,512	520	160,677	255,130	(3,941,046)	
Total revenue	\$ 1,124,945	7,909,090	105,686	651,721	278,824	(3,941,046)	6,129,220
Interest revenue	\$ 2,667	47,838	190	415	11,825	(30,495)	32,440
Interest expenses	\$ 47,353	35,364	48	11,947	35,764	(30,495)	99,981
Depreciation and amortization	\$ 65,467	82,769	3,492	34,642	34,517		220,887
Share of profit (loss) of associates and joint ventures accounted for using equity method	\$ 						
Reportable segment profit	\$ (22,653)	194,899	3,098	29,448	(159,489)	<u> </u>	45,303

TEX-RAY INDUSTRIAL CO., LTD. AND SUBSIDIARIES

Notes to the Consolidated Financial Statements

For the year ended December 31, 2021		eing and ing segment	Garment processing segment	Machine Manufacturin g segment	Metal Fiber segment	Other	Adjustment and eliminations	Total
Revenue from external customers	\$	527,102	5,604,042	76,406	401,232	29,154	-	6,637,936
Intersegment revenues		497,225	2,942,927	158	148,028	227,967	(3,816,305)	
Total revenue	\$	1,024,327	8,546,969	76,564	549,260	257,121	(3,816,305)	6,637,936
Interest revenue	\$	1,896	33,631	13	42	5,811	(20,466)	20,927
Interest expenses	\$	45,078	28,946	230	8,501	32,630	(20,466)	94,919
Depreciation and amortization	\$	79,941	82,719	3,242	29,486	28,625		224,013
Share of profit (loss) of associates and joint ventures accounted for using equity method	<u>\$</u>			-				
Reportable segment profit	\$	(47,030)	237,242	1,017	9,666	(127,233)		73,662

Note: The departmental assets and liabilities information of the Group is not provided to the main management for reference or for decision-making purposes, and there is no need to disclose departmental assets and liabilities.

(c) Geographic information

In presenting information on the basis of geography, segment revenue is based on the geographical location of customers, please refer to Note 6(z) and segment assets are based on the geographical location of the assets.

	For the years ended December 31					
Region		2022	2021			
Non-current assets						
Taiwan	\$	2,376,040	2,129,849			
USA		65,734	210,001			
China		727,363	784,663			
Mexico		297,853	250,631			
Africa		240,874	299,099			
Vietnam		237,730	245,065			
Others		21,873	25,684			
	<u>\$</u>	3,967,467	3,944,992			

Non-current assets include property, plant and equipment use-of-right assets, investment property, intangible assets and other non-current assets, excluding financial instruments, deferred tax assets, pension fund assets, and rights arising from an insurance contract (non-current).

TEX-RAY INDUSTRIAL CO., LTD. AND SUBSIDIARIES

Notes to the Consolidated Financial Statements

(d) Major customers

	For	the years ended	December 31
		2022	2021
Customer A from garment processing segment	\$	604,293	549,194
Customer B from garment processing segment		517,812	604,206
Customer C from garment processing segment		510,673	647,228
	\$	1,632,778	1,800,628

Independent Auditors' Report

To the Board of Directors of TEX-RAY INDUSTRIAL CO., LTD.

Opinion

We have audited the financial statements of TEX-RAY INDUSTRIAL CO., LTD.("the Company"), which comprise the balance sheets as of December 31, 2022 and 2021, the statements of comprehensive income, changes in equity and cash flows for the years then ended and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, in all material respects, the financial position of the Company as of December 31, 2022 and 2021, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Norm of Professional Ethics for Certified Public Account of Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirement. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. The key audit matters that in our professional judgement, should be communicated are as follows:

1. Revenue recognition

Please refer to Note 4(o) for the accounting policies on revenue and Note 6(r) "Revenue from contracts with customers" for the details of the related disclosure.

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Description of the key audit matter:

The Company is in the garment textile industry. In order to enhance the international competency, the management adopts global layout as its business strategy and adds multiple production and sales supply chains overseas. Therefore, the extent of influence of local laws and political and economic changes in various countries to such strategy increases dramatically. Resulting in that the revenue recognition is regarded as highly concerns. Therefore, the Company's revenue recognition has been identified as one of the key audit matters

How the matter was addressed in our audit:

We have performed certain audit procedures including understanding the design of internal controls over the recognition of revenue and the collection of receivables, performing test of details by inspecting the sales orders, shipping records, invoices and documents related to accounts receivable and cash collection and assessing the adequacy of revenue recognition. Furthermore, we also performed sample testing for verification from transactions within a period before and after balance sheet date to determine whether the revenue is recognized in appropriate period.

2. Valuation of accounts receivable

For the accounting policies on the valuation of accounts receivable, please refer to Note 4(f). Refer to Note 5(a) for the accounting estimates and assumptions related to the valuation of accounts receivable on reporting date and refer to Note 6(c) for the details of the accounts receivable.

Description of the key audit matter:

As of December 31, 2022, the accounts receivable of the Company was \$167,516 thousand. We have considered that the Company's trading partners are scattered in different industries and geographic regions, how the management control credit risk of its customer is thoroughly important. Therefore, the impairment assessment of accounts receivable has been identified as one of the key audit matters.

How the matter was addressed in our audit:

We have performed certain audit procedures including inspecting the controls over customer credit assessment process, analyzing the accounts receivable aging table, viewing past collection experience of customers and checking cash collection records after the reporting date to evaluate whether the impairment of the accounts receivable has been properly assessed.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the Audit Committee) are responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of the investment in other entities accounted for using the equity method to express an opinion on this financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Kuo-Yang Tseng and Shu-Ying Chang.

KPMG

Taipei, Taiwan (Republic of China) March 28, 2023

Notes to Readers

The accompanying parent company only financial statements are intended only to present the statement of financial position, financial performance and its cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such parent company only financial statements are those generally accepted and applied in the Republic of China.

The auditors' report and the accompanying parent company only financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language auditors' report and parent company only financial statements, the Chinese version shall prevail.

Balance Sheets

December 31, 2022 and 2021

		December 31, 2022 December 31, 2021			021				December 31, 2022 December 31, 2021			
	Assets	Amo	ount	<u>%</u>	Amount	<u>%</u>		Liabilities and Equity	-			Amount %
	Current assets:						Cı	ırrent liabilities:				
1100	Cash and cash equivalents (Note 6(a))	\$	508,975	8	113,418	2	2100	Short-term borrowings (Note 6(i))	\$	450,000	7	440,000 8
1161	Notes receivable due from related parties (Note 7)		-	-	96	-	2110	Short-term notes and bills payable (Note 6(j))		279,473	4	299,584 5
1170	Accounts receivable, net (Note 6(c))		167,516	3	447,377	8	2130	Current contract liabilities (Note 6(r))		-	-	556 -
1181	Accounts receivable due from related parties (Note 7)		115,349	2	98,240	2	2150	Notes payable		1,383	_	9,449 -
1200	Other receivables, net		3,954	-	5,197	-	2170	Accounts payable		240,231	4	320,853 6
1210	Other receivables due from related parties, net (Note 7)		47,473	1	26,229	-	2180	Accounts payable due to related parties (Note 7)		17,638	_	5,924 -
1310	Inventories, manufacturing business, net (Note 6(d))		306,417	5	477,693	8	2200	Other payables		103,770	2	96,853 2
1410	Prepayments (Note 7)		198,934	3	163,299	3	2220	Other payables due to related parties (Note 7)		291,657	4	139 -
1470	Other current assets		1,995	-	261	-	2230	Current tax liabilities		41,363	1	68,989 1
1476	Other current financial assets (Note 8)		151,951	2	151,965	3	2280	Current lease liabilities (Note 6(l))		5,766	_	5,238 -
		1	,502,564	24	1,483,775	26	2320	Long-term liabilities, current portion (Note 6(k))		48,543	1	140,000 2
	Non-current assets:						2300	Other current liabilities (Note 7)		2,776	_	8,800 -
1518	Non-current investments in equity instruments designated at fair value		20,012	-	-	-				1,482,600	23	1,396,385 24
	through other comprehensive income (Note 6(b))						No	on-current liabilities:				
1550	Investments accounted for using equity method, net (Note 6(e))	3	,205,497		2,708,459		2540	Long-term borrowings (Note 6(k))		1,499,356	24	1,256,179 23
1600	Property, plant and equipment (Notes 6(f) and 8)		420,896		429,264	7		Deferred tax liabilities (Note 6(o))		179,123	3	177,699 3
1755	Right-of-use assets (Note $6(g)$)		28,912	-	26,603	-		Non-current lease liabilities (Note 6(1))		23,426	_	21,821 -
1760	Investment property, net (Notes 6(h) and 8)	1	,094,413	17	1,114,398	19		Net defined benefit liability, non-current (Note 6(n))		10,323		19,909 -
1780	Intangible assets		10,332	-	11,843	-		Other non-current liabilities, others (Note 7)		46,947	1	502 -
1840	Deferred tax assets (Note 6(o))		12,294	-	18,556	-	2070	Other non-current habilities, others (Note 1)			28	1,476,110 26
1960	Prepayments for investments		-	-	9,092	-		Total liabilities				
1980	Other non-current financial assets (Note 8)		4,690	-	5,187	-	T.			3,241,775	51	2,872,495 50
1990	Other non-current assets	·	1,857		<u>-</u>			quity (Note 6(p)):		2 22 6 2 4 7	27	2 22 6 2 4 7 4 2
		4	,798,903	76	4,323,402	74		Ordinary share		2,336,247	37	2,336,247 40
								Capital surplus		239,699	4	239,714 4
						_		Retained earnings		259,608	4	281,648 5
							3400	Other equity interest		224,138	4	77,073 1
								Total equity		3,059,692	49	2,934,682 50
	Total assets	<u>\$ 6</u>	,301,467	100	5,807,177	100	To	otal liabilities and equity	\$	6,301,467	100	5,807,177 100

Statements of Comprehensive Income

For the years ended December 31, 2022 and 2021

(Expressed in Thousands of New Taiwan Dollars , Except for Earnings Per Common Share)

			2022		2021	
			Amount	%	Amount	%
4000	Operating revenues (Notes 6(r) and 7)	\$	2,878,383	100	3,110,103	100
5000	Operating costs (Notes 6(d), (n) and 7)		2,411,182	84	2,572,050	83
5900	Gross profit from operations		467,201	16	538,053	17
5910	Less:Unrealized profit from sales		(10,791)	-	(13,236)	-
5920	Add:Realized profit on from sales		13,236	-	7,336	
5950	Gross profit (loss) from operations		469,646	16	532,153	17
6000	Operating expenses (Notes 6(n) and (s)):					
6100	Selling expenses		303,478	11	360,587	12
6200	Administrative expenses		154,472	5	102,848	3
6300	Research and development expenses		16,967	1	7,571	
			474,917	17	471,006	15
6900	Net operating income		(5,271)	(1)	61,147	2
7000	Non-operating income and expenses:					
7010	Other income (Notes 6(t) and 7)		32,108	1	35,218	1
7020	Other gains and losses, net (Note 6(t))		73,566	3	18,786	1
7100	Interest income (Notes 6(t) and 7)		3,170	-	2,107	-
7070	Share of loss of subsidiaries, associates and joint ventures accounted for using equity method, net	t	(95,170)	(3)	(100,901)	(3)
7510	Interest expense (Note 6(t))		(33,549)	(1)	(31,960)	(1)
			(19,875)	-	(76,750)	(2)
	Profit (loss) before tax		(25,146)	(1)	(15,603)	-
7950	Less: Income tax expenses (Note 6(o))	_	13,237	-	15,279	
	Profit (loss)	_	(38,383)	(1)	(30,882)	
8300	Other comprehensive income:					
8310	Items that will not be reclassified subsequently to profit or loss					
8311	Losses on remeasurements of defined benefit plans		5,422	-	2,427	-
8312	Gains on revaluation surplus		-	-	59,893	2
8330	Share of other comprehensive income of subsidiaries, associates and joint ventures accounted for using equity method, components of other comprehensive income that will not be reclassified to profit or loss		6,879	-	-	-
8349	Income tax related to components of other comprehensive income that will not be reclassified subsequently to profit or loss		-		-	
	Items that will not be reclassified subsequently to profit or loss	_	12,301	-	62,320	2
8360	Items that may be reclassified subsequently to profit or loss					
8361	Exchange differences on translation of foreign financial statements		151,107	5	(126,919)	(4)
8399	Income tax related to components of other comprehensive income that may be reclassified subsequently to profit or loss	_	-	-	-	
	Items that may be reclassified subsequently to profit or loss	_	151,107	5	(126,919)	(4)
8300	Other comprehensive income	_	163,408	5	(64,599)	(2)
8500	Total comprehensive income	\$	125,025	4	(95,481)	(2)
	Basic earnings per share (Note 6(q))					
9750	Basic earnings per share (dollars)	\$		(0.16)		(0.13)
9850	Diluted earnings per share (dollars)	\$		(0.16)		(0.13)

Statements of Changes in Equity

For the years ended December 31, 2022 and 2021

								Total other eq	uity interest		
	Ordinary			Retained	earnings Unappropriated		Exchange differences on translation of foreign financial	Unrealized gains (losses) on financial assets measured at fair value through other comprehensive	Revaluation	Total other	
	shares	Capital surplus	Legal reserve		retained earnings	earnings	statements	income	surplus	equity interest	Total equity
Balance on January 1, 2021	\$ 2,336,24	7 234,052	166,655	201,749		473,640	(848,171)	(36,504)	1,028,774	144,099	3,188,038
Loss	-	-	-	-	(30,882)	(30,882)	-	-	-	-	(30,882)
Other comprehensive income		-	-	-	2,427	2,427	(126,919)	-	59,893	(67,026)	(64,599)
Total comprehensive income		-	-	-	(28,455)	(28,455)	(126,919)	-	59,893	(67,026)	(95,481)
Appropriation and distribution of retained earnings:											
Legal reserve appropriated	-	-	10,523	-	(10,523)	-	-	-	-	-	-
Cash dividends of ordinary share	-	-	-	-	(163,537)	(163,537)	-	-	-	-	(163,537)
Reversal of special reserve	-	-	-	(201,749)	201,749	-	-	-	-	-	-
Difference between consideration and carrying amount of subsidiaries acquired or disposed of	-	5,164	-	-	-	-	-	-	-	-	5,164
Changes in ownership interests in subsidiaries		498								_	498
Balance on December 31, 2021	2,336,24	7 239,714	177,178	-	104,470	281,648	(975,090)	(36,504)	1,088,667	77,073	2,934,682
Loss	-	-	-	-	(38,383)	(38,383)	-	-	-	-	(38,383)
Other comprehensive income					5,661	5,661	151,107	5,682	958	157,747	163,408
Total comprehensive income					(32,722)	(32,722)	151,107	5,682	958	157,747	125,025
Changes in ownership interests in subsidiaries	-	(15)	-	-	-	-	-	-	-	-	(15)
Disposal of investments in equity instruments designated at fair value through other comprehensive income	-	-	-	-	10,682	10,682	-	(10,682)	-	(10,682)	-
Balance on December 31, 2022	\$ 2,336,24	7 239,699	177,178	-	82,430	259,608	(823,983)	(41,504)	1,089,625	224,138	3,059,692

Statements of Cash Flows

For the years ended December 31, 2022 and 2021

Cash nows from (used in) operating activities: Loss before tax			2022	2021
Adjustments to reconcile profit (loss): Augustments to reconcile profit (loss): 16.013 18.410 Depreciation expense 6,599 7,319 Reversal of provision for expected credit loss (146) (60) Loss on financial assets at fair value through profit or loss (146) (111) Interest income (3,170) (2,107) Dividend income (3,170) (2,107) Share of loss of subsidiaries, associates and joint ventures accounted for using equity method (95,170) 100,901 Loss on disposal of property, plan and equipment (95) (7,152) (10,48) Other income (2,240) (2,203) (2,1048) Other income (2,240) (2,204) (2,204) Other income (2,240) (2,204) (2,204) Oberrase in financial assets at fair value through profit or loss 7 73 (2,1048) Oberrase in financial assets at fair value through profit or loss 7 723 723 723 723 723 723 723 723 724 724 720 720 <td< td=""><td>Cash flows from (used in) operating activities:</td><td>¢</td><td>(25.146)</td><td>(15 602)</td></td<>	Cash flows from (used in) operating activities:	¢	(25.146)	(15 602)
Adjustments to reconcile profit (loss):		Ф	(23,140)	(13,003)
Depreciation expense				
Amortization expense			16.013	18 410
Reversal of provision for expected credit loss (146) (60) Loss on financial assets at fair value through profit or loss 33,549 31,960 Interest expense 33,3549 31,960 Interest income (3,170) (2,107) Dividend income 95,170 100,901 Share of loss of subsidiaries, associates and joint ventures accounted for using equity method 2,2445 5,900 Loss on disposal of property, plan and equipment (95 7,152 Loss (gain) on fair value adjustment of investment property 7,193 (2,104) Other income (420) - Total adjustments to reconcile profit 149,978 31,788 Changes in operating assets and liabilities: - 723 Decrease in infancial assets at fair value through profit or loss 9 723 Decrease in infancial assets at fair value through profit or loss 9 6 606 Decrease in inforter seceivable 9 6 606 Decrease in inforter seceivable due from related parties 17,109 12,299 Decrease in incorease in other receivables 1,1243 735				
Loss on financial assets at fair value through profit or loss 33,549 31,960 Interest income (3,170) (2,107) Dividend income (3,170) (2,107) Dividend income (3,170) (2,107) Share of loss of subsidiaries, associates and joint ventures accounted for using equity method (95) (7,152) Loss on disposal of property, plan and equipment (95) (7,152) Unrealized (loss) profit from sales (2,445) (5,900) Loss (gain) on fair value adjustment of investment property (7,193) (2,1048) Other income (2,240) (2,203) Total adjustments to reconcile profit (149,978) 131,788 Changes in operating assets and liabilities: (2,240) (2,203) Decrease in financial assets at aftair value through profit or loss (2,240) (2,203) Decrease in ontes receivable (30,000) (2,200) (2,200) Decrease (increase) in ontes receivable due from related parties (7,109) (1,294) (1,000) (1				
Interest expense			- (110)	
Interest income			33 549	
Dividend income				
Share of loss of subsidiaries, associates and joint ventures accounted for using equity method 95,170 100,901 Loss on disposal of property, plan and equipment (95) (7,152) Unrealized (loss) profit from sales (2,445) 5,900 Loss (gain) on fair value adjustment of investment property (2,240) (2,203) Other income (420) - Total adjustments to reconcile profit 149,978 131,788 Changes in operating assets and liabilities: - 723 Decrease in financial assets at fair value through profit or loss 9 500 Decrease in inotes receivable 80 96 Decrease (increase) in accounts receivable due from related parties 96 96 Clurease (increase) in accounts receivable due from related parties 1,7109 12,299 Decrease in other receivables due from related parties 1,243 735 (Increase) decrease in other receivables due from related parties 1,214 105,803 (Increase) decrease in other current assets 1,127 65,932 (Increase) decrease in other payments (31,468) 19,935 (Incr			-	
Loss on disposal of property, plan and equipment (95) (7,152) Unrealized (loss) profit from sales (2,445) 5,900 Loss (gain) on fair value adjustment of investment property 7,193 (21,048) Other income (2,240) (2,230) Total adjustments to reconcile profit 149,978 131,788 Changes in operating assets and liabilities: Decrease in financial assets at fair value through profit or loss - 723 Decrease in notes receivable 96 (96 Decrease (increase) in notes receivable due from related parties 96 (96 Decrease (increase) in accounts receivable due from related parties 17,109 12,299 Decrease (increase) in accounts receivable due from related parties (17,109) 12,299 Decrease (increase) in inventories 31,243 735 (Increase) decrease in in the receivables due from related parties (21,244) 105,803 Decrease (increase) in inventories 31,468 19,935 (Increase) decrease in in the receivables due from related parties (31,468) 19,935 (Increase) decrease in other current assets (556)			95,170	
Unrealized (loss) profit from sales (2,445) 5,900 Loss (gain) on fair value adjustment of investment property 7,193 (2,040) Other income (2,240) (2,203) Total adjustments to reconcile profit 449,978 131,788 Changes in operating assets and liabilities: 723 Decrease in infinancial assets at fair value through profit or loss 9 500 Decrease in increase) in accounts receivable due from related parties 96 (96) Decrease (increase) in accounts receivable due from related parties (17,109) 12,299 Decrease in other receivables of increase in other receivables due from related parties (17,109) 12,299 Decrease in other receivables of increase in other receivables due from related parties (17,109) 12,299 (Increase) decrease in other receivables due from related parties (17,109) 12,299 (Increase) decrease in other receivables due from related parties (17,1276 (56,932) (Increase) decrease in prepayments (3,1468) 19,355 (Increase) decrease in other payments (3,1468) 19,355 (Increase) decrease in other current assets (556) (17,3				
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Other income (2,240) (420) (2,203) Total adjustments to reconcile profit (420) - Total adjustments to reconcile profit 149,978 131,788 Changes in operating assets and liabilities: Decrease in financial assets at fair value through profit or loss - 723 Decrease (increase) in notes receivable due from related parties 96 (96) Decrease (increase) in accounts receivable due from related parties 280,007 (108,480) (Increase) decrease in other receivables due from related parties (17,109) 12,299 Decrease (increase) decrease in other receivables due from related parties (1,244) 105,803 (Increase) decrease in other receivables due from related parties (1,244) 105,803 (Increase) decrease in interreceivables due from related parties (1,244) 105,803 (Increase) decrease in interreceivables (31,468) 19,935 (Increase) decrease in interreceivables (31,468) 19,935 (Increase) decrease in other payaments (556) (17,352) Decrease in notes payable due to related parties (556) (17,352)	Unrealized (loss) profit from sales		(2,445)	5,900
Total adjustments to reconcile profit (420)	Loss (gain) on fair value adjustment of investment property		7,193	(21,048)
Total adjustments to reconcile profit 149,978 131,788 Changes in operating assets and liabilities: 3 Decrease in financial assets at fair value through profit or loss 5 500 Decrease (increase) in notes receivable 6 96 96 Decrease (increase) in notes receivable due from related parties 17,109 122,299 Decrease (increase) in accounts receivable due from related parties 17,129 12,289 Decrease in other receivables due from related parties 12,24 105,803 Clucrease) decrease in other receivables due from related parties (21,244) 105,803 Decrease (increase) in inventories 171,276 (56,932) (Increase) decrease in other current assets (17,34) 69 Total changes in operating assets (17,34) 69 Changes in operating liabilities (556) (17,352) Decrease in notes payable (80,66) (37,890) Decrease in notes payable due to related parties (6,062) 57,704 Increase (decrease) in other payable due to related parties 6,713 (214,503) Increase (decrease) in other payable due formaties	Other income			(2,203)
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Decrease in notes receivable - 500			149,978	131,788
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Interest paid (33,345) (32,094) Income taxes paid (33,177) (16,108)			-	
Income taxes paid (33,177) (16,108)			(33,345)	
	Net cash flows from (used in) operating activities		360,719	(191,624)

Statements of Cash Flows (CONT' D)

For the years ended December 31, 2022 and 2021

	2022	2021
Cash flows from (used in) investing activities:		
Acquisition of financial assets at fair value through other comprehensive income	(10,920)	-
Acquisition of investments accounted for using equity method	(100,510)	(433,850)
Acquisition of property, plant and equipment	(1,528)	(4,590)
Proceeds from disposal of property, plant and equipment	95	9,084
Acquisition of intangible assets	(5,059)	(1,430)
Decrease in other financial assets	511	19,505
Dividends received	 20,680	26,435
Net cash flows (used in) investing activities	 (96,731)	(384,846)
Cash flows from (used in) financing activities:		
Increase in short-term loans	1,225,000	566,624
Decrease in short-term loans	(1,215,000)	(246,614)
Increase in short-term notes and bills payable	779,889	49,924
Decrease in short-term notes and bills payable	(800,000)	-
Proceeds from long-term debt	287,553	-
Repayments of long-term debt	(140,000)	(38,250)
Payment of lease liabilities	(5,873)	(6,720)
Cash dividends paid	-	(163,537)
Disposal of ownership interests in subsidiaries (without losing control)	 -	16,378
Net cash flows from financing activities	 131,569	177,805
Net increase (decrease) in cash and cash equivalents	395,557	(398,665)
Cash and cash equivalents at beginning of period	 113,418	512,083
Cash and cash equivalents at end of period	\$ 508,975	113,418

Notes to the Financial Statements

For the years ended December 31, 2022 and 2021

(Expressed in Thousands of New Taiwan Dollars, Unless Otherwise Specified)

(1) Company history

TEX-RAY INDUSTRIAL CO., LTD. (the "Company") was established with the approval of the Ministry of Economic Affairs in August 1978, and was listed in Taiwan Stock Exchange in 1998. The registered address is 2F., No. 426, Linsen N. Rd., Jhongshan Dist., Taipei City. The Company was originally a modern yarn dyeing factory, and then expanded to spinning business, plain weaving business, and garment business, etc.. In order to enhance competency in international business, the Company established multiple production and sales supply chains overseas in Mexico, Eswatini, Vietnam, and Mainland China, and deployed the marketing department in US and Mexico market. The Company further divided its departments or established new subsidiaries for specialization purpose in particular technologies and markets in order to enhance the overall economic efficiency.

The main business of the Company is in weaving, manufacturing and processing, dyeing and spinning, and trading of cotton and any kind of fibers and textiles, and yarn trading business, garment processing and trading business, ultrasonic cleaning and supercritical cleaning business and extraction businesses.

(2) Approval date and procedures of the financial statements

The financial statements were authorized for issue by the Board of Directors on March 28, 2023.

(3) New standards, amendments and interpretations adopted:

(a) The impact of the International Financial Reporting Standards ("IFRSs") endorsed by the Financial Supervisory Commission, R.O.C. which have already been adopted.

The Company has initially adopted the following new amendments, which do not have a significant impact on its financial statements, from January 1, 2022:

- Amendments to IAS 16 "Property, Plant and Equipment Proceeds before Intended Use"
- Amendments to IAS 37 "Onerous Contracts Cost of Fulfilling a Contract"
- Annual Improvements to IFRS Standards 2018–2020
- Amendments to IFRS 3 "Reference to the Conceptual Framework"
- (b) The impact of IFRS issued by the FSC but not yet effective

The Company assesses that the adoption of the following new amendments, effective for annual period beginning on January 1, 2023, would not have a significant impact on its financial statements:

- Amendments to IAS 1 "Disclosure of Accounting Policies"
- Amendments to IAS 8 "Definition of Accounting Estimates"
- Amendments to IAS 12 "Deferred Tax related to Assets and Liabilities arising from a Single Transaction"

Notes to the Financial Statements

The impact of IFRS issued by IASB but not yet endorsed by the FSC (c)

The following new and amended standards, which may be relevant to the Company, have been issued by the International Accounting Standards Board (IASB), but have yet to be endorsed by the FSC:

Standards or Interpretations	Content of amendment	Effective date per IASB
Amendments to IAS 1 "Classification of Liabilities as Current or Non-current"	Under existing IAS 1 requirements, companies classify a liability as current when they do not have an unconditional right to defer settlement for at least 12 months after the reporting date. The amendments has removed the requirement for a right to be unconditional and instead now requires that a right to defer settlement must exist at the reporting date and have substance.	January 1, 2024
	The amendments clarify how a company classifies a liability that can be settled in its own shares – e.g. convertible debt.	
Amendments to IAS 1 "Non-current Liabilities with Covenants"	After reconsidering certain aspects of the 2020 amendments1, new IAS 1 amendments clarify that only covenants with which a company must comply on or before the reporting date affect the classification of a liability as current or non-current.	January 1, 2024
	Covenants with which the company must comply after the reporting date (i.e. future covenants) do not affect a liability's classification at that date. However, when non-current liabilities are subject to future covenants, companies will now need to disclose information to help users understand the risk that those liabilities could become repayable within 12 months after the reporting date.	

The Company is evaluating the impact of its initial adoption of the abovementioned standards or interpretations on its consolidated financial position and financial performance. The results thereof will be disclosed when the Company completes its evaluation.

The Company does not expect the following other new and amended standards, which have yet to be endorsed by the FSC, to have a significant impact on its financial statements:

Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets Between an Investor and Its Associate or Joint Venture"

(Continued)

Notes to the Financial Statements

- IFRS 17 " Insurance Contracts" and amendments to IFRS 17 " Insurance Contracts"
- Amendments to IFRS 17 "Initial Application of IFRS 17 and IFRS 9 Comparative Information "
- IFRS16 "Requirements for Sale and Leaseback Transactions"

(4) Summary of significant accounting policies

The significant accounting policies presented in the financial statements are summarized below. The following accounting policies were applied consistently throughout the periods presented in the financial statements.

(a) Statement of compliance

The financial statements are prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

(b) Basis of preparation

(i) Basis of measurement

Except for the following significant accounts, the financial statements have been prepared on a historical cost basis:

- 1) Financial instruments at fair value through profit or loss are measured at fair value,
- 2) Fair value through other comprehensive income are measured at fair value,
- 3) Investment property is measured at fair value, and
- 4) The defined benefit liabilities is recognized as the fair value of the plan assets less the present value of defined benefit obligation and the upper limit impact mentioned in Note 4(r).

(ii) Functional and presentation currency

The functional currency of the Company is determined based on the primary economic environment in which the Company operates. The Company's financial statements are presented in New Taiwan Dollar, which is the Company's functional currency. All the financial information presented in New Taiwan Dollar has been rounded to the nearest thousand.

(c) Foreign currencies

(i) currencies transaction

Transactions in foreign currencies are translated into the respective functional currencies of the Company at the exchange rates at the dates of the transactions. At the end of each subsequent reporting period, monetary items denominated in foreign currencies are translated into the functional currencies using the exchange rate at that date. Non-monetary items denominated in foreign currencies that are measured at fair value are translated into the functional currencies using the exchange rate at the date that the fair value was determined. Non-monetary items

Notes to the Financial Statements

denominated in foreign currencies that are measured based on historical cost are translated using the exchange rate at the date of the transaction.

Exchange differences are generally recognized in profit or loss, except for equity securities designated as at fair value through other comprehensive income; which are recognized in other comprehensive income.

(ii) Foreign operation

The assets and liabilities of foreign operations, including goodwill and fair value adjustments arising on acquisition, are translated into the presentation currency at the exchange rates at the reporting date. The income and expenses of foreign operations are translated into the presentation currency at the average exchange rate. Exchange differences are recognized in other comprehensive income.

When a foreign operation is disposed of such that control, significant influence, or joint control is lost, the cumulative amount in the translation reserve related to that foreign operation is reclassified to profit or loss as part of the gain or loss on disposal. When the Company disposes of only part of its interest in a subsidiary that includes a foreign operation while retaining control, the relevant proportion of the cumulative amount is reattributed to non-controlling interests. When the Company disposes of only part of its investment in an associate or joint venture that includes a foreign operation while retaining significant influence or joint control, the relevant proportion of the cumulative amount is reclassified to profit or loss.

When the settlement of a monetary receivable from or payable to a foreign operation is neither planned nor likely to occur in the foreseeable future, foreign exchange gains and losses arising from such a monetary item that are considered to form part of the net investment in the foreign operation are recognized in other comprehensive income.

(d) Classification of current and non-current assets and liabilities

An asset is classified as current when

- (i) The Company expects to realize the asset, or intends to sell or consume it, in its normal operating cycle,
- (ii) The Company holds the asset primarily for the purpose of trading,
- (iii) The Company expects to realize the asset within twelve months after the reporting period,
- (iv) The asset is cash or cash equivalent unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

A liability is classified as current when

- (i) The Company expects to settle the liability in its normal operating cycle,
- (ii) The Company holds the liability primarily for the purpose of trading,
- (iii) The liability is due to be settled within twelve months after the reporting period,

Notes to the Financial Statements

(iv) The Company does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting period. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

(e) Cash and cash equivalents

Cash comprises cash on hand and demand deposits. Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and are subject to an insignificant risk of changes in value. Time deposits which meet the above definition and are held for the purpose of meeting short term cash commitments rather than for investment or other purposes should be recognized as cash equivalents.

Bank overdrafts that are repayable on demand and form an integral part of the Company's cash management are included as a component of cash and cash equivalents for the purpose of the statement of cash flows.

(f) Financial instruments

Trade receivables and debt securities issued are initially recognized when they are originated. All other financial assets and financial liabilities are initially recognized when the Company becomes a party to the contractual provisions of the instrument. A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus, for an item not at fair value through profit or loss (FVTPL), transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

(i) Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

On initial recognition, a financial asset is classified as measured at amortized cost, fair value through other comprehensive income (FVOCI)—equity investment, or FVTPL.

Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model.

1) Financial assets measured at amortized cost

A financial asset is measured at amortized cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Notes to the Financial Statements

These assets are subsequently measured at amortized cost, which is the amount at which the financial asset is measured at initial recognition, plus/minus, the cumulative amortization using the effective interest method, adjusted for any loss allowance. Interest income, foreign exchange gains and losses, as well as impairment, are recognized in profit or loss. Any gain or loss on derecognition is recognized in profit or loss.

2) Fair value through other comprehensive income (FVOCI)

On initial recognition of an equity investment that is not held for trading, the Company may irrevocably elect to present subsequent changes in the investment's fair value in other comprehensive income. This election is made on an instrument-by-instrument basis.

Debt investments at FVOCI are subsequently measured at fair value. Interest income calculated using the effective interest method, foreign exchange gains and losses and impairment are recognized in profit or loss. Other net gains and losses are recognized in other comprehensive income. On derecognition, gains and losses accumulated in other comprehensive income are reclassified to profit or loss.

Equity investments at FVOCI are subsequently measured at fair value. Dividends are recognized as income in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment. Other net gains and losses are recognized in other comprehensive income and are never reclassified to profit or loss.

Dividend income is recognized in profit or loss on the date on which the Company's right to receive payment is established.

3) Fair value through profit or loss (FVTPL)

All financial assets not classified as amortized cost or FVOCI described as above are measured at FVTPL.

These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognized in profit or loss.

4) Business model assessment

The Company makes an assessment of the objective of the business model in which a financial asset is held at portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice. These include whether management's strategy focuses on earning contractual interest income, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of any related liabilities or expected cash outflows or realizing cash flows through the sale of the assets;
- how the performance of the portfolio is evaluated and reported to the Company's management;

Notes to the Financial Statements

- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how managers of the business are compensated e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected; and
- the frequency, volume and timing of sales of financial assets in prior periods, the reasons for such sales and expectations about future sales activity.

Transfers of financial assets to third parties in transactions that do not qualify for derecognition are not considered sales for this purpose, and are consistent with the Company's continuing recognition of the assets.

Financial assets that are held for trading or are managed and whose performance is evaluated on a fair value basis are measured at FVTPL.

5) Impairment of financial assets

The Company recognizes loss allowances for expected credit losses (ECL) on financial assets measured at amortized cost (including cash and cash equivalents, amortized costs, notes and trade receivables, other receivables, guarantee deposit and other financial assets) and contract assets.

Loss allowance for trade receivables and contract assets are always measured at an amount equal to lifetime ECL.

Lifetime ECLs are the ECLs that result from all possible default events over the expected life of a financial instrument.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECL, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Company's historical experience and informed credit assessment as well as forward-looking information.

Since the performance object of the Company's cash deposits are investment grade financial institutions, the Company's credit risk are considered low.

The maximum period considered when estimating ECLs is the maximum contractual period over which the Company is exposed to credit risk.

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e the difference between the cash flows due to the Company in accordance with the contract and the cash flows that the Company expects to receive). ECLs are discounted at the effective interest rate of the financial asset.

Loss allowances for financial assets measured at amortized cost are deducted from the gross carrying amount of the assets.

Notes to the Financial Statements

The gross carrying amount of a financial asset is written off when the Company has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof. For corporate customers, the Company individually makes an assessment with respect to the timing and amount of write-off based on whether there is a reasonable expectation of recovery. The Company expects no significant recovery from the amount written off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Company's procedures for recovery of amounts due.

6) Derecognition of financial assets

The Company derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Company neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The Company enters into transactions whereby it transfers assets recognized in its statement of balance sheet, but retains either all or substantially all of the risks and rewards of the transferred assets. In these cases, the transferred assets are not derecognized.

(ii) Financial liabilities and equity instruments

1) Classification of debt or equity

Debt and equity instruments issued by the Company are classified as financial liabilities or equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

2) Equity instrument

An equity instrument is any contract that evidences residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued are recognized as the amount of consideration received, less the direct cost of issuing.

3) Financial liabilities

Financial liabilities are classified as measured at amortized cost or FVTPL. A financial liability is classified as at FVTPL if it is classified as held-for-trading, it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognized in profit or loss.

Other financial liabilities are subsequently measured at amortized cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognized in profit or loss. Any gain or loss on derecognition is also recognized in profit or loss.

Notes to the Financial Statements

4) Derecognition of financial liabilities

The Company derecognizes a financial liability when its contractual obligations are discharged or cancelled, or expire. The Company also derecognizes a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognized at fair value.

On derecognition of a financial liability, the difference between the carrying amount of a financial liability extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognized in profit or loss.

5) Offsetting of financial assets and liabilities

Financial assets and financial liabilities are offset and the net amount presented in the statement of balance sheet when, and only when, the Company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

(g) Inventories

Inventories are measured at the lower of cost and net realizable value. The cost of inventories is calculated using weighted average method, and includes expenditure incurred in acquiring the inventories, production or conversion costs, and other costs incurred in bringing them to their existing location and condition. In case of manufactured inventories and work in process, cost includes an appropriate share of production overheads based on normal operating capacity.

Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

(h) Investment in associates

Associates are those entities in which the Company has significant influence, but no control, over the financial and operating policies.

Investments in associates are accounted for using the equity method and are recognized initially at cost. The cost of the investment includes transaction costs. The carrying amount of the investment in associates includes goodwill arising from the acquisition, minus any accumulated impairment losses.

The financial statements include the Company's share of the profit or loss and other comprehensive income of those associates, after adjustments to align the accounting policies with those of the Company, from the date on which significant influence commences until the date on which significant influence ceases. The Company recognizes any changes of its proportionate share in the investee within capital surplus, when an associate's equity changes due to reasons other than profit and loss or comprehensive income, which did not result in changes in actual proportionate share.

Gains and losses resulting from the transactions between the Company and an associate are recognized only to the extent of unrelated Company's interests in the associate.

Notes to the Financial Statements

When the Company's share of losses of an associate equals or exceeds its interest in associates, it discontinues recognizing its share of further losses. After the recognized interest is reduced to zero, additional losses are provided for, and a liability is recognized, only to the extent that the Company has incurred legal or constructive obligations or made payments on behalf of the associate.

The Company discontinues the use of the equity method and measures the retained interest at fair value from the date when its investment ceases to be an associate. The difference between the fair value of retained interest and proceeds from disposing, and the carrying amount of the investment at the date the equity method was discontinued is recognized in profit or loss. The Company accounts for all the amounts previously recognized in other comprehensive income in relation to that investment on the same basis as would have been required if the associates had directly disposed of the related assets or liabilities. If a gain or loss previously recognized in other comprehensive income would be reclassified to profit or loss (or retained earnings) on the disposal of the related assets or liabilities, the Company reclassifies the gain or loss from equity to profit or loss (as a reclassification adjustment) (or retained earnings) when the equity method is discontinued. If the Company's ownership interest in an associate is reduced while it continues to apply the equity method, the Company reclassifies the proportion of the gain or loss that had previously been recognized in other comprehensive income relating to that reduction in ownership interest to profit or loss.

If an investment in an associate becomes an investment in a joint venture or an investment in a joint venture becomes an investment in an associate, the Company continues to apply the equity method without remeasuring the retained interest.

When the Company subscribes to additional shares in an associate at a percentage different from its existing ownership percentage, the resulting carrying amount of the investment will differ from the amount of the Company's proportionate interest in the net assets of the associate. The Company records such a difference as an adjustment to investments, with the corresponding amount charged or credited to capital surplus. The aforesaid adjustment should first be adjusted under capital surplus. If the capital surplus resulting from changes in ownership interest is not sufficient, the remaining difference is debited to retained earnings. If the Company's ownership interest is reduced due to the additional subscription to the shares of the associate by other investors, the proportionate amount of the gains or losses previously recognized in other comprehensive income in relation to that associate will be reclassified to profit or loss on the same basis as would be required if the associate had directly disposed of the related assets or liabilities.

(i) Subsidiaries

The subsidiaries in which the Company holds controlling interest are accounted for under equity method in the non-consolidated financial statements. Under equity method, the net income, other comprehensive income and equity in the non-consolidated financial statement are the same as those attributable to the owners of parent in the consolidated financial statements.

The changes in ownership of the subsidiaries are recognized as equity transaction.

(j) Investment property

Investment property is property held either to earn rental income or for capital appreciation or for both, but not for sale in the ordinary course of business, use in the production or supply of goods or services or for administrative purposes. Investment property is initially measured at cost and subsequently at fair value with any change therein recognized in profit or loss.

Notes to the Financial Statements

Any gain or loss on disposal of investment property (calculated as the difference between the net proceeds from disposal and the carrying amount of the item) is recognized in profit or loss. When investment property that was previously classified as property, plant and equipment is sold, any related amount included in 'other equity - revaluation surplus' is transferred to retained earnings.

Rental income from investment property is recognized as other revenue on a straight-line basis over the term of the lease.

(k) Property, plant and equipment

(i) Recognition and measurement

Items of property, plant and equipment are measured at cost, which includes capitalized borrowing costs, less accumulated depreciation and any accumulated impairment losses. The cost includes any expenditure of acquiring assets. Self-built asset cost includes materials, direct labor, any other expenditure to make the asset usable, removement and recovery cost, and the loan cost meeting the criteria of capitalization. Besides, the cost also includes the software purchased to integrate related functions, which is capitalized as a part of the equipment.

If significant parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

(ii) Subsequent expenditure

Subsequent expenditure is capitalized only if it is probable that the future economic benefits associated with the expenditure will flow to the Company.

(iii) Depreciation

Depreciation is calculated on the cost of an asset less its residual value and is recognized in profit or loss on a straightline basis over the estimated useful lives of each component of an item of property, plant and equipment.

Land is not depreciated.

The estimated useful lives of property, plant and equipment for current and comparative periods are as follows:

1)	Buildings	$5\sim55$ years
2)	Machinery equipment	$7\sim13$ years
3)	Transportation equipment	$3\sim6$ years
4)	Office and Other equipment	$1\sim20$ years

Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

(iv) Reclassification to investment property

A property is reclassified to investment property at its carrying amount when the use of the property changes from owneroccupied to investment property.

Notes to the Financial Statements

(1) Leases

(i) Identifying a lease

At inception of a contract, the Company assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company assesses whether:

(ii) As a leasee

The Company recognizes a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be reliably determined, the Company's incremental borrowing rate. Generally, the Company uses its incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprise the following:

- 1) fixed payments, including in-substance fixed payment,
- 2) variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date,
- 3) amounts expected to be payable under a residual value guarantee, and
- 4) payments for purchase or termination options that are reasonably certain to be exercised.

The lease liability is measured at amortized cost using the effective interest method. It is remeasured when:

- 1) there is a change in future lease payments arising from the change in an index or rate, or
- 2) there is a change in the Company's estimate of the amount expected to be payable under a residual value guarantee, or
- there is a change of its assessment on whether it will exercise a purchase, extension or termination option, or
- 4) there is any lease modifications.

Notes to the Financial Statements

When the lease liability is remeasured, other than lease modifications, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or in profit and loss if the carrying amount of the right-of-use asset has been reduced to zero.

When the lease liability is remeasured to reflect the partial or full termination of the lease for lease modifications that decrease the scope of the lease, the Company accounts for the remeasurement of the lease liability by decreasing the carrying amount of the right-of-use asset to reflect the partial or full termination of the lease, and recognize in profit or loss any gain or loss relating to the partial or full termination of the lease.

The Company presents right-of-use assets that do not meet the definition of investment and lease liabilities as a separate line item respectively in the statement of financial position.

The Company has elected not to recognize right-of-use assets and lease liabilities for short-term leases of machinery and office equipment that have a lease term of 12 months or less and leases of low-value assets. The Company recognizes the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

As a practical expedient, the Company elects not to assess whether all rent concessions that meets all the following conditions are lease modifications or not:

- 1) the rent concessions occurring as a direct consequence of the COVID-19 pandemic,
- 2) the change in lease payments that resulted in revised consideration for the lease that is substantially the same as, or less than, the consideration for the lease immediately preceding the change,
- 3) any reduction in lease payments that affects only those payments originally due on, or before, June 30, 2022, and
- 4) there is no substantive change in other terms and conditions of the lease.

In accordance with the practical expedient, the effect of the change in the lease liability is reflected in profit or loss in the period in which the event or condition that triggers the rent concession occurs.

(iii) As a leasor

When the Company acts as a lessor, it determines at lease commencement whether each lease is a finance lease or an operating lease. To classify each lease, the Company makes an overall assessment of whether the lease transfers to the lessee substantially all of the risks and rewards of ownership incidental to ownership of the underlying asset. If this is the case, then the lease is a finance lease; if not, then the lease is an operating lease. As part of this assessment, the Company considers certain indicators such as whether the lease is for the major part of the economic life of the asset.

If an arrangement contains lease and non-lease components, the Company applies IFRS15 to allocate the consideration in the contract.

Notes to the Financial Statements

(m) Intangible assets

(i) Recognition and measurement

Goodwill arising on the acquisition of subsidiaries is measured at cost, less accumulated impairment losses.

Expenditure on research activities is recognized in profit or loss as incurred.

Development expenditure is capitalized only if the expenditure can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable and the Company intends to, and has sufficient resources to, complete development and to use or sell the asset. Otherwise, it is recognized in profit or loss as incurred. Subsequent to initial recognition, development expenditure is measured at cost, less accumulated amortization and any accumulated impairment losses.

Other intangible assets, including patents and trademarks, that are acquired by the Company and have finite useful lives are measured at cost less accumulated amortization and any accumulated impairment losses.

(ii) Subsequent expenditure

Subsequent expenditure is capitalized only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure, including expenditure on internally generated goodwill and brands, is recognized in profit or loss as incurred.

(iii) Amortization

Amortization is calculated over the cost of the asset, less its residual value, and is recognized in profit or loss on a straight-line basis over the estimated useful lives of intangible assets, other than goodwill, from the date that they are available for use. Additionally intangible assets such as computer software are amortized at estimated useful lives ranging from three to twenty years, and recognized in profit and loss.

Amortization methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

(n) Impairment of non-financial assets

At each reporting date, the Company reviews the carrying amounts of its non-financial assets (other than inventories, contract assets, deferred tax assets and investment properties measured at fair value, less costs) to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. Goodwill is tested annually for impairment.

For impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGUs.

Notes to the Financial Statements

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. Value in use is based on the estimated future cash flows, discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its recoverable amount.

Impairment losses are recognized in profit or loss. They are allocated first to reduce the carrying amount of any goodwill allocated to the CGU, and then to reduce the carrying amounts of the other assets in the CGU on a pro rata basis.

An impairment loss in respect of goodwill is not reversed. For other assets, an impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

(o) Revenue from contracts with customers

(i) Revenue from contracts with customers

Revenue is measured based on the consideration to which the Company expects to be entitled in exchange for transferring goods or services to a customer. The Company recognizes revenue when it satisfies a performance obligation by transferring control of a good or a service to a customer. The accounting policies for the Company's main types of revenue are explained below.

1) Sale of goods

The Company engages in manufacturing, processing and wholesaling of textile and garments. The Company recognizes revenue when control of the products has transferred, being when the products are delivered to the customer, the customer has full discretion over the channel and price to sell the products, and there is no unfulfilled obligation that could affect the customer's acceptance of the products. Delivery occurs when the products have been shipped to the specific location, the risks of obsolescence and loss have been transferred to the customer, and either the customer has accepted the products in accordance with the sales contract, the acceptance provisions have lapsed, or the Company has objective evidence that all criteria for acceptance have been satisfied.

A receivable is recognized when the goods are delivered as this is the point in time that the Company has a right to an amount of consideration that is unconditional.

2) Financial components

The Company does not expect to have any contracts where the period between the transfer of the goods or services to the customer and payment by the customer exceeds one year. As a consequence, the Company does not adjust any of the transaction prices for the time value of money.

Notes to the Financial Statements

(p) Employee benefits

(i) Defined contribution plans

Obligations for contributions to defined contribution plans are expensed as the related service is provided.

(ii) Defined benefit plans

The Company's net obligation in respect of defined benefit plans is calculated separately for each the plan by estimating the amount of future benefit that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets.

The calculation of defined benefit obligations is performed annually by a qualified actuary using the projected unit credit method. When the calculation results in a potential asset for the Company, the recognized asset is limited to the present value of economic benefits available in the form of any future refunds from the plan or reductions in future contributions to the plan. To calculate the present value of economic benefits, consideration is given to any applicable minimum funding requirements.

Remeasurements of the net defined benefit liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognized immediately in other comprehensive income, and accumulated in retained earnings within equity.

The Company determines the net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the then-net defined benefit liability (asset). Net interest expense and other expenses related to defined benefit plans are recognized in profit or loss.

When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment is recognized immediately in profit or loss. The Company recognizes gains and losses on the settlement of a defined benefit plan when the settlement occurs.

(iii) Termination benefits

Termination benefits are expensed at the earlier of when the Company can no longer withdraw the offer of those benefits and when the Company recognizes costs for a restructuring. If benefits are not expected to be settled wholly within 12 months of the reporting date, then they are discounted.

(iv) Short-term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognized for the amount expected to be paid if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

Notes to the Financial Statements

(q) Income taxes

Income taxes comprise current taxes and deferred taxes. Except for expenses related to business combinations or recognized directly in equity or other comprehensive income, all current and deferred taxes are recognized in profit or loss.

Current taxes comprise the expected tax payables or receivables on the taxable profits (losses) for the year and any adjustment to the tax payable or receivable in respect of previous years. The amount of current tax payables or receivables are the best estimate of the tax amount expected to be paid or received that reflects uncertainty related to income taxes, if any. It is measured using tax rates enacted or substantively enacted at the reporting date.

Deferred taxes arise due to temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and their respective tax bases. Deferred taxes are recognized except for the following:

- (i) temporary differences on the initial recognition of assets and liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profits (losses) at the time of the transaction,
- (ii) temporary differences related to investments in subsidiaries, associates and joint arrangements to the extent that the Company is able to control the timing of the reversal of the temporary differences and it is probable that they will not reverse in the foreseeable future, and
- (iii) taxable temporary differences arising on the initial recognition of goodwill.

Deferred taxes are measured at tax rates that are expected to be applied to temporary differences when they reserve, using tax rates enacted or substantively enacted at the reporting date, and reflect uncertainty related to income taxes, if any.

Deferred tax assets and liabilities are offset if the following criteria are met:

- (i) the Company has a legally enforceable right to set off current tax assets against current tax liabilities; and
- (ii) the deferred tax assets and the deferred tax liabilities relate to income taxes levied by the same taxation authority on either:
 - 1) the same taxable entity, or
 - 2) different taxable entities which intend to settle current tax assets and liabilities on a net basis, or to realize the assets and liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

Deferred tax assets are recognized for the carry forward of unused tax losses, unused tax credits, and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefits will be realized.

Notes to the Financial Statements

(r) Earnings per share

The Company discloses the Company's basic and diluted earnings per share attributable to ordinary shareholders of the Company. Basic earnings per share is calculated as the profit attributable to ordinary shareholders of the Company divided by the weighted average number of ordinary shares outstanding. Diluted earnings per share is calculated as the profit attributable to ordinary shareholders of the Company divided by the weighted average number of ordinary shares outstanding after adjustment for the effects of all potentially dilutive ordinary shares, such as convertible bonds and employee compensation.

(s) Operating segments

Please refer to the consolidated financial report of TEX-RAY INDUSTRIAL CO., LTD. for the years ended December 31, 2022 and 2021 for operating segments information.

(5) Significant accounting assumptions and judgments, and major sources of estimation uncertainty

The preparation of the financial statements in conformity with the Regulations requires management to make judgments, estimates, and assumptions that affect the application of the accounting policies and the reported amount of assets, liabilities, income, and expenses. Actual results may differ from these estimates.

The management continues to monitor the accounting estimates and assumptions. The management recognizes any changes in accounting estimates during the period and the impact of those changes in accounting estimates in the following period.

There is no judgments made in applying accounting policies that have the most significant effects on the amounts recognized in the financial statements.

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment within the next financial year is as follows:

(a) The loss allowance of trade receivables

The Company has estimated the loss allowance of trade receivables that is based on the risk of a default occurring and the rate of expected credit loss. The Company has considered historical experience, current economic conditions and forward-looking information at the reporting date to determine the assumptions to be used in calculating the impairments and the selected inputs. The relevant assumptions and input values, please refer to Note 6(c).

(b) Valuation of inventories

As inventories are stated at the lower of cost or net realizable value, the Company estimates the net realizable value of inventories for obsolescence and unmarketable items at the end of the reporting period and then writes down the cost of inventories to net realizable value. The net realizable value of the inventory is mainly determined based on assumptions as to future demand within a specific time horizon. Due to the rapid industrial transformation, there may be significant changes in the net realizable value of inventories. Please refer to Note 6(d) for further description of the valuation of inventories.

Notes to the Financial Statements

The Company's accounting policies include measuring financial and non-financial assets and liabilities at fair value through profit or loss. The Company's financial instrument valuation group conducts independent verification on fair value by using data sources that are independent, reliable, and representative of exercise prices. This financial instrument valuation group also periodically adjusts valuation models, conducts back-testing, renews input data for valuation models, and makes all other necessary fair value adjustments to assure the rationality of fair value. Investment property measured at fair value is periodically remeasured by the Company's finance Dept. or by appraisers using appraisal method accepted by FSC.

The Company strives to use market observable inputs when measuring assets and liabilities. Different levels of the fair value hierarchy to be used in determining the fair value of financial instruments are as follows:

- (a) Level 1: quoted prices (unadjusted) in active markets for identifiable assets or liabilities.
- (b) Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (ie as prices) or indirectly (ie derived from prices).
- (c) Level 3: inputs for the assets or liability that are not based on observable market data.

For any transfer within the fair value hierarchy, the impact of the transfer is recognized on the reporting date.

Please refer to following notes for assumptions used in measuring fair value:

- (a) Note 6(h), Investment property.
- (b) Note 6(u), Financial instruments.

(6) Explanation of significant accounts

(a) Cash and cash equivalents

	Dec	ember 31, 2022	December 31, 2021	
Cash	\$	442	442	
Check deposits		7,097	6,719	
Demand deposits		38,579	18,793	
Foreign currency deposits		124,064	76,688	
Time deposits		338,793	10,776	
Cash and cash equivalents in the statements of cash flows	\$	508,975	113.418	

Please refer Note 6(u) for the disclosure of interest risk and sensitivity analysis of the Company's financial assets and liabilities.

Notes to the Financial Statements

(b) Financial assets at fair value

The portfolio of the Company were as follows:

	Dec	ember 31, 2022	December 31, 2021
Equity investments measured at fair value through other comprehensive income			
Unlisted Common Shares	\$	20,012	-

- (i) The Company designated the investments shown above as equity securities at fair value through other comprehensive income because these equity securities represent those investments that the Company intends to hold for long-term strategic purposes. The revaluation loss of the investment has been recognized in equity accounts.
- (ii) During 2021, the Company sold part of its financial assets at fair value through profit or loss. The financial asset was disposed at fair value amounted to \$723 thousand.
- (iii) Please refer to Note 6(u) for credit risk and market risk of the financial assets.
- (iv) The aforesaid financial assets were not pledged as collateral.
- (c) Notes and trade receivables

	Dec	2022	2021
Accounts receivable-measured at amortized cost	\$	167,522	447,529
Less: Loss allowance		6	152
	<u>\$</u>	167,516	447,377

(i) The Company applies the simplified approach to provide for its expected credit losses, i.e. the use of lifetime expected loss provision for all receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due, as well as the incorporated forward looking information. The expected credit losses of the notes receivables and trade receivables were as follows:

	December 31, 2022					
		ss carrying mount	Weighted-aver age loss rate	Loss allowance Provision		
Overdue under 90 days	\$	167,501	0%	-		
Overdue 90 to 180 days		12	10%	1		
Overdue 180 to 360 days		9	56%	5		
Over 360 days past due			100%			
	<u>\$</u>	167,522		6		

Notes to the Financial Statements

	December 31, 2021					
		s carrying mount	Weighted-aver age loss rate	Loss allowance Provision		
Overdue under 90 days	\$	446,582	0%	-		
Overdue 90 to 180 days		870	10%	87		
Overdue 180 to 360 days		25	52%	13		
Over 360 days past due		52	100%	52		
	<u>\$</u>	447,529		152		

(ii) The movement in the allowance for notes and accounts receivable was as follow:

	For the years ended December 31			
		2022	2021	
Balance on January 1	\$	152	212	
Reversal of impairment losses		(146)	(60)	
Balance on December 31	<u>\$</u>	6	152	

(iii) The aforesaid receivables were not pledged as collateral.

(d) Inventories

	Dec	December 31, 2021	
Raw materials	\$	15,274	21,159
Work in process		244,567	381,080
Finished goods		289	3,939
Merchandise		46,287	71,515
	<u>\$</u>	306,417	477,693

- (i) As of December 31, 2022 and 2021, inventories recognized as cost of sales amounted to \$2,439,415 thousand and \$2,586,134 thousand, respectively. For the years ended 2022 and 2021, the reversal of write-down amounted to \$28,233 thousand and \$14,084 thousand, respectively. The reversals were included in cost of sales.
- (ii) The aforesaid inventories were not pledged as collateral.

Notes to the Financial Statements

(e) Investments accounted for using equity method

A summary of the Company's investments accounted for using equity method at the reporting date were as follows:

	D	ecember 31,	December 31,
		2022	2021
Subsidiaries	\$	3,205,497	2,708,459

(i) Subsidiary

Please refer to the consolidated financial statements for the year ended December 31, 2022.

(ii) Associate

The company adopts the equity method for affiliated enterprises that are individually insignificant, and the amount included in the company's financial report in the consolidated financial information in 2022 and 2021 is zero.

- (iii) Pursuant to the resolution passed on December 27, 2022 by the Board of Directors, the Company acquired 100% of equity interests of TRLA GROUP, INC. and Z-PLY CORPORATION from its subsidiary, FLYNN International Ltd., for a total of US\$1,372 thousand and US\$10,246 thousand, respectively. The above transaction price is paid at the schedule agreed by both parties.
- (iv) The aforesaid investments accounted for using equity method were not pledged as collateral.

(f) Property, plant and equipment

The cost, depreciation, and impairment of the property, plant and equipment of the Company for the years ended December 31, 2022 and 2021, were as follows:

		Land	Buildings	Machinery equipment	Transporta tion equipment	Office equipment	Other facilities	Total
Cost:								
Balance on January 1, 2022	\$	193,016	291,448	13,098	1,419	41,360	35,544	575,885
Additions		-	914	-	-	280	334	1,528
Disposals		-	-	-	(315)	-	-	(315)
Balance on December 31, 2022	\$	193,016	292,362	13,098	1,104	41,640	35,878	577,098
Balance on January 1, 2021	\$	193,016	290,117	137,058	1,906	43,054	75,271	740,422
Additions		-	1,331	2,758	-	501	-	4,590
Transfers		-	-	2,133	-	-	-	2,133
Disposals		-	-	(128,851)	(487)	(2,195)	(39,727)	(171,260)
Balance on December 31, 2021	\$	193,016	291,448	13,098	1,419	41,360	35,544	575,885
Depreciation and impairment loss	:							
Balance on January 1, 2022	\$	-	68,585	6,306	1,348	36,218	34,164	146,621
Depreciation for the period		-	5,837	1,443	-	2,086	530	9,896
Disposals		-	-	-	(315)	-	-	(315)
Balance on December 31, 2022	\$	-	74,422	7,749	1,033	38,304	34,694	156,202

Notes to the Financial Statements

			N/	Transporta	O CC	04	
	 Land	Buildings	Machinery equipment	tion equipment	Office equipment	Other facilities	Total
Balance on January 1, 2021	\$ -	62,759	130,749	1,867	36,237	72,810	304,422
Depreciation for the period	-	5,826	2,496	108	2,176	921	11,527
Disposals	 	-	(126,939)	(627)	(2,195)	(39,567)	(169,328)
Balance on December 31, 2021	\$ -	68,585	6,306	1,348	36,218	34,164	146,621
Carrying amounts:							
Balance on December 31, 2022	\$ 193,016	217,940	5,349	71	3,336	1,184	420,896
Balance on December 31, 2021	\$ 193,016	222,863	6,792	71	5,142	1,380	429,264
Balance on January 1, 2021	\$ 193,016	227,358	6,309	39	6,817	2,461	436,000

The property, plant and equipment of the Company had been pledged as collateral for bank borrowings, please refer to Note 8.

(g) Right-of-use assets

The Company leases assets including land, buildings, machinery and transportation equipment. Information about leases for which the Company as a lessee was presented below:

	1	Land	Buildings	Transportatio n equipment	Total
Cost:			Dunungs	пециричен	10001
Balance on January 1, 2022	\$	33,980	641	5,152	39,773
Additions		1,578	5,709	1,164	8,451
Disposal		-	(641)	(4,641)	(5,282)
Balance on December 31, 2022	\$	35,558	5,709	1,675	42,942
Balance on January 1, 2021	\$	33,980	693	6,190	40,863
Additions		-	641	-	641
Disposal		-	(693)	(1,038)	(1,731)
Balance on December 31, 2021	\$	33,980	641	5,152	39,773
Accumulated depreciation:					
Balance on January 1, 2022	\$	8,491	413	4,266	13,170
Depreciation for the year		4,511	394	1,212	6,117
Disposal		-	(616)	(4,641)	(5,257)
Balance on December 31, 2022	\$	13,002	191	837	14,030
Balance on January 1, 2021	\$	4,245	480	3,293	8,018
Depreciation for the year		4,246	626	2,011	6,883
Disposal		-	(693)	(1,038)	(1,731)
Balance on December 31, 2021	\$	8,491	413	4,266	13,170
Carrying amounts:					
Balance on December 31, 2022	\$	22,556	5,518	838	28,912
Balance on December 31, 2021	\$	25,489	228	886	26,603
Balance on January 1, 2021	\$	29,735	213	2,897	32,845

Notes to the Financial Statements

(h) Investment property

The movement of the investment property were as follows:

	_	Land and provement	Buildings	Total	
Book Value:					
Balance on January 1, 2022	\$	1,011,870	102,528	1,114,398	
Change in fair value		(16,743)	(3,242)	(19,985)	
Balance on December 31, 2022	<u>\$</u>	995,127	99,286	1,094,413	
Balance on January 1, 2021	\$	963,693	94,748	1,058,441	
Change in fair value		48,177	7,780	55,957	
Balance on December 31, 2021	<u>\$</u>	1,011,870	102,528	1,114,398	
Carrying amounts:					
Balance on December 31, 2022	\$	995,127	99,286	1,094,413	
Balance on December 31, 2021	\$	1,011,870	102,528	1,114,398	
Balance on January 1, 2021	<u>\$</u>	963,693	94,748	1,058,441	

(i) The recurring fair value measurement for the investment properties has been categorized as a Level 3 fair value based on the input to the valuation technique used. The above table shows a reconciliation from the opening balances to the closing balances for Level 3 fair values.

The Company's investment properties were subsequently measured at fair value using the income approach after initial recognition. The relevant contract information and key assumptions used in the method are as follows:

Contract Terms	Building No. 6576, Sec. 3, Zhongshan Dist., Taipei City					
	December 31, 2022	December 31, 2021				
Contract terms	1.Rental:\$238 thousand /month	1.Rental:\$238 thousand /month				
	2.Period:60 months	2.Period:60 months				
	3.Deposits: \$460 thousand	3.Deposits: \$460 thousand				
	4.Tax borne by lessor:\$83 thousand/year	4.Tax borne by lessor:\$84 thousand/year				
Rent at local market rate (note)	\$3,220 /Py /month	\$3,250 /Py /month				
Current market rent for comparable properties in similar locations and condition	\$2,794~\$3,065 /Py /month	\$2,794~\$4,125 /Py /month				
Current status	In use	In use				
Capitalization rate	3.95%	3.77%				
Discount rate	2.20%	2.02%				
Appraised by external independent appraiser or self-appraisal	Appraised by external independent appraiser	Appraised by external independent appraiser				

Notes to the Financial Statements

Contract Terms	Building No. 6576, Sec. 3, Zhongshan Dist., Taipei City			
	December 31, 2022	December 31, 2021		
Appraiser office(s)	Grand Elite Real Estate Appraisers Firm	Grand Elite Real Estate Appraisers Firm		
Appraiser name(s)	Fu-Sheng Wang	Fu-Sheng Wang		
Appraisal date	December 31, 2022	December 31, 2021		
Fair value by external independent appraiser(s)	\$67,670 thousand	\$70,970 thousand		

Contract Terms	Land No. 38, and buildings in Dehui Sec. 4, Zhongshan Dist., Taipei City		
	December 31, 2022	December 31, 2021	
Contract terms	1.Rental:\$44 thousand /month	1.Rental:\$39 thousand /month	
	2.Period:12 months	2.Period:12 months	
	3.Deposits: \$0 thousand	3.Deposits: \$0 thousand	
	4.Tax borne by lesson:\$14 thousand/year	4.Tax borne by lesson:\$14 thousand/year	
Rent at local market rate (note)	\$1,190 /Py /month	\$1,150 /Py /month	
Current market rent for comparable properties in similar locations and condition	\$1,139~\$1,253 /Py /month	\$1,105~\$1,182 /Py /month	
Current status	In use	In use	
Capitalization rate	2.10%	2.19%	
Discount rate	1.95%	2.02%	
Appraised by external independent appraiser or self-appraisal	Appraised by external independent appraiser	Appraised by external independent appraiser	
Appraiser office(s)	Grand Elite Real Estate Appraisers Firm	Grand Elite Real Estate Appraisers Firm	
Appraiser name(s)	Fu-Sheng Wang	Fu-Sheng Wang	
Appraisal date	December 31, 2022	December 31, 2021	
Fair value by external independent appraiser(s)	\$14,370 thousand	\$13,730 thousand	

Contract Terms	Land No. 868, and buildings in Zhenquian Sec. Changhua County			
	December 31, 2022	December 31, 2021		
Contract terms	1.Rental:\$178~\$309 thousand	1.Rental:\$200~\$309 thousand		
	/month	/month		
	2.Period:36 months	2.Period:36 months		
	3.Deposits: \$0 thousand	3.Deposits: \$0 thousand		
	4.Tax borne by lesson:\$152 thousand/year	4.Tax borne by lesson:\$154 thousand/year		
Rent at local market rate (note)	\$300~\$400 /Py /month	\$300~\$400 /Py /month		

Notes to the Financial Statements

Contract Terms	Land No. 868, and buildings in Zhenquian Sec. Changhua County			
	December 31, 2022	December 31, 2021		
Current market rent for comparable properties in similar locations and condition	As above	As above		
Current status	In use	In use		
Capitalization rate	3.00%	3.50%		
Discount rate	2.50%	3.00%		
Appraised by external independent appraiser or self-appraisal	Appraised by external independent appraiser	Appraised by external independent appraiser		
Appraiser office(s)	Grand Elite Real Estate Appraisers Firm	Grand Elite Real Estate Appraisers Firm		
Appraiser name(s)	Fu-Sheng Wang	Fu-Sheng Wang		
Appraisal date	December 31, 2022	December 31, 2021		
Fair value by external independent appraiser(s)	\$82,113 thousand	\$95,545 thousand		

Contract Terms	Land No. 228-240, 240-1, 241, 531, 531-1, 533-535 and buildings located at Shengli Sec., Rende Dist., Tainan City, total in twenty items.			
	December 31, 2022	December 31, 2021		
Rent at local market rate (note)	\$220~\$280 /Py /month	\$200~\$218 /Py /month		
Current market rent for comparable properties in similar locations and condition	As above	As above		
Current status	Available for leasing	Available for leasing		
Capitalization rate	2.345%	1.754%		
Discount rate	2.22%	3.29%		
Appraised by external independent appraiser or self-appraisal	Appraised by external independent appraiser	Appraised by external independent appraiser		
Appraiser office(s)	Grand Elite Real Estate Appraisers Firm	CHINA PROPERTY APPAISING CENTER CO., LTD		
Appraiser name(s)	Fu-Sheng Wang \ Ming-Quan Chen	Dian-Jing Hsieh \ Xiang-Ling Chiu		
Appraisal date	December 31, 2022	December 31, 2021		
Fair value by external independent appraiser(s)	\$930,260 thousand	\$934,513 thousand		

Note: If there is no actual lease case in the area where the target premises are, the valuation report's selection of the rent comparison case for the premises is based on the investigation and evaluation of the target land use, within the range of the neighboring area, select three appropriate comparison cases, after analysis and comparison and adjustment, obtain the reasonable market rent of the target land.

Notes to the Financial Statements

In accordance with Article 34 of the Regulations on Real Estate Appraisal, the procedures of the income approach include estimating the effective gross income and total expenses, computing the net operating income, determining the capitalization rate or discount rate, and computing the income. The attributes used by the Company for the estimations above were the last three years' data from the subject property and comparable properties which have similar characteristics, and these data were assessed and adjusted based on their persistency, stability, and growth to ensure the availability and reasonableness of these data. The movement of income (cash inflows) and expenditure (cash outflows) for future periods was based on the vacancies or losses, existing or future cash flow plans of the Company, and historical cash flows from the subject property, identical properties, or properties in the same industry. The estimation and computation of the net income were based on the highest and best use of the subject property and have taken into consideration the income generated from comparable properties in the same location based on their highest and best use.

The discount rate is determined by the risk premium method, which takes into consideration of the bank time deposit interest rate, government bond interest rate, the risk of real estate investment, currency changes and the trend of real estate prices, etc., and is selected to represent the general property return. The rate is a benchmark, and it is determined after adjusting the difference between the investment property and the individual characteristics of the target. The discount rate is based on the mobile interest rate of the two-year postal fixed rate of small deposit issued by Chunghwa Post Co., Ltd., plus no less than 75 basis points of percentage. Factors such as the underlying income situation, liquidity, risk, value-added and ease of management are also taking account. As of December 31, 2022 and 2021, the discount rates were determined to be 1.95%~3.29% and, with risk premium added up. The estimation of capitalization rates refer to the weighted average returns which is calculated by dividing the net income of the comparative targets by the prices.

(ii) As of December 31, 2022 and 2021, the investment property of the Company had been pledged as collateral for long-term borrowings, please refer to Note 8.

(i) Short-term borrowings

]	December 31, 2022	
Secured bank loans	\$	-	70,000
Unsecured bank loans		450,000	370,000
Total	<u>\$</u>	450,000	440,000
Unused credit line	<u>\$</u>	333,550	20,000
Range of interest rates		1.50%~1.97%	1.00% ~ 1.25%

The Company had pledged assets as collateral for short-term borrowing, please refer to Note 8.

Notes to the Financial Statements

(j) Short-term notes and bills payable

		ember 31, 2022	December 31, 2021
Commercial paper payable	\$	280,000	300,000
Less: Discount on short-term notes and bills payable		(527)	(416)
Net	\$	279,473	299,584
Range of interest rates	1.89	%~2 . 07%	1.31%
Guarantee institution	CHAN	IG HWA	CHANG HWA
	Bank a	and other	Bank and other
	four sy	ndicated	ten syndicated
	banks	· IBFC	banks

The Company had pledged assets as collateral for short-term notes and bills payable, please refer to Note 8.

(k) Long-term borrowings

The details were as follows:

	December 31, 2022		December 31, 2021	
Secured bank loans	\$	1,552,066	1,400,000	
Less: current portion		(48,543)	(140,000)	
borrowing fees		(4,167)	(3,821)	
Net	<u>\$</u>	1,499,356	1,256,179	
Unused credit line	<u>\$</u>	170,000	<u> </u>	
Range of interest rates	1.	79%~2.04%	2%	
Maturity	202	27.05~2029.05	2025.01	

- (i) The Company entered into a five-year syndicated loan agreement of \$1.2 billion with 5 banks including Changhua Commercial Bank LTD. on April 14, 2022. The funds obtained in the syndicated loan are used to settle the outstanding balance of the previous syndicated loan agreement and to supplement the operating turnover. According to the agreement, the Company shall calculate and maintain its current ratio, debt ratio and net tangible asset based on the Company's annual parent only financial statements audited by auditors during the loan period. The Company met the aforementioned financial ratio as of December 31, 2022.
- (ii) Please refer to Note 8 for details of the related assets pledged as collateral.

Notes to the Financial Statements

(l) Lease liabilities

The carrying amount of lease liabilities were as follows:

	D	December 31, 2022	
Current	<u>\$</u>	5,766	5,238
Non-current	<u>\$</u>	23,426	21,821

For the maturity analysis, please refer to Note 6(u).

The amounts recognized in profit or loss were as follows:

	For the years ended December 31		
	2	2022	2021
Interest on lease liabilities	\$	570	565
Expenses relating to leases of low-value assets, excluding	\$	3,154	181
short-term leases of low-value assets			

The amounts recognized in the statement of cash flows for the Company were as follows:

	For the	e years ended	December 31
		2022	2021
Total cash outflow for leases	\$	9,597	7,466

(m) Operating lease

Please refer to Note 6(h) for information about the operating leases of property.

A maturity analysis of lease payments, showing the undiscounted lease payments to be received after the reporting date were as follows:

	December 31, 2022		December 31, 2021	
Less than one year	\$	13,545	11,023	
One to two years		7,767	8,605	
Two to three years		720	7,767	
Three to four years		720	720	
Four to five years		720	720	
More than five years		720	960	
Total undiscounted lease payments	<u>\$</u>	24,192	29,795	

For the information of rent revenue from operating lease, please refer to Note 6(t).

Notes to the Financial Statements

(n) Employee benefits

(i) Defined benefit plans

Reconciliation of defined obligation at present value and asset at fair value were as follows:

	December 31, 2022		December 31, 2021	
Present value of defined benefit obligations	\$	(30,390)	(52,634)	
Fair value of plan assets		20,067	32,725	
Net defined benefit liabilities	<u>\$</u>	(10,323)	(19,909)	

The Company makes defined benefit plan contributions to the pension fund account with Bank of Taiwan that provide pension benefits for employees upon retirement. Plans (covered by the Labor Standards Law) entitle a retired employee to receive retirement benefits based on years of service and average monthly salary for six months prior to retirement.

1) Composition of plan assets

The Company set aside pension funds in accordance with the Regulations for Revenues, Expenditures, Safeguard and Utilization of the Labor Retirement Fund and such funds are managed by the Bureau of Labor Funds, Ministry of Labor. Under these regulations, the minimum earnings from these pension funds shall not be less than the earnings from two-year time deposits with the interest rates offered by local banks.

The Company's Bank of Taiwan labor pension reserve account balance amounted to \$20,067 thousand as of December 31, 2022. For information on the utilization of the labor pension fund assets, including the asset allocation and yield of the fund, please refer to the website of the Bureau of Labor Funds, Ministry of Labor.

2) Movements in present value of the defined benefit obligations

The movements in the present value of the defined benefit obligations for the years ended December 31, 2022 and 2021 were as follows:

	For the years ended December 31			
		2022	2021	
Defined benefit obligation, January 1	\$	(52,634)	(55,352)	
Current service costs and interest cost		(385)	(191)	
Remeasurements of the net defined benefit				
liability				
 Experience adjustments 		436	(306)	
-Actuarial gains (losses) arose from changes		-	(57)	
in demographic assumptions				
 Actuarial gains (losses) arose from changes 		2,556	2,010	
in financial assumption				
Benefits paid by the plan		4,251	1,262	
Loss of control of a subsidiary		15,386		
Defined benefit obligation, December 31	\$	(30,390)	(52,634)	

Notes to the Financial Statements

3) Movements in the fair value of plan assets

The movements in the fair value of the defined benefit plan assets for the years ended December 31, 2022 and 2021 were as follows:

	For the years ended December 31			
		2022	2021	
Fair value of plan assets, January 1	\$	32,725	30,340	
Interests revenue		226	92	
Remeasurements of the fair value of plan assets				
-Return on plan asset excluding interest		2,430	538	
income				
Contributions made		3,121	3,017	
Benefits paid by the plan		(4,251)	(1,262)	
Settlement payment of plan asset		(14,184)	_	
Fair value of plan assets, December 31	\$	20,067	32,725	

4) Movements of the effect of the asset ceiling: None.

5) Expenses recognized in profit or loss

The Company's pension expenses that should be recognized in profit or loss for the years ended December 31, 2022 and 2021 were as follows:

	For the years ended December 31			
		2022	2021	
Current service costs	\$	27	27	
Net interest of net liabilities for defined benefit obligations		132	72	
Curtailment or settlement gains		(1,202)	_	
	\$	(1,043)	99	

The actual expenses recognized in profit or loss for the years ended December 31, 2022 and 2021 were as follows:

	For the years ended December 31			
		2022	2021	
Selling expenses	\$	(677)	58	
Administration expenses		(296)	24	
Research and development expenses		(70)	-	
Prepayment		-	17	
	<u>\$</u>	(1,043)	99	

Notes to the Financial Statements

6) Actuarial assumptions

The principal actuarial assumptions at the reporting date were as follows:

	December 31, 2022	December 31, 2021	
Discount rate	1.30%	0.70%	
Future salary increase rate	2.00%	2.00%	

The expected allocation payment to be made by the Company to the defined benefit plans for the one-year period after the reporting date is \$1,270 thousand.

The weighted average lifetime of the defined benefits plans is 8 years.

7) Sensitivity analysis

If the actuarial assumptions had changed, the impact on the present value of the defined benefit obligation shall be as follows:

	Influences of defined benefit obligations			
	Incre	ase 0.25%	Decrease 0.25%	
December 31, 2022				
Discount rate (change 0.25%)	\$	(640)	663	
Future salary increasing rate (change 0.25%)		657	(638)	
December 31, 2021				
Discount rate (change 0.25%)		(1,208)	1,253	
Future salary increasing rate (change 0.25%)		1,233	(1,196)	

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown above. The method used in the sensitivity analysis is consistent with the calculation of pension liabilities in the balance sheets.

There is no change in the method and assumptions used in the preparation of sensitivity analysis for 2022 and 2021.

(ii) Defined contribution plans

The Company allocates the regulated percentage of each employee's monthly wages to the labor pension personal account at the Bureau of Labor Insurance in accordance with the provisions of the Labor Pension Act. Under these defined contribution plans, the Company allocates a fixed amount to the Bureau of Labor Insurance without additional legal or constructive obligation.

The pension costs incurred from the contributions to the Bureau of the Labor Insurance amounted to \$8,127 thousand and \$8,188 thousand for the years ended December 31, 2022 and 2021, respectively.

Notes to the Financial Statements

(o) Income taxes

(i) Tax expense

The components of income tax for the years ended December 31, 2022 and 2021 were as follows:

	For the years ended December 31			
	<u></u>	2022	2021	
Current income tax expense				
Current period	\$	5,495	-	
Prior years income tax adjustment		56	2,768	
Additional tax on undistributed earnings		-	5,101	
		5,551	7,869	
Deferred income tax expense				
Origination and reversal of temporary differences		7,686	7,410	
Tax expense	\$	13,237	15,279	

The reconciliation of tax expense and income before tax for the years ended December 31, 2022 and 2021 were as followed:

	For the years ended December 3		
		2022	2021
Loss before tax	\$	(25,146)	(15,603)
Income tax expense at domestic statutory tax rate	\$	(5,029)	(3,121)
Tax-exempt income		-	(4)
Recognition of investment loss under the equity method		19,034	20,180
Realized investment loss		(1,536)	(4,400)
Prior years income tax adjustment		56	2,768
Gains on financial assets at fair value through profit or loss		-	(22)
Origination and reversal of temporary differences		7,686	7,410
Others		(6,974)	(7,532)
	\$	13,237	15,279

Notes to the Financial Statements

(ii) Recognized deferred tax asset and liability recognized

Changes in the amount of deferred tax assets and liabilities for 2022 and 2021 were as follows:

1) Deferred tax asset:

	of	realized loss f inventory valuation	Unrealized sales margin	Unrealized exchange loss	Others	Total
Balance on January 1, 2022	\$	14,245	2,647	624	1,040	18,556
Recognized in profit or loss		(5,646)	(488)	(624)	496	(6,262)
Balance on December 31, 2022	\$	8,599	2,159		1,536	12,294
Balance on January 1, 2021	\$	17,062	1,467	6,193	1,244	25,966
Recognized in profit or loss		(2,817)	1,180	(5,569)	(204)	(7,410)
Balance on December 31, 2021	\$	14,245	2,647	624	1,040	18,556

2) Deferred tax liabilities:

		Defined benefit plan	Provision for land value increment tax	Unrealized exchange benefits	Total
Balance on January 1, 2022	\$	654	177,045	-	177,699
Recognized in profit or loss	_	-	-	1,424	1,424
Balance on December 31, 2022	\$	654	177,045	1,424	179,123
Balance on January 1, 2021	\$	654	177,045	-	177,699
Balance on December 31, 2021	\$	654	177,045	-	177,699

(iii) The Company's income tax returns through 2020 have been assessed and approved by the Tax Authority.

(p) Capital and other equity

(i) Ordinary shares

A resolution was passed by the general meeting of shareholders held on 27 June, 2013, for the issuance of 42,052 thousand ordinary shares for cash under private placement, with par value of \$10 per share, amounting to \$420,524 thousand. The date of capital increase was on 28 April, 2014, which was approved on 23 April, 2014 by the Board. The relevant statutory registration procedures have been completed.

A resolution was passed by the temporary meeting held on December 4, 2018 for the issuance of 23,362 thousand ordinary shares for cash under private placement, with par value of \$10 and issuance price of \$10.16 per share, amounting to \$237,363 thousand. The date of capital increase was on December 12, 2018. The relevant statutory registration procedures have been completed.

Notes to the Financial Statements

As of December 31, 2022 and 2021, the number of authorized shares were each \$3,000,000 thousand, respectively, with par value of \$10 per share and divided into 300,000 thousand shares. All of the aforementioned shares are ordinary shares, and the number of issued shares was 233,625 thousand shares. All proceeds from the shares have been collected.

The aforementioned private placement of ordinary shares and the transfer of any subsequently obtained bonus shares would be subject to article 43-8 under the Securities and Exchange Act. The Company can only apply for these shares to be traded on the Taiwan Stock Exchange after a three-year period has elapsed from the delivery date of the private-placed securities, and after applying for a public offering with the Financial Supervisory Commission.

(ii) Capital surplus

The components of the capital surplus were as follows:

	De	ecember 31, 2022	December 31, 2021
Share capital	\$	121,485	121,485
Conversion of bonds		14,648	14,648
Treasury stock transactions		3,949	3,949
Difference between consideration and carrying amount of subsidiaries acquired or disposed		95,847	95,847
Changes in equity of subsidiaries under equity method		3,516	3,531
Donated surplus		254	254
	\$	239,699	239,714

According to the R.O.C. Company Act, capital surplus can only be used to offset a deficit, and only the realized capital surplus can be used to increase the common stock or be distributed as cash dividends. The aforementioned realized capital surplus includes capital surplus resulting from premium on issuance of capital stock and earnings from donated assets received. According to the Regulations Governing the Offering and Issuance of Securities by Securities Issuers, capital increases by transferring capital surplus in excess of par value should not exceed 10% of the total common stock outstanding.

(iii) Retained earnings

The Company's article of incorporation stipulate that Company's net earnings should first be used to offset the prior years' deficits, if any, before paying any income taxes or salary. Of the remaining balance, 10% is to be appropriated as legal reserve, and then any remaining profit, together with any undistributed retained earnings, shall be distributed according to the distribution plan proposed by the Board of Directors to be submitted to the stockholders' meeting for approval.

Notes to the Financial Statements

The Company's dividend policy considering factors such as the Company's future investment environment, cash requirements, domestic and overseas competitive conditions, while taking into account shareholders' interest. In addition to taking into account such factors as shareholders' interests, the stock dividends shall be distributed at least 10% to the shareholders from distributable earnings. The earnings distribution may be distributed by way of cash dividend and/or stock dividend. The distribution ratio for cash dividend should not be less than 10% of the total dividend distribution.

1) Legal reserve

When a company incurs no loss, it may, pursuant to a resolution by a shareholders' meeting, distribute its legal reserve by issuing new shares or by distributing cash, and only the portion of legal reserve which exceeds 25% of capital may be distributed.

2) Special reserve

When the Company first adopted the International Financial Reporting Standards endorsed by the FSC, it chose to apply the exemption item of IFRS 1 "First-time Adoption of International Financial Reporting Standards". The unrealized revaluation increase and accumulation accounted under shareholders' equity amounted to \$216,408 thousand result in the reduction of retained earnings. In accordance with the requirements issued by the FSC, for the net reduction of retained earnings on the conversion date due to the first adoption of IFRSs, the Company was exempted from reclassifying special surplus reserve for the amount transferred to the retained earnings on January 1, 2013.

The Company chose the fair value model for subsequent measurement of its investment property. According to the requirements of the FSC, the Company took the special surplus reserve amounting to the net increase in fair value of investment property measured by the fair value model at first adoption, and the special surplus reserve shall be taken in the following order when the Company distribute the earnings every year:

- a) Take the special reserve, which amounts to the net increase in the fair value model for subsequent measurement of investment property, from undistributed earnings of current period and prior year. If it is the cumulative net increase in fair value in the previous period, the amount of the special reserve equals to the same amount from the undistributed earnings from the previous period. When the accumulated net increase in fair value of the investment real estate is subsequently reduced or the investment real estate is disposed of, the surplus may be reverted to distribute the surplus based on the reduction or the disposal situation.
- b) According to the requirements issued by the FSC, the special surplus reserve calculated based on the difference between the market value and the book value of the parent company's stock held by the subsidiaries at the end of the period, shall not be distributed. If there is any rebound in the market price thereafter, the reversal amount based on the shareholding percentage shall be reclassified into retained earnings.

Notes to the Financial Statements

c) In accordance with the requirements issued by the FSC, the amount of net deduction of other shareholders' equity recognized in current year should be retained from undistributed earnings from current period and prior year. The amount of net deduction of other shareholders' equity generated from previous period should be made up from undistributed earnings from the prior year. When the accumulated net deduction of other shareholders' equity is subsequently reduced, the special reserve may be reversed to distributable earnings.

3) Earnings distribution

The earnings distribution for 2021 was decided by the resolution adopted at the general meeting of shareholders held on June 15, 2022; the earning distributions for 2020 was decided by the resolution adopted at the general meeting of the shareholders held on July 21, 2021. Cash dividends distributed to ordinary shareholders were 0.7 dollars per share, amounted to 163,537 thousand dollars in earning distributions for 2020.

(q) Earnings per share

The basic earnings per share and diluted earnings per shares were calculated as follow:

(i) Basic earnings per share

	For the years ended December 31			
		2022	2021	
Basic earnings per share				
Loss attributable to ordinary shareholders	\$	(38,383)	(30,882)	
Weighted-average number of ordinary shares (thousand shares)		233,625	233,625	
Loss attributable to shareholders per share	\$	(0.16)	(0.13)	

(ii) For the years ended December 31, 2022 and 2021 was operating loss, there is no dilution effect. The diluted earnings per share have not been disclosed.

(r) Revenue from contracts with customers

(i) Disaggregation of revenue

	For the years ended December 31			
		2022	2021	
Primary geographical markets:				
Taiwan	\$	117,775	141,595	
America		1,890,889	2,273,523	
Asia		604,117	444,165	
Europe		11,576	13,938	
Africa		247,694	223,421	
Other countries		6,332	13,461	
	\$	2,878,383	3,110,103	

Notes to the Financial Statements

(ii) Contract balances

	December 31,	December 31,	January 1,	
	2022	2021	2021	
Contract liabilities	\$ -	556	17,908	

The major change in the balance of contract liabilities is the difference between the time frame in the performance obligation to be satisfied and the payment to be received.

(s) Employee compensation and directors' remuneration

According the amended Company's Articles of Incorporation, remuneration of employees is appropriated at 2% of profit settled by cash or shares decided by the board of directors. The recipients of cash and shares may include the employees of the Company's affiliated companies who meet certain conditions. Remuneration of directors is appropriated at no more than 2% of the profit. Remuneration of employees and directors is submitted to general meeting of the shareholders. However, accumulated deficit from prior years is first offset before any appropriation of profit.

For the years ended December 31, 2022 and 2021, the Company suffered operating loss, hence, no remuneration of employees and directors were estimated. The estimated amounts were calculated based on the net profit before tax, excluding the remuneration of employees and directors of each period, and multiplied by the percentage of remuneration of employees and directors as specified in the Company's Articles of Incorporation.

There was no difference between the amounts approved by Board of Directors and recognized for the years ended December 31, 2022 and 2021. For further information, please refer to Market Observation Post System website.

(t) Non-operating income and expenses

(i) Other income

The details of other income were as follows:

	For the years ended December .		
		2022	2021
Rent income	\$	15,815	10,168
Management service revenue		723	6,224
Dividend income		-	21
Overdue payment income		53	10,359
Others		15,517	8,446
	<u>\$</u>	32,108	35,218

Notes to the Financial Statements

(ii) Other gains and losses

The details of other gain and losses were as follows:

	For	r the years ended	December 31
		2022	2021
Gains on disposal of property, plant and equipment	\$	95	7,152
(Losses) gains on remeasurement of investment property		(7,193)	21,048
Foreign exchange gains (losses)		89,140	(11,058)
Gains on financial asset at fair value through profit or		-	111
loss			
Other income		709	1,533
Other expenses		(9,185)	
	\$	73,566	18,786

(iii) Interest income

The details of interest income were as follows:

	For the years ended December 3		
		2022	2021
Interest income			
Bank deposits	\$	2,465	739
Interest subsidy		17	20
Loans		688	1,348
	<u>\$</u>	3,170	2,107

(iv) Interest expenses

The details of interest expenses were as follows:

	For the years ended December 31			
		2022	2021	
Loans and borrowings	\$	32,979	31,395	
Lease liabilities		570	565	
	\$	33,549	31,960	

Notes to the Financial Statements

(u) Financial instruments

(i) Categories of financial instruments

1) Financial asset

	Dec	cember 31, 2022	December 31, 2021
Measured at fair value through other comprehensive income	\$	20,012	-
Measured at amortized cost (deposits and receivables)			
Cash and cash equivalents		508,975	113,418
Notes, accounts receivable, and other receivables		334,292	577,139
Other current financial assets		151,951	151,965
Other non-current financial assets		4,690	5,187
Subtotal		999,908	847,709
Total	\$	1,019,920	847,709

2) Financial liabilities

	De	cember 31, 2022	December 31, 2021
Financial liabilities carried at amortized cost			
Short-term borrowings	\$	450,000	440,000
Short-term notes and bills payable		279,473	299,584
Accrued payables (including non-current)		700,624	433,218
Long-term borrowing, current portion		48,543	140,000
Lease liabilities		29,192	27,059
Long-term borrowings		1,499,356	1,256,179
Total	<u>\$</u>	3,007,188	2,596,040

(ii) Credit risk

1) Credit risk exposure

The carrying amount of financial assets and contract assets represents the maximum amount exposed to the credit risk. The amounts of maximum credit risk exposure of the Company on December 31, 2022 and 2021, were \$1,019,920 thousand and \$847,709 thousand, respectively.

Notes to the Financial Statements

- 2) The customers of the Company are concentrated in the retail and wholesale of textile or garments. In order to reduce credit risk, the Company continuously evaluates the financial status of customers, conducts individual assessment based on the signs of impairment of accounts receivable and credit risk characteristics, handles accounts receivable insurance policy for some customers. On December 31, 2022 and 2021, the top five customers comprised 87% and 79% of the balances of accounts receivable, resulting in the concentration of credit risk.
- 3) For credit risk exposure of notes and trade receivables, please refer to Notes 6(c).

(iii) Liquidity risk

The following table shows the contractual maturities of financial liabilities, including estimated interest payments and excluding the impact of netting agreements.

	(Carrying amount	Contractual cash flows	Within 6 months	6-12 months	1-2 years	2-5 years	Over 5 years
December 31, 2022								
Non-derivative financial liabilities	3							
Secured loans	\$	1,552,066	1,710,326	39,483	39,483	78,966	698,995	853,399
Unsecured loans		450,000	451,274	451,274	-	-	-	-
Short-term notes and bills payable		279,473	280,000	280,000	-	-	-	-
Accrued payables (including non-current		700,624	700,624	498,466	156,213	45,945	-	-
Lease liabilities	_	29,192	30,553	3,302	3,288	6,227	17,736	-
	\$	3,011,355	3,172,777	1,272,525	198,984	131,138	716,731	853,399
December 31, 2021								
Non-derivative financial liabilities	;							
Secured loans	\$	1,470,000	1,542,014	153,797	82,717	163,333	1,142,167	-
Unsecured loans		370,000	370,532	370,532	-	-	-	-
Short-tern notes and bill payble		299,584	300,000	300,000	-	-	-	-
Accrued payables		433,218	433,218	433,218	-	-	-	-
Lease liabilities		27,059	28,573	3,092	2,616	4,573	13,719	4,573
	\$	2,599,861	2,674,337	1,260,639	85,333	167,906	1,155,886	4,573

The Company does not expect the cash flows included in the maturity analysis to occur significantly earlier or at significantly different amounts.

Notes to the Financial Statements

(iv) Currency risk

1) Exposure to foreign currency risk

The Company's significant exposures to foreign currency risk were as follow:

	 December 31, 2022			December 31, 2021		
	oreign ırrency	Exchange Rate	NTD	Foreign Currency	Exchange Rate	NTD
Financial assets	 		-			
Monetary items						
NTD:USD	\$ 30,627	30.710	940,555	28,440	27.680	787,230
Financial liabilities						
Monetary items						
NTD:USD	15,822	30.710	485,894	8,017	27.680	221,924

2) Sensitivity analysis

The Company's exposure to foreign currency risk arises from the translation of the foreign currency exchange gains and losses on cash and cash equivalents, accounts receivable and other receivables, other financial assets, loans, trade and other payables that are denominated in foreign currency. A 1% of appreciation or depreciation of each major foreign currency against the Company's functional currency as of December 31, 2022 and 2021 would have increased (decreased) the net income for the years ended December 31, 2022 and 2021 by \$4,547 thousand and \$5,653 thousand, respectively.

3) Foreign exchange gains or losses on monetary item

Since the Company has many kinds of functional currency, the information on foreign exchange gain (loss) on monetary items is disclosed by total amount. For the years ended December 31, 2022 and 2021, foreign exchange gains and losses (including realized and unrealized portions) amounted to gains \$89,140 thousand and losses \$11,058 thousand, respectively.

(v) Interest rate analysis

The book values of the financial assets and financial liabilities exposed to the interest rate risk on the reporting date were as below:

	Book value			
	De	cember 31, 2022	December 31, 2021	
Fixed interest rate instruments:				
Financial assets	<u>\$</u>	493,244	162,741	
Financial liabilities	<u>\$</u>	(279,473)	(299,854)	
Variable interest rate instruments :				
Financial assets	<u>\$</u>	162,643	95,481	
Financial liabilities	\$	(1,997,899)	(1,836,179)	

Notes to the Financial Statements

The following sensitivity analysis is based on the exposure to the interest rate risk of derivative and non derivative financial instruments on the reporting date. Regarding assets with variable interest rates, the analysis is based on the assumption that the amount of assets outstanding at the reporting date was outstanding throughout the year. The Company's internal management reported the change of interest rate and the exposure to changes in interest rate of 1% is considered by management to be a reasonable change of interest rate.

If the interest rate had increased / decreased by 1% basis points, the Company's interest expenses would have increased / decreased by \$18,353 thousand and \$17,407 thousand for the years ended December 31, 2022 and 2021 respectively, with all other variable factors remaining constant. The is mainly due to variable-rate loans.

(vi) Other market price risk

If the security price of domestic stocks measured at fair value through profit or loss held by the Company changes, the impact to other comprehensive income will be as follows, assuming the analysis is based on the same basis for both years and assuming that all other variables considered in the analysis remain the same:

	For the years ended December 31			
	·	2022	2021 Comprehensive income (loss)	
Price of securities at reporting date		Comprehensive income (loss)		
Increasing 7%	\$	1,401	-	
Decreasing 7%		(1,401)	-	

(vii) Information of fair value

1) Classification of financial instruments and fair value hierarchy

The book value of the financial assets and liabilities was close to the fair value. The fair value of the financial assets measured at fair value through profit and loss and those measured at fair value through other comprehensive income was estimated on a recurring basis of level 1 and 3, respectively.

2) Valuation techniques for financial instruments not measured at fair value

The Company's valuation techniques and assumptions used for financial instruments not measured at fair value are as follows:

a) Financial assets and liabilities measured at amortized cost (including debt investment that has no active markets).

If there is quoted price generated by transactions, the recent transaction price and quoted price data is used as the basis for fair value measurement. However, if no quoted prices are available, the discounted cash flows are used to estimate fair values.

Notes to the Financial Statements

3) Valuation techniques for financial instruments measured at fair value

The Company's valuation techniques and assumptions used for financial instruments measured at fair value are as follows:

- a) The financial instrument that have standard terms and are traded in an active market, such as listed stocks, the fair value is determined by quoted prices.
- b) Measurements of fair value of financial instruments without an active market
 - i) Using discounted cash flow analysis to measure its fair value. The main assumption is investors' expected standard profit which is manipulated by capitalization rate that reflects investment risk.
 - ii) Using observable market data at the reporting date to measure its fair value. The main assumption is based on comparable price-book ratio, which is adjusted by offsetting the impact of discount for lack of marketability and minority interest.
- c) The fair values of financial assets and financial liabilities other than those aforesaid are determined in accordance with discounted cash flow analysis which is generally accepted.
- 4) Transfers between Level 1 and Level 2

There are no transfers from each level for the years ended December 31, 2022 and 2021.

- (v) Financial risk management
 - (i) Overview

The Company have exposures to the following risks from its financial instruments:

- 1) credit risk
- 2) liquidity risk
- 3) market risk

The following likewise discusses the Company's exposure information, objectives, policies and processes for measuring and managing the above mentioned risks. For further information, please refer to the relevant notes to the financial statement.

(ii) Structure of risk management

The financial management department of the Company provides intercompany services for various businesses, coordinates the operation of entering the domestic and international financial markets, and supervises and manages the financial risks related to the operation of the Company by analyzing the internal risk report according to the degree and breadth of the risk. Internal auditors continue to review compliance with policies and the risk limit. The Company did not trade financial instruments (including derivative financial instruments) for speculative purposes.

Notes to the Financial Statements

(iii) Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from customers and investments in equity investment.

1) Trade and other receivables

The policy adopted by the Company is to only trade with reputable customers and obtain collateral when necessary to reduce the risk of financial losses from default. The Company only trades with companies rated equivalent to the investment grade. Such information is provided by independent rating agencies; if such information is not available, the Company will use other publicly available financial information and transaction experience to rate major customers. The Company continues to monitor the credit risk insurance level and the credit rating of the counterparty, and distributes the total transaction amount to those with qualified credit ratings, and controls the credit risk through the credit limit that is reviewed and approved annually.

The accounts receivable is comprised from vast customers base, which is scattered in different industries and geographic regions. The Company continues to evaluate the financial status of customers.

2) Investments

The exposure to credit risk for the bank deposits, fixed income investments, and other financial instruments is measured and monitored by the Company's finance department. The Company only deals with banks, other external parties, corporate organizations, government agencies and financial institutions with good credit rating. The Company does not expect any counterparty above fails to meet its obligations hence there is no significant credit risk arising from these counterparties.

3) Guarantees

The Company's policy is to provide financial guarantees only to wholly owned subsidiaries. On December 31, 2022 and 2021, no other guarantees were outstanding.

(iv) Liquidity risk

The Company manages and maintains sufficient cash and cash equivalents to support the operation and ease the impact of cash flow fluctuation. The management supervises the unused credit lines and ensures the compliance of loan contracts.

Liquidity risk is the risk that the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Company's approach to managing liquidity is to ensure, as far as possible, that it always has sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

Notes to the Financial Statements

Bank loans were important resource of liquidity risk for the Company. The unused credit line of the Company on December 31, 2022 and 2021 were \$503,550 thousand and \$20,000 thousand, respectively.

(v) Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates, and equity prices, will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return.

1) Currency risk

The Company is exposed to currency risk arising from sales, purchases and borrowings that are not denominated in functional currencies of the Group's main operating entities. The functional currency of the Group is primarily the New Taiwan Dollars (NTD), as well as US Dollars (USD), Euro (EUR), Chinese Yuan (CNY) and South African Rand (ZAR). The currencies used in these transactions are denominated in NTD, EUR, USD, CNY and ZAR.

The loan interest is denominated in the same currency as principal. Generally, borrowings are denominated in the same currencies that generates operating cash flows of the Company, mainly in NTD, as well as in USD and CNY. This provides an economic hedge without derivatives being entered into, and therefore, hedge accounting is not applied in these circumstances.

In respect of other monetary assets and liabilities denominated in foreign currencies, the Company ensures that its net exposure is kept to an acceptable level by buying or selling foreign currencies at spot rates when necessary to address short-term imbalances.

2) Interest rate risk

The Company borrowed funds in the fixed and variable rate simultaneously, resulting in fair value change risk and cash flow risk. The Company manage the interest rate risk through maintaining a proper combination of fixed and variable rate.

3) Other market price risk

The Company is exposed to equity price risk due to the investments in domestic listed stocks. The Company does not actively trade these investments, and the management continuously monitor the price risk and assess the portfolio.

(w) Capital management

The Company's objectives for managing capital to safeguard the capacity to continue to operate, to continue to provide a return on shareholders, to maintain the interest of other related parties, and to maintain an optimal capital structure to reduce the cost of capital.

In order to maintain or adjust the capital structure, the Company may adjust the dividend payment to the shareholders, reduce the capital for redistribution to shareholders, issue new shares, or sell assets to settle any liabilities.

Notes to the Financial Statements

The Company and other entities in the same industry use the debt-to-equity ratio to manage capital. This ratio is the total net debt divided by the total capital. The net debt from the balance sheet is derived from the total liabilities less cash and cash equivalents. The total capital and equity include share capital, capital surplus, retained earnings and other equity plus net debt.

As of December 31, 2022, the Company's capital management strategy is consistent with the prior year. The Company's debt-to-equity ratio at the end of the reporting period as of December 31, 2022 and 2021, were as follows:

	December 31, 2022		December 31, 2021	
Total liabilities	\$	3,241,775	2,872,495	
Less: cash and cash equivalents		(508,975)	(113,418)	
Net debt		2,732,800	2,759,077	
Total Equity		3,059,692	2,934,682	
Adjusted equity	<u>\$</u>	5,792,492	5,693,759	
Debt-to-equity ratio		47.18%	48.46%	

(7) Related-party transactions

(a) Names and relationship with related parties

The following are entities that have had transactions with related parties and the Company's subsidiaries during the periods covered in the financial statements.

Name of related party	Relationship with the Company
TEX-RAY INDUSTRIAL CO., LTD. (BELIZE)	Subsidiary
TEX-RAY (BN) INTERNATIONAL CO., LTD.	Subsidiary
FLYNN INTERNATIONAL LTD.	Subsidiary
KING'S METAL FIBER LTD.	Subsidiary
TAIWAN SUPERCRITICAL TECHNOLOGY CO., LTD.	Subsidiary
GREAT CPT INTERNATIONAL CO., LTD.	Subsidiary
KASUMI APPARELS SWAZILAND (PTY) LTD.	Subsidiary
(KASUMI (SWAZILAND))	
T.Q.M. TEXTILE SWAZLAND (PTY) LTD.	Subsidiary
(T.Q.M. (SWAZILAND))	
UNION INDUSTRIAL WASHING (PTY) LTD.	Subsidiary
(U.I.W. (SWAZILAND))	
TEX-RAY (SA) (PTY) LTD. (TEX-RAY (SA))	Subsidiary
J.M. Rotary Print Industrial Co., Ltd.	Subsidiary
GOLDEN JUBILEE APPAREL (PROPRIETARY LIMITED)	Subsidiary
ZHENG-RAY Industrial CO.,LTD.	Subsidiary

Notes to the Financial Statements

Name of related party	Relationship with the Company
WEI LI TEXTILE CO., LTD.	Subsidiary
TEX-RAY INDUSTRIAL CO., LTD.	Subsidiary
(TEX-RAY (CAYMAN))	
TEX-RAY INDUSTRIAL CO., LTD. (SHANGHAI)	Subsidiary
(TEX-RAY (SHANGHAI))	
TRLA GROUP, INC. (TRLA GROUP)	Subsidiary
Z-PLY CORPORATION (Z-PLY (NY))	Subsidiary
TEXRAY SWAZILAND PTY LTD.	Subsidiary
GOOD TIME(VIETNAM) ENTERPRISE CO.,LTD.	Subsidiary
(GOOD TIME)	
MSWATI HOLDINGS LTD.	Subsidiary
TEXRAY (VN) CO., LTD. (TEXRAY (VN))	Subsidiary
T.R.C.A GARMENT CO., LTD. (TRCA GARMENT)	Subsidiary
TEXRAY MEXICO S.A. DE C.V. (TEXRAY (MEXICO))	Subsidiary
AMRAY S.A. DE C.V. (AMRAY (MEXICO))	Subsidiary
KING'S METAL FIBER TECHNOLOGIES B.V.	Subsidiary
TEX-RAY INDUSTRIAL CO., LTD. (YANCHENG)	Subsidiary
AIQ SMART CLOTHING INC. (AIQ)	Subsidiary
AIQ SMART CLOTHING (Zhejiang) CO.,LTD.	Subsidiary
KING'S METAL FIBER (SHANGHAI) CO., LTD.	Subsidiary
TRYD APPAREL CO., LTD. (TRYD APPAREL)	Subsidiary
JIANGSU TRYD TEXTILE TECHNOLOGY CO., LTD. (TRYD TEXTILE)	Subsidiary
TEXRAY (KUNSHAN) CO., LTD.	Subsidiary
Taiwan Innovation Technology Co., Limited (HK)	Subsidiary
AIQ SYNERTIAL LTD. (AIQ-S)	Subsidiary
Yancheng Wei-Da Textile Testing Service Co., Ltd.	Subsidiary
HUAI WEI BIOTECHNOLOGY CO., LTD.	Subsidiary
SEN JEWEL TECHNOLOGY CO., LTD.	Same president with the Company
TAI CHAM TECHNOLOGY CO., LTD.	The entity's chairman is the vice chairman of the Company

Notes to the Financial Statements

(b) Significant transactions with related parties

(i) Sales

The amounts of sales to the related parties were as follows:

	For the years ended December 3		
		2022	2021
Subsidiary $-Z$ -PLY(NY)	\$	645,534	605,314
Subsidiaries		265,542	244,837
Other related party		-	150
Associates		593	32
	\$	911,669	850,333

The payment terms ranged from one to three months, which were no difference from the those given to other customers. The pricing cannot be compared due to the specifications and styles of the orders.

(ii) Purchase

1) The amounts of inventory purchases from related parties were as follows:

	For the years ended December 3		
		2022	2021
Subsidiary – TEX-RAY (SHANHAI)	\$	58,122	82,976
Subsidiary – TRYD APPAREL		92,110	46,087
Subsidiaries		2,985	4,761
	<u>\$</u>	153,217	133,824

The payment terms ranged from one to three months, which were no difference from those given by other vendors. The pricing cannot be compared due to the specifications and styles of the orders.

2) The amount of processing service purchases from related parties were as follows:

	For the years ended December 3		
		2022	2021
Subsidiary – GOOD TIME	\$	131,741	96,384
Subsidiary – TEXRAY (VN)		280,939	297,207
Subsidiaries		10,307	17,524
	<u>\$</u>	422,987	411,115

The Company's outsourcing processing transactions with related parties are based on the content of the customer's order. The prices and payment terms are negotiated, and if necessary, the advance payment may be made based on the operational needs of the related parties.

Notes to the Financial Statements

(iii) Receivables from related parties

The receivables from related parties were as follows:

Account	Relationship	De	cember 31, 2022	December 31, 2021
Notes receivable from related parties	Subsidiary	\$	-	96
Accounts receivable due from related parties	Subsidiary-Z-PLY(NY)	\$	43,322	388
Accounts receivable due from related parties	Subsidiary-T.Q.M. (SWAZILAND)		63,901	96,821
Accounts receivable due from related parties	Subsidiaries		8,126	873
Accounts receivable due from related parties	Other related parties		-	158
		\$	115,349	98,240
Other receivables due from related parties	Subsidiary-TEXRAY (SHANGHAI)		1,104	995
Other receivables due from related parties	Subsidiary-AMRAY (MEXICO)		5,127	1,194
Other receivables due from related parties	Subsidiaries		902	1,518
Other receivables due from related parties	Other related parties		- 	200
		<u>\$</u>	7,133	3,907

Notes to the Financial Statements

(iv) Payables to related parties

Relationshin	December 31,		December 31, 2021	
Subsidiary-TRYD APPAREL	\$	16,237	4,344	
Subsidiaries		1,401	1,580	
	\$	17,638	5,924	
Subsidiary-FLYNN	\$	290,985	-	
Subsidiary		672	139	
	\$	291,657	139	
Subsidiary-FLYNN	<u>\$</u>	45,945		
	APPAREL Subsidiaries Subsidiary-FLYNN Subsidiary	Relationship Subsidiary-TRYD \$ APPAREL Subsidiaries \$ Subsidiary-FLYNN \$ Subsidiary	Relationship 2022 Subsidiary-TRYD \$ 16,237 APPAREL \$ 1,401 Subsidiaries \$ 17,638 Subsidiary-FLYNN \$ 290,985 Subsidiary 672 \$ 291,657	

The Company acquired 100% of equity interests of TRLA GROUP, INC. and Z-PLY CORPORATION from its subsidiary, FLYNN International Ltd., for a total of US\$11,618 thousand, Unpaid US\$11,000 thousand.Please refer to note 6(e).

(v) Prepayments

The prepayments of the Company to related parties were as follows:

	December 31, 2022		December 31, 2021	
Subsidiary-TEXRAY (VN)	\$	119,652	69,145	
Subsidiary-TRCA GARMENT		23,797	23,797	
Subsidiary-GOOD TIME		32,203	40,169	
Subsidiary-TEX-RAY (SHANGHAI)		-	696	
	\$	175,652	133,807	

(vi) Receipts under custody (accounted as other current liabilities)

The receipts of the Company for related parties were as follows:

	December 31,	December 31,
	2022	2021
Subsidiary	\$ -	2,580

Notes to the Financial Statements

(vii) Financing provided to related parties (accounted as other receivables due from related parties)

Balances of financing provided by the Company to related parties were as follows:

		December 31, 2022	
Subsidiary-TRYD TEXTILE	\$	31,080	-
Subsidiary-AIQ		-	19,000
Subsidiary-AIQ-S		9,260	3,322
	<u>\$</u>	40,340	22,322

The financing provided to related parties was unsecured. The interest charged by the Company to its subsidiaries is ranging from $2.5\% \sim 4\%$. The interest incomes in 2022 and 2021 were \$688 thousand and \$1,348 thousand, respectively.

(viii) Endorsement guarantee

1) The balances of endorsement guarantee provided to the subsidiaries, which was due to bank borrowings and material purchase borrowings, were as follows (expressed in thousands of each currency):

Decen	nber 31,	December 31,						
2	022	2021						
USD	34,500	USD	36,300					
NTD	161,000	NTD	61,000					
CNY	24,000	CNY	72,000					

2) As of December 31, 2022 and 2021, the assets pledged by the Company as collateral for subsidiaries' outstanding loans were \$304,053 thousand and \$298,133 thousand, respectively.

(ix) Leases

The Company leased its factory buildings and offices to subsidiaries, associates and other related parties in lease terms of a year. The rental income was paid on a monthly basis. For the years ended December 31, 2022 and 2021, the rental income was \$11,888 thousand and \$7,060 thousand, respectively.

(x) Others

1) Management service income

The amount of management service income from related party received by the Company (accounted as other income under non-operating income and expenses) was as follows:

	For th	e years ended	December 31
	2	2022	2021
Subsidiary	<u>\$</u>	723	6,224

Notes to the Financial Statements

2) Commission income

The amounts of commission income (accounted as other income under non-operating income and expenses) received by the Company for purchasing raw materials for related parties were as follows:

	For th	ie years ended	l December 31
		2022	2021
Subsidiaries	\$	5	13

The commission income was charged based on 1% of the purchase price.

3) Other income

The amounts of income (accounted as other income under non-operating income and expenses) received by the company from providing services is as follows:

For the	e years ended	December 31
	2022	2021
\$	1,860	2,056

(c) Key management personnel compensation

Key management personnel compensation comprised:

	For	the years ended	December 31
		2021	
Short-term employee benefits	\$	27,022	26,159
Post-employment benefits		739	723
	<u>\$</u>	27,761	26,882

(8) Pledged assets

The carrying values of pledged assets were as follows:

Pledged assets	Pledged to secure	De	ecember 31, 2022	December 31, 2021
Other financial assets — current and non-current	Collateral for borrowings (including guarantee for subsidiaries)	\$	154,451	151,965
Property, plant and equipment	Collateral for borrowings and short-term notes and bills payable		248,993	253,916
Investment property	Collateral for long-term borrowings		1,083,936	1,100,668
		\$	1,487,380	1,506,549

Notes to the Financial Statements

(9) Commitments and contingencies

(a) Significant commitments and contingencies were as follows:

Outstanding standby letter of credit

December 31, 2022 2021 12,036

USD

(b) Significant contingent liability: None.

(10) Losses Due to Major Disasters: None

(11) Subsequent Events: None

(12) Other:

A summary of current-period employee benefits, depreciation, and amortization, by function, is as follows:

		For t	he years end	ed Decemb	er 31	
		2022			2021	
By funtion By item	Cost of Sale	Operating Expense	Total	Cost of Sale	Operating Expense	Total
Employee benefits						
Salary	-	186,055	186,055	-	152,380	152,380
Labor and health insurance	-	16,489	16,489	-	16,703	16,703
Pension	-	7,084	7,084	-	8,270	8,270
Remuneration of directors	-	6,587	6,587	-	8,818	8,818
Others	-	9,696	9,696	-	9,750	9,750
Depreciation	-	16,013	16,013	-	18,410	18,410
Depletion	-	-	-	-	-	-
Amortization	-	6,569	6,569	-	7,319	7,319

Notes to the Financial Statements

For the years ended December 31, 2022 and 2021, the additional information on the number of employees and employee benefits of the Company was as follows:

	For t	the years ended	d December 31		
		2022	2021		
Number of employees		241	247		
Number of directors (non-employed)		9	9		
Average employee benefit expense	\$	945	786		
Average employee salary expense	\$	802	640		
Change in percentage of average employee benefit		25.31%	(16.78)%		
Supervisor's remuneration	\$	-	-		

The Company's salary and remuneration policies (including directors, managers and employees) are as follows:

The Company has formulated the "Board of Directors and Functional Committee Performance Evaluation Measures", which is used as the basis for performance evaluation of independent directors and directors. It is considered that Company's overall operating performance, future operating risks and industry development trends, the achievement rate of individual performance and the contribution on the Company as well. Reasonable remuneration will be granted after comprehensive consideration.

The managers of the Company have the responsibility of performing group operations and management, function. To provide reasonable remuneration, their remuneration structure is based on salary and allowance. The bonus is based on the overall operating performance, and takes into account the target achievement rate, profitability, operating efficiency and contribution of each manager, as well as the peer industry standards.

The employee's salary includes monthly salary and bonuses distributed by the Company based on annual profitability. The amount assigned to each employee depends on their position, contribution, and performance.

Notes to the Financial Statements

(13) Other disclosures:

(a) Information on significant transactions:

The following is the information on significant transactions required by the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" for the Company:

(i) Loans to other parties:

					Highest											
					balance								Coll	ateral		
					of											
					financing		Actual	Range of	Purposes	Transaction						
					to other		usage	interest	of fund	amount for	Reasons					
					parties		amount	rates	financing	business	for				Individual	Maximum
	Name of	Name of	Account	Related	during the	Ending	during the	during the		between two	short-term				funding loan	
Number	lender	borrower	name	party	period	balance	period	period	borrower	parties		for bad debt	Item	Value	limits	financing
0	The Company	TRYD		Yes	64,430	61,420	-	4%	2	-	Operating	-	-	-	1,223,877	1,223,877
		APPAREL	accounts								turnover					
			receivable-													
			related													
			party "		0.4.0==											
0	The Company	TRYD	"	Yes	84,075	61,420	30,710	4%	2	-	Operating	-	-	-	1,223,877	1,223,877
		TEXTILE	"		10.000						turnover					
0	The Company	AIQ	″	Yes	40,000	-	-	4%	2	-	Operating	-	-	-	1,223,877	1,223,877
			"								turnover					
0	The Company	AIQ-S	"	Yes	9,665	9,213	9,213	2.5%-4%	2	-	Operating	-	-	-	1,223,877	1,223,877
			"		100000						turnover					100.005
1	The Company	TRYD	"	Yes	128,860	122,840	61,420	2.5%	2	-	Operating	-	-	-	322,557	483,835
		TEXTILE	"		-1.100						turnover					100.005
1	Z-PLY(NY)	TEXRAY		Yes	64,430	61,420	-	2.5%	2	-	Operating	-	-	-	322,557	483,835
		(MEXICO)									turnover					
1	Z-PLY(NY)	AMRAY		Yes	32,215	30,710	-	2.5%	2	-	Operating	-	-	-	322,557	483,835
		(MEXICO)									turnover					
2	TEX-RAY		<i>"</i>	Yes	270,850	267,177	266,509	6%	2	-	Operating	-	-	-	422,882	634,323
	(SHANGHAI)		, "								turnover					
2	TEX-RAY		"	Yes	90,283	89,059	-	6%	2	-	Operating	-	-	-	422,882	634,323
	(SHANGHAI)		"								turnover					
2		AIQ(Zheiji	· ″	Yes	49,656	48,982	48,982	6%	2	-	Operating	-	-	-	422,882	634,323
	(SHANGHAI)		, ,,								turnover					
3	TEX-RAY			Yes	81,182	78,771	49,626	2.5%	2	-	Operating	-	-	-	293,086	439,629
	(MEXICO)	(MEXICO)									turnover					
4	TEX-RAY			Yes	128,860	122,840	118,848	2.5-4%	2	-	Operating	-	-	-	471,333	707,000
	(CAYMAN)	(MEXICO)									turnover					
4	TEX-RAY			Yes	289,935	276,390	261,035	2.5-4%	2	-	Operating	-	-	-	471,333	707,000
	(CAYMAN)	(MEXICO)	"								turnover					
5	AIQ	AIQS	<i>"</i>	Yes	4,832	-	-	4%	2	-	Operating	-	-	-	578	578
										ļ	turnover	1				
6	ZHENG-RAY			Yes	10,000	-	-	4%	2	-	Operating	-	-	-	43,326	43,326
		BIOTECH								1	turnover	1				
		NOLOGY														
		CO.,LTD														

- Note 1: Financing purposes:
 - 1) Business dealings
 - 2) Short-term financing needs
- Note 2: The maximum limit of Capital Finance is limited to 40% of the company's net value, so the calculation is based on the net value of the most recent financial report. The calculation limit is 3,059,692 thousand NTD \times 40% = 1,223,877 thousand NTD.
- Note 3: The loan amount of individual objects is limited to not more than 40% of the company's net value, so the calculation is based on the net value of the most recent financial report. The calculation limit is 3,059,692 thousand NTD \times 40% = 1,223,877 thousand NTD.
- Note 4: The maximum limit of capital financing is limited to 40% of the net value of the financial report of the loan and the company. However, the maximum limit of 100% holding of foreign subsidiary financing is limited to 150% of the company's financial report net value.
- Note 5: The loan amount of individual objects shall not exceed 40% of the subsidiary's financial report net value. However, the amount of loans to individual objects between 100% held foreign subsidiaries shall not exceed 100% of the net value of the financial report of the subsidiary.

Notes to the Financial Statements

(ii) Guarantees and endorsements for other parties:

(In Thousands of New Taiwan Dollars)

									Ratio of				
		Counter-par	rty of						accumulated				
		guarantee							amounts of		Parent	Subsidiary	Endorsements
		endorsem	ent	Limitation on	Highest	Balance of		Property	guarantees and		company	endorsements/	guarantees to
				amount of	balance for	guarantees		pledged for	endorsements to		endorsements/	-	third parties
				guarantees and	guarantees		Actual usage	guarantees	net worth of the	Maximum	guarantees to		on behalf of
				endorsements	and	endorsements	amount	and	latest	amount for	third parties	on behalf of	companies in
	Name of		p with the	for a specific	endorsements	as of	during the	endorsements	financial	guarantees and		parent	Mainland
No.	guarantor	Name	Company	enterprise	during the period	reporting date	period	(Amount)	statements	endorsements	subsidiary	company	China
0	The Company	TRYD TEXTILE	2	1,529,846	969,517	783,105	458,531	230,808	25.59%	3,059,692	Y	N	Y
0	The Company	TRYD APPAREL	2	1,529,846	225,505	214,970	145,565	51,589	7.03%	3,059,692	Y	N	Y
0	The Company	TEX-RAY (VN)	2	1,529,846	64,430	61,420	-	-	2.01%	3,059,692	Y	N	N
0	The Company	TEX-RAY (SHANGHAI)	2	1,529,846	108,340	106,871	87,500	-	3.49%	3,059,692	Y	N	Y
0	The Company	TST	2	1,529,846	48,625	20,000	-	ı	0.65%	3,059,692	Y	N	N
0	The Company	AIQ	2	1,529,846	41,000	41,000	35,021	15,355	1.34%	3,059,692	Y	N	N
0	The Company	WEI LI TEXTILE	2	1,529,846	100,000	100,000	50,607	-	3.27%	3,059,692	Y	N	N
1	TEX-RAY (SHANGHAI)		2	422,882	45,142	44,530	30,280	-	10.53%	634,323	N	N	Y
2	TRYD TEXTILE	TRYD APPAREL	4	1,529,846	180,567	178,118	178,118	190,989	- %	3,059,692	N	N	Y

- Note 1: The relationship between the guarantee and the guarantor are as follows:
 - 1. Transactions between the companies.
 - 2. The Company directly or indirectly holds more than 50% voting right.
 - 3. When other companies directly or indirectly hold more than 50% voting rights of the Company.
 - 4. The Company directly or indirectly holds more than 90% voting right.
 - 5. A company that is mutually protected under contractual requirements based on the needs of the contractor.
 - 6. A company that is endorsed by all the contributing shareholders in accordance with their shareholding ratio due to joint investment relationship.
 - 7. Under the Consumer Protection Act, performance guarantees for pre-sale contracts for companies in the same industry.
- Note 2: The maximum limit of endorsement guarantee is limited to not exceeding 100% of the net value of the company's latest financial report, so the calculation is based on the net value of the most recent financial report, and the calculation limit is 3,059,692 thousand NTD \times 100% = 3,059,692 thousand NTD.
- Note 3: The limit for a single enterprise endorsement guarantee is limited to 50% of the net value of the company's latest financial report. Therefore, the calculation is based on the net value of the latest financial report. The calculation limit is 3,059,692 thousand NTD $\times 50\% = 1,529,846$ thousand NTD.
- Note 4: The amount of the endorsement guarantee provided to a single enterprise in business dealings shall not exceed the total amount of business dealings in the twelve months before the endorsement of the two parties.
- Note 5: The maximum limit of overseas subsidiary endorsement guarantee is limited to 150% of the net value of each subsidiary's latest financial statement, and the limit of endorsement guarantee for individual objects is limited to 100% of the net value of each subsidiary's latest financial statement.
- (iii) Securities held as of December 31, 2022 (excluding investment in subsidiaries, associates and joint ventures):

(In Thousands of New Taiwan Dollars)

	Category and							
Name of holder	name of security	Relationship with company	Account title	Shares/Units (thousands)	Carrying value	Percentage of ownership (%)	Fair value	Note
The Company	SHIN ERA TECH	-	Non-current financial assets at fair value through other comprehensive income	68	-	1.88%	-	
The Company	Cayman iMaker Technlogy Inc.	-	Non-current financial assets at fair value through other comprehensive income	800	-	8.80%	-	
The Company	TAIWAN United Outdoor Group, Inc.	-	Non-current financial assets at fair value through other comprehensive income	500	-	15.67%	-	
The Company	PHYSICLO, Inc.	-	Non-current financial assets at fair value through other comprehensive income	51	-	5.00%	-	
The Company	Uniigym Global	-	Non-current financial assets at fair value through other comprehensive income	250	9,092	2.26%	9,092	
The Company	eAi Technologies Inc.	-	Non-current financial assets at fair value through other comprehensive income	1,092	10,920	13.03%	10,920	
AIQ	Joiiup Technology Co., Ltd.	-	Non-current financial assets at fair value through other comprehensive income	333	-	5.71%	-	-

Notes to the Financial Statements

	Category and		Ending balance					
Name of holder	name of security	Relationship with company	Account title	Shares/Units (thousands)	Carrying value	Percentage of ownership (%)	Fair value	Note
ZENG-RAY	SEN JEWEL	-	Non-current financial assets at fair	950	4,500	19.00%	4,500	
	TECHNOLOGY		value through other					
	CO., LTD.		comprehensive income					

Note: The stocks of unlisted OTC companies have no market price to follow, so they are listed based on the net equity value multiplied by the shareholding ratio or equity evaluation report for reference.

(iv) Individual securities acquired or disposed of with accumulated amount exceeding the lower of NT\$300 million or 20% of the capital stock:

(In Thousands of New Taiwan Dollars)

		Category and													
				Name of	Relationship	Beginning Balance		Purc	hases	Sales				Ending	Balance
	Name of	name of security	Account	counter-par	with the								Gain (loss)		
L	company		name	ty	company	Shares	Amount	Shares	Amount	Shares	Price	Cost	on disposal	Shares	Amount
	TEX-RAY	Z-PLY	Investment	FLYNN	Subsidiary	-	i	200	314,491	-	-	-	-	200	314,491
I	ndustrial	CORPORTION	accounted for	(SAMOA)											
			using equity	1											
L			method, net												

- (v) Acquisition of individual real estate with amount exceeding the lower of NT\$300 million or 20% of the capital stock: None
- (vi) Disposal of individual real estate with amount exceeding the lower of NT\$300 million or 20% of the capital stock: None
- (vii) Related-party transactions for purchases and sales with amounts exceeding the lower of NT\$100 million or 20% of the capital stock:

							ns with terms from others		Notes/Accounts receivable (payable)		
Name of company	Related party	Nature of relationship	Purchase /Sale	Amount	Percentage of total purchases/sales	Payment terms	Unit price	Payment terms	Ending balance	Percentage of total notes/accounts receivable (payable)	Note
The Company	Z-PLY(NY)	Subsidiary	Sale	\$ (645,534)	(22.43)%	45 days	-		43,322	15.32%	
The Company	T.Q.M.(SWAZILAND)	Sub-subsidiary	Sale	(243,332)	(8.45)%	30 days	-		63,901	22.59%	
TRYD APPAREL	Z-PLY(NY)	Affiliated company	Sale	(161,834)	(22.62)%	90days	-		30,848	17.73%	
T.Q.M(SWAZILAND)	TEX-RAY(SA)	Parent company	Sale	(1,384,113)	(95.80)%	75 days	-		1,096,649	99.24%	
KASUMI(SWAILAND)	T.Q.M(SWAZILAND)	Affiliated company	Sale	(180,367)	(99.36)%	75 days	-		379,695	99.99%	
GOOD TIME	The Company	Ultimate Parent company	Sale	(124,237)	(87.92)%	60 days	-		-	-%	
KMT	KMBV	Subsidiary	Sale	(129,708)	(33.40)%	60 days	-		28,051	40.82%	
TEX-RAY(VN)	The Company	Ultimate Parent company	Sale	(275,624)	(97.46)%	60 days	-		-	-%	
Z-PLY(NY)	The Company	Ultimate Parent company	Purchase	645,534	73.45%	45 days	-		(43,322)	(56.56)%	
T.Q.M(SWAZILAND)	The Company	Ultimate Parent company	Purchase	243,332	30.00%	30 days	-		(63,901)	(11.70)%	
TEX-RAY (SA)	T.Q.M (SWAZILAND)	Subsidiary	Purchase	1,384,113	99.52%	75 days	-		(1,096,649)	(99.83)%	
T.Q.M(SWAZILAND)	KASUMI (SWAZILAND)	Affiliated Company	Purchase	180,367	22.24%	75 days	-		(379,695)	(69.55)%	
The Company	GOOD TIME	Sub-subsidiary	Purchase	124,237	8.19%	60 days	-		-	-%	
KMBV	КМТ	Subsidiary	Purchase	129,708	96.85%	60 days	-		(28,051)	(99.60)%	
The Company	TEX-RAY (VN)	Sub-subsidiary	Purchase	275,624	18.16%	60 days	-		-	-%	
Z-PLY(NY)	TRYD APPAREL	Affiliated company	Purchase	161,834	18.41%	90 days	-		(30,848)	(40.27)%	

Notes to the Financial Statements

(viii) Receivables from related parties with amounts exceeding the lower of NT\$100 million or 20% of the capital stock:

(In Thousands of New Taiwan Dollars)

Name of		Nature of	Ending	Turnover	Ov	verdue	Amounts received in	Allowance
company	Counter-party	relationship	balance	rate	Amount	Action taken	subsequent period	for bad debts
T.Q.M.(SWAZILAND)	TEX-RAY(SA)	Parent company	1,096,649	1.29	-		176,947	-
KASUMI(SWAILAND)	T.Q.M.(SWAZILAND)	Affiliated company	379,695	0.48	-		12,841	-
FLYNN	The Company	Parent company	337,810	-	-		-	-
TEX-RAY (SHANGHAI)	TRYD TEXTILE	Affiliated company	266,509	(note 1)	-		-	-
TEX-RAY(CAYMAN)	AMRAY(MEXICO)	Subsidiary	261,035	(note 1)	-		-	-
TEX-RAY(CAYMAN)	TEX-RAY(MEXICO)	Subsidiary	118,848	(note 1)	-		-	-

Note 1: Loan provided by the related party.

(ix) Trading in derivative instruments: None

(b) Information on investees:

The following is the information on investees for the years ended December 31, 2022 (excluding information on investees in Mainland China):

			Main	Original inves	stment amount	Balance :	as of December 31	, 2022	Net income	Share of	Subsidiary Subsidiary
Name of investor	Name of investee		businesses and			Shares	Percentage of	Carrying	(losses)	profits/losses of	
		Location	products	December 31, 2022	December 31, 2021	(thousands)	wnership	value	of investee	investee	
The Company	Great CPT	TAIWAN	Overseas investment holding	124,370	104,370	5,000,000	100.00%	66,549	(7,563)	(7,661)	Subsidiary
The Company	KMT	TAIWAN	Non-woven fabrics,	83,002	83,002	12,924,963	59.22%	217,818	68,734	40,702	Subsidiary
			copper secondary		·						,
			processing and fabric								
	avenue n . v		retailing, etc	40.000	40.000	44 #00 000	100.000	## O# /	// ***	(5.0.0)	
The Company	ZHENG-RAY	TAIWAN	Trading and manufacturing of	63,000	63,000	11,580,000	100.00%	77,874	(4,222)	(5,362)	Subsidiary
			Spinning and weaving								
The Company	WLT	TAIWAN	Wholesale trade	27,440	27,440	2,744,000	68.60%	(20,145)	(27,548)	(18,898)	Subsidiary
1 7	FLYNN (SAMOA)	SAMOA	Overseas investment	310,613	310,613	9,100,000	100.00%	356,880	11,190	. , ,	Subsidiary
	, ,		holding		,.	.,,		,	,		
The Company	TEX-RAY (BELIZE)	BELIZE	Overseas investment	1,063,287	1,063,287	32,348,213	100.00%	423,900	1,022	1,022	Subsidiary
			holding								
The Company	TEX-RAY (BN)	SAMOA	Overseas investment	1,756,813	1,756,813	60,579,330	100.00%	(384,978)	(221,040)	(221,040)	Subsidiary
The Company	TEX-RAY (SA)	SOUTH AFRICA	holding Marketing and trading	102,704	102,704	39,651,771	100.00%	1,470,477	228,908	228,908	Subsidiary
1 ,	TEX-RAY		U U				100.00%	471,334			,
The Company	(CAYMAN)	CAYMAN	Overseas investment holding	1,414,580	1,353,739	46,042,722	100.00%	4/1,334	(85,597)	(85,597)	Subsidiary
The Company	AIO	TAIWAN	Wholesale trade	163,512	163,512	11,503,200	70.44%	1,019	(54,561)	(38,434)	Subsidiary
1	Z-PLY (NY)	USA	Marketing and trading	314,491	-	200	100.00%	483,809	11,801	- (30, 131)	Subsidiary
	TRLA GROUP	USA	Marketing and trading	42,109	_	2,936,000	100.00%	40,960	(611)	_	Subsidiary
1 7	GOOD TIME	VIETNAM	Garment processing	227,750	227,750	2,750,000	100.00%	11,528	15,997		Sub-subsidiary
TEX RATION)	GOOD TIME	VILITATION	Garment processing	227,730	227,730		100.0070	11,520	15,777	disclosure	oub subsidiary
TEX-RAY(BN)	MSWATI	MAURITIUS	Overseas investment	1,160,125	1,160,125	-	100.00%	(513,076)	(204,685)	Exempt from	Sub-subsidiary
			holding							disclosure	·
TEX-RAY(BN)	TEXRAY (VN)	VIETNAM	Garment processing	423,990	423,990	-	100.00%	134,325	(27,231)		Sub-subsidiary
meri na ricera	mn a . a . n . m . m	a.i.moni.			****		100.000	(22.510)		disclosure	
TEX-RAY(BN)	TRCA GARMENT	CAMBODIA	Garment processing	63,564	63,564	-	100.00%	(23,644)	-	Exempt from disclosure	Sub-subsidiary
EI VNN	TRLA GROUP	USA	Marketing and trading		18,384	_	- %	_	(611)		Sub-subsidiary
(SAMOA)	TREA GROOT	OSA	Marketing and trading		10,564	-	- /0	-	(011)	disclosure	Sub-subsidiary
	Z-PLY (NY)	USA	Marketing and trading	-	260,443	-	- %	-	11,801		Sub-subsidiary
(SAMOA)					·					disclosure	•
Great CPT		ESWATINI	Garment processing	158,524	158,524	12,417,938	100.00%	3,622	169		Sub-subsidiary
GYPDYG DAY	(SWAZILAND)		n	0.710	0.540	4.000.000	40.0001	(2.255)	(4.5. 50.0)	disclosure	
ZHENG-RAY	HUAI WEI BIOTECHNOLOGY		Biotechnology Service	9,540	9,540	1,200,000	60.00%	(2,255)	(12,509)	Exempt from disclosure	Sub-subsidiary
	CO.,LTD									disclosure	
ZHENG-RAY	TST	TAIWAN	Printing and dyeing	68,067	68,067	5,067,217	75.63%	56,708	5,173	Exempt from	Sub-subsidiary
			finishing, machinery	,		-,,		,	-,	disclosure	
			and equioment								
			manufacturing and								
V2) (T)	VA ADA	NETHERI ANDO	whole sale, etc.	7.050	7.050	200,000	100.000/	10.270	1.170	Б . с	0.1.1.1.
KMT	KMBV	NETHERLANDS	Marketing and trading	7,950	7,950	200,000	100.00%	10,370	1,179	Exempt from disclosure	Sub-subsidiary
AIQ	AIQ-S	UK	Development of smart	15,419	15,419	396,266	50.00%	(1,774)	(5,608)		Sub-subsidiary
AIQ	AIQ-3	OK	clothing technology	13,417	15,417	370,200	30.0070	(1,774)	(3,008)	disclosure	Sub-subsidiary
AIQ	Taiwan Innoration(HK)	HONG KONG	Development of smart	390	390	100,000	100.00%	(2,229)	(1,453)		Sub-subsidiary
,			clothing technology			,		` ' '		disclosure	•
	TEX-RAY (MEXICO)	MEXICO	Dyeing	1,168,882	1,168,882	-	100.00%	293,086	9,099		Sub-subsidiary
(CAYMAN)										disclosure	
	AMRAY(MEXICO)	MEXICO	Garment processing	178,119	178,119	-	100.00%	(265,690)	(100,247)		Sub-subsidiary
(CAYMAN) TEX-RAY(SA)	L V GIIVII	ESWATINI	Trading and	43,461	43,461	1,657,400	100.00%	375,413	(111)	disclosure	Sub-subsidiary
	(SWAZILAND)	LO WAIINI	manufacturing of	45,401	43,401	1,057,400	100.00%	3/3,413	(111)	disclosure	Suo-suosidiai y
ľ	(SZILITIO)		Spinning and weaving								
TEX-RAY(SA)	TQM (SWAZILAND)	ESWATINI	Dyeing	569,316	569,316	132,525,183	100.00%	1,154,231	110,494	Exempt from	Sub-subsidiary
·			-							disclosure	-

Notes to the Financial Statements

		Main Original investment amount Balance as of December 31, 2022					, 2022	Net income	Share of		
Name of investor	Name of investee		businesses and			Shares	Percentage of	Carrying	(losses)	profits/losses of	
		Location	products	December 31, 2022	December 31, 2021	(thousands)	wnership	value	of investee	investee	Note
TEX-RAY(SA)	U.I.W	ESWATINI	Garment processing	47,508	47,508	12,031,000	100.00%	20,157	120	Exempt from	Sub-subsidiary
	(SWAZILAND)		-							disclosure	
TEX-RAY(SA)	J.M Retary Print	ESWATINI	Dyeing and finishing of	12,908	12,908	5,618,729	100.00%	4,241	5,202	Exempt from	Sub-subsidiary
	Industrial Co.Ltd		fabrics, clothing sales							disclosure	-
TEX-RAY(SA)	GOLDEN JUBILEE	ESWATINI	Garment processing	10,800	10,800	5,000,000	100.00%	42,275	5,290	Exempt from	Sub-subsidiary
	APPAREL(PTY)LTD.									disclosure	

Note: Voting interest percentage differed due to secured bonds converted to ordinary shares.

- (c) Information on investment in mainland China:
 - (i) The names of investees in Mainland China, the main businesses and products, and other information:

								`	n mouse	ilus of Tve	** 1 41 ***	in Donais)
				Accumulated			Accumulated	Net				
	Main	Total		outflow of	Investmen	nt flows	outflow of	income				Accumu-lated
	businesses	amount	Method	investment from			investment from	(losses)	Percentage	Investment		remittance of
Name of	and	of paid-in	of	Taiwan as of			Taiwan as of	of the	of	income	Book	earnings in
investee	products	capital	investment	January 1, 2021	Outflow	Inflow	December 31, 2022	investee	ownership	(losses)	value	current period
TEX-RAY	Operating	282,574	(2)	282,574	-	-	282,574	1,163	100.00%	1,163	422,882	-
(SHANGHAI)	textile storage,											
	trading,											
	distribution,											
	display and											
	technology											
	development											
TEX-RAY		45,527	(3)	-	-	-	-	(4,932)	100.00%	(4,932)	(54,778)	-
(YANCHENG)	and sales of	- /-	(-)					() /		() /	(-) /	
(/	textiles,											
	clothing, shoes											
	and hats											
TEXRAY	Development	168,268	(3)	_	_	_	_	1,486	100.00%	1,486	187,851	_
(KUNSHAN)	of composite	100,200	(5)					1,.00	100.0070	1,.00	107,001	
(fabrics											
TRYD		1,749,139	(2)	1,235,108	-	_	1,235,108	(146,480)	100.00%	(146,480)	(233,485)	
TEXTILE	processing and	1,777,137	(2)	1,233,100			1,233,100	(140,400)	100.0070	(1-10,-100)	(233,103)	
TEXTILL	engaged in											
	spinning,											
	weaving,											
	highend fabrics,											
	bleaching and											
	dyeing, printing											
	and garment											
	production											
TRYD		164,220	(2)	86,711	_	-	86,711	(60,934)	100.00%	(60,934)	(188,262)	_
ARRAREL	garment	101,220	(2)	00,711			00,711	(00,234)	100.0070	(00,234)	(100,202)	
I IKKI IKEL	processing											
KING'S	Wholesale of	62,008	(2)	51,221	10,787	_	62,008	(20,577)	70.44%	(14,494)	(11,702)	_
METAL FIBER		02,000	(2)	31,221	10,707		02,000	(20,577)	70.1170	(14,424)	(11,702)	
(SHANGHAI)	high-efficiency											
(SHANGHAI)	insulation											
	materials,											
	textiles,											
	clothing,											
	apparel and											
	accessories											
AIQ (Zhejiang)	System	20,947	(3)	_	_	-	_	(20,643)	70.44%	(14,541)	(23,770)	_
rito (Zitejiang)	development,	20,747	(3)	_		_		(20,043)	70.4470	(14,541)	(23,770)	
	production and											
	sales of smart											
	devices											
TRYD		_	(2)	46,494	_	_	46,494	_	-%	_	_	_
ARRAREL			(2)	70,77			10,77		70			
(HENAN)	p. 00000111g											
(Note 3)												
TRYD	Technology	49,149	(3)	_	_	_	_	_	-%	_	_	_
TEXTILE		77,177	(3)			_			70			
	development of											
INSTITUTE												
(Note 4)	composite											
(11010 4)	materials and											
	new textile											
1	material											
l			L				l					

Notes to the Financial Statements

Name of investee	Main businesses and products	Total amount of paid-in capital	Method of investment	Accumulated outflow of investment from Taiwan as of January 1, 2021	Investmen	nt flows Inflow	Accumulated outflow of investment from Taiwan as of December 31, 2022	Net income (losses) of the investee	Percentage of ownership	Investment income (losses)	Book value	Accumu-lated remittance of earnings in current period
Wei-Da Testing	Testing service and environmental assessment	31,065	(3)	-	-	1	-	2,134	100.00%	2,134	9,366	-
SHANGHAI JIN PEILI (Note 5)	0,		(2)	14,321	-	1	14,321	-	-%	-	-	-
JIANAN TEXTILE (Note 6)		29,613	(2)	29,613	-	-	29,613	-	-%	-	-	-

- Note 1: Three types of investment method are as follows:
 - 1. Directly investing in the mainland area
 - 2. Investing in the mainland through companies in another country (Please refer to consolidated financial statements for the year ended December 31, 2022 Noter 4(c)).
 - Other methods
- Note 2: The investment gains and losses recognized at the equity method are based on the financial information of the mainland investee companies, which was audited by the auditors of parent company during the same fiscal period.
- Note 3: The business was deregistered in November 2015, and the share capital was remitted back to the upper parent company MSWATI in March 2016.
- Note 4: The business was liquidated in October 2019.
- Note 5: The business was liquidated in December 2012.
- Note 6: The business was deregistered in June 2012, and only the investment fund was remitted back to the upper parent company MSWATI.
- Note 7: The numbers listed above are presented in NTD, according to the currency rate on December 31, 2022. (USD: 30.710, CNY: 4.408)

(ii) Limitation on investment in Mainland China

The Company had obtained the certification letter of the operating headquarters from the Ministry of Economic Affairs on July 12, 2021. The validity period is from June 29, 2021 to June 28, 2024, and there is no such restriction of ceiling on investment in Mainland China.

(iii) Significant transactions:

The significant inter-company transactions with the subsidiary in Mainland China, which were eliminated in the preparation of consolidated financial statements, are disclosed in "Information on significant transactions".

(d) Major shareholders:

Shareholding Shareholder's Name	Shares	Percentage
Yue-Da Textile holdings, Ltd B.V	42,052,440	17.99%
Nan-Yu, Guo	23,680,000	10.13%
Suzhou Wei-De Co., Ltd.	23,362,466	9.99%
Feng-Ying, Yeh	14,280,000	6.11%

(14) Segment information

Please refer to the consolidated financial statements for the year ended December 31, 2022

Chairman: Ray Lin